Digitized by the Internet Archive
in 2016

https://archive.org/details/waylandtownrepor1985wayl

1985
WAYLAND
TOWN
REPORT

(Cover)

THE GROUT-HEARD HOUSE

The Grout-Heard House pictured on the cover stands in the center of Wayland, next to the Library and across from Collins Market ar the Depot. It was built by Elijah Bent in 1751 and enlarged in the 1790s by Silas Grout, a descendant of John Grout, one of the Town's earliest settlers. Silas Grout was a blacksmith and had his shop nearby.

In the mid-nineteenth century it was a double house occupied by Newell Heard, whose wife was Jerusha Grout, and by William Grout who ran the flour mill at the Mill Pond, and his sister Susan. The ell was added at about this time. Newell and Jerusha's son John Heard, a photographer, was living here with his family in 1878 when the house was moved. The new location was on the west side of Old Sudbury Road just south of The Raytheon Company entrance. The move was necessary to make a site available for t turreted, Victorian Wayland Town Hall built that year. At its O Sudbury Road location the house was occupied for over seventy-fi years by members of the Heard family, the last occupant being Mi Blanche Heard, who lived there until 1955.

In 1954, the house and the land on which it stood were acquired The Raytheon Manufacturing Company. In 1956 Raytheon gave the house to The Wayland Historical Society and it became the Society's headquarters and meeting place. When the 1878 Town Ha was torn down in 1958 plans were made and funds raised to return the house to its original site. This move was finally accomplished in 1962.

The house contains many items pertaining to Wayland's history su as photographs, maps, documents, furniture, toys, china, costume shoe industry items, farm tools and Indian artifacts. It is ope to the public free of charge at regularly announced times or by appointment to individuals or groups.

This information was kindly given by Mrs. George I. Emery and Mr Richard Goeselt of the Wayland Historical Society.

ANNUAL REPORTS

Town of Wayland
for its

TWO HUNDRED AND FIFTH
MUNICIPAL YEAR

From July 1, 1984 through June 30, 1985

GENERAL INFORMATION

Form of Government	Open Town Meeting
Absentee Voting	Town, National and State
Population (January 1, 1985 Census)	Approximately 12,377
Number of Registered Voters in April 1985	Approx. 7,957

Tax Rate Fiscal 1981	$45.00
Tax Rate Fiscal 1982	$22.47
Tax Rate Fiscal 1983	$23.71
Tax Rate Fiscal 1984	$24.43
Tax Rate Fiscal 1985	$19.73

Area--Town of Wayland	15.28 square miles
Public Safety Building	Completed in 1957
New Town Office Building	Completed in 1978
Dog Licenses	Due April 1st

To have an Article in the Annual Town Meeting, the petition must be signed by ten (10) registered voters.

To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters.

If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days.

United States Senators in Congress:

Hon. John F. Kerry of Boston
Hon. Edward M. Kennedy of Boston

Representative in Congress, 5th Congressional District:

Hon. Chester G. Atkins of Concord

Representative in General Court, 38th Middlesex District:

Lucile "Cile" Hicks of Wayland

State Senator, 5th Middlesex District:

Argeo Paul Cellucci, Hudson

D E F I N I T I O N S

UNRESERVED FUND BALANCE - The amount by which the cash, accounts receivable, and other current assets exceed current liabilities and reserves.

FREE CASH - Unreserved Fund Balance less outstanding taxes.

OVERLAY - Amount raised by the Assessors to create a fund to cover abatements of real and personal tax assessments for the current year.

RESERVE FUND - Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Finance Committee.

AVAILABLE FUNDS - Free cash plus reserved and unexpended balances available for appropriation.

CHAPTER 90 - General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another.

MATCHING FUNDS - Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects.

REVENUE SHARING - Quarterly distribution of a portion of Federal tax collections to states and municipalities to be used for ordinary and necessary operating expenses and capital expenditures.

CHERRY SHEET - Details of State and County charges and reimbursements used in determining the Tax Rate. Name derives from the color of the paper used.

OFFICERS OF THE TOWN OF WAYLAND
ELECTED BY THE TOWN

MODERATOR

C. Peter R. Gossels, Jr.....1986

TOWN CLERK

Grace I. Bowen.....1986

SELECTMEN

Lewis S. Russell.....1988
Catherine W. Seiler.....1988
L. Thomas Linden.....1986
Marcia P. Crowley.....1987
*W.H. "Duke" Irvine.....1987

SCHOOL COMMITTEE

*Richard Solomon.....1988
Steve Perlman.....1986
Linda Greyser.....1987
Edward J. Somol, Jr.....1988
Susan W. Pope.....1988

ASSESSORS

Ralph Wegner.....1988
*Francis P. Aurelio.....1986
George Mead.....1987

TRUSTEES OF PUBLIC LIBRARY

John P. Wilson.....1988
Rosamonde Swain.....1988
*Richard P. Keats (RESIGNED).....1986
Elizabeth C. Sweitzer.....1986
James Malmfeldt.....1987
Jerrold I.W. Mitchell.....1988
Rita Aberbach (APPOINTED).....1986

BOARD OF HEALTH

*Donald C. Kern.....1986
Susan McIntosh.....1988
Robert Wenstrup.....1987

ROAD COMMISSIONERS

*Francis Lucenta.....1986
Diane M. White.....1987
Christopher P.N. Woodcock.....1988

PLANNING BOARD

*Diana Carls.....1986
Susan English.....1988
Robert Windsor.....1988
Leyana Kafalas.....1989
Richard H. Cromwell.....1987

PARK AND RECREATION COMMISSIONERS

Stephen Hodge.....1988
George R. Weldon, Jr.....1988
*George H. Harris.....1986
Atheline Nixon.....1986
John C. Bryant.....1987

WATER COMMISSIONERS

*Edward Thorburn.....1988
Devens H. Hamlen.....1986
Robert W. Hanlon.....1987

COMMISSIONERS OF TRUST FUNDS

Sylvia E. Green.....1958
Charles T. Casale.....1987
David Damour.....1986

HOUSING AUTHORITY

Mary Antes.....1986
*Na'ama Ansell.....1987
Eugene Roberts.....1988
Talbot Bulkeley.....1990
Linda Thompson.....Appointed by Governor

SPECIAL ELECTION AT TOWN MEETING

TRUSTEES OF THE ALLEN FUND

John C. Bryant.....1986
Benjamin W. Johnson III.....1986
Thelma L. Moulton.....1986

MEASURERS OF WOOD AND BARK

George Bogren.....1986
John R. McEnroy.....1986
Fern A. Taylor.....1986

SURVEYORS OF LUMBER

John R. McEnroy.....1986
Fern A. Taylor.....1986

FENCE VIEWERS

Board of Selectmen.....1986

FIELD DRIVERS

The Constables.....1986

APPOINTED OFFICIALS

(By Selectmen unless otherwise stated)

EXECUTIVE SECRETARY.....Edward N. Perry
ASSISTANT EXECUTIVE SECRETARY/ASSOCIATE
TOWN COUNSEL.....F. John O'Reilly
TOWN ACCOUNTANT/FINANCE DIRECTOR.....Robert W. Hilliard
PERSONNEL & GRANTS ADMINISTRATOR.....Edwin U. Bleiler
TREASURER/COLLECTOR.....Alton S. Webb
DEPUTY TAX COLLECTOR.....Joseph C. Brown
DEPUTY TAX COLLECTOR.....Daniel Moore
FIRE CHIEF
FOREST FIRE WARDEN AND
OIL BURNER INSPECTOR.....Ronald E. Profit
POLICE CHIEF.....John Phylis
YOUTH OFFICER.....Stephen Williams
TOWN SURVEYOR.....Lewis L. Bowker, Jr.
ZONING BOARD INSPECTOR AND
BUILDING INSPECTOR.....Matthias J. Mulvey
WIRING INSPECTOR.....Clinton H. Mills
PLUMBING INSPECTOR.....Donald K. Ide
GAS INSPECTOR.....Richard D'Andrea
HIGHWAY SUPERINTENDENT
(By Road Commissioners).....Anthony Marques
WATER SUPERINTENDENT
(By Water Commissioners).....John W. Roche
PARK AND RECREATION SUPERINTENDENT
(By Park & Recreation Commissioners).William C. Kilcoyne
DETACHED SOCIAL WORKER
(By Youth Advisory Committee)..Corneilius S. Hickey, Jr.
LIBRARIAN
(By Library Trustees).....Louise Brown
AGENT-VETERAN'S BENEFITS
BURIAL AGENT AND
VETERAN'S GRAVE OFFICER.....William F. Marston
TOWN COUNSEL AND
WORKMEN'S COMPENSATION AGENT.....Hutchins & Wheeler
DOG OFFICER.....Mary Lou Chamberlain
SEALER OF WEIGHTS AND MEASURES.....Courtney Atkinson
DATA PROCESSING MANAGER.....Saul Bobroff
HEALTH INSP/INSPECTOR OF MILK.....Jason Harris
CONSTABLE.....Roy E. Mogan

(Appointed by Board of Health)

SANITARY ENGINEER.....William R. Domey
ANIMAL INSPECTOR.....Bruce Sweeney
COLLECTOR OF DEAD ANIMALS.....Bruce Sweeney

APPOINTED REPRESENTATIVES TO VARIOUS COMMITTEES

DIRECTOR OF CIVIL DEFENSE.....Ronald E. Profit
  Deputy.....John W. Phylis
MBTA ADVISORY BOARD.....Marcia P. Crowley
  Alternate.....W.H. Irvine
METROPOLITAN AREA PLANNING COUNCIL.....Leyana Kafalas
MINUTEMAN REG. VOC. TECH. SCHOOL DISTRICT.....Robert West
FRAMINGHAM MENTAL HEALTH.....VACANCY
SOUTH MIDDLESEX OPPORTUNITY COUNCIL.....Linda Thompson
TRINITY MENTAL HEALTH ASSOCIATION.....VACANCY

APPOINTED COMMITTEES
(Appointed by Selectmen)

ARTS COUNCIL

*Patricia Abramson.....1985
Colleen Abramson.....1987
Anne Pleim.....1985
Pamela E. Allara.....1987
Margaret Lambert.....1985
Eva Pereli.....1987
Carolyn Schastny.....1987

CAPITAL PLANNING COMMITTEE

E. Michael Brown.....1985
Mary Antes.....1986
Suzanne Dates.....1986
*Ray Heist.....1987
Robert West.....1987

CONSERVATION COMMISSION

Herb Jacobus.....1985
Thomas Sciacca.....1985
Margot R. Black.....1986
Charles H. Hart III.....1986
*William Gagnebin.....1987
Kenneth A. Moon.....1987
John R. Sullivan.....1987

COUNCIL ON AGING

*Mary Lou Howard.....1985
Russell B. Kelley.....1985
Mary Frances Klempner.....1987
George G. Bogren.....1986
Penny Lazarian.....1986
Alice Bagley.....1986
Robert F. Megson.....1987

FINANCE COMMITTEE
(Appointed for a two-year term)

Shiela Boes.....1985

(Appointed for a three-year term)

Walter Pope.....1985
James Barrett.....1986
Karen Brothers.....1986
*Robert S. Swain, Jr.....1987
Christopher Lynch.....1987

HISTORICAL COMMISSION

Nancy Hart.....1987
Helen F. Emery.....1985
Jane H. Sciacca.....1985
*Dorothy C. Walsh.....1985
Elizabeth Goeselt.....1986
Karen Langthorne.....1986
Gretchen Schuler.....1987

HISTORICAL DISTRICT COMMISSION

John C. Bryant.....1985
Samuel L. Russell.....1985
Shirley Barnes.....1986
George K. Lewis.....1986
Shirley M. Secor.....1986
*George I. Emery.....1987
Paul Gardescu.....1987

PERSONNEL BOARD

Rutherford Harris.....1985
Edwin W. Marston.....1986
*Bruce Kingsbury.....1987
Robert Hennemuth.....1988
Sema Faigen.....1989

PUBLIC CEREMONIES COMMITTEE
(Appointed by the Moderator)

Virginia Casale.....1985
Joseph Strafuss.....1985
Raymond D. Bowman.....1986
Thomas Murray.....1986
*Joseph Trubiano.....1987

REGISTRARS OF VOTERS

Georgia Gillespie.....1985
Grace I. Bowen.....1986
Elizabeth E. Ratcliff.....1986
Elmer W. Bigwood.....1987

ZONING BOARD OF APPEALS
PLANNING BOARD OF APPEALS

*Paul Roberts.....1985
Dunbar Holmes.....1986
William Sterling.....1987

Associate Members

John A. Seiler.....1985
Ann Hagenstein.....1986
Henry T. Brockelman.....1987

APPOINTED COMMITTEES FOR ONE YEAR

CABLE TV COMMITTEE

Daniel L. Brown.....1985
Kenneth Levitt.....1985
*Peter Orbeton.....1985
Carole Osterer.....1985
Paul Secord.....1985
Donald L. Souter.....1985

DATA PROCESSING COMMITTEE

Saul Bobroff.....1985
Dennis Brothers.....1985
David Connolly.....1985
David Markell.....1985
*Herbert N. O'Dell, Jr.....1985

ENERGY COMMITTEE

David Connolly.....1985
William Murphy.....1985
*John O'Donnell.....1985
Samuel Russell.....1985
William Gilmour.....1985
Albert Carlson.....1985

MCMANUS PLANNING COMMITTEE

Margot R. Black.....1985
John Bryant.....1985
George Emery.....1985
Nathan Newbury.....1985
*Jonathan Strong.....1985

MANAGEMENT INFORMATION COMMITTEE

Henry Norwood.....1985
Glen Sacra.....1985
*Marcia Storkerson.....1985

MUNICIPAL BUILDING PLANNING COMMITTEE

David Connolly.....1985
Walter A. Falvey.....1985
Paul Grieff.....1985
Monroe R. Hoes.....1985
*W.H. Irvine.....1985
Darrell G. Simpson.....1985

OPERATIONAL REVIEW COMMITTEE

Joan Carroll.....1985
Bert Cohen.....1985
William Gagnebin.....1985
L. Thomas Linden.....1985
Christopher Woodcock.....1985

ROAD CONSTRUCTION COMMITTEE

William Gagnebin.....1985
Francis Lucenta.....1985
*Walter Richard.....1985
Louis A. Shuman.....1985
Sonja Strong.....1985
Diane White.....1985

SIDEWALK COMMITTEE

Margery Baston.....1985
Phyllis Danieli.....1985
Lewis S. Russell.....1985
Josephine Shane.....1985
Elaine Sweeney.....1985
*Sonja Strong.....1985

TOWN-OWNED LAND ADVISORY COMMITTEE

Margot Black.....1985
*Nancy Carapezza.....1985
Diana Carls.....1985
George Harris.....1985
John Roche.....1985
Edward Somol.....1985

TOWN MEETING PROCEDURES

George Harris..... 1985
Laura White..... 1985
Jean Pratt..... 1985

SOLID WASTE DISPOSAL COMMITTEE

Christopher Woodcock..... 1985
Gregory Tower..... 1985
Peter Brock..... 1985
Herb Jacobus..... 1985

TRAFFIC LIGHTS COMMITTEE

W.H. Irvine..... 1985
Herb Jacobus..... 1985
Diane White..... 1985
John Phylis..... 1985
Edward N. Perry..... 1985

YOUTH ADVISORY COMMITTEE

Cornelius S. Hickey..... 1985
*Rabbi Michael Mayersohn..... 1985
John Phylis..... 1985
Ann Ross..... 1985
William Zimmerman..... 1985
Sandra Johan..... 1985

RESULTS OF STATE PRIMARY
SEPTEMBER 18, 1984

REPUBLICAN

SENATOR IN CONGRESS	PREC. 1	PREC. 2	WRITE-INS	TOTAL
Elliot L. Richardson	503	207		710
Raymond Shamie	562	295		857
Blanks	18	15		33
TOTAL	1,083	517		1,600

REPRESENTATIVES IN CONGRESS				
Gregory S. Hyatt	323	130		453
Thomas P. Tierney	568	324		892
Blanks	192	63		255
TOTAL	1,083	517		1,600

COUNTY COMMISSIONER				
Nicholas S. Polio	701	356		1,057
Blanks	382	161		543
TOTAL	1,083	517		1,600

TREASURER
Blanks

COUNCILLOR
Blanks

SENATOR IN GENERAL COURT				
Argeo Paul Cellucci	709	349		1,058
Blanks	374	168		542
TOTAL	1,083	517		1,600

REPRESENTATIVE IN GENERAL COURT				
Lucile "Cile" Hicks	868	392		1,260
Blanks	215	125		340
TOTAL	1,083	517		1,600

REGISTER OF PROBATE
Blanks

Number of Republicans that voted in the Primary

Prec. 1 --	1,083
Prec. 2 --	517
TOTAL	1,600

RESULTS OF STATE PRIMARY
SEPTEMBER 18, 1984

DEMOCRATIC

SENATOR IN CONGRESS	PREC. 1	PREC. 2	WRITE-INS	TOTAL
David M. Bartley	35	33		68
Michael Joseph Connolly	33	51		84
John F. Kerry	218	231		449
James M. Shannon	657	422		1,079
Blanks	17	18		35
TOTAL	960	755		1,715

REPRESENTATIVES IN CONGRESS				
Chester G. Atkins	824	620		1,444
Philip L. Shea	106	100		206
Blanks	30	35		65
TOTAL	960	755		1,715

COUNTY COMMISSIONER				
Thomas J. Larkin	148	119		267
Michael E. McLaughlin	70	54		124
Robert W. Keough	18	12		30
Albert Joseph Onessimo	23	17		40
Anthony D. Pini	20	21		41
Blanks	681	532		1,213
TOTAL	960	755		1,715

TREASURER				
William J. Gustus	266	201		467
Rocco J. Antonelli	67	90		157
Daniel H. Ballou, Jr.	69	54		123
Thomas H. Coughlin	54	56		110
Leo F. Henebury, Jr.	20	18		38
Joesph E. LeBlanc	20	22		42
Vincent A. LoPresti	87	69		156
Blanks	377	245		622
TOTAL	960	755		1,715

COUNCILLOR				
Herbert L. Connolly	490	454		944
Raymond P. McKeon	152	98		250
Blanks	318	203		521
	960	755		1,715

SENATOR IN GENERAL COURT			
Michael P. Hogan	99	160	259
Joseph W. Mullin	239	205	444
Jon E. Zion	512	305	817
Blanks	110	85	195
TOTAL	960	755	1,715

REPRESENTATIVE IN GENERAL COURT			
Blanks			
REGISTRAR OF PROBATE			
Paul J. Cavannaugh	533	463	996
Blanks	427	292	719
TOTAL	960	755	1,715

Number of Democrats that voted in the Primary:

Prec. 1. -- 960
Prec. 2 -- 755

TOTAL 1,715

NOVEMBER 9, 1984
RESULTS OF PRESIDENTIAL ELECTION

	PREC. 1	PREC. 2	HAND COUNT 1	HAND COUNT 2	WRITE-IN 1	WRITE-IN 2	TOTAL
PRESIDENT							
Mondale & Ferraro	1,815	1,438		1			3,253
Regan & Bush	2,319	1,591	3	3			3,910
Serrette & Ross	4	17					21
Blanks	42	48					90
SENATOR IN CONGRESS							
Eliot Richardson(scattering)	5	1					6
John F. Kerry	1,986	1,588		2			3,574
Raymond Shamie	2,122	1,423	3	2			3,545
Blanks	68	81					149
REP. IN CONGRESS							
Chester G. Atkins	2,187	1,781		1			3,96[illegible]
Gregory S. Hyatt	1,885	1,203	3	1			3,08[illegible]
Blanks	108	110					21[illegible]
COUNCILLOR							
Herbert L. Connolly	2,412	1,921		1			4,33[illegible]
Blanks	1,768	1,173					2,94[illegible]
SENATOR IN GENERAL COURT							
Argeo Paul Cellucci	2,146	1,313	1	1			3,45[illegible]
Joseph W. Mullin	1,711	1,468	2	1			3,17[illegible]
Blanks	323	313					63[illegible]
REP. IN GENERAL COURT							
Lucille "Cile" P. Hicks	3,375	2,312	3	3			5,68[illegible]
Blanks	805	782					1,58[illegible]
REGISTRAR OF PROBATE							
Paul J. Cavannaugh	2,437	1,950	1	1			4,38[illegible]
Blanks	1,744	1,143					2,88[illegible]
COUNTY COMMISSIONER							
Thomas J. Larkin	1,690	1,433		2			3,12[illegible]
Michael E. McLaughlin	1,260	1,084		2			2,34[illegible]
Nicholas S. Polio	2,314	1,439	2	1			3,75[illegible]
Blanks	3,096	2,232					5,32[illegible]
TREASURER							
William J. Gustus	2,415	1,921	1	1			4,33[illegible]
Blanks	1,765	1,173					2,93[illegible]

RESULTS OF ANNUAL TOWN ELECTION

April 1, 1985

MODERATOR (1 Year) (V. for 1)	PREC.1	PREC.2	HAND CT.	TOTAL
C. Peter R. Gossels	1130	723		1853
Blanks	397	265		660
SELECTMAN (3 Years) (V. for 2)				
Lewis S. Russell, Jr.	1053	679		1732
Catherine W. Seiler	881	522		1403
George H. Harris	640	430		1070
Blanks	480	341		821
SCHOOL COMMITTEE (3 Years) (V. for 2)				
Richard M. Solomon	856	482		1338
Marcia D. Malmfeldt	645	454		1099
Susan W. Pope	937	536		1473
Blanks	616	500		1116
BOARD OF ASSESSORS (3 Years) (V. for 1)				
Ralph E. Wegener	1049	664		1713
Blanks	478	322		800
TRUSTEES OF PUBLIC LIBRARY (3 Years) (V. for 2)				
Rosamond P. Swain	1141	643		1784
John P. Wilson	1069	614		1683
Blanks	844	715		1559
TRUSTEES OF PUBLIC LIBRARY (1 Year)				
Rita R. Aberbach	1053	659		1712
Blanks	474	327		801
BOARD OF HEALTH (3 Years) (V. for 1)				
Mary Anne Peabody (write in)	176	446		622
Susan McIntosh (write in)	594	209		803
Brian Besso (write in)	6	5		11
Blanks	1	0		11

ROAD COMMISSIONER (3 Years) (V. for 1)			
Christopher Woodcock (write in)	316	424	942
Blanks			
ROAD COMMISSIONER (1 Year) (V. for 1)			
Thomas B. Boot	964	685	1649
Blanks	592	466	1058
PLANNING BOARD (5 Years) (V. for 1)			
Susan H. English	994	655	1649
Blanks	533	331	864
PLANNING BOARD (2 Years)			
Richard H. Cromwell	954	608	1562
Blanks	573	378	951
PARK & RECREATION COMM. (3 Years) (V. for 2)			
Steven C. Hodge	986	601	1587
George R. Weldon, Jr.	1012	666	1678
Blanks	1056	708	1764
WATER COMMISSIONERS (3 Years) (V. for 1)			
Edward F. Thorburn	1029	694	1723
Blanks	498	292	790
COMMISSIONER OF TRUST FUNDS (3 Years) (V. for 1)			
Sylvia E. Green	986	615	1601
Blanks	541	371	912
HOUSING AUTHORITY (2 Years) (V. for 1)			
Talbot DeG. Bulkley	995	638	1633
Blanks	532	348	880

QUESTION NO. 1

"Shall the Town of Wayland be allowed to exempt from the provisions of Proposition Two and One-half, so called, the amounts required to pay for the bond issued in order to renovate the library building and construct an addition to the building?"

YES	901	403	1304
NO	557	569	1126
Blanks	69	44	113

QUESTION NO. 2

"Shall the Town of Wayland be allowed to exempt from the provisions of Proposition Two and One-half, so-called, the amounts required to pay for the bond issued in order to reconstruct portions of Stonebridge Road?"

YES	631	319	950
NO	793	617	1410
Blanks	103	50	153

VOTES ENACTED AT THE SPECIAL TOWN MEETING
HELD: WEDNESDAY, NOVEMBER 14, 1984

C. Peter R. Gossels, Esq. Moderator:

Pursuant to the Warrant dated October 15, 1984, signed by L. Thomas Linden, Lewis S. Russell, Marcia P. Crowley, W.H. Irvine, and Catherine W. Seiler, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:20 PM the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

The Moderator announced that the following non-voters were present and permission was granted to sit with their respective boards or committees:

Robert W. Hilliard - Town Accountant - Finance Committee
Edwin U. Bleiler - Personnel & Grants Administrator - Personnel Board
Lewis L. Bowker - Town Surveyor - Planning Board
Anthony Marques - Highway Supt. - Road Commissioners

Robert S. Swain, Jr., moved and was duly seconded that if, when this Meeting be adjourned, any of the business of this Warrant has not been completed, it be adjourned to meet again on Thursday, November 15, 1984, at 7:45 PM at this location, and if a subsequent Meeting be required, it be held on Monday, November 19, 1984, also at 7:45 PM at this location until the Warrant has been disposed of.

VOTED: UNANIMOUSLY.

ARTICLE 1. TRANSFER OF FUNDS - WATER DEPARTMENT

Proposed by: Water Commissioners

Estimated Cost: $40,000

Article 1. To see if the Town will appropriate the sum of $40,000 to be expended by the Water Commissioners to supplement the amount previously appropriated under Article 7 of the 1984 Annual Town Meeting for cleaning and painting the Town's 500,000-gallon storage tank, and that such sum be provided by transfer of available funds in Water Department - New Standpipe Account; or take any action relative thereto.

Karen E. Brothers moved and was duly seconded that the sum of $40,000 be appropriated and added to the amounts previously appropriated under Article 7 of the 1984 Annual Town Meeting, "Standpipe Painting", in the Water Department budget for the current fiscal year for cleaning and painting the Town's 500,000 gallon storage tank, and that such appropriation be provided by transfer from available funds in the Water Department - New Standpipe Account and that the Water Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

MOTION: IN FAVOR.

John M. Graham moved and was duly seconded that we vote on all main motions under Article 2, as well as whether to reconsider Article 2, by secret ballot.

VOTED: IN FAVOR.

ARTICLE 2. TRANSFER ORCHARD LANE PROPERTY

Proposed by: Housing Authority

Article 2. To see if the Town will vote to transfer the care, custody, management and control of a vacant parcel of land currently in the control of the School Committee for school purposes (herein referred to as the "Orchard Lane Parcel"), which land is approximately 13.72 acres, more or less, and is located off Orchard Lane and shown as Lot 15 on Land Court Plan 4303F entitled "Subdivision Plan of Land in Wayland," dated January 4, 1956, by Everett M. Brooks, Co., Civil Engineers, filed in the Land Registration Office, a copy of which is filed with the South Middlesex Registry District of the Land Court with Certificate of Title No. 90459 in Registration Book 582, Page 109, in the following manner:

1. Transfer to the Board of Selectmen the care, custody, management and control of a portion of the Orchard Lane Parcel, which portion shall not exceed six acres and the precise boundaries of which shall be determined by the Selectmen and the Wayland Housing Authority, for the purpose of sale and conveyance of such portion by the Selectmen to the Housing Authority in order for the Authority to construct not more than 44 units of low-income elderly, handicapped and family housing, as such housing is defined in Chapter 121B of the General Laws or any successor statute, and

2. Transfer to the Conservation Commission the care, custody, management and control of the remaining portion of the Orchard Lane Parcel not so conveyed to the Housing Authority for low-income housing (which remaining portion shall be at least 7.7 acres), to be held by the Conservation Commission for conservation purposes, including passive outdoor recreation, as provided under Chapter 40, Section 8C of the General Laws;

provided, however, that such transfers are not authorized, unless the School Committee shall have notified the Board of Selectmen prior to January 1, 1985 that it has determined that said land is no longer needed for school purposes; or take any action relative thereto.

Robert S. Swain, Jr. moved and was duly seconded that the Town hereby authorizes the transfer of the care, custody, management and control of a vacant parcel of land currently in the control of the School Committee for school purposes (herein referred to as the "Orchard Lane Parcel"), which land is approximately 13.72 acres,

more or less, and is located off Orchard Lane and shown as Lot 15 on Land Court Plan 4303F entitled "Subdivision Plan of Land in Wayland," dated January 4, 1956, by Everett M. Brooks, Co., Civil Engineers, filed in the Land Registration Office, a copy of which is filed with the South Middlesex Registry District of Land Court with Certificate of Title No. 90459 in Registration Book 582, Page 109, as follows:

1. Transfer to the Board of Selectmen the care, custody, management and control of a portion of the Orchard Lane Parcel, which portion shall not exceed six acres, and the precise boundaries of which shall be determined by the Selectmen, for the purpose of sale and conveyance of such portion by the Selectmen to the Housing Authority in order for the Authority to construct not more than 44 units of low-income housing, consisting of not more than 12 units for families and the balance of the units for elderly or handicapped persons, as such housing is defind in Chapter 121B of the General Laws or any successor statute; and

2. Transfer to the Conservation Commission the care, custody, management and control of the remaining portion of the Orchard Lane Parcel; not so conveyed to the Housing Authority for low-income housing (which remaining portion shall be at least 7.7 acres), to be held by the Conservation Commission for conservation purposes, including passive outdoor recreation, as provided under Chapter 40, Section 8C of the General Laws;

The boundaries of the portion of Orchard Lane Parcel to be conveyed to the Housing Authority shall be substantial as shown as Lots 38, 39, and 40 on an unrecorded preliminary plan of land entitled "Land Court Plan of Land in Wayland, Mass., being a Subdivision of Land Court Case 4363F., Scale: 1" = 50', October, 1982, Schofield Brothers, Inc.,; Professional Engineers & Registered Land Surveyors, 1071 Worcester Road, Framingham, Mass.", which plan is on file with the Town Clerk, and shall be transferred together with such easements across the remaining portion of the Orchard Lane Parcel to be retained by the Conservation Commission as the Selectmen shall deem necessary to provide the land being conveyed with emergency and maintenance access between all parts of such land to all adjacent public ways, with the precise boundaries of the land to be conveyed to the Housing Authority and the location and extent of such easements to be determined by the Selectmen so as to comply with an amended decision of the Board of Appeals rendered on May 1, 1984, pursuant to Application No. 83-39 of the Housing Authority as the same may be further amended or modified by subsequent action of the Board of Appeals or a court of competent jurisdiction whether on this application or any application for a comprehensive permit submitted by the Housing Authority pursuant to Chapter 40B, Sections 20-23 of the General Laws.

Provided, however, that the foregoing transfers are not authorized unless the School Committee shall have notified the Board of Selectmen prior to January 1, 1985 that it has determined, pursuant to Chapter 40, Section 15A of the General Laws, that said land is no longer needed for school purposes.

Richard A. Quigley moved and was duly seconded to terminate debate.

1st VOTE: In doubt.
2nd VOTE: In doubt.
3rd VOTE: Standing counted vote: IN FAVOR: 1063 OPPOSED: 231
Motion to terminate debate in favor.

The Moderator, C. Peter R. Gossels, asked consent of the Meeting to continue with Town Meeting until the ballot counting was completed.

VOTED: UNANIMOUSLY.

Moderator asked consent to proceed to Article 7.

VOTED: UNANIMOUSLY IN FAVOR.

No action was taken on Article 7 and a motion made and duly seconded was made to return to Article 2.

VOTED: Standing counted vote: YES: 65 NO: 23 (2/3 vote required)
IN FAVOR.

Short recess was then called until ballots were counted.

COUNTED BALLOTS - ARTICLE 2 YES: 847 NO: 507 (2/3 vote required)

MOTION: DEFEATED.

Motion made and duly seconded to adjourn the meeting at 10:50 PM.

ATTENDANCE: 1354

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ADJOURNED SPECIAL TOWN MEETING
HELD: THURSDAY, NOVEMBER 15, 1984

C. Peter R. Gossels, Esquire, Moderator:

Pursuant to the Warrant dated October 15, 1984, signed by L. Thomas Linden, Lewis S. Russell, Marcia P. Crowley, W.H. Irvine, and Catherine W. Seiler, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:50 PM the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

Jane C. Miles moved and was duly seconded that on behalf of the League of Women Voters, that we as a community move forward to vote to reaffirm our commitment to the development of housing for elderly and people of low and moderate income, and that we will double our efforts to fulfill our obligations to those who need housing.

George H. Harris moved and was duly seconded to amend the motion by adding the following: and we endorse wholeheartedly and emphatically the use of honest, fair, and lawful methods therein by all concerned governmental bodies, that impacted neighborhoods be extended the maximum opportunity to participate fully and actively in all aspects of the process from the outset, and that this community rededicate itself tonight to the restoration of a spirit of neighborliness to all citizens of the Town.

AMENDED MOTION: DEFEATED.

Herbert J. Brun moved and was duly seconded to amend the main motion by deleting the words "we will double our efforts".

AMENDED MOTION: IN FAVOR.

Mary M. Antes moved and was duly seconded to amend the main motion by adding the word "families" after the word "elderly".

AMENDED MOTION: IN FAVOR.

Voice vote questioned so a standing counted vote was taken:

YES: 189 NO: 155

Miles' motion as amended was voted in favor.

ARTICLE 3. CONVEY ORCHARD LANE PROPERTY

Proposed by: Housing Authority

Article 3. To see if the Town will take the following actions:

1. Authorize the Board of Selectmen, with the approval of the Finance Committee and of Town Counsel as to form, to sell and convey to the Wayland Housing Authority that certain portion of a vacant parcel of land located off Orchard Lane and shown as Lot 15 on Land Court Plan 4303F entitled "Subdivision Plan of Land in Wayland," dated January 4, 1956, by Everett M. Brooks, Co., Civil Engineering, filed in the Land Registration Office, a copy of which is filed with the South Middlesex Registry District of the Land Court with Certificate of Title No. 90459 in Registration Book 582, Page 109, which portion of said parcel shall be not more than six acres and is intended to be the same land as the Town may by vote authorize to transfer to the Board of Selectmen for such sale and conveyance pursuant to Article 2 of the Warrant for the November 14, 1984 Special Town Meeting, for the purpose of constructing not more than 44 units of low-income elderly, handicapped and family housing, and specify the minimum consideration to be paid therefor; and

2. Authorize and empower the Housing Authority to erect a new project for the housing of elderly persons of low income pursuant to the appropriate provisions of General Laws Chapter 121B, as the Housing Authority deems to be reasonably necessary and feasible;

or take any action relative thereto.

Herbert J. Brun moved and was duly seconded to pass over this article.

VOTED: UNANIMOUSLY.

ARTICLE 4. PETITION TO SCHOOL COMMITTEE

Proposed By: Petitioners

Article 4. To see if the Town will vote respectfully to request the School Committee to reconsider its vote of August 27, 1984, and to reaffirm its previous vote of October 26, 1981 to abandon its control over the so-called Orchard Lane school site (assuming a favorable vote on actions proposed under Articles 2 and 3 of the Warrant for the November 14, 1984 Special Town Meeting), for the sole and specific purposes that a portion of said site be transferred to the Selectmen and thereafter conveyed to the Wayland Housing Authority for the construction and operation of low-income elderly, handicapped and family housing, in accordance with a pending grant from the Commonwealth of Massachusetts to the Authority and with existing plans, and that portions of said site which are not needed for this purpose be transferred to the Conservation Commission for conservation purposes; or take any action relative thereto.

Robert S. Swain, Jr. moved and was duly seconded to pass over this article.

VOTED: UNANIMOUSLY.

ARTICLE 5. ACQUIRE BOWLES LAND

Proposed by: Conservation Commission

Estimated Cost: $39,000 Net of State Aid

Article 5. To see if the Town will acquire for conservation purposes, including outdoor recreation, by purchase, eminent domain, gift or otherwise, the fee or any lesser interest in all or any portion of certain lands in Wayland, located on Plates 51d and 52 of the Town Atlas and shown on a plan entitled "Plan of Land in Wayland, Mass. Showing Portions of Lands Proposed to be Acquired by the Town of Wayland" dated March 2, 1984 and revised September 24, 1984 by the Wayland Engineering Department, which plan is on file with the Town Clerk, and being more particularly described as follows:

Beginning at a stone bound on the southerly sideline of French Street, 191.45 feet southeasterly of the intersection of said sideline and the southerly sideline of Commonwealth Road, thence

N 84-52-00 E,	nine and 00/100 (9.00) feet, thence
S 08-55-47 W,	one hundred seven and 36/100 (107.36) feet, thence
S 05-07-09 E,	one hundred sixty-eight and 68/100 (168.68) feet, thence
S 78-57-29 E,	one hundred fifty-six and 45/100 (156.45) feet, thence
S 80-14-18 E,	ninety-one and 66/100 (91.66) feet, thence
Northerly,	two hundred fifty (250) feet more or less to land of Paul and Dorothy Daly, thence
Easterly,	seventy-five and one-half (75 1/2) feet (Deed Dist.) more or less by land of said Paul and Dorothy Daly, to land of William Kenney and Mary Daly, thence
Southeasterly,	one hundred eleven and one-half (111 1/2) feet by land of Kenney and Daly and land of Gordon and Wilma Shedd, thence
Easterly,	one hundred fifty and 8/10 (150.8) feet, by land of Gordon and Wilma Shedd and by land of Anne M. Treadwell and Jerome D. Smith, thence
Northerly,	twenty-three (23) feet more or less to land of Farese Realty Trust, thence

Easterly, four hundred sixty-six (466) feet more or less by land of said Trust, thence

Southerly, four hundred thirty-five (435) feet more or less by land of said Trust to land of the Commonwealth of Massachusetts, Cochituate Aqueduct, thence

Westerly, seven hundred ten (710) feet by land of the Commonwealth of Massachusetts, thence

Northwesterly, one hundred sixty-three and one-half (163 1/2) feet by land of the Commonwealth of Massachusetts, thence

Southerly, seventy-seven (77) feet by land of the Commonwealth of Massachusetts, thence

Southwesterly, one hundred forty-four (144) feet by land of the Commonwealth of Massachusetts, thence

Westerly, one hundred forty-two (142) feet by land of the Commonwealth of Massachusetts, thence

Northwesterly, sixty-six (66) feet by land of Lama Realty Trust, thence

Westerly, eighty (80) feet by land of Lama Realty Trust, thence

Northwesterly, two hundred eighty-five (285) feet more or less by land of Lama Realty Trust to land of Clifford and Elizabeth Shay, thence

Northeasterly, one hundred forty and 54/100 (140.54) feet by land of said Shay, thence

Northerly, two hundred sixty-six and 25/100 (266.25) feet by land of said Shay to the southerly sideline of Commonwealth Road, thence

Northeasterly, one hundred fifty-nine and 68/100 (159.68) feet, along the southerly sideline of Commonwealth Road to the southerly sideline of French Street, thence

Southeasterly, one hundred ninety-one and 45/100 (191.45) feet by the southerly sideline of French Street to the point of beginning.

to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the General Laws, or otherwise, and to authorize the Conservation Commission on behalf of the Town to apply or contract for and accept any State or Federal aid or aid from any other public or private sources for the purposes of this Article; or take any action relative thereto.

Sheila D. Boes moved and was duly seconded that the Town hereby authorizes the Conservation Commission to acquire by purchase, gift or otherwise, for conservation purposes, including outdoor recreation, under Chapter 40, Section 8C of the General Laws, as amended, the fee or any lesser interest in all of the land more particularly described as follows:

Beginning at a stone bound on the southerly sideline of French Street, 191.45 feet southeasterly of the intersection of said sideline and the southerly sideline of Commonwealth Road, thence

N 84-52-00 E, nine and 00/100 (9.00) feet, thence

S 08-55-47 W, one hundred seven and 36/100 (107.36) feet, thence

S 05-07-09 E, one hundred sixty-eight and 68/100 (168.68) feet thence

S 78-57-29 E, one hundred fifty-six and 45/100 (156.45) feet, thence

S 80-14-18 E, ninety-one and 66/100 (91.66) feet, thence

Northerly, two hundred fifty (250) feet more or less to land of Paul and Dorothy Daly, thence

Easterly, seventy-five and one-half (75 1/2) feet (Deed Dist.) more or less by land of said Paul and Dorothy Daly, to land of William Kenney and Mary Daly, thence

Southeasterly, one hundred eleven and one-half (111 1/2) feet by land of Kenney and Daly and land of Gordon and Wilma Shedd, thence

Easterly, one hundred fifty and 8/10 (150.8) feet, by land of Gordon and Wilma Shedd and by land of Anne M. Treadwell and Jerome D. Smith, thence

Northerly, twenty-three (23) feet more or less to land of Farese Realty Trust, thence

Easterly, four hundred sixty-six (466) feet more or less by land of said Trust, thence

Southerly, four hundred thirty-five (435) feet more or less by land of said Trust to land of the Commonwealth of Massachusetts, Cochituate Aqueduct, thence

Westerly, seven hundred ten (710) feet by land of the Commonwealth of Massachusetts, thence

Northwesterly, one hundred sixty-three and one-half (163 1/2) feet by land of the Commonwealth of Masschusetts, thence

Southerly, seventy-seven (77) feet by land of the Commonwealth of Massachusetts, thence

Southwesterly, one hundred forty-four (144) feet by land of the Commonwealth of Massachusetts, thence

Westerly, one hundred forty-two (142) feet by land of the Commonwealth of Massachusetts, thence

Northwesterly, sixty-six (66) feet by land of Lama Realty Trust, thence

Westerly, eighty (80) feet by land of Lama Realty Trust, thence

Northwesterly, two hundred eighty-five (285) feet more or less by land of Lama Realty Trust to land of Clifford and Elizabeth Shay, thence

Northeasterly, one hundred forty and 54/100 (104.54) feet by land of said Shay, thence

Northerly, two hundred sixty-six and 25/100 (266.26) feet by land of said Shay to the southerly sideline of Commonwealth Road, thence

Northeasterly, one hundred fifty-nine and 68/100 (159.68) feet, along the southerly sideline of Commonwealth Road to the southerly sideline of French Street, thence

Southeasterly, one hundred ninety-one and 45/100 (191.45) feet by the southerly sideline of French Street to the point of beginning.

being the same parcel as shown on a plan entitled "Plan of Land in Wayland, Mass. showing portions of lands proposed to be acquired by the Town of Wayland," dated March 2, 1984 and revised September 24, 1984 by the Wayland Engineering Department, which plan is on file with the Town Clerk, together with all rights, title and interest of

ne owner or owners of the aforesaid parcel in and to the streets and ays adjoining the same; that the sum of $39,000, being a portion of ne anticipated costs of such acquisition, be appropriated by the own and be provided by allocating such sum from monies previously ppropriated and authorized under Article 30 of the Warrant for the 973 Annual Town Meeting; that the Conservation Commission be uthorized to apply and contract for and accept federal and/or state rant monies to be expended together with the foregoing appropriation nd to accept funds from any other public or private sources for the urpose of such acquisition; and that the Treasurer, with the pproval of the Selectmen, be authorized to issue notes of the Town nder Chapter 44, Section 8C and/or Section 6A General Laws, as mended, in order to cover that portion of the costs of such cquisition for which reimbursement is anticipated to be received by he Town pursuant to any allotted federal or state grant award.

s. Boes called attention to the Meeting that the words "eminent main" were not in her motion.

rmalee C. Hill moved and was duly seconded to terminate debate.

st voice vote in doubt.
nd voice vote in doubt.
d voice vote IN FAVOR.

IN MOTION: IN FAVOR.

ARTICLE 6. ACQUIRE FARESE LAND

Proposed by: Conservation Commission

Estimated Cost: $17,000 Net of State Aid

Article 6. To see if the Town will acquire for conservation purposes, including outdoor recreation, by purchase, eminent domain, gift or otherwise, the fee or any lesser interest in all or a portion of certain lands in Wayland, located on Plate 52 of the Town Atlas containing 14.7 acres more or less owned by The Farese Realty Trust, Sabino P. Farese, Trustee, being the same parcel shown as containing 16.09 acres on a plan entitled "Plan of Land in Wayland, Mass. Owned by George & Ada M. Ames" dated August 7, 1961 by MacCarthy Engineering Service, which plan is on file with the Town Clerk, but excepting from said parcel 0.46 acres of land shown as Parcel 1 on a plan entitled "Plan of Land in Wayland, Mass. Owned by Ada M. Ames" dated August 27, 1973 by MacCarthy Engineering Service Inc., also on file with the Town Clerk, and .92 acres of land described as Parcel 2 in a deed recorded in Book 9880 Page 564 at the Middlesex South Registry of Deeds in Cambridge, Mass., and being more particularly described as follows:

beginning at a point on the southerly sideline of Commonwealth Road S 67-49-30 W, one hundred eleven and 89/100 (111.89) feet,

from a stone bound at the property line between Joseph B. & Cora J. Hallenbrook and George and Ada M. Ames, thence

Southwesterly,	twenty five and 48/100 (25.48) feet along a curve to the left having a radius of 20.00 feet, thence
S 05-10-30 E,	eighteen and 36/100 (18.36) feet, thence
Southeasterly,	one hundred two and 76/100 (102.76) feet, along a curve to the left having a radius of 75.00 feet, thence
Easterly,	one hundred forty six and 86/100 (146.86) feet along a curve to the right having a radius of 1574.12 feet, thence
N 11-40-14 E,	sixty one and 52/100 (61.52) feet, thence
S 86-53-17 E,	one hundred seven and 75/100 (107.75) feet, thence
N 03-40-13 E,	seventy two and 09/100 (72.09) feet, thence

S 87-05-07 E, two hundred ninety seven and 31/100 (297.31) feet, thence

S 01-10-33 W, eight hundred nine and 55/100 (809.55) feet, thence

S 73-13-27 E, one hundred three and 84/100 (103.84) feet, thence

S 23-48-03 W, two hundred sixty five and 16/100 (265.16) feet, thence

N 61-09-05 W, twenty two and 52/100 (22.52) feet, thence

S 20-21-55 W, one hundred sixty three and 16/100 (163.16) feet, thence

N 78-14-27 W, three hundred thirty two and 00/100 (332.00) feet, thence

N 07-57-03E, four hundred thirty five and 43/100 (435.43) feet, thence

N 75-11-57 W, four hundred sixty seven and 93/100 (467.93) feet, thence

N 12-33-37 E, three hundred forty eight and 10/100 (348.10) feet, thence

N 89-26-14 E, two hundred eighty nine and 12/100 (289.12) feet, thence

N 11-40-14 E, one hundred five and 00/100 (105.00) feet, thence

Westerly, one hundred forty two and 20/100 (142.20) feet along a curve to the left having a radius of 1524.12 feet, thence

Northwesterly, one hundred seventy one and 26/100 (171.26) feet along a curve to the right having a radius of 125.00 feet, thence

N 05-10-30 W, seventeen and 87/100 (17.87) feet, thence

N 67-49-30 E, sixty seven and 08/100 (67.08) feet to the point of beginning.

to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the General Laws, or otherwise, and to authorize the Conservation Commission on behalf of the Town to apply or contract for and accept any State or Federal aid from any other public or private sources for the purposes of this Article; or take any action relative thereto.

Sheila D. Boes moved and was duly seconded that the Town hereby authorizes the Conservation Commission to acquire by purchase, gift or otherwise, for conservation purposes, including outdoor recreation, under Chapter 40, Section 8C in the General Laws, as amended, the fee or any lesser interest in all of the land more particularly described as follows:

beginning at a point of the southerly sideline of Commonwealth Road S 67-49-30 W, one hundred eleven and 89/100 (111.89) feet,

from a stone bound at the property line between Joseph B. & Cora J. Hallenbrook and George and Ada M. Ames, thence

Southwesterly,	twenty five and 48 100 (25.48) feet along a curve to the left having a radius of 20.00 feet, thence
S 05-10-30 E,	eighteen and 36 100 (18.36) feet, thence
Southeasterly,	one hundred two and 76 100 (102.76) feet, along a curve to the left having a radius of 75.00 feet, thence
Easterly,	one hundred forty six and 86/100 (146.86) feet along a curve to the right having a radius of 1574.12 feet, thence
N 11-40-14 E,	sixty one and 52/100 (61.52) feet, thence
S 86-53-17 E,	one hundred seven and 75/100 (107.75) feet, thence
N 03-40-13 E,	seventy two and 09/100 (72.09) feet, thence
S 87-05-07 E,	two hundred ninety seven and 31/100 (297.31) feet, thence
S 01-10-33 W	eight hundred nine and 55/100 (809.55) feet, thence

S 73-13-27 E, one hundred three and 84/100 (103.84) feet, thence

S 23-48-03 W, two hundred sixty five and 16/100 (265.16) feet, thence

N 61-09-05 W, twenty two and 52/100 (22.52) feet, thence

S 20-21-55 W, one hundred sixty three and 16/100 (163.16) feet, thence

N 78-14-27 W, three hundred thirty two and 00/100 (332.00) feet, thence

N 07-57-03 E, four hundred thirty five and 43/100 (435.43) feet, thence

N 75-11-57 W, four hundred sixty seven and 93/100 (467.93) feet, thence

N 12-33-37 E, three hundred forty eight and 10/100 (348.10) feet, thence

N 89-26-14 E, two hundred eighty nine and 12/100 (289.12) feet, thence

N 11-40-14 E, one hundred five and 00/100 (105.00) feet, thence

Westerly, one hundred forty two and 20/100 (142.20) feet along a curve to the left having a radius of 1524.12 feet, thence

Northwesterly, one hundred seventy one and 26/100 (171.26) feet along a curve to the right having a radius of 125.00 feet, thence

N 05-10-30 W, seventeen and 87/100 (17.87) feet, thence

N 67-49-30 E, sixty seven and 08/100 (67.08) feet to the point of beginning.

being the same parcel shown as containing 16.09 acres on a plan entitled "Plan of Land in Wayland, Mass. Owned by George & Ada M. Ames" dated August 7, 1961 by MacCarthy Engineering Service, which plan is on file with the Town Clerk, but excepting from said parcel 0.46 acres of land shown as Parcel 1 on a plan entitled "Plan of Land in Wayland, Mass. Owned by Ada M. Ames"

dated August 27, 1973 by MacCarthy Engineering Service, Inc., also on file with the Town Clerk, and .92 acres of land described as Parcel 2 in a deed recorded in Book 9880 Page 564 at the Middlesex South Registry of Deeds in Cambridge, Mass., together with all rights, title and interest of the owner or owners of the aforesaid parcel in and to the streets and ways adjoining the same; that the sum of $17,000, being a portion of the anticipated costs of such acquisition, be appropriated by the Town and be provided by allocating such sum from monies previously appropriated and authorized under Article 30 of the Warrant for the 1973 Annual Town Meeting; that the Conservation Commission be authorized to apply and contract for and accept federal and/or state grant monies to be expended together with the foregoing appropriation and to accept funds from any other public or private sources for the purpose of such acquisition; and that the Treasurer, with the approval of the Selectmen, be authorized to issue notes of the Town under Chapter 44, Section 8C and/or Section 6A of the General Laws, as amended, in order to cover that portion of the costs of such acquisition for which reimbursement is anticipated to be received by the Town pursuant to any allotted federal or state grant.

Mrs. Boes called attention to the Meeting that the works "eminent domain" were not in her motion.

VOTED: IN FAVOR.

ARTICLE 7. AMEND WAGE AND SALARY PLAN

Proposed by: Personnel Board

Article 7. To see if the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town by deleting the entire Article II, Section 1 of said Plan and substituting in place thereof the following new Article II, Section 1, such amendment to be effective as of July 1, 1984, except where otherwise indicated; or take any action relative thereto.

ARTICLE II

SALARY AND WAGE RATES

SECTION 1. The positions of all non-elected Town employees are classified under the following job titles with the wage and salary rates set forth:

ADMINISTRATIVE AND PROFESSIONAL*

POSITION TITLE	FISCAL YEAR 1985 SALARY RANGE MIN.	MAX.
Executive Secretary	$34,000	$51,000
Admin.Financial Serv/Personnel	29,500	44,500
Administrative Assistant	19,000	28,000
Fire Chief	29,500	44,500
Police Chief	30,500	45,500
Town Accountant	25,000	38,000
Highway Superintendent	24,500	37,500
Park & Rec. Superintendent	24,500	37,500
Water Superintendent	24,000	36,000
Detached Social Worker	23,000	34,000
Treasurer/Collector	21,500	31,500
Town Surveyor	24,000	36,000
Building/Zoning Inspector	21,500	31,500
Library Director	20,000	30,000
Conservation Administrator	18,000	27,000
Data Processing Manager	23,000	34,000
Dog Officer	13,000	19,000
Supervisor of Joint Communications	15,000	23,000
Chief Operator W/S Septage Plant	20,000	30,000

* Ranges adjusted up 5% by Personnel Board, effective July 1, 1984.

NON-UNION SCHEDULE*

FISCAL YEAR 1985 SALARY RANGE

Grade	Minimum	1 Year	2 Years	3 Years
S-3	10,915	11,323	11,802	12,257
S-4	11,323	11,802	12,257	12,758
S-5	11,802	12,257	12,758	13,259
S-6	12,257	12,758	13,259	13,794
S-7	12,758	13,259	13,794	14,342
S-8	13,259	13,794	14,342	14,908
S-9	13,794	14,342	14,908	15,525
S-10	14,342	14,908	15,525	16,139
S-11	14,908	15,525	16,139	16,781
S-12	15,525	16,139	16,781	17,435
S-13	16,139	16,781	17,435	18,143
S-14	16,781	17,435	18,143	18,860
S-15	17,435	18,143	18,860	19,637
S-16	18,143	18,860	19,637	20,409
S-17	18,860	19,637	20,409	21,224
S-18	19,637	20,409	21,224	22,075
S-19	20,409	21,224	22,075	22,956
S-20	21,224	22,075	22,956	23,874

*Ranges adjusted up 5 1/2% by Personnel Board effective July 1, 1984

OFFICE STAFF - UNION*

Grade	Title	Fiscal Year	Start Sal.	After 1 Yr	After 2 Yrs	After 3 Yrs	After 4 Yrs	After 5 Yrs	After 6 Yrs
C-1	Apprent.	1985	8549	8914	9281	9628	10034	10400	10827
	Clerk	1986	9062	9449	9838	10206	10636	11024	11477
C-5	Junior	1985	10034	10400	10827	11256	11703	12172	12639
	Clerk	1986	10636	11024	11477	11931	12405	12902	13397
C-6	Mach.Rm.	1985	10400	10827	11256	11703	12172	12639	13147
	Clerk	1986	11024	11477	11931	12405	12902	13397	13936
C-7	Switchbd.	1985	10827	11256	11703	12172	12639	13147	13677
	Operator	1986	11477	11931	12405	12902	13397	13936	14498
C-8	Senior	1985	11256	11703	12172	12639	13147	13677	14227
	Clerk	1986	11931	12405	12902	13397	13936	14498	15081
C-12	Principal	1985	13147	13677	14207	14776	15366	15977	16608
	Clerk	1986	13936	14498	15081	15663	16288	16936	17604
CD-12	Dispatcher	1985	13190	13677	14213	14770	15376	16003	16608
		1986	13981	14498	15066	15656	16299	16963	17604
C-13	Park & Rec.	1985	13677	14207	14776	15366	15977	16608	17280
	Dept.Asst**	1986	14498	15081	15663	16288	16936	17604	18319
C-13	Build.Dept.	1985	13677	14207	14776	15366	15977	16608	17280
	Asst. ***	1986	14498	15081	15663	16288	16936	17604	18319
C-13	Asst.	1985	13677	14207	14776	15366	15977	16608	17280
	Treasurer	1986	14498	15081	15663	16288	16936	17604	18319
C-14	Super. of	1985	14207	14776	15366	15977	16608	17280	17951
	Accounts	1986	15081	15663	16288	16936	17604	18319	19028
C-14	Assessors	1985	14207	14776	15366	15977	16608	17280	17951
	Clerk	1986	15081	15663	16288	16936	17604	18319	19028
C-15	Payroll	1985	14776	15366	15977	16608	17280	17951	18663
	Super.	1986	15663	16288	16936	17604	18319	19028	19783

*Stipends are added by vote of the Personnel Board. Currently, Principal Clerk in the Water Department has a stipend of $500.
**Reclassification, effective 5/14/84
***Reclassification, effective 7/30/84

POLICE DEPARTMENT*

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
P-3	Lieutenant	1985	26,041	27,359	28,738	30,190
		1986	27,473	28,864	30,319	31,850
P-2	Sergeant	1985	22,513	23,621	24,798	26,041
		1986	23,751	24,920	26,162	27,473
P-1	Police Officer	1985	19,059	19,823	20,617	21,435
		1986	20,107	20,913	21,751	22,614

*Night differential of 3% of base pay. Stipend of $750 per year when officer serves as Investigative Officer; stipend of $2,000 per year for service as Youth Officer; stipend of $500 for service as Prosecuting Officer. Reflects salary increases for FY 1985 and FY 1986 negotiated with Union since last Annual Town Meeting.

FIRE DEPARTMENT*

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
F-5	Deputy Chief	1985	28,226	28,226	28,226	28,226
		1986	29,871	29,871	29,871	29,871
F-4	Captain	1985	22,934	23,730	24,560	25,424
		1986	24,288	25,127	26,003	26,914
F-3	Mechanic &	1985	21,605	22,368	23,157	23,977
	Electrician	1986	22,885	23,690	24,523	25,388
F-2	Clerk	1985	19,802	20,492	21,608	21,949
		1986	20,983	21,711	22,889	23,248
F-1	Firefighter	1985	18,957	19,617	20,297	21,005
		1986	20,069	20,765	21,482	22,229

*Firefighters qualified as Emergency Medical Technicians receive a stipend of $650 per year. Reflects salary increases for FY 1985 and FY 1986 negotiated with Union since last Annual Town Meeting.

WATER DEPARTMENT*

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
WS-15	Maintenance #1	1985	17,720	18,305	19,071	19,779
		1986	18,760	19,378	20,186	20,933
		1987	19,858	20,510	21,362	22,150
WS-11	Maintenance #2	1985	15,349	15,930	16,488	17,116
		1986	16,259	16,872	17,461	18,123
		1987	17,219	17,866	18,487	19,176
Contract Meter Reader		1985	.60 per meter read			

*Reflects salary increases for FY 1985, FY 1986 and FY 1987 negotiated with Union since last Annual Town Meeting.

OFFICE STAFF - NON-UNION

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-18	Sec.to Exec.Sec.	1985	19,637	20,409	21,224	22,075
S-16	Secretary/* Word Proc.Coord.	1985	18,143	18,860	19,637	20,409
Hrly.Sen.Sec.Aide**		1985	6.25	6.25	6.25	6.25
Hrly.Sec.Aide**		1985	5.53	5.53	5.53	5.53

*Reclassification, effective 2/15/84
**Seasonal or intermittent employees. Not permanent employees, no fringe benefits.

TOWN SURVEYOR

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
S-18	Senior Eng.Aide	1985	19,637	20,409	21,224	22,075
S-14	Eng. Aide	1985	16,781	17,435	18,143	18,860

BOARD OF HEALTH

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
S-14	Assoc. Det'd. Social Worker	1985	16,781	17,435	18,143	18,860
Hrly.Health Inspt'r.		1985	10.31	10.31	10.31	10.31
Environ.Eng.(Contract)		1985	19,580			
Coll.Dead Animals (Contract)		1985	600			
Animal Insp. (Contract)		1985	630			

LIBRARY - UNION*

Grade	Title	Fiscal Year	Min.	After 1 Yr.	After 2 Yrs	After 3 Yrs	After 4 Yrs	After 5 Yrs
L-17	Childrens Libr.Head Tech.Serv.	1984	17710	18439	19164	19930	20727	21556
L-14	Asst. Libr.	1984	15758	16333	17036	17043	18409	19155
L-10	Admin.Asst. Head Circ.	1984	13467	13999	14579	15156	15762	16393
L-8	Asst.Child. Libr.	1984	12452	12953	13467	13999	14560	15142
L-6	Libr.Asst.	1984	11649	12131	12602	13103	13622	14161
L-C	Custodian	1984	11509	11981	12452	12953	13472	14011

NON UNION

Hrly.Libr.Cl.	1985	5.67	5.67	5.67	5.67	5.67	5.67
Hrly.Libr.Page	1985	3.54	3.54	3.54	3.54	3.54	3.54
Pro. Librarian	1985	9.22	9.22	9.22	9.22	9.22	9.22

*Contract not yet settled for FY 1985.

HIGHWAY

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
H-11	Gen.Foreman	1985	9.56	9.89	10.21	10.56
		1986	10.09	10.44	10.77	11.14
	Master Mech.	1985	9.56	9.89	10.21	10.56
		1986	10.09	10.44	10.77	11.14
	Oper.Septage Plant	1985	9.56	9.89	10.21	10.56
		1986	10.09	10.44	10.77	11.14
H-10	Working Foreman	1985	9.24	9.56	9.89	10.21
		1986	9.75	10.09	10.44	10.77
	Mechanic	1985	9.24	9.56	9.89	10.21
		1986	9.75	10.09	10.44	10.77
H-8	Equip.&Grader	1985	8.65	8.96	9.24	9.56
	Operator	1986	9.13	9.46	9.75	10.09
H-7	Heavy Equip.	1985	8.40	8.65	8.96	9.24
	Operator	1986	8.86	9.13	9.46	9.75
H-6	Med. Equip.	1985	8.12	8.40	8.65	8.96
	Operator	1986	8.57	8.86	9.13	9.46
H-4	Laborer-	1985	7.63	7.87	8.12	8.40
	Driver	1986	8.05	8.31	8.57	8.86
H-1	Laborer C	1985	6.94	7.17	7.40	7.63
		1986	7.32	7.57	7.81	8.05
Seas.Work.Foreman*		1984	4.75	4.75	4.75	4.75
Hrly.Misc.Lab.*		1984	3.50	3.50	3.50	3.50

*Seasonal and intermittent employees; not permanent employees.

PARK AND RECREATION

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
P&R 1	Groundskeeper	1985	7.35	7.60	7.84	8.10
	I	1986	7.76	8.02	8.27	8.55
P&R 2	Groundskeeper	1985	7.60	7.84	8.10	8.37
	II	1986	8.02	8.27	8.55	8.83
P&R 3	Groundskeeper	1985	8.37	8.62	8.93	9.21
	III	1986	8.83	9.10	9.42	9.72
P&R 4	Working	1985	8.93	9.21	9.53	9.85
	Foreman	1986	9.42	9.72	10.06	10.39
P&R 5	Mechanic	1985	9.21	9.53	9.85	10.18
		1986	9.72	10.06	10.39	10.74
P&R 6	General	1985	9.53	9.85	10.18	10.53
	Foreman	1986	10.06	10.39	10.74	11.11
Seasonal Laborer		1984	3.60	3.85	4.10	

Seasonal - Beach - Summer 1984

	1st Year	2nd Year	3rd Year	4th Year
Head Life Guard	4.40	4.60	4.80	
Lifeguard/Instructor	3.90	4.10	4.30	
Swim Aides	3.00	3.20	3.40	
Beach Police	3.50	3.70	3.90	
Temp. Life Guard	3.60	3.60	3.60	
Temp. Beach Police	3.35	3.35	3.35	
Sailing Instructor	4.40	4.40	4.40	
Beach Supervisor	5.10	5.30	5.50	5.80*

*Voted by Personnel Board 7/9/84

PART TIME/SEASONAL POSITIONS

Title*	Salary FY 1985
Inspectors - Gas	3,565
Wiring	7,130
Plumbing	3,715
Sealer of Weights and Measures	8.00/Hour
Veteran's Agent	5,200
Auxiliary Police Chief	1,400
Registrars of Voters	50
School Traffic Supervisors	3,244*
Substitutes	18.60/Day*
Special Police, Matrons	8.44/Hour*
Police Cadet - Interns	122.50/Week
Call Firefighters	8.44*
Part-time Dispatcher	6.01/Hour
Custodian	6.59/Hour
Divers - Regular	20.00/Hour
Under Ice	25.00/Hour
Town Carpenter	12.00/Hour

*Reflects adjustments made by Personnel Board since last Annual Town Meeting, effective July 1, 1984.

Walter F. Pope moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended by deleting the entire Article 11, Section 1 of said Plan and substituting in place thereof the new Article II, Section 1 exactly as printed under Article 7 of the Warrant for the November, 1984 Special Town Meeting, and that such amendment be effective as of July 1, 1984, except where otherwise indicated.

Not effective July 1, 1984

Under "Office Staff - Union" Park & Recreation Department Assistant, effective May 14, 1984 and Building Department Assistant, effective July 30, 1984 - both on page 21

Under "Office Staff - Non-Union" Secretary/Word Processing Coordinator, effective February 15, 1984 - page 23

Under "Park and Recreation" Seasonal-Beach-Summer 1984, Beach Supervisor Effective July 9, 1984 - page 25.

VOTED: UNANIMOUSLY

ARTICLE 8. INSTALL DRAINAGE - DAVELIN ROAD

Proposed by: Road Commissioners

Estimated Cost: $6,000

Article 8. To see if the Town will appropriate the sum of $6,000 to be expended by the Road Commissioners to install two leaching pits and one drain manhole on an existing drain line within an easement owned by the Town near the easterly end of Davelin Road; and that such sum be provided by transfer of available funds in General Fund - Unreserved Fund Balance; or take any action relative thereto.

Walter F. Pope moved and was duly seconded that the sum of $6,000 be appropriated for the purpose of installing two leaching pits and one drain manhole on an existing drain line within an easement owned by the Town near the easterly end of Davelin Road; that such appropriation be provided by transfer of available funds in General Funds - Unreserved Fund Balance; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTE: UNANIMOUSLY.

ARTICLE 9. LANDSCAPE MCMANUS PROPERTY

Proposed by: McManus Site Committee

Estimated Cost: $20,000

Article 9. To see if the Town will vote the sum of $20,000 to be expended by the McManus Site Committee for the purpose of landscaping and making improvements to the former McManus property according to the plan presented to the Town at the 1984 Annual Town Meeting; that such sum be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and to authorize the McManus Site Committee on behalf of the Town to apply for and accept any State or Federal aid or aid from any other public or private sources for said purposes; or take any action relative thereto.

James F. Barrett moved and was duly seconded that the sum of $20,000 be appropriated for the purpose of landscaping and making improvements to the former McManus Property according to the plan presented to the Town at the 1984 Annual Town Meeting; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the McManus Site Committee be authorized to expend the monies appropriated hereby for the purposes set forth above.

Marcia D. Malmfeldt moved and was duly seconded to terminate debate.

1st voice vote in doubt.
2nd voice vote in doubt.
3rd voice standing counted: YES: 148 No: 131 MOTION CARRIED.

MAIN MOTION: IN FAVOR.

Upon a motion to adjourn, duly seconded, it was VOTED to adjourn at 10:10 PM.

Attendance: 455

A true copy, attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD:
WEDNESDAY, APRIL 3, 1985 AT THE SENIOR HIGH SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 8, 1985, signed by Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and Lewis S. Russell Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

The Moderator read the following corrections that should be made in the Warrant:

Page 13 bottom of page word "new" should be "near"

Page 16 top of page - $15,871,536 should be $15,872,436. There is a $900 error all the way down the column

Page 18 bottom last column - $12,472,351 should be $12,473,251

Page 37 Fire Salaries - $38,500 should be $38,200

Page 39 Dog Officer - Item 42 should be $1,100
- Item 43 should be $1,600

Page 44 bottom of page - $15,871,536 should be $15,872,436

Page 52 ARGUMENTS OPOSED should be ARGUMENTS OPPOSED
Add word "a" before "small pecentage"

Page 81 Reverse ONLY words - ARGUMENTS OPPOSED AND ARGUMENTS IN FAVOR

Page 90 date "March 15" should be "March 18"

Page 109 bottom of page - word "dispaly" should be "display"

Robert S. Swain moved and was duly seconded that if, when this Meeting is adjourned, any of the business of this Warrant has not been completed, it be scheduled to meet again on Thursday, April 4, 1985, at 7:45 PM, at this location, and if subsequent Meetings are required, they be held on Monday, April 8, Wednesday, April 10, and Thursday, April 11, 1985, also at 7:45 PM, at this location, until the Warrant has been disposed of.

Edward W. Schroder moved and was duly seconded to amend to motion by deleting the words "Thursday, April 4, 1985 at 7:45 PM at this location."

AMENDED MOTION: IN FAVOR.

MAIN MOTION: IN FAVOR.

Robert W. Swain moved and was duly seconded that in order to permit the Consent Calendar process to be used at this Town Meeting, that Articles 6, 21, 25, 26, and 27 be taken out of order solely for the purpose of inclusion in the Consent Calendar; and that if any such article shall not be included in the Consent Calendar by unanimous vote, it will revert to its order as printed in the Warrant.

"HOLD" was called for on Articles 6, 21 & 26.

ARTICLE 25. ACCEPT GIFTS

Proposed by: Town Counsel

Article 25. To see if the Town will accept property which has been tendered to it as a gift, bequest, devise or otherwise, including any or all of the property more fully described below:

(a) Drainage easements in certain portions of Lots 11 and 13C shown on a plan entitled "Plan of Land in Wayland, Mass., Property of Devens H. and James M. Hamlen," dated September 26, 1983, revised October 11, 1983, by Schofield Brothers, Inc., which easement areas are described in a deed of easement from Devens H. and James M. Hamlen to the Town, dated January 23, 1984, said plan and deed of easement being on file with the Town Clerk.

(b) Drainage easement in a certain portion of Lot 7 shown on Land Court Plan 16568F filed with the South Middlesex District of the Land Court, which easement area is described in a deed of easement from Devens H. Hamlen, Edward H. Linde and Mortimer B. Zuckerman, Trustess of Mainstone Associates Trust, to the Town, dated January 23, 1984, said deed and an accompanying plan depicting the same being on file with the Town Clerk.

(c) Drainage easements in certain parcels of land standing in the names of Trixie G. Stetson and Nicholas P. & Eunice D. Inferrere as shown on a plan entitled "Plan of Land in Wayland, Mass. Showing Proposed Drainage Easement Between Peck Avenue and Main Street," dated December 13, 1984 by the Wayland Engineering Department, and described in deeds of easement from Trixie G. Stetson and Nicholas P. & Eunice D. Inferrere to the Town of Wayland, on file with the Town Clerk,

or take any action relative thereto.

ARTICLE 27. AUTHORIZE SELECTMEN TO SELL OR TRADE

Proposed by: Board of Selectmen

Article 27. To see if the Town will authorize the Selectmen to sell or otherwise dispose of certain vehicles, equipment, or other personal property in connection with the purchase of new equipment or otherwise; or take any action relative thereto.

COMMENTS: Authorization by a vote of the Town is necessary in order to sell, trade or otherwise dispose of Town property valued at $200 or more. The following items are scheduled for disposal in 1986:

POLICE DEPARTMENT
Three (3) 1984 Ford LTD Four-door Marked Sedans
One (1) 1983 Ford LTD Four-door Marked Sedan

FIRE DEPARTMENT
One (1) 1982 Ford LTD Four-door Marked Sedan
One (1) 1969 Ford F-600 Fire Alarm Ladder Truck

HIGHWAY DEPARTMENT
One (1) 1977 Ford F-350 1 Ton Dump Truck
One (1) 1965 Willy's 1 1/2 Ton Pick-up Truck
One (1) 1965 Bombadier Sidewalk Plow

WATER DEPARTMENT
One (1) 1977 Chevrolet 1/2 Ton Pick-up Truck

SCHOOL COMMITTEE
One (1) 1978 GMC Sixty-five Passenger School Bus

SELECTMEN
One (1) 1979 Chevrolet Chevy Van

Funds for the purchase of new equipment for which the items listed above will be traded or sold are provided in the budgets of the individual departments.

VOTE: CONSENT CALENDAR: UNANIMOUSLY.

Robert S. Swain moved and was duly seconded that the motions under Article 25 and 27 on the Consent Calendar be adopted.

VOTED: UNANIMOUSLY. (Majority required)

Allen H. Morgan read the following tribute to Roger P. Stokey:

Mr. Moderator:

It is entirely fitting and proper that we pause in transacting the current Town business to honor Roger P. Stokey and his service to the Town of Wayland:

Prior to his death on March 6, 1985 Roger P. Stokey served the Town of Wayland:

1950	Assistant Town Counsel
1951-1955	Town Counsel and Workman's Compensation Agent
1958	Trustee of the Public Library
1959-1977	Moderator

Therefore, Mr. Moderator, as citizens in Town Meeting assembled, be it moved that, by a rising vote and a moment of silence, we make known our appreciaton of Roger P. Stokey, and that the Town Clerk be directed to note in the minutes of this meeting such vote, and that a suitable copy be sent to his wife.

Christopher W. Lynch moved and was duly seconded that the Town vote to accept the 1984 Wayland Town Report.

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 1. HEAR REPORTS

Article 1. To receive and act upon reports of Town Officials, agents, trustees, commissioners, boards, and committees, or take any action relative thereto.

Christopher W. Lynch moved and was duly seconded that all appointed Boards, Commissions or Committees of the Town, other than those created under the General Laws of the Commonwealth, which have complied with Article 5 of the By-Laws or have reported at the 1985 Annual Town Meeting, be continued in existence unless the vote creating the same shall have provided otherwise.

VOTED: UNANIMOUSLY IN FAVOR.

Anita R. Craven presented the report of the Highway/Park and Recreation Departments Study Committee. (SEE ATTACHED)

Moved and duly seconded that the Report be accepted and the Committee be dissolved.

VOTED: UNANIMOUSLY IN FAVOR. (Majority required)

W.H. "Duke" Irvine moved and was duly seconded that the following persons be nominated for the following officers:

As Trustees of the Allen Fund:

John C. Bryant
Benjamin W. Johnson, III
Thelma L. Moulton

As Fence Viewers:

The Selectmen

As Field Drivers:

The Constables

As Measures of Wood and Bark:

George Bogren
John R. McEnroy
Fern A. Taylor

As Surveyors of Lumber:

John A. McEnroy
Fern A. Taylor

and that if there be no further nominations, the Clerk be instructed to cast one ballot for the same.

VOTED: UNANIMOUSLY IN FAVOR. (Majority required).

REPORT OF THE HIGHWAY/PARK AND RECREATION DEPARTMENTS STUDY COMMITTEE

The Committee believes that there is a general perception in the Town that the function of the Highway Department and the park portion of the Park and Recreation Department are similar and could be more efficiently carried out in a single department. There may also be a perception that such a merger would result in a substantial savings. Our study was based on these perceptions.

We began with a historical review of work done by previous study committees. We then questioned the two superintendents about their departments, reviewed our system, and reviewed other towns that had merged departments, or considered doing so. Finally, we reviewed alternative structures in our own town.

What follows are our findings and our conclusions.

Our superintendents communicate with each other daily. There is a high degree of cooperation and pooling of resources. They operate with fewer full-time laborers than five years ago. (Each down approximately 30%).

Since the first studies, the scope of each department has significantly increased. The addition of the sewage treatment facility to Highway responsibilities is one example. The inclusion of Tree Warden and Cemeteries within Park and Recreation is another.

Improvements have been made in the accounting system of each department, and efforts are being made towards centralized purchasing. A few years ago, when the Highway Department requested new enlarged quarters, the concept of merged departments was studied to ensure optimum use of the facility. But, there was no new building.

Reviews of other towns revealed nothing conclusive. Realizing that when two departments combine, the number of supervisory boards drops to one, the Committee considered the negative impact of mergers on the elected boards (the Commissioners).

When it considered alternative structures, the Committee determined that it would be possible to combine all operations except Recreation, but the single superintendent would require some additional layer of supervisors, and the Town would still need a Recreation Director.

We concluded that the existing system works reasonably well. A merger would not save significant MONEY, although some reorganization might improve SERVICE. We based our judgment of the word "significant" on the size of the Park and Recreation Department's budget which is 1.8% of the total Town budget.

RECOMMENDATIONS:

The Committee recommends that the departments themselves continue to explore possible efficiencies, including levels of service in consolidation, particularly in three areas. These areas are:

1. Communication - formalize communication by establishing regularly scheduled meetings of department heads, possibly weekly;

2. Mowing - place all mowing of roadside areas and sidewalk sweeping within the Park and Recreation Department;

3. Vehicle Maintenance - consolidate vehicle maintenance of both departments within the Highway Department.

Our recommendations do not introduce new types of work into either department, therefore do not alter requirements for supervisory expertise.

This completes our report. We are giving a copy of this report to the Chairmen of each of the two Boards of Commissioners. Our final recommendation is that our Committee be dissolved.

Respectfully submitted,

Anita Craven, Chrm.	For Selectmen
Francis Lucenta	For Highway Department
Alfred Phillips	For Personnel Board
Robert Swain	For Finance Committee*
George Weldon	For Park & Recreation Dept.

* Finance Committee was not successful in finding a representative to attend meetings, but requested that it be kept abreast of proceedings, and made suggestions that are incorporated in this report.

ARTICLE 3. AMEND WAGE AND SALARY PLAN

Proposed by: Personnel Board

Article 3. To see whether the Town will vote to amend Article II, Section 1 of the Wage and Salary Classification Plan previously adopted by the Town by making the following additions, deletions, or modifications thereto and by establishing effective dates for such amendments; or take any action relative thereto.

(a) Amend the portion of Article II, Section I of said Plan, entitled Administrative and Professional, by deleting the entire schedule presently shown and substituting therefor the following new schedule in place thereof:

ARTICLE II

SECTION 1. WAGE AND SALARY CLASSIFICATION PLAN

ADMINISTRATIVE AND PROFESSIONAL

POSITION TITLE	FISCAL YEAR 1985 SALARY RANGE MIN.	MAX.
Executive Secretary	$36,000	$54,000*
Assistant Executive Secretary/	--	$31,000*
Associate Town Counsel	--	$10,000*
Personnel & Grants Admin.	21,000	31,000*
Office Administrator	19,000	28,000**
Fire Chief	29,500	44,500
Police Chief	30,500	45,500
Town Accountant/Finance Dir.	29,000	43,000*
Highway Superintendent	24,500	37,500
Park & Rec. Superintendent	24,500	37,500
Water Superintendent	24,000	36,000
Detached Social Worker	23,000	34,000
Treasurer/Collector	21,500	31,500
Town Surveyor	24,000	36,000
Building/Zoning Inspector	21,500	31,500
Library Director	20,000	30,000
Environmental & Planning Admin.	21,000	31,000***
Data Processing Manager	23,000	34,000
Dog Officer	13,000	19,000
Supervisor of Joint Communications	15,000	23,000
Chief Operator W/S Septage Plant	20,000	30,000

*Voted by the Personnel Board, effective October 9, 1984
**New position voted by Personnel Board, effective November 13, 1984
***New position voted by Personnel Board, effective January 28, 1985

See Appendix A, Administrative and Professional Salaries, for salaries effective in FY 1985 on anniversary date of appointment and reflected in FY 1986 Budget.

(b) Amend the portion of Article II, Section 1 of said Plan, entitled Office Staff-Union by adding the following new Grade C-13:

OFFICE STAFF - UNION

Grade	Title	Fiscal Year	Start Sal.	After 1 Yr	After 2 Yrs	After 3 Yrs	After 4 Yrs	After 5 Yrs	After 6 Yrs
C-13	Highway Dept.Asst.	1986	14498	15081	15663	16288	16936	17604	18319

Reclassification voted by the Personnel Board, effective November 26, 1984

(c) Amend Article II, Section 1 of said Plan, by adding the following new section entitled Environmental and Planning Administration:

ENVIRONMENTAL AND PLANNING ADMINISTRATION

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
S-14	Asst. Environ. & Plan. Admin.	1986	16,781	17,435	18,143	18,860

New position voted by the Personnel Board, effective January 28, 1985

(d) Amend the portion of Article II, Section 1 of said Plan, entitled Board of Health, by deleting the Grade S-14 Associate Detached Soci Worker and substituting in its place the following new Grade S-18:

BOARD OF HEALTH

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
S-18	Assoc. Det'd. Social Worker	1986	19,637	20,409	21,224	22,075

Reclassification voted by the Personnel Board, effective January 15, 198

(e) Amend the portion of Article II, Section 1 of said Plan, entitled "Library-Union", by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

LIBRARY - UNION*

Grade	Title	Fiscal Year	Start Sal.	After 1 Yr.	After 2 Yrs	After 3 Yrs	After 4 Yrs	After 5 Yrs
L-17	Childrens Libr. Head Tech.Serv.	1985	18684	19453	20218	21026	21867	22742
		1986	19618	20426	21229	22077	22960	23879
L-14	Asst.Libr.	1985	16625	17274	17973	18684	19421	20209
		1986	17456	18138	18872	19618	20392	21219
L-10	Admin.Asst. Head Circ. Asst.Child. Libr.	1985	14208	14769	15381	15990	16629	17295
		1986	14918	15507	16150	16790	17460	18160
L-8	Branch Libr. Coord.	1985	13137	13665	14208	14769	15361	15975
		1986	13794	14348	14918	15507	16129	16774
L-7	Libr.Asst.	1985	12640	13137	13665	14208	14776	15366
		1986	13272	13794	14348	14918	15515	16134
L-C	Custodian	1985	12142	12640	13137	13665	14213	14782
		1986	12749	13272	13794	14348	14924	15521

*Reflects salary increases and reclassifications for FY 1985 and FY 1986 negotiated with Union since last Town Meeting, effective July 1, 1984 and July 1, 1985.

(f) Amend the portion of Article II, Section 1 of said Plan, entitled Park and Recreation, by deleting the titles Seasonal Laborer and Seasonal-Beach-Summer 1984 and substituting in their place the following new titles Seasonal Laborer and Seasonal Beach:

PARK AND RECREATION

Title*	Fiscal Year	Starting Salary	After 1 Year	After 2 Years
Seasonal Laborer	1986	4.25	4.50	4.75
Seasonal Beach				
Beach Director	1986	5.80	6.10	6.30
Head Lifeguard	1986	5.20	5.50	5.80
Lifeguard/ Instructors	1986	4.50	4.80	5.10
Beach Police	1986	4.00	4.30	4.60
Swim Aide	1986	3.50	3.75	4.00

*Voted by Personnel Board, effective December 11, 1984

(g) Amend Article V-A of said Plan, entitled "Annual Leave", by deleting Section 1 and Section 2 as presently shown and substituting the following new Section 1 and Section 2 in place thereof:

ARTICLE V-A*

SECTION 1. Paid Annual Leave Plan shall be as follows:

(1)	0 to 5 years employment:	13 working days.
(2)	5 to 10 years employment:	19 working days.
(3)	10 to 15 years employment:	22 working days.
(4)	15 to severance:	25 working days.

Leave days will start accruing as soon as the employee is hired, but none can be taken until the employee has had six months service.

SECTION 2. The schedule for earning leave days is as follows:

(1) For 13 days leave per year - one day each 20 regularly scheduled working days.

(2) For 19 days leave per year - one day each 13.7 regularly scheduled working days.

(3) For 22 days leave per year - one day each 11.8 regularly scheduled working days.

(4) For 25 days leave per year - one day each 10.4 regularly scheduled working days.

This earning schedule is based on 260 working days per year and a five-day week.

* Changes underlined.

h) Amend Article V-C of said Plan, entitled "Sick Leave", by deleting Section 5 as presently shown and substituting the following new Section 5 in place thereof:

ARTICLE V-C*

SECTION 5. When a permanent employee retires or dies, he or his beneficiary shall receive severance pay equal to the employee's most recent daily straight time rate multiplied by sixty (60) percent of his unused accumulated sick leave days in effect as of his retirement or death. Such severance pay shall not exceed a maximum of $3,500. This section applies to all employees except as may be otherwise provided in a collective bargaining agreement or professional schedule.

* Changes underlined.

(i) Amend Article V-I of said Plan, entitled Physical Examination by adding the following new Section 2:

ARTICLE V-I

SECTION 2. Administrative and Professional employees hired after July 1, 1984 shall be required to take a physical examination annually, or less frequently if the Town physican so recommends at Town expense. All Administrative and Professional employees hired before that date will be offered an annual physical examination on a voluntary basis at Town expense.

(j) All of the foregoing amendments to be effective July 1, 1985, except as otherwise indicated.

James F. Barrett moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amende exactly as printed under Article 3 of the Warrant for the 1985 Annual Town Meeting, effective as of July 1, 1984, except where otherwise indicated.

Charles H. Hart, III moved and was duly seconded to amend the main motion that the Position-Title "Environmental & Planning Admin." in paragraph (a) on page 23 of the warrant to be changed to "Conservation Administrator," and that the Conservation Commission and the Personnel Board be directed to make changes in the job description for said position to reflect the changed duties of this position and make any other changes upon which the boards involved may agree, subject, however, to approval at the next Town Meeting.

Dorothy J. Dunlay moved and was duly seconded to amend Mr. Hart's motion by substituting the title of "Conservation Administrator" fo the job title and description of "Environmental & Planning Administrator" by adding the further provision that the "Office Administrator" position be deleted from Article II Section 1 (c) Position Title, page 23 of the warrant.

AMENDED MOTION OF DUNLAY: DEFEATED.

AMENDED MOTION OF HART: IN FAVOR.

Richard Waack moved and was duly seconded that future reclassification or reorganizations under Article II, Section I, be brought to Town Meeting before implementing or filling such positions.

Moderator ruled the motion out of order at this Town Meeting.

ohn J. Pratt, Jr., moved and was duly seconded that the position of lanning Administrator be added to the Administrative and rofessional list, Article II, Section 1 of the Wage and Salary lassification Plan. The job description and salary range to be stablished jointly by the Planning Board and Personnel Board.

OTED: IN FAVOR.

illiam D. Kane moved and was duly seconded that the salary range hat is now Conservation Administrator (Hart's amended motion) be estored to what it was in the 1984 budget.

MENDED MOTION: DEFEATED.

.H. "Duke" Irvine moved and was duly seconded to amend Article II, ection 1 (c), that the position of Ass't Environmental and Planning dministrator be eliminated.

OTED: UNANIMOUSLY.

nita R. Craven moved and was duly seconded to amend the motion by eleting the word "annual" and after the word "examination" add he words "every two years" (second sentence).

erald R. Dicker moved and was duly seconded to amend the motion by eleting Section 2, Article V-I (i) entirely and substituting a new ection 2 to read as follows: All administrative and professional mployees shall be required to take a physical examination annually, r less frequently if the Town physician so recommends, at Town xpense.

.H. "Duke" Irvine moved and was duly seconded to eliminate entirely ection 2, Article V-I (i).

ith unanimous consent of the meeting Mrs. Craven's motion was ithdrawn.

r. Dicker's amendment was replaced by Mr. Irvine's motion.

r. Irvine's AMENDED MOTION: IN FAVOR.

ain motion to amend the portion of Article II, Section I of said lan, entitled Administrative and Professional, by deleting the ntire schedule presently shown and substituting the above mendments in place therefor.

OTED: IN FAVOR. (Majority required).

Herbert Jacobus moved and was duly seconded that we provide for a clerical position in the salary range of between $5,000 to $8,000 for support of the Planning Administrator and Conservation Administrator.

MOTION: DEFEATED.

Upon a motion duly seconded to adjourn it was voted to adjourn at 11:00 PM.

A truly copy, attest:

Grace I. Bowen
Town Clerk

Attendance: 346

VOTES ENACTED AT THE SPECIAL TOWN MEETING HELD MONDAY, APRIL 8, 1985 AT THE SENIOR HIGH SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 8, 1985, signed by Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and Lewis S. Russell, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:30 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 1. STORMWATER MANAGEMENT - DUDLEY POND

Proposed by: Surface Water Quality Committee

Estimated Cost: $180,000 Net of State Aid

Article 1. To see if the Town will appropriate a sum of money to be expended by the Surface Water Quality Committee for a stormwater management system in the Dudley Pond watershed, including expenditures to cover the construction of leaching pits and drain manholes; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Karen E. Brothers moved and was duly seconded that the Town appropriate the sum of $180,000 to be expended by the Surface Water Quality Committee for a stormwater management system in the Dudley Pond watershed, including expenditures to cover the construction of leaching pits and drain manholes, the total cost of which is $540,000, $360,000 of which is to be paid for by the Commonwealth, from a grant already received by the Town; that to meet such appropriation the Treasurer, with the approval of the Selectmen, be authorized to borrow the sum of $180,000 under G.L. Ch. 44, Sec. 7, as amended, and to issue bonds and notes of the Town therefore payable in accordance with said Chapter 44; and that the Surface Water Quality Committee be authorized and instructed to apply for any State or Federal aid or reimbursement in connection with the foregoing purpose and to take all other action necessary to carry out this project.

Karen E. Brothers moved and was duly seconded to amend the main motion by substituting $720,000 for the $540,000 and $540,000 for the $360,000 amount.

VOTED: UNANIMOUSLY.

John R. McEnroy moved and was duly seconded to amend the main motio that no money referred to in this motion be expended until a definitive plan shall have been presented to the abutters and to another Town Meeting.

Elliott S. Pollok moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR.

AMENDED MOTION: DEFEATED.

Elaine M. Sweeney moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR.

MAIN MOTION: 1st voice vote - UNANIMOUS but "one".
2nd voice vote - UNANIMOUS (2/3 vote required)

ARTICLE 2. AMEND ZONING BY-LAWS - EDUCATIONAL USES

Proposed by: Planning Board

Article 2. To see if the Town will amend its Zoning By-Laws in the following manner:

A. By deleting from Section V (d) 1. the word "schools" and substituting therefor the words "public and private schools from kindergarten through high school."

B. By adding the following paragraphs to Section V (d):

5. Nursery schools, day care centers and other facilities which receive children of school or pre-school age for temporary custody, with or without stated educational purposes, during all or part of the day, provided a special permit is obtained from the Board of Appeals as provided in sub-section (r).

6. Art, music, dance and similar schools, provided a special permit is obtained from the Board of Appeals as provided in sub-section (r).

or take any action relative thereto.

Walter F. Pope moved and was duly seconded that the Town amend its Zoning By-Laws in the following manner:

A. By deleting from Section V (d) 1. the word "schools" and substituting therefor the words "public and private schools from kindergarten through high school."

B. By adding the following paragraphs to Section V (d):

5. Nursery schools, day care centers and other facilities which receive children of school or pre-school age for temporary custody, with or without stated educational purposes, during all or part of the day, provided a special permit is obtained from the Board of Appeals as provided in sub-section (r).

6. Art, music, dance and similar schools, provided a special permit is obtained from the Board of Appeals as provided in sub-section (r).

Susan English, Planning Board member read the following report:

> The Planning Board chose not to make a recommendation as allowed by state statute on Article 2 of the Special Town Meeting on April 8, 1985 in that more than 21 days had elapsed between the hearing held on February 13, 1985 and the Special Town Meeting on April 8, 1985.

1st voice vote - scattering of noes.
2nd voice vote - scattering of noes.
3rd vote: Counted vote: YES: 33 NO: 7 (2/3 vote required)
VOTED: IN FAVOR.

Upon a motion duly made and seconded it was voted unanimously to adjourn the meeting at 9:45 PM.

Attendance: 327

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL ADJOURNED TOWN MEETING HELD MONDAY, APRIL 8, 1985 AT THE SENIOR HIGH SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 8, 1985, signed by Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and Lewis L. Russell, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 4. AMEND BY LAWS - SELECTMEN'S POWERS TO APPOINT

Proposed by: Petitioners

Article 4. To see if the Town will amend Article 4 of its By-Laws, entitled "Finances," by revising Sections 1 and 2, pursuant to the provisions of Massachusetts General Laws Chapter 39, Section 16, to provide for the election or the appointment of the Finance Committee by one of the following means: (1) election of all members of the Finance Committee, (2) appointment of all members of the Finance Committee by the Moderator, (3) appointment of certain members of the Finance Committee by the Moderator and other members by the Board of Selectmen, or (4) otherwise; or take any action relative thereto.

George H. Harris moved and was duly seconded that the Town establish a body to be known as the Finance Committee Study Committee whose charge shall be to examine how best to establish and constitute the Finance Committee and to report its findings to the Town at the 1986 Annual Town Meeting, or as soon thereafter as may be practical. Such committee shall be comprised of seven members who are registered voters in the Town of Wayland, three of whom shall be appointed by the Moderator, three by the Board of Selectmen, and one by the School Committee.

Francis A. Lucenta moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR.

MAIN MOTION: DEFEATED (Majority required).

Upon a motion to adjourn duly seconded it was unanimously voted to adjourn at 8:30 PM and to go on to the Special Town Meeting.

A true copy, attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING
HELD MONDAY, APRIL 8, 1985

Special Town Meeting having been completed the Meeting returned back to the adjourned Annual Town Meeting at 9:45 PM.

ARTICLE 5. RAISE AND APPROPRIATE - BUDGET

Proposed by: Finance Committee

Article 5. To see what sum of money the Town will appropriate for the operation and expenses of the Town, including capital expenditures for equipment, improvements or other purposes, and to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

MOTION UNDER ARTICLE 5.

For what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under the motion to be made under Article 5 at the Annual Town Meeting, as follows:

That all employees in the Wayland Town Building, the Public Safety Building and the Cochituate Town Building, other than elected officials and those of the School Department, come under the supervision of the Executive Secretary, and that he be charged with the operation, maintenance, and administration of these buildings, their equipment and their grounds; except as to the Wayland Town Building, the Executive Secretary shall be responsible also for its use;

That the operation of the landfills be under the supervision of the Road Commissioners;

That the appropriation under Conservation Commission for "Conservation Fund" be maintained as a fund against future purchases and not be expended without further direct vote of the Town;

That the Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

That the appropriation for "Hydrant Rental" of $24,000 for the Water Department granted in the budget be transferred to "Water Available Surplus";

That the sum of $150,000 from "Revenue Sharing PL-94-488" be transferred from this account for application against the Fire Department item "Salaries";

That the Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income;

That all fees, wages, or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

BUDGET SUMMARY

	Appropriated Fiscal Year 1984	Appropriated Fiscal Year 1985	Budget Fiscal Year 1986	Per Cent Increase	
General Government	953,857	1,015,065	1,105,830	8.9	*1
Protection	1,685,957	1,865,669	1,984,656	6.4	
Health	265,990	260,718	277,123	6.2	
Highway	715,287	665,348	824,521	23.9	*2
Veteran's Benefits	20,000	13,200	13,200		
Schools	8,222,063	8,617,382	8,997,382	4.4	
Reg. Voc. School	138,569	82,191	88,611	7.8	
Libraries	256,103	292,228	292,780		
Park & Recreation	267,895	270,888	284,275	4.9	
Unclassified	1,021,370	959,186	970,826	1.2	
Fee Supported Programs	54,975	80,508	129,700	61	*3
Debt & Interest	493,995	630,557	710,002	13	
Sudbury/Wayland Septage	193,530	193,530	193,530		
	14,289,591	14,946,470	15,872,436	6.1	*4

1. Equipment for Surveyor represents 6.9% of increase. Regular General Government increase is 3.9% when '85 and '86 budgets are adjusted for equipment.

2. Equipment purchase represents 16.8% of increase. Regular Highway budget increase is 7.1%.

3. Fee supported and therefore increase has no effect on tax rate.

4. When adjusted for equipment purchase, for Highway and General Government, operating budgets increase is by 5.1%.

Robert S. Swain moved and was duly seconded that the report of the Finance Committee respecting the Fiscal Year 1986 Budget be accepted; that

each and every numbered item set forth in the Finance Committee's Budget for Fiscal Year 1986 be voted, granted and appropriated as an expenditure for the several purposes and uses setforth in said Budget, establishing a total budget of $15,872,436 which sum shall be expended only for the purposes shown under the respective boards, committees, and offices of the Town; and of the total sum so appropriated, $15,287,436 shall be raised by taxation, $150,000 shall be provided by transfer from the "Revenue Sharing PL-94-488" Account and applied toward the appropriation for Fire Department Salaries setforth under Item 15, Protection Budget, $6,000 shall be provided by transfer from the Library State Aid Account and applied toward the appropriation for the Library Department, $20,000 shall be provided by transfer from the Ambulance Receipt Account, $303,000 shall be provided by transfer from General Fund - Unreserved Fund Balance; and further the Fire Chief shall be authorized to expend $3,778.28 in Fire Department Equipment Reserve toward the purchase of a replacement station wagon for the Chief; and that the recommendations of the Finance Committee regarding the proper management of the Town and its finances appearing on pages 29 and 30 of the Warrant for the 1985 Annual Town Meeting be adopted, except that the first paragraph of such recommendations appearing on page 29 be amended as restated, as follows:

> That all employees in the Wayland Town Building, the Public Safety Building, the Loker Building, and the Cochituate Town Building, other than elected officials, non-salaried appointed officials, and those of the School Department, come under the supervision of the Executive Secretary except for matters relating to policy issues; and further that the Executive Secretary be charged with the operation, maintenance, and administration of these buildings, their equipment and their grounds; except as to the Wayland Town Building, the Executive Secretary shall be responsible also for their use.

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1986
(July 1, 1985 - June 30, 1986)

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	ITEM NO.
SELECTMEN				
Salaries	500	500	500	1
Expense	4,353	4,356	4,356	2
Out of State Travel	390	50	50	3
Real Estate Option	--	450	450	4
McManus Project	--	10	--	5
Town Meeting Committee	--	1,000	--	6
Cable TV Committee	2,601	--	2,500	7
	7,844	6,366	7,856	
CIVIL DEFENSE				
Salary	1,300	1,400	1,400	8
Equipment-Ammo-Supplies	2,703	5,131	5,131	9
Uniforms	--	4,757	4,757	10
	4,003	11,288	11,288	
TOWN OFFICE				
Salaries	207,958	213,329	229,907	11
Expense	30,991	32,250	32,250	12
Equipment	8,849	5,000	5,000	13
Telephones	27,947	31,000	31,000	14
Gasoline	Trans. Indiv. Accts.	--	--	15
Professional Services	--	17,000	17,000	16
	275,745	298,579	315,157	
WAYLAND TOWN BUILDING				
Salaries	37,181	39,412	42,565	17
Building Utilities	78,771	68,600	79,400	18
Expense	16,731	21,200	10,400	19
	132,683	129,212	132,365	
OTHER TOWN BUILDING-COCHITUATE				
Expenses	14,145	17,900	17,900	20
LOKER SCHOOL (Paid entirely from fees)				
Salaries	17,363	18,057	19,504	21
Expense	39,528	39,500	40,720	22
Capital Replacement	5,406	7,500	7,500	23
	62,297	65,057	67,724	
DATA PROCESSING				
Manager	28,444	30,800	30,800	
Computer Operator	12,122	2,000	2,000	
Total Salaries	40,566	32,800	32,800	24

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	ITEM NO.
REGISTRARS				
Salary	200	200	300	48
Listing	469	1,000	1,500	49
	669	1,200	1,800	
TOWN CLERK				
Town Clerk Salary	19,378	19,250	21,100	50
Town Clerk Added Comp.	800	400	400	51
Clerical	9,505	11,243	13,397	52
Expense	142	1,100	1,333	53
Book Binding	--	1,705	--	54
State Census	--	3,000	--	55
	29,825	36,698	36,230	
ELECTIONS				
Officers Salaries	1,330	1,900	1,370	56
Expense	740	750	375	57
	2,070	2,650	1,745	
PLANNING & ENVIRONMENTAL ADMINISTRATION				
Administrator Salary	21,645	22,140	(Tr) 23,500	58
Asst. Administrator Salary	--	5,000	(Tr) 16,781	59
	21,645	27,140	40,281	
PLANNING BOARD				
Expense	3,015	5,459	5,400	60
Professional Services	5,050	5,000	2,000	61
Mainstone Evaluation	4,727	5,000	5,000	62
	12,792	15,459	12,400	
TOWN SURVEYOR				
Town Surveyor Salary	30,486	30,050	32,200	
Engineering Aides Salary	37,164	40,309	23,720	
Total Salaries	67,650	70,359	55,920	63
Expense	2,176	2,040	2,340	64
Vehicle Expense	711	800	800	65
Computer System	--	--	70,000	66
Implementation Assistant	--	--	10,000	67
Total Town Surveyor	70,537	73,199	139,060	
CONSERVATION				
Expense	1,656	1,738	1,738	68
Professional Services	4,749	4,000	4,000	69
Vehicle Expense	303	350	350	70
	6,708	6,088	6,088	
Programs Paid Entirely From Fees:				
Community Gardens	1,235	1,700	1,525	71

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	ITEM NO.
STORICAL COMMISSION				
Professional Services	330	180	292	72
Expense	526	932	822	73
Microscope	--	--	800	74
	856	1,112	1,914	
RFACE WATER QUALITY	3,457	5,000	5,000	75
STORIC DISTRICT COMMISSION	3	25	25	76
TAL GENERAL GOVERNMENT	1,005,707	1,015,065	1,105,830	
LICE				
Salaries:				
Police Chief Salary	34,735	36,500	38,700	
Lieutenant	28,718	31,010	34,439	
Youth Officer Salary	24,519	25,444	27,125	
Sergeants Salary (5)	130,164	136,590	146,157	
Detectives Salary (2)	42,430	44,187	47,517	
Patrolmen Salary (12)	243,993	268,442	290,536	
Interns Salary	6,300	6,656	6,825	
Overtime Salary	56,540	52,000	56,000	
Holiday Salary	18,796	19,940	21,480	
School Traffic Super.	12,625	13,193	14,192	
Specials	2,612	2,600	2,900	
Court Time	11,163	10,000	12,000	
Clerk	15,733	16,972	18,104	
Night Differential	7,297	7,488	8,613	
Total Salaries	635,625	671,022	724,588	1
Expense:				
Operating Expense	10,446	11,410	8,510	2
Uniform Expense	9,298	9,165	11,210	3
Training Expense	9,302	18,000	20,200	4
Youth Officer Expense	774	800	800	5
Crime Prevention	120	300	300	6
Special Services Expense	--	500	500	7
Annual Physicals	--	--	2,200	8
Equipment:				
Police Cars-Purchase	29,800	37,828	38,104	9
Vehicle Operation Exp.	11,355	13,000	13,000	10
New Equipment, Misc. & Office	2,195	1,320	1,320	11
Other Equipment	1,000	1,400	1,400	12
Equipment Maintenance & Repair	1,671	1,800	2,600	13
Vehicle Gasoline	27,688	32,700	32,000	14
Total Police Dept.	739,274	799,245	856,732	

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	IT N
FIRE				
Salaries:				
Chief Salary	36,132	38,200	38,500	
Deputy Chief Salary	26,418	27,734	29,871	
Captains Salary (3)	74,223	74,914	79,226	
Firefigters Salary (20)	391,017	419,930	451,275	
Longevity	3,700	3,800	3,850	
Incentive & EMT Pay	17,175	18,850	19,250	
Overtime	52,416	45,000	48,000	
Callback Pay	11,671	10,000	10,000	
Holiday Pay	25,983	27,494	29,584	
Callmen Hourly	3,472	5,000	5,000	
Callmen Annually	1,900	2,500	3,500	
Clerical - Part-time	1,528	1,500	2,500	
Total Salaries	645,635	674,922	720,256	
Expenses:				
Operating Expense	7,073	6,000	6,200	
Ambulance Expense	3,500	4,000	4,000	
Fire Alarm System Exp.	3,293	2,500	2,500	
Training and Education	1,700	1,700	1,700	
Uniform Expense	9,202	9,400	9,600	
Out-of-State Travel	92	300	300	
Physical Exam	--	2,500	2,500	
Equipment:				
Misc. Equipment & Hose	6,009	10,300	10,000	
Equipment Maintenance	4,223	5,500	5,500	
Equipment Rental	500	500	600	
Vehicle Gasoline	8,000	8,000	8,000	
New Ambulance	--	42,000	--	
Car	--	--	7,000	
Lift Truck	--	--	36,000	
Total Salaries	689,227	767,622	814,156	
INSPECTION				
Salaries:				
Building & Zoning Inspection Salary	26,454	26,400	26,500	
Deputy Building Inspector	--	10,000	10,000	
Sub. Inspector Salary	1,500	1,500	1,500	
Wiring Inspector	7,130	7,130	7,558	
Gas Inspector	3,565	3,565	3,779	
Plumbing Inspector	4,065	3,715	3,929	
Clerical	27,857	22,486	26,042	
Sealer of Weights and Measures	193	1,000	1,000	
Total Salaries	70,764	75,796	80,308	

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	ITEM NO.
xpense:				
Building & Zoning Exp.	1,820	1,705	1,705	31
Inspectors Expense	1,544	1,685	1,685	32
Zoning Board Expense	543	550	550	33
Sealer of Weights & Measures	--	200	200	34
Out-of-State Travel	--	150	150	35
quipment:				
Vehicle Expense	408	400	400	36
Vehicle Purchase	2,181	--	--	37
Office Equipment	635	700	--	38
Vehicle Gasoline	253	400	400	39
Sealer of Weights & Measures	50	285	285	40
	7,444	6,075	5,375	
og Officer:				
Dog Officer Salary	14,664	15,500	15,500	41
Dog Officer Expense	1,083	1,100	1,600	42
Board & Vet Fees	1,404	1,600	1,100	43
Vehicle Expense	800	770	700	44
Dog Van	--	--	10,000	45
Total Inspection	96,149	100,841	114,583	
NT COMMUNICATONS				
ispatchers Salary	114,398	121,836	131,940	46
perating Expnese	12,375	13,500	12,345	47
ldg. Exp. Main./Repairs	37,994	25,000	12,300	48
uilding Expense Utilities	30,500	28,000	42,600	49
pecial Item: Building Repairs	--	9,625	--	50
Total Joint Communications	195,267	197,961	199,185	
OTAL PROTECTION	1,719,917	1,865,669	1,984,656	

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	IT NO
BOARD OF HEALTH				
Salaries:				
Board Members	150	150	150	
Health Inspector	10,245	10,667	11,413	
Secretary to Board	14,445	15,834	17,804	
Environmental Engineer	17,800	19,580	20,657	
Detached Social Worker	32,002	32,250	34,150	
Ass't. Detached Social Worker	17,828	18,594	19,898	
Animal Inspector	630	630	665	
Total Salaries	93,100	97,705	104,737	1
Expense:				
Office Expense	2,706	4,390	4,500	2
In State Travel Expense	1,497	1,980	2,030	3
Social Worker Office Exp.	1,638	1,900	1,950	4
Contract/Professional Services				
Mental Health Clinics	30,500	28,695	34,782	5
Parmenter Nursing Care	112,661	116,113	119,036	6
Mosquito Control	12,700	6,915	7,088	7
Special Budget Items:				
Water Quality Study	1,000	1,500	1,500	8
Hazardous Waste Mgmt.	--	1,500	1,500	9
New Auto Social Worker	6,163	--	--	10
Total Board of Health	261,965	260,718	277,123	
HIGHWAY				
Salaries:				
Highway Superintendent	33,337	27,800	30,000	
Clerk Salary	15,660	16,500	18,419	
Highway Labor Salary (13)	201,342	245,898	270,952	
Overtime, Labor	42,347	39,000	42,000	
Total Salaries	292,686	329,198	361,371	1
Maintenance:				
Maintenance of Roads	39,787	40,000	50,000	
Maintenance of Equipment	74,752	65,000	65,000	
Highway Garage Maint.	2,999	--	--	
Snow Removal	59,910	52,000	52,000	

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986
Contract/Professional Services:			
Care of Landfill	104,460	110,460	115,460
Contract Sweeping/Lease	19,295	18,000	18,000
Contract Basin Clean.	10,725	10,000	10,000
Contract Line Painting	7,878	5,000	5,000
Landfill Misc.	7,050	7,650	7,650
Sidewalk Construction	16,740	--	--
Equipment:			
Equipment Misc.	6,738	7,000	7,000
Front End Loader	48,786	--	--
New Backhoe	--	--	55,000
Sidewalk Tractor	--	--	25,000
Trucks (Dump, Pickup)	--	--	32,000
Building Maintenance:			
Highway Garage Repair	2,000	1,600	1,600
Highway Garage Utilities	20,720	17,040	17,040
Other Garage Expense	--	2,400	2,400
Total Highway	714,526	665,348	824,521
GHWAY-SEPTAGE FACILITY			
Salaries:			
Operator	36,301	26,300	25,400
Assistant Operator	10,570	21,600	21,600
Fringe Benefits	2,719	5,000	5,900
Sick, Vacation Coverage	--	3,930	3,930
Overtime	--	7,000	7,000
Total Salaries	49,590	63,830	63,830
Expense:			
Expense-Utilities	36,383	42,400	42,400
Expense-Miscellaneous	5,000	5,000	5,000
Chemicals	12,849	45,000	45,000
Insurance	4,821	6,000	6,000
Equipment:			
Materials & Supplies	--	3,000	3,000
Maintenance	10,430	15,600	15,600
Energy	1,199	1,700	1,700

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986
Building:			
Energy	6,684	10,000	10,000
Utilities	--	1,000	1,000
Total Highway-Septage Facility	126,956	193,530	193,530
WELFARE (VETERANS)			
Vet. Benefit Appropr.	7,570	7,500	7,500
Miscellaneous	5,396	5,700	5,700
	12,966	13,200	13,200
SCHOOLS			
Regular Instruction 1	4,312,519	4,774,595	5,010,138
Special Instruction 2	1,172,289	1,325,133	1,360,838
Instructional Serv. 3	941,966	1,085,807	1,121,262
Operations Services 4	1,227,228	1,080,250	1,164,891
Police Admin. Serv. 5	339,728	341,672	331,328
Out of State Travel 6	6,779	9,925	8,925
	8,000,509	8,617,382	8,997,382
REGIONAL VOCATIONAL SCHOOL	138,569	82,191	88,611
LIBRARY			
Salaries:			
Library Director	25,802	26,100	27,900
Administrative Assistant	20,632	17,249	18,309
Children's Librarian	24,108	22,618	24,079
Asst. Children's Librarian	--	--	18,309
Library Assistants	84,280	59,290	16,234
Pages Salary	6,054	8,844	9,502
Clerks Salary	14,193	7,763	5,020
Custodian Salary	13,057	14,010	15,520
Reference Librarian	105	--	1,151
Tech. Services & Ref.	1,916	21,655	23,978
Circulation Supervisor	--	17,199	18,309
Cochituate Clerks	--	--	4,179
Catalogue Assistant	--	--	8,524
Library Asst. Part-time	--	--	8,404
Cochituate Coord. Part-time	--	--	11,337
Total Salaries	190,147	194,728	210,755
Expense:			
Operating Expense	24,999	25,000	26,025
Out of State Travel	500	500	500
Tuition Reimbursement	500	500	500
Equipment	--	--	--

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	ITE NO.
Materials Purchase	35,358	35,500	39,000	6
State Aid, Materials	6,000	6,000	6,000	7
Refurbishing	-84	--	--	8
Building Repairs	1,379	--	--	9
Library Automation	7,215	30,000	10,000	10
	266,014	292,228	292,780	
RK & RECREATION				
Salaries:				
Superintendent	31,829	32,900	35,400	
Labor (8)	124,080	136,401	146,121	
Clerical Regular	21,267	20,166	22,571	
Beach Supervisor	--	--	--	
Specialists	119	750	750	
Officials Salaries	108	750	750	
Total Salaries	177,403	190,967	205,592	
Expense:				
Repairs & Misc.	31,445	32,120	34,783	
Materials & Supplies	7,435	7,648	8,000	
Uniform Expense	2,352	2,350	2,500	
Tree Planting	90	1,000	1,000	
Building Repairs & Main.	1,690	--	--	
Recorded Services	393	400	450	
Playground Apparatus Part	54	500	1,000	
Travel & Dues Instate	395	500	500	
Travel Out of State	745	850	850	1
Equipment:				
Misc. Small Equip.	1,803	1,500	1,800	1
Mower	10,000	--	--	1
Repair Supplies & Equip.	3,201	3,300	3,800	1
Leaf & Snow Blower	--	1,850	--	1
Mill Pond Vehicle	--	1,000	--	1
Building Repairs, Lighting, etc.	2,000	2,000	2,000	1
Contract/Professional Services:				
Tree Trimming	23,544	16,000	17,000	1
Public Works Expense	2,899	5,103	4,000	1
Dutch Elm Disease Exp.	1,750	1,500	1,000	1
Oil Beach Parking Lot	--	1,300	--	2
Screener	--	1,000	--	2
Total Park & Recreation	267,199	270,888	284,275	
Programs Paid Entirely From Fees:				
Fee Supported Programs	97,326	80,508	129,700	2

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	I N
NCLASSIFIED				
Insurance General	180,032	168,000	168,000	
Insurance 32B	374,814	400,000	400,000	
Unemployment Compensation	43,223	40,000	20,000	
Street Lighting	69,057	67,000	70,000	
Hydrant Rental	16,000	16,000	24,000	
Finance Committee Report	15,813	10,000	10,000	
Reserve Fund	--	121,360	117,000	
Public Ceremonies	1,103	1,200	1,200	
Town Meeting Notices	4,001	5,000	5,000	
Surety Bonds	957	1,000	1,000	
Town Clocks	--	200	200	
Council on Aging	7,560	7,426	7,426	
Non Contributory Pension	26,932	21,500	21,500	
Pension Disability Account	17,925	10,000	10,000	
Pension Funding	50,000	75,000	100,000	
Occupational Health Nurse	9,499	9,500	9,500	
Employee Assistance Program	--	6,000	6,000	
	816,916	959,186	970,826	
EBT & INTEREST				
Interest:				
Bond Anticipation Notes Misc.	9,934	15,000	20,000	
Bond Anticipation Notes Exempted	--	35,000	--	
FAAN	25,786	2,500	12,000	
Anticipation Revenue	8,331	10,000	10,000	
Schools:				
1972-1,050,000 School	20,250	18,000	15,750	
1976-900,000 School	17,168	12,263	7,358	
New Town Building	36,219	27,432	18,644	
Multi Purpose Bond Issued 1984	45,000	28,050	20,550	
Old Conn. Path Paydown-Exempted	--	21,112	--	
Multi Purpose Bond Issue 1985 Exempted	--	--	57,200	
Multi Purpose Bond Issue 1985 Non-Exempt	--	--	16,000	

	EXPENDED FY 1984	APPROPRIATED FY 1985	REQUESTED FY 1986	ITEM NO.
aturing Debt:				
1972-1,050,000 School	45,000	45,000	45,000	12
1976-900,000 School	90,000	90,000	90,000	13
New Town Building	185,000	185,000	185,000	14
ond Issue Sale Expense	10,765	15,000	--	15
ulti Purpose Bond Issue 1984	--	125,000	125,000	16
egistered Bond Transfer Cost	--	1,200	2,500	17
ulti Purpose Bond Issue 1985	--	--	10,000	18
ulti Purpose Bond Issue 1985 Exempted	--	--	75,000	19
	493,453	630,557	710,002	
ND TOTAL	13,922,023	14,946,470	15,871,536	

ns J. Wetzstein moved and was duly seconded to amend the main motion ler line item 1, page 33, Selectmen-Salaries, be reduced from $500 to for FY 1986.

NDMENT: DEFEATED.

hard Waack moved and was duly seconded to amend the main motion under ne item 7, page 33, Selectmen, Cable TV Committee, that the amount of 500 be deleted.

NDMENT: DEFEATED.

a West moved and was duly seconded to amend the main motion under line em 10, page 33, Civil Defense-Uniforms, that the amount of $4,757 be leted.

NDMENT: DEFEATED.

rbert J. Jacobus moved and was duly seconded that under Town Office- ofessional Services, line item 16, page 33, to reduce the amount of 7,000 by $10,000 so that it reads $7,000 and that line item 11 be creased by $10,000 to read $239,907.

. Jacobus amended his own amendment to not reduce $10,000 from ofessional Services, line item 16 and to increase line item 11 by 0,000 to $239,907, page 33, funds to be provided from E&D.

Margaret Norwood moved and was duly seconded to amend Mr. Jacobus' amendment to increase the amount to be added to line item 11 by $13,936, money to be provided by E&D and to further amend by increasing line item by $13,936 instead of the original amendment of $10,000, there was no objection from the floor, sum to be provided from E&D.

Stanley G. Robinson moved and was duly seconded to move the question.

MOTION: DEFEATED.

AMENDMENT: DEFEATED.

Upon a motion of W.H. "Duke" Irvine duly seconded it was voted unanimous to adjourn the meeting at 10:45 PM.

A True Copy, Attest:

Grace I. Bowen

Attendance: 327

VOTES ENACTED AT THE ANNUAL ADJOURNED TOWN MEETING
HELD WEDNESDAY, APRIL 10, 1985 AT THE SENIOR HIGH
SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 8, 1985, signed by Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and Lewis S. Russell, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

Article 5 - continued

Robert F. Megson moved and was duly seconded that Article 11 be taken out of order and be the first order of business on Thursday, April 11, 1985 session of Town Meeting.

VOTED: UNANIMOUSLY IN FAVOR. (2/3 vote required).

Diana Carls moved and was duly seconded that a line item be added under the Planning Board budget on page 35 of the Warrant reading "Planning Administrator Salary $25,000", such position having been voted by the Town Meeting on Wednesday, April 3, 1985.

Richard Waack moved and was duly seconded to amend by deleting items 61 and 62, page 35, Planning Board.

Elaine M. Sweeney moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR. (2/3 vote required).

AMENDED MOTION OF WAACK: DEFEATED.

L. Thomas Linden moved and was duly seconded to amend Mrs. Carls' motion by deleting line item 59, page 35, Ass't Adminis. Salary - $16,781.

AMENDMENT VOTE: UNANIMOUSLY IN FAVOR.

Stanley U. Robinson, III moved and was duly seconded to amend Mrs. Carls' motion by adding at the end: provided that the Planning Board will expeditiously raise its fees charged to developers in a good faith attempt to meet the full costs of its professional and staff help plus an allowance for legal counsel.

AMENDED MOTION: DEFEATED.

MAIN MOTION: IN FAVOR.

Robert S. Swain moved and was duly seconded that the wording "Administrator Salary" in line item 58, Planning and Environmental Administration, on page 35 of the Warrant be changed to "Conservation Administrator Salary," and further, that said line item 58 as amended be placed under the Conservation budget, also on page 35, and further that the Conservation budget total be changed from $6,088 to $29,588.

VOTED: UNANIMOUSLY IN FAVOR.

Dorothy J. Dunlay moved and was duly seconded to amend the motion by deleting line items 66 & 67 from the budget of the Town Surveyor - Computer System & Implemetation Ass't.

Francis A. Lucenta moved and was duly seconded to move the previous question.

VOTED: UNANIMOUSLY IN FAVOR.

AMENDED MOTION OF MRS. DUNLAY: DEFEATED.

John B. Wilson moved and was duly seconded that if this meeting is adjourned it be adjourned to Monday, April 22, 1985 at 7:45 PM.

VOTED: IN FAVOR.

Richard Waack moved and was duly seconded to amend the motion by deleting item 28, page 38 - Fire Dept. Budget - $7,000.

AMENDED MOTION. DEFEATED.

Edward W. Schroder moved and was duly seconded to amend the motion by deleting item 14, page 41, $55,000 - Highway Budget.

AMENDED MOTION: DEFEATED.

David V. Stallard moved and was duly seconded to adjourn this meeting to Thursday, April 11, 1985 at 7:45 PM.

VOTED: IN FAVOR.

Meeting adjourned at 10:45 PM.

Attendance: 275

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL ADJOURNED TOWN MEETING HELD THURSDAY, APRIL 11, 1985 AT THE SENIOR HIGH SCHOOL FIELD HOUSE

Peter R. Gossels, Moderator:

rsuant to the Warrant dated March 8, 1985, signed by Catherine W. ler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and vis S. Russell, Selectmen, served and return of service given by T. Mogan, Constable of the Town, the inhabitants of the Town of yland qualified to vote in Town Meeting met this day at the Senior gh School Field House; and at 7:55 PM the Moderator called the eting to order, declared a quorum to be present, and the eting proceeded to transact the following business:

TICLE 11. PURCHASE TRANSPORTATION SERVICES FOR HANDICAPPED

Proposed by: Ad Hoc Transportation Committee for the Handicapped and Elderly

Estimated Cost: $24,000

ticle 11. To see if the Town will appropriate $24,000 to be pended by the Council on Aging to purchase transportation services om a regional transportation company in order to provide ndicapped accessible transportation for Wayland's handicapped and derly citizens, and to expand the existing Wayland Housing thority transportation service to the Town's elderly; to determine ether such money shall be provided for by taxation, by propriation from available funds, by transfer of funds already propriated for another purpose, by funds received as grants from e Commonwealth or Federal government, by borrowing under the thority of the General Laws, or otherwise; or take any action lative thereto.

ristopher W. Lynch moved and was duly seconded that the sum of 4,000 be appropriated to be expended by the Council on Aging for e purpose of purchasing transportation services from a regional ansportation company in order to provide handicapped accessible ansportation for Wayland's handicapped and elderly citizens, and expand the existing Wayland Housing Authority transportation rvice to the Town's elderly; and that such appropriation be ovided by transfer of available funds in General Fund - Unreserved nd Balance.

VOTED: UNANIMOUSLY IN FAVOR.

B. Allen Benjamin moved and was duly seconded that the Town Meeting proceed to Article 18 immediately following the disposition of Article 5.

1st voice vote in doubt.
2nd voice vote in doubt.
3rd vote: Standing Counted Vote: YES: 174 NO: 99 (2/3 vote required)

MOTION: DEFEATED.

ARTICLE 5 - continued

Edward J. Somol, Jr., spoke on the school budget.

June W. Foltz moved and was duly seconded to amend the motion that the sum of $34,000 be appropriated for the purpose of equipping seventeen school buses with seat belts; that line item 4 under "Schools" on page 42 of the warrant be increased accordingly, and that the money to meet this appropriation be provided by transfer from the Unreserved Fund Balance.

Permission of the meeting was requested to hear Joyce Fanastia who is the Massachusetts Coordinator for the National Coalition for Sea Belts on School buses. No objection by meeting.

John F. Slayton moved and duly seconded to move the previous question.

VOTED: UNANIMOUSLY IN FAVOR.

AMENDMENT of June W. Foltz: 1st voice vote in doubt.
2nd voice vote in doubt.
3rd voice vote: In Favor.

Voice vote challenged: STANDING COUNTED VOTE: YES: 219 NO: 108

AMENDMENT VOTED: IN FAVOR.

Shirley M. Barnes moved and was duly seconded to amend the motion by adding $3,000 to the Library Budget so that the library may be open on Sunday. Money to be taken from E&D.

VOTED: UNANIMOUSLY IN FAVOR.

Mary L. Howard moved and was duly seconded to amend the motion that line item 12, Council on Aging, in the UNCLASSIFIED budget be changed from $7,426 to $12,626, an increase of $5,200 - money to be taken from E&D.

TED: UNANIMOUSLY IN FAVOR.

bert S. Swain moved and was duly seconded.

VED: That the report of the Finance Committee respecting the Fiscal Year 1986 Budget be accepted; that each and every numbered item set forth in the Finance Committee's Budget for Fiscal Year 1986 be voted, granted and appropriated as an expenditure for the several purposes and uses set forth in said Budget, establishing a total budget of $15,922,855 which sum shall be expended only for the purposes shown under the respective boards, committees, and offices of the Town; and of the total sum so appropriated, $15,287,436 shall be raised by taxation, $150,000 shall be provided by transfer from the "Revenue Sharing PL-94-488" Account and applied toward the appropriation for Fire Department Salaries set forth under Item 15, Protection Budget, $6,000 shall be provided by transfer from the Library State Aid Account and applied toward the appropriation for Library Department, $20,000 shall be provided by transfer from the Ambulance Receipt Account, $353,419 shall be provided by transfer from General Fund - Unreserved Fund Balance; and further the Fire Chief shall be authorized to expend $3,778.28 in Fire Department Equipment Reserve toward the purchase of a replacement station wagon for the Chief; and that the recommendations of the Finance Committee regarding the proper management of the Town and its finances appearing on pages 29 and 30 of the Warrant for the 1985 Annual Town Meeting be adopted, except that the first paragraph of such recommendations appearing on page 29 be amended as restated, as follows:

> That all employees in the Wayland Town Building, the Public Safety Building, the Loker Building, and the Cochituate Town Building, other than elected officials, non-salaried appointed officials, and those of the School Department, come under the supervision of the Executive Secretary except for matters relating to policy issues; and further that the Executive Secretary be charged with the operation, maintenance, and administration of these buildings, their equipment and their grounds; except as to the Wayland Town Building, the Executive shall be responsible also for their use.

chard Waack moved and was duly seconded to amend the motion by leting all words after WATER DEPARTMENT. Motion to read: That e Town Collector continue to act as Collector for the Water partment.

ENDED MOTION: DEFEATED.

Stephen A. Greyser moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR.

Robert S. Swain moved and was duly seconded.

Article 5 - Raise & Appropriate - Budget (Motion No. 2)

That the Town appropriate the sum of $70,000 for the purchase of computerized surveying system, as specified in Item 66 of the General Government Budget, and the sum of $36,000 for the purchase of a Fire Department Fire Alarm Maintenance Vehicle, as specified in Item 29 of the Protection Budget, and that to meet such appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of $106,000 under the provisions of Chapter 44, Section 7 (9), as amended, and to issue bonds and notes of the Town and therefor payable in accordance with said Chapter 44.

VOTED: UNANIMOUSLY IN FAVOR TO ACCEPT THE BUDGET (2/3 vote required).

ARTICLE 6. COMPENSATION OF ELECTED OFFICERS

Proposed by: Board of Selectmen

Estimated Cost: $27,775

Article 6. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to G.L. Chapter 41, Section 108, to be effective July 1, 1985, which salary and compensation are printed in Appendix C of the Warrant for the April 4, 1985 Annual Town Meeting.

Sheila D. Boes moved and was duly seconded that the Town fix the salaries and compensation of all elected officers of the Town as set forth in Appendix "C" of the Report of the Finance Committee for the 1985 Annual Town Meeting and that the effective date of such salaries and compensation shall be July 1, 1985.

APPENDIX C
SALARY SCHEDULE - ELECTED TOWN OFFICERS

	FY 1985	FY 1986
Selectmen	100	100
Assessors - Chairman	1,600	1,600
- Assessors (2)	1,500	1,500
Town Clerk	20,800	22,300
Board of Health Members (3)	50	50
Water Commissioners (3)	75	75

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 7. TO APPROPRIATE FOR WATER DEPARTMENT

Proposed by: Water Commissioners

Article 7. To see if the Town will appropriate a sum of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: This Article provides funds according to the proposed budget below for the operation of the Water Department for the coming Fiscal Year 1986.

WATER DEPARTMENT

	EXPENDED FY 1984	APPROPRIATED FY 1985	RECOMMENDED FY 1986
Salaries:			
Commissioners (3)	225	225	225
Superintendent	31,035	32,600	35,400
Labor	120,623	129,966	138,088
Town Office	28,299	30,389	33,338
	180,182	193,180	207,051
Maintenance	189,151	203,850	205,200
Equipment			
1/2 Ton Truck	--	7,500	7,500
Special Budget Items			
New Well & Pumping Station	50	10,000	--
Meter Renewal	2,106	10,000	10,000
Purge Wells	7,766	--	--
Test Wells	635	--	--
TOTAL WATER DEPT.	379,890	424,530	429,751

)bert S. Swain moved and was duly seconded that the Town
)propriate the sum of $429,751 for the operation of the Water
epartment for the following purposes:

. Salaries	
Commissioner: (3)	$ 225
Superintendent:	35,400
Labor:	138,088
Town Office: (2)	33,338
. Maintenance	205,200
. Equipment - 1/2 Ton Truck	7,500
. Special Budget Items	
Meter Renewal	10,000
	$ 429,751

nd that such appropriation be provided from Water Revenue FY 1986;
nd that to provide such Water Revenue to meet said Appropriation
he water rates for Fiscal Year 1986 shall be fixed, pursuant to
hapter 80 of the Acts of 1878, at the rates in effect January 1,
985.

obert Hanlon moved and was duly seconded to amend the main motion
y striking out all words below $429,751 and substituting the
ollowing: and that such appropriation be provided from Water
nreserved Fund Balance Account in the amount of $429,751.

avid V. Stallard moved and was duly seconded to move the previous
uestion.

OTED: UNANIMOUSLY IN FAVOR.

MENDED MOTION: DEFEATED.

even people having questioned the voice vote a standing counted
ote was taken. YES: 64 NO: 76 AMENDMENT: DEFEATED.

ain motion of Swain ruled out of order by Moderator.

obert S. Swain moved and was duly seconded that the Town
ppropriate the sum of $429,751 for the operation of Water
epartment for the following purposes:

1.	Salaries	
	Commissioner: (3)	$ 225
	Superintendent:	35,400
	Labor:	138,088
	Town Office: (2)	33,338
2.	Maintenance	205,200
3.	Equipment - 1/2 Ton Truck	7,500
4.	Special Budget Item	
	Meter Renewal	10,000
		$ 429,751

and that such appropriation be provided from Water Revenue FY 1986; and that to provide such Water Revenue to meet said Appropriation the water rates for Fiscal Year 1986 shall be fixed at the rates required to meet the appropriation hereunder.

George H. Harris moved and was duly seconded to move the question.

MOTION: DEFEATED.

Charles H. Hart, III moved and was duly seconded to move the question.

MOTION: UNANIMOUSLY IN FAVOR.

Motion of Robert S. Swain: IN FAVOR. (Majority)

Upon a motion duly seconded it was VOTED to adjourn at 11:30 PM.

Attendance: 384

A True Copy, Attest:

GraceI. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD MONDAY, APRIL 22, 1985 AT THE SENIOR HIGH SCHOOL FIELD HOUSE

C. Peter Gossels, Moderator:

Pursuant to the Warrant dated March 8, 1985, signed by Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and Lewis S. Russell, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualfied to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 8. PURCHASE SCHOOL BUS

Proposed by: School Committee

Estimated Cost: $23,000 (net of trade-in)

Article 8. To see if the Town will appropriate the sum of $23,000 (net of trade-in of a 1978 65-passenger school bus) to be expended by the School Committee for the purpose of purchasing a new replacement school bus; and that such sum be provided by transfer of available funds in General Fund Unreserved Fund Balance; or take any action relative thereto.

Sheila D. Boes moved and was duly seconded that the sum of $23,000 be appropriated to be expended by the School Committee for the purpose of purchasing a new school bus; and that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance.

VOTED: IN FAVOR.

ARTICLE 9. COMPUTER EQUIPMENT FOR SCHOOLS

Proposed by: School Committee

Estimated Cost: $40,000

Article 9. To see if the Town will appropriate a sum of money to be expended by the School Committee for the acquisition of additional new instructional computer equipment to be used by the School Department; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

Sheila D. Boes moved and was duly seconded that the sum of $40,000 be appropriated for the purpose of acquiring additional new instructional computer equipment to be used by the School Department; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the School Committee be authorized to expend the monies appropriated hereby for the purpose set forth above.

VOTED: IN FAVOR. (Majority)

ARTICLE 10. REPLACE CARPETS IN JUNIOR HIGH SCHOOL

Proposed by: School Committee

Estimated Cost: $42,000

Article 10. To see if the Town will appropriate the sum of $42,000 to be expended by the School Committee for the purpose of replacing worn-out carpets at the Junior High School; and that such sum be provided by transfer of available funds in the Junior High School Building Fund; or take any action relative thereto.

Sheila D. Boes moved and was duly seconded that the sum of $42,000 be appropriated to be expended by the School Committee for the purpose of replacing worn-out carpets at the Junior High School; and that such appropriation be provided by transfer of available funds in the Junior High School Building Fund.

VOTED: IN FAVOR. (Majority).

ARTICLE 11 -- VOTED UPON AT APRIL 11, 1985 MEETING

ARTICLE 12. GREAVES FUND INCOME

Proposed by: Board of Selectmen

Article 12. To see if the Town will direct the Commissioners of Trust Funds to follow the request of Mr. Robert S. Sturgis that from this date forward the major proportion of the income from the sum of the principal and accumulated income as of this date from the Evelyn M. Greaves Memorial Fund, the rest being returned to principal, shall be devoted each year to the school children of Wayland and to their direct experience with the visual and performing arts and artists, the judgment as to how the funds will be administered to be made by the Board of Selectmen annually; and that the Town in all other respects votes to affirm the original acceptance of the gift of $5,000 made by Mr. Sturgis and accepted at the Annual Town Meeting of March 5, 1958; or take any action relative thereto.

Christopher W. Lynch moved and was duly seconded that the Town direct the Commissioners of Trust Funds to follow the request of Mr. Robert S. Sturgis that from this date forward the major proportion of the income from the sum of the principal and accumulated income as of this date from the Elevyn M. Greaves Memorial Fund, the rest being returned to principal, shall be devoted each year to the school children of Wayland and to their direct experience with the visual and performing arts and artists, the judgement as to how the funds will be administered to be made by the Board of Selectmen annually; and that the Town in all other respects vote to affirm the original acceptance of the gift of $5,000 made by Mr. Sturgis and accepted at the Annual Town Meeting of March 5, 1958.

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 13. RECONSTRUCT PORTION OF STONEBRIDGE ROAD

Proposed by: Road Construction Committee

Estimated Cost: $350,000

Article 13. To see if the Town will appropriate a sum of money to be expended by the Road Construction Committee for the construction, reconstruction and/or improvement of Stonebridge Road, including the construction of a walkway, from Anthony Road to Old Stonebridge Road; to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Karen E. Brothers moved and was duly seconded that this Article be passed over.

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 14. REPAIR EAST PLAIN STREET

Proposed by: Road Commissioners

Estimated Cost: $92,500

Article 14. To see if the Town will appropriate a sum of money to be expended by the Road Commissioners to repair East Plain Street from School Street to Main Street, and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Karen E. Brothers moved and was duly seconded that the sum of $92,500 be appropriated for the repair of East Plan Street; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the Road Commissioners be authorized to expend the monies appropriated hereb for the purposes set fourth above and to apply for and accept State Aid or reimbursement for all or portion of the aforesaid project.

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 15. INSTALL DRAINAGE - SHAW DRIVE

Proposed by: Road Commissioners

Estimated Cost: $18,000

Article 15. To see if the Town will appropriate a sum of money to be expended by the Road Commissioners, to install approximately 500 feet of drainage and appurtenant structures on Shaw Drive; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Karen E. Brothers moved and was duly seconded that the sum of $18,000 be appropriated for the installation of approximately 500 feet of drainage and appurtenant structures of Shaw Drive; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purchases set forth above and apply for and accept State Aid or reimbursement for all or any portion of the aforesaid project.

VOTED: UNANIMOUSLY IN FAVOR. (Majority)

ARTICLE 16. BETTERMENT - LAKESHORE DRIVE AND CASTLEGATE ROAD

Propopsed by: Road Commissioners

Estimated Cost: $192,000

Article 16. To see if the Town will appropriate a sum of money to be expended by the Road Commissioners for the planning, engineering, design, layout and construction of certain betterments of Lakeshore Drive from Mansion Road to Castlegate Road and including Castlegate Road Extension, so called, with betterments to be assessed upon the owners of land abutting the ways in accordance with G.L. Chapter 80 and the Road Commissioners' Rules and Regulations Governing Betterments on Ways, and for an order of layout, if necessary, pursuant to G.L. Chapter 82; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Karen E. Brothers moved and was duly seconded that the Town appropriate the sum of $120,000 for the planning, engineering, design, layout and construction of certain betterments of Lakeshore Drive from Mansion Road to Castlegate Road and including Castlegate Road Exentsion, so called, with betterments to be assessed upon the onwers of land abutting the ways in accordance with G.L. Chapter 80 and the Road Commissioners' Rules and Regulations Governing Betterments on Ways, and for an order of layout, if necessary pursuant to G.L. Chapter 82; and that to meet this appropriation the Treasurer with the approval of the Selectmen be authorized to borrow $120,000 under G.L.c. 44, Sec. 7 as amended and to issue bonds and notes of the Town therefor payable in accordance with said C. 44; and that the Road Commissioners be authorized to expend the monies so appropriated for the foregoing purposes, to contract for and expend any State or Federal aid available for the project, and to take all other action necessary to carry out this project.

1st voice vote in doubt.
2nd voice vote in doubt.
3rd vote: Standing counted vote: YES: 237 NO: 33

VOTED: IN FAVOR (2/3 vote required)

ARTICLE 17. ENGINEERING DESIGN OF SQUIRREL HILL & SEARS ROADS DRAINAG

Proposed by: Petitioners

Estimated Cost: $15,000

Article 17. To see if the Town will appropriate a sum of money to be expended by the Road Commissioners to fund an engineering study and design of a drainage system to eliminate flooding in the Squirrel Hill Road and Sears Road areas; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Robert H. Curtiss moved and was duly seconded that the sum of $15,000 be appropriated to be expended by the Road Commissioners to fund an engineering study and design of a drainage system to eliminate flooding in the Squirrel Hill Road and Sears Road areas; and that such appropriation be provided by transfer of funds in General Fund - Unreserved Fund Blance.

MOTION: DEFEATED.

ARTICLE 18. ADDITION TO LIBRARY

Proposed by: Board of Library Trustees

Estimated Cost: $1,254,000 to be funded through sale of Town bonds

Article 18. To see if the Town will vote to appropriate a sum of money to be expended by the Board of Library Trustees for preparing bid documents, constructing, equipping, and furnishing an addition to the Main Library Building and for remodeling space within the existing building to provide additional space and improved facilities to meet the library needs of the Town; to determine whether such an appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

James F. Barrett moved and was duly seconded that the sum of $1,250,000 be appropriated for the purpose of preparing bid documents, constructing, equipping, and furnishing an addition to the Main Library Building, and remodeling space within the existing building to provide additional space and improve facilities to meet the library needs of the Town; that to meet this appropriation the Treasurer with the approval of the Selectmen be authorized to borrow $1,250,000 under G.L.c. 44, sec. 7 as amended and to issue bonds and notes of the Town therefor payable in accordance with said c. 44; and that the Board of Library Trustees be authorized to expend the monies so appropriated for the foregoing purposes, to contract for and expend any State and Federal aid available for the project, and to take all other action necessary to carry out this project.

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 19. AMEND ZONING BY-LAWS - LIMITED COMMERCIAL ZONE

Proposed by: Petitioners

Article 19. To see if the Town will vote to amend its Zoning By-laws by rezoning from Single Residence District to Limited Commercial District an area bounded on the northeast by the Town of Wayland Landfill, on the south and southwest by land of Robert A. Waters (Longfellow Center) and on the northwest by the Sudbury Training Field as shown on a plan entitled "Compiled Plan of Land in Wayland, Mass. showing proposed conveyance to Sudbury Racquet Club, Inc." dated July 21, 1973 by Francis H. McCarran Jr. on file at the South Middlesex Registry of Deeds as Plan 1587 of 1973 in Book 12568, Page 588; or take any action relative thereto.

Walter F. Pope moved and was duly seconded that the Town amend its Zoning By-Laws by rezoning from Single Residence District to Limited Commercial District an area bounded on the northeast by the Town of Wayland Landfill, on the south and southwest by land of Robert A. Water (Longfellow Center) and on the northwest by the Sudbury Training Field as shown on a plan entitled "Compiled Plan of Land in Wayland, Mass. showing proposed conveyance to Sudbury Racquet Club, Inc." dated July 21, 1973 by Francis H. McCarran, Jr., on file at the South Middlesex Registry of Deeds as Plan 1587 of 1973 in Book 12568, page 588.

1st voice vote in doubt.
2nd voice vote in doubt.
3rd voice vote: UNANIMOUSLY IN FAVOR (2/3 vote required).

ARTICLE 20. AMEND BY-LAWS - WETLANDS PROTECTION

Proposed by: Conservation Commission

Article 20. To see if the Town will amend its By-Laws by adding a new Article 27 entitled "Wetlands Protection" as follows:

1) PURPOSE

The purpose of this Article (hereinafter referred to as "this by-law") is to protect wetlands, ponds, streams, land subject to flooding, and the banks of ponds and streams by controlling certain activities in or near such areas, thereby preserving certain values associated with such areas (public or private water supply, groundwater supply, fisheries, shellfisheries, wildlife habitat, recreational values, and esthetic values) and preventing the occurrence or aggravation of certain adverse effects which may occur when such areas are altered (flooding, storm damage, water pollution, erosion, sedimentation, acceleration of runoff, and loss of groundwater recharge). Preservation of the values and prevention of the occurrence or aggravation of the adverse effects listed in the preceding sentence are collectively referred to in this by-law as "the interests identified in Section (1)."

2) SUMMARY

Except for those activities which are either exempted from regulation pursuant to Section 4 hereof or are determined pursuant to Section 5 hereof to not require further action under this by-law, no activity subject to this by-law (as defined in Section 3 hereof) may be performed by any person within the Town of Wayland in any wetland, pond, or stream or on any bank bordering a pond or stream, or within 100 feet of any of the aforesaid areas, or on any land subject to flooding, unless said person has filed with the Wayland Conservation Commission (the "Commission") written notice of his intent to perform such activity and has received and complied with an Order of Conditions issued by the Commission.

3) ACTIVITIES SUBJECT TO THIS BY-LAW

Activities subject to this by-law are those which will change the function, condition, or physical characteristics of a protected area listed in Section (1). Changes in the function, condition, or physical characteristics of protected areas include but are not limited to:

a) Changing of pre-existing drainage characteristics, flow patterns, or flushing characteristics.

b) Changing of sedimentation patterns.

c) Changing of flood-retention areas.

d) Changing of levels of surface waters or the water table.

e) Destruction of vegetation.

f) Changing of the temperature, biochemical oxygen demand, or other physical, chemical, or biological characteristic of surface water or groundwater.

Activities which are deemed to change the function, condition, or physical characteristics of a protected area listed in Section (1) specifically include but are not limited to:

a) Removal or destruction of a protected area.

b) Any form of draining, dumping, dredging, damming, discharging, excavating, filling, or grading.

c) Erection, reconstruction, or expansion of any buildings or structures.

d) Driving of pilings.

e) Construction or improvement of roads and other ways.

f) Changing of runoff characteristics.

g) Intercepting or diverting ground or surface water.

h) Installation of drainage, sewage, or water-supply systems.

i) Discharging any substance which may degrade water quality.

j) Destruction of vegetation.

4) ACTIVITIES WHICH ARE EXEMPTED FROM THIS BY-LAW

This by-law shall not apply to the following activities:

a) Normal and necessary maintenance or improvements, without any further encroachment upon areas subject to this by-law, of land in active, lawful agricultural use;

b) The selective cutting of trees on forested land subject to this by-law, by the owner of the land for his own use, when carried out under the following conditions: (i) the crown area removed by the cutting in any calendar year shall be no more than five percent of the area of the owner's forested land subject to this by-law; (ii) after the cutting, the crown area remaining shall be evenly distributed throughout the land on which the five-percent figure is based; (iii) the activity shall be conducted only at times when the area is sufficiently frozen, dry, or otherwise stable to prevent damage to the surface of the soil; (iv) discarded branches shall be cut into small pieces and distributed over forest floor or otherwise disposed of in a manner approved by the Commission; and (v) none of the above activities shall occur within twenty-five feet of a pond or stream. Also, the cutting of scattered or isolated trees on non-forested land subject to this by-law by the owner of the land for his own purposes, when carried out under conditions (iii)-(v) above, and the removal of fallen trees from land subject to this by-law by the owner thereof, when carried out under conditions (iii) and (iv) above, shall not be further regulated by this by-law.

c) Any project to be performed, or ordered to be performed, by an administrative agency of the Commonwealth of Massachusetts or the Town of Wayland which the Commission or its agent has certified to be an emergency project necessary for the protection of the health or safety of the citizens of Wayland. To the extent feasible under the circumstances, said certification shall include requirements for precautions to be taken to protect the interests identified in Section (1). Activities so certified which would normally be subject to this by-law shall not extend beyond the time necessary to abate the emergency, and shall be subject thereafter to remedial conditions as the Commission may require after a public hearing.

5) DETERMINATION OF APPLICABILITY

Any person desiring to know whether a proposed activity or area is subject to this by-law may request in writing that a Determination of Applicability be made by the Commission prior to the filing of a Notice of Intent. The basic format of the Request for Determination shall be as specified by the Commonwealth of Massachusetts under the Wetlands Protection Act (MGL:131/40), but the Commission may require submission of any supplementary information necessary to adequately evaluate such Request. The Request shall be sent to the Commission by certified mail or delivered by hand; a person delivering the request by hand shall be given a dated receipt.

Notice of the time and place of the public meeting at which the determination will be made shall be given by the Commission at the expense of the person making the Request not less than five days prior to such meeting, by publication in a newspaper of general circulation in the Town of Wayland and by mailing a notice to the requesting person, the Board of Health, the Planning Board and to such other persons as the Commission may by regulation determine.

Within 21 days after receipt of the initial Request and after consideration of all available information, the Commission shall make one of the following determinations:

a) the proposed area or activity is not subject to this by-law; or

b) the proposed activity or area is subject to this by-law and therefore requires a Notice of Intent and further action by the Commission in order to proceed; or

c) although the proposed activity is technically subject to this by-law, the effects of the proposed activity can be ascertained without further technical evaluation and will have so negligible an adverse impact upon the interests identified in Section (1) that the activity may proceed without further action under this by-law, provided the activity is performed as described in the Determination of Applicability. The Determination does not preclude submission of a Notice of Intent.

The Commission shall notify the person making the request and the owner, if different from the person making the request, of the results of its determination. Failure by the Commission to make the Determination within the 21-day period shall be deemed equivalent to Determination "a" above.

6) NOTICE OF INTENT; ORDER OF CONDITIONS

6.1 Filing of Notice

Any person proposing an activity subject to this by-law in an area subject to this by-law, who does not qualify for one of the exceptions listed in Sections (4) or (5), shall prepare a Notice of Intent and send it to the Commission by certified mail or hand-delivery. A person delivering the Notice by hand shall be given a dated receipt. The Notice shall be accompanied by a filing fee of twenty-five dollars payable to the Town of Wayland, but a) if the Notice pertains to the same activity in the same location as the Notice simultaneously filed under MGL:131/40, only one filing fee shall be required, and b) no filing fee shall be required when an agency of the Town of Wayland files a Notice.

The Notice of Intent shall include such plans and supporting data as may be necessary to describe the proposed activity, its relationship to areas subject to this by-law, and its effect on the interests identified in Section (1). The Notice shall not be submitted before all obtainable permits, variances, or approvals required by other by-laws or by regulations promulgated by agencies of the Town of Wayland have either been obtained or applied for.

The format of the Notice of Intent shall be as specified under MGL:131/40. A Notice and attachments submitted in compliance with MGL:131/40 may serve as the basic submission under this by-law, but the Commission may require submission of any supplementary information necessary to adequately determine compliance with the requirements of this by-law.

6.2 Public Hearing

Within twenty-one days after receipt of the Notice of Intent, the Commission shall hold a public hearing to receive any presentations concerning the proposed activity and its impact on the interests identified in Section (1). Notice of the time and place of the hearing shall be given by the Commission at the expense of the applicant, not less than five days prior to the hearing, by publication in a newspaper of general circulation in the Town of Wayland and by mailing a notice to the applicant, the Board of Health, the Planning Board and to such other persons as the Commission may by regulation determine. This may be the same public hearing as that held upon a Notice of Intent filed under the provisions of MGL:131/40 if both Notices were filed simultaneously and apply to the same activity in the same location. Hearings upon a Notice under this by-law may be continued to a specified later date by agreement of the applicant and the Commission, or by decision of the Commission alone in circumstances specified in Section (6.3). Failure of the Commission to hold a Public Hearing within the 21-day period shall be deemed unconditional approval of the application.

6.3 Burden of Proof

The applicant shall bear the burden of demonstrating the effect of the proposed activity on the interests identified in Section (1). Failure of the applicant to provide the Commission with adequate evidence that the proposed activity will not harm or be detrimental to the interests identified in Section (1) shall be sufficient cause for the Commission, in its discretion, to take one of the following actions: (a) deny the

application; (b) impose conditions on any permitted work in order to prevent or mitigate potential damage whose probability cannot be evaluated because of inadequacies in the information provided; or (c) continue the hearing to a later date to enable the applicant or others to present additional evidence.

6.4 Denial; Permission and Order of Conditions

The Commission's decision regarding any application pursuant to a Notice of Intent shall be issued within 21 days after the close of the public hearing. Failure to do so shall be deemed unconditional approval of the application.

The Commission is empowered to deny permission for an activity subject to this by-law in an area subject to this by-law if, in its judgment, such denial is necessary to adequately protect the interests defined in Section (1) and the imposition of conditions cannot reasonably be expected to satisfactorily prevent or minimize harm to such interests.

If the Commission determines that the proposed activity may be permitted, its decision shall be embodied in an Order of Conditions which shall contain such conditions as the Commission deems necessary or appropriate to protect and foster the interests identified in Section (1). All work of any applicant shall be performed in accordance with such Order of Conditions. An Order of Conditions issued by the Commission pursuant to MGL:131/40 may also serve as the basic Order under this by-law, but the Commission may impose such supplemental conditions as may be necessary to adequately assure compliance with this by-law.

The applicant shall record the Order of Conditions with the South Middlesex Registry of Deeds or register the same with the South Middlesex Registry District of the Land Court, as the case may be, within the chain of title of the property or properties affected, and shall notify the Commission of having done so before commencing the proposed activity.

An Order of Conditions issued under this by-law shall be valid for three years or for a longer or shorter period if the Commission finds that special circumstances so warrant and such different duration is stated in the Order. At a time not earlier than 45 days before the scheduled expiration of validity of an Order, the applicant or owner may request in writing that the Order be extended. Thereupon, and after receiving such additional information as it may require, the Commission may issue a written extension

of said Order for a new period not to exceed three years, the duration of which shall be stated in the extension.

7) BONDING

The Commission may require posting of a bond running to the Town of Wayland to ensure faithful and satisfactory performance of work permitted or required by an Order of Conditions issued under this by-law. The form and surety of such bond shall be as recommended by the Commission's legal counsel. Other evidence of financial responsibility, such as a deposit of money, a pledge or assignment of bank account, or an irrevocable letter of credit, which is satisfactory to the Commission, may be accepted in lieu of bonding, but the applicant shall be entitled to interest earned on any such deposit or account while held as security by the Town. The amount of any bond or other security and the conditions of forfeiture shall be determined by the Commission, but such amount shall not exceed the estimated cost of the work to be performed or of the restoration of affected areas and properties if the work is not performed as required, whichever is greater. Forfeiture of any such bond or other security shall be recoverable at the suit of the Town in Superior Court. Such bond or other security shall be released upon issuance of a Certificate of Compliance by the Commission.

8) CERTIFICATE OF COMPLIANCE

The applicant or owner of property subject to an Order of Conditions issued under this by-law may request in writing that a Certificate of Compliance be issued, certifying that the work permitted or required by the Order, or a designated portion of such work, has been satisfactorily completed. Within twenty-one days after receipt of the request, and after an inspection of the site by the Commission or its agent, the Commission shall (a) if the work in question has been satisfactorily completed, issue a Certificate of Compliance whose format may be similar or identical to that specified under MGL:131/40; or (b) if the work has not been satisfactorily completed, issue a written statement of refusal to so certify, giving reasons for the refusal. The Certificate of Compliance shall be recorded by the applicant or owner at the South Middlesex Registry of Deeds or registered with the South Middlesex Registry District of the Land Court, as the case may be, within the chain of title of the property affected.

9) ENTRY UPON LAND

In response to a Request for Determination of Applicability or for the purpose of otherwise performing their duties under this by-law, the Commission or its members, agents,

officers or employees may enter the land upon which the proposed activity is to occur, and the Commission may cause to be made such examination or survey as deemed necessary.

10) PRE-ACQUISITION VIOLATIONS

Any person who purchases, inherits, or otherwise acquires real estate upon which work has been done in violation of the provisions of this by-law or in violation of an order issued pursuant to this by-law shall forthwith comply with any such order or restore such real estate to its condition prior to such violation; provided, however, that no action, civil or criminal, shall be brought against such person unless commenced within three years after the date of acquisition of the real estate by such person.

11) ENFORCEMENT

Any person who violates any provision of this by-law or any condition of an order issued pursuant to this by-law shall be punished by a fine not exceeding three hundred dollars. Each day during which a violation continues shall constitute a separate offense. This by-law may be enforced pursuant to G.L. Chapter 40, Section 21, or in the alternative pursuant to Mass. G.L. Chapter 40, Section 21D, by a Town police officer or other officer having police powers. Upon request of the Commission, the Board of Selectmen or Town Counsel shall take such legal action as may be deemed necessary to enforce this by-law and any orders or permits issued pursuant to it.

12) ADMINISTRATIVE APPEAL OF THE COMMISSION'S RULINGS

An applicant or owner who is aggrieved by a denial or order of conditions issued by the Commission pursuant to this by-law may submit a written appeal to the Board of Appeals within 10 days after issuance of the denial or order. Such appeal shall be sent by certified mail to the Board of Appeals, or delivered to it by hand, in which case a dated receipt shall be issued. The appeal shall specify which conditions are contested and shall include specific arguments in support of the appellant's position.

Within 21 days after receipt of the appeal the Board of Appeals shall hold a public hearing upon the matter. Failure to do so shall be deemed a finding in support of the denial or conditions in question.

Within 21 days after the public hearing the Board of Appeals shall issue a written finding either supporting or voiding the denial or each contested condition. Failure to issue a written finding within the 21-day period shall be deemed a

finding in support of the denial or conditions in question. The written finding shall be based on oral testimony presented at the public hearing or written testimony of which copies have been made available to all interested parties at the hearing or sooner, and shall take into consideration only the following questions: (1) whether the Commission acted arbitrarily or capriciously; (2) whether the Commission exceeded the authority granted to it by this by-law; (3) whether new evidence not previously available to the Commission shows that the denial or condition in question is not necessary to protect the interests identified in Section 1.

The provisions of Section 11 shall not apply to a voided denial or condition, and no Town funds or Town employee's time shall be expended for enforcement or defense of a voided denial or condition. However, voidance of some conditions shall not void other, independent conditions of an order of conditions, and such other conditions shall remain in effect and shall be enforced as described in Section 11.

Within 21 days after a voiding by the Board of Appeals the Commission may hold a hearing and/or issue a new order of conditions which cancels and replaces the old order and initiates a new sequence of actions as described in Section 6 etc.

Within 21 days after a voiding by the Board of Appeals 50 citizens may petition the Board of Selectmen for a judicial review of the disagreement between the Board and the Commission, and the Board of Selectmen shall arrange forthwith for such a review, and the voidance shall be suspended until a final ruling has been rendered by a court. Town funds may be expended to cover reasonable costs of presenting the case to the courts.

13) RULES AND REGULATIONS

After due notice and public hearing, the Commission may promulgate rules and regulations to effectuate the provisions and purposes of this by-law. However, failure by the Commission to promulgate rules and regulations shall not act to suspend or invalidate the effect of this by-law.

14) SEVERABILITY

The invalidity of any section or provision of this by-law shall not invalidate any other section or provision thereof.

15) DEFINITIONS

Agricultural use of land means the dedication of land to the growing of selected vegetation to produce a product which has economic value. It involves cyclic soil preparation, nurturing of selected vegetation, and harvesting or grazing, and also includes the necessary accessory actions such as constructing and maintaining fences or access lanes. Forestry-related activities are not included within the definition of agricultural use and are therefore subject to this by-law, except to the extent specified in Section 3(b) hereof. Unlawful agricultural use includes that which is already in violation of this by-law or MGL:131/40 or an order pursuant to either. Agricultural use is "active" if vegetation as defined above has been grown in at least three of the preceding five years.

Applicant is the person who files a Notice of Intent or on whose behalf a Notice of Intent if filed.

Bank: A bank is the portion of the land surface which abuts and confines a body of surface water.

Commission means the Conservation Commission of the Town of Wayland.

MGL:131/40 means Massachusetts General Laws Chapter 131 Section 40 and the rules and regulations promulgated thereunder by the Division of Environmental Quality Engineering, both as may be amended.

Person: The term "person" includes any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, government or administrative agency thereof, public or quasi-public corporation or body, or any other legal entity or its legal representative, agents, or assigns.

Pond: A pond is an open body of standing water, either naturally occurring or man-made by impoundment or excavation, which is never without standing water except during periods of extended drought.

Stream: A stream is an open body of running water which flows in a definite channel on the surface of the ground. Portions of a stream which have been enclosed in a culvert remain streams within the meaning of this by-law. The term includes intermittent streams which are deemed significant to the interests identified in Section (1). Creeks, brooks, and rivers are examples of streams.

Wetlands are areas where groundwater or surface water (ice in cold weather) constitute a significant part of the supporting substrate for a plant community for at least five

months of the year except during periods of extended drought. Wetlands shall be identified by (a) observation of the water component over a sufficient period of time to demonstrate its role as defined in the preceding sentence; or (b) by determination that the soil therein is characteristic of wetland soils; or (c) by determination that the established vegetation therein is characteristic of wetland plant communities. Marshes, bogs, swamps and wet meadows are examples of wetlands.

or take any action relative thereto.

James F. Barrett moved and was duly seconded that the Town amend its By-Laws by adding a new Article 27 entitled "Wetlands Protection" as printed in the Warrant for the 1985 Annual Town Meeting on page 67.

Kenneth A. Moon moved and was duly seconded to amend the main motion by deleting Section 12, and re-numbering the following section.

Robert S. Swaim moved and was duly seconded that this meeting not be adjourned tonight until it has completed all of the business in the the warrant.

1st voice vote in doubt.
2nd voice vote: MOTION DEFEATED.

Motion to amend main motion: DEFEATED.

Kenneth A. Moon moved and was duly seconded to amend the main motion to pass over this article.

VOTED: IN FAVOR.

Upon a motion duly seconded it was voted to adjourn at 10:35 PM.

Attendance: 372

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING
HELD WEDNESDAY, APRIL 24, 1985 AT THE SENIOR HIGH
SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 8, 1985, signed by Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W.H. "Duke" Irvine and Lewis S. Russell, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:49 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 21. EXEMPTION FROM MOTOR VEHICLE EXCISE TAX

Proposed by: Board of Selectmen:

Article 21. To see if the Town will vote to accept Chapter 597 of the Acts of 1982 which amended M.G.L. Chapter 60A, Section 1, which provides for an exemption from the Motor Vehicle Excise for any motor vehicle owned and registered by a former prisoner of war; or take any action relative thereto.

Christopher W. Lynch moved and was duly seconded that the Town vote to accept Chapter 597 of the Acts of 1982, which amended M.G.L. Chapter 60A, Section 1, which provides for an exemption from the Motor Vehicle Excise for any motor vehicle owned and registered by a former prisoner of war.

VOTED: IN FAVOR.

ARTICLE 22. AMEND BY-LAWS - MOTION DIFFERING FROM WARRANT ARTICLE

Proposed by: Petitioners:

Article 22. To see if the Town will amend Article 2 of its By-Laws, entitled "Procedure at Town Meeting," by adding thereto the following new section 8:

> "After a main motion has been made and seconded, it shall not be debated, amended, or acted upon until the mover of said motion has declared to the town meeting assembled that it is identical word-for-word with the substantive portion of the article then under consideration as printed in the warrant or, in the event that said motion and the substantive portion of the article are not identical, alerted the meeting to any and all such differences in wording. Failure to comply with any provision of this Section shall not invalidate any action taken under the subject warrant article."

or take any action relative thereto.

Dea West moved and was duly seconded that the Town amend Article 2 of its By-Laws, entitled "Procedure at Town Meeting," by adding thereto the following new section 8:

"After a main motion has been made and seconded, it shall not be debated, amended, or acted upon until the mover of said motion has declared to the Town Meeting assembled that it is identical word-for-word with the substantive portion of article then under consideration as printed in the warrant, or in the event that said motion and the substantive portion of the article are not identical, alerted the meeting to any and also such differences in wording. Failure to comply with any provision of this Section shall not invailidate any action taken under the subject warrant article."

1st voice vote in doubt.
2nd voice vote in doubt.
3rd voice standing counted: YES: 56 NO: 43 VOTED: IN FAVOR.

ARTICLE 23. AMEND BY-LAWS - SECRET BALLOTS

Proposed by: Board of Selectmen

Article 23. To see if the Town will amend Article 2 of the By-Laws, entitled "Procedure at Town Meeting", by adding the following new Section:

Section 9. Secret ballots shall not be used at Town Meetings unless all of the following conditions shall have been satisfied:

a. Ten or more voters shall have filed written notice of their intention to move that a secret ballot be taken under a certain article or articles with the Moderator and the Office of the Town Clerk no less than seventy-two (72) hours before the start of the session at which such article will be considered, containing the signature and address of each such voter. Said notice shall also describe the subject(s) which will be decided by the vote(s) proposed to be taken by secret ballot.

b. Secret ballots may be used when voting on main or substantive motions only.

c. The Town Clerk shall prepare paper ballots for each voter attending the appropriate session of the Town Meeting divisible into two equal parts for each subject described in such notice(s), one part marked "AYE" and one part marked "NO", bearing the date for the session of the Town Meeting at which they are distributed. The ballots provided for the vote upon each issue shall differ in color from the ballots provided for all of the other issues.

d. The Town Clerk shall hand a packet of such ballots to each registered voter as soon as he or she has been admitted to a session of the Town Meeting where a secret ballot or ballots may be used.

e. If a majority of the voters shall have voted to use a secret ballot upon a motion described in such notice, the Moderator shall instruct the voters as to which color ballot may be used to cast a vote upon such motion.

f. No ballot shall be counted unless that portion of the ballot which the voter does not wish to deposit in the ballot box shall have been discarded into a receptacle in the presence of a teller.

The Moderator's declaration of a vote taken by secret ballot shall be deemed true and correct; but, if his or her declaration is immediately questioned by fourteen (14) or more voters, the Moderator shall verify said vote by counting the ballots cast once more and declaring the vote after such recount.

or take any action relative thereto.

Robert S. Swain moved and was duly seconded that this Article be passed over.

VOTED: UNANIMOUSLY IN FAVOR.

ARTICLE 24. AMEND BY-LAWS - MODERATOR TO END DEBATE

Proposed by: Board of Selectmen

Article 24. To see if the Town will vote to amend Article 2 of its Town By-Laws, entitled "Procedure at Town Meeting", by adding the following new section:

> Section 9. If a two-thirds vote is required to carry a subsidiary or procedural motion at any Town Meeting, such as a motion to terminate debate ("move the previous question"), the Moderator need not, in his or her discretion, take a count, even though the voice vote upon such motion was not unanimous, if the Moderator shall have perceived that more than two-thirds of the voters voted in the affirmative. The Moderator shall then declare that such motion has carried and the Clerk shall record such declaration together with a note that there was "a scattering of nos". This section shall not apply to substantive or main motions or to votes required by statute.

or take any action relative thereto.

James F. Barrett moved and was duly seconded that the Town vote to amend Article 2 of its Town By-Laws, entitled "Procedure at Town Meeting", by adding thereto a new section 9 as printed in the Warrant for the 1985 Annual Town Meeting on page 84.

VOTED: IN FAVOR.

ARTICLE 25. Voted at the April 3, 1985 meeting.

ARTICLE 26. AUTHORIZE TREASURER TO BORROW

Proposed by: Board of Selectmen

Article 26. To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1985 in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, both as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17, as amended.

Robert S. Swain moved and was duly seconded that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the Fiscal Year beginning July 1, 1985 in accord with provisions of General Laws, Chapter 44, Section 4, and Chapter 849 of Acts of 1969, both as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of General Laws, Chapter 44, Section 17 and 17A, as amended.

VOTED: UNANIMOUSLY IN FAVOR.

Article 27. Voted at the April 3, 1985 meeting under the Consent Calendar.

ARTICLE 28. TRANSFER OF FUNDS

Proposed by: Finance Committee

Article 28. To see what sum, if any, the Town will transfer from available funds to meet any of the appropriations made under the foregoing Articles.

Robert S. Swain moved and was duly seconded to pass over the Article 28.

MOTION: DEFEATED.

Richard Waack moved and was duly seconded to amend the motion that the Town vote to transfer up to $100,000 funds from Water Available Surplus received by the Water Department and requested by the Water Commissioners operate the Water Department in FY 1986.

Stephen R. Perlman moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR.

AMENDMENT: DEFEATED.

L. Thomas Linden moved and was duly seconded that Article 28 be passed over.

VOTED: IN FAVOR.

Upon a motion duly seconded it was voted unanimously to adjourn at 10:15 PM.

Attendance: 163

Grace I. Bowen
Town Clerk

TOWN ACCOUNTANT

Fiscal Period July 1, 1984 - June 30, 1985

1984 June 30th Cash	$ 811,310.54
Total Receipts	$45,197,839.34
Total Expenditures	$45,548,170.04
1985 June 30th Cash	$ 460,979.84

RECEIPTS

Real Estate & Personal Property Taxes	$11,968,488.42
Tax Title Redemption	102,359.03
Investment of General Fund Cash	20,826,400.29
Street Betterments	1,427.19
Motor Vehicle Excise Tax	664,040.90
Estimated Receipts	
Court Fines	28,608.00
State Cherry Sheet Receipts	2,595,023.94
Licenses	17,934.00
Parking Clerk-Fines	
General Government	19,417.86
Protection of Persons and Property	84,614.25
Health and Sanitation	11,530.00
Highways	6,020.87
Schools	210.02
Libraries	8,298.82
Cemeteries	8,281.00
Recreation	106,384.65
Interest	402,320.24
In Lieu of Tax Payment	3,844.53
Loker School	65,298.52
Wayland/Sudbury Septage Reimbursement	32,224.18
Total Estimated Receipts	$ 3,390,011.28
Expenditure Refunds	91,747.42
Dog Licenses	3,521.00
Police Details	30,704.61
Insurance 32B Retirees	73,394.72
Rabies Clinic	185.00
Withholding Reserves	3,098,325.65
Planning Board Subdivision Fees	79.00
Town Clerk-Hunting & Fishing Licenses	5,309.00
Guaranteed Deposits	63,551.79
Unclaimed Items	2,629.18
TOTAL GENERAL FUND	$ 40,322,174.08

WATER FUND

User Charges	378,695.60
Other Charges	17,517.69
Liens	18,544.29
Water Available Surplus	11,667.00
Expenditure Refund	969.50
	$ 417,454.08

SEPTAGE OPERATING FUND

User Charges	45,875.98
Other Income	53,754.07
	$ 99,630.06

SPECIAL REVENUE FUND

Investment Revenue Sharing	204,130.00
Interest on Revenue Sharing	17,569.94
Revenue Sharing Grant	102,435.00
School Lunch	329,863.04
School Athletic	19,193.86
Metco	392,815.00
Elder Affairs Grant	2,210.00
Other School	185,760.00
Adult Education	8,380.00
Sale of Lots & Graves	2,605.54
State Aid to Libraries	6,085.00
Ambulance Fees	17,598.32
Conservation Commission Receipts	3,308.39
E.P.A. Diagnostic Fees	2,197.00
Premium on Sale of Bonds	965.47
Highway Chapter 335	49,811.00
Election Reimbursement	522.00
Arts Lottery Funds	2,936.08
Wayland Energy Committee Grant	299.00
Park & Recreation Gift	4,292.83
McManus Gift	16,889.00
Right To Know Reimbursement	1,264.00
School Chapter 71, Extend Day	37,660.00
State Census	9,128.00
Insurance Reimbursement	3,000.72
	$ 1,418,413.19

TRUST AND AGENCY

Charity Fund Income	527.78
Library Fund Income	4,825.74
Perpetual Care Income	23,915.37
Parmenter Cemetery Income	1,477.86
Graves Fund	2,035.88
Perpetual Care Fund	11,976.44
Stabilization Fund	17,978.00
Retirement Fund Interest	89,786.93
Trust Fund Investments	113,865.98
Employee Insurance Refund	35,362.00
Swain Income	180.95
Library Trust Fund	325.00
	$ 302,257.93

CAPITAL PROJECTS

Bond Anticipation Notes	898,800.00
State Aid Anticipation Notes	149,600.00
Federal Aid Anticipation Notes	1,234.265.00
Proceed Sale Of Bonds	355,245.00
	$ 2,637,910.00

GRAND TOTAL-Receipts $45,197,839.34

EXPENDITURES

SELECTMEN

Salaries		500.00
Expense		4,353.71
Town Boundry Change		600.00
McManus Project		20,010.00
		$ 25,463.71
To Unreserved Fund Balance	$502.29	

CIVIL DEFENSE

Salary		1,300.00
Equipment-Ammo-Supplies		5,186.54
Uniforms		4,757.00
		$ 11,243.54
To Unreserved Fund Balance	$100.00	

TOWN OFFICE		
Salaries		224,211.02
Expense		32,244.62
Equipment		7,334.32
Telephones		34,706.05
Contract Services		18,400.00
Energy Comm. 82		19,355.45
Improvement		362.16
	$	336,613.62
To Unreserved Fund Balance $64,967.79		
WAYLAND TOWN BUILDING		
Salaries		39,860.00
Building Utilities		75,097.26
Expense		32,389.34
	$	147,346.60
To Unreserved Fund Balance $ 13.40		
OTHER TOWN BUILDING-COCHITUATE		
Expenses		16,960.14
LOKER SCHOOL		
Salaries		18,057.00
Expense		36,303.37
Capitol Replacement		996.64
	$	72,317.15
To Unreserved Fund Balance $4,136.49		
DATA PROCESSING		
Manager		30,915.51
Computer Operator		1,045.53
Forms & Supplies		15,300.00
Education/Out of State Travel		200.00
Computer Rental		25,200.00
Computer Professional Services		12,900.00
New Computer Supplies/Maintenance		15,547.76
New Computer Purchase		17,247.25
	$	118,356.05
To Unreserved Fund Balance $838.96		
TREASURER/COLLECTOR		
Treasurer/Collector Salary		26,499.95
Clerical Salary		26,866.07
Expense		1,358.84
Tax Title Expense		154.27
Deputy Collector Expense		1,000.00
	$	55,879.13
To Unreserved Fund Balance $14,323.23		

ASSESSORS		
Assessors Salary		4,598.88
Clerical		34,124.02
Expense		676.45
Professional Services		400.00
Computer Peripheral		80.00
Property Reassessment		20,202.00
Property Assessment		46,979.11
		$ 107,060.46
To Unreserved Fund Balance	$2,119.65	
FINANCE COMMITTEE		
Expense		100.00
PERSONNEL BOARD		
Expense		499.28
To Unreserved Fund Balance	$ .72	
TOWN COUNSEL		
Professional Services		16,198.43
Litigation		19,006.50
Town Office		28,093.75
Negotiations		13,529.10
Accrued Taxes		472.03
Legal Expenses		2,545.24
Tax Title		233.00
		$ 80,078.05
To Unreserved Fund Balance	$15,421.95	
REGISTRARS		
Salary		200.00
Listing		1,359.40
		$ 1,569.40
To Unreserved Fund Balance	$1,569.40	
TOWN CLERK		
Town Clerk Salary		21,197.68
Town Clerk Added Compensation		400.00
Clerical		11,266.93
Expense		1,565.76
Book Binding		1,010.00
State Census		784.39
		$ 36,334.76
To Unreserved Fund Balance	$ 484.24	
ELECTIONS		
Officers Salaries		2,664.82
Expense		851.27
		$ 3,516.09
To Unreserved Fund Balance	$ 0	

PLANNING BOARD		
Expense		4,367.80
Professional Services		5,894.65
Mainstone Evaluation		1,810.00
	$	17,072.45
To Unreserved Fund Balance	$8,247.05	
TOWN SURVEYOR		
Town Surveyor Salary		32,874.01
Engineering Aides Salary		33,738.04
Expense		2,026.92
Vehicle Gas Expense		471.67
	$	69,110.64
To Unreserved Fund Balance	$ 388.36	
CONSERVATION		
Administrators Salary		19,980.48
Expense		1,993.23
Vehicle Gas Expense		185.77
Professional Services		2,710.11
Equipment-Truck		300.00
Fee Supported Program		1,238.10
Study Sudbury River		2,131.49
Schoenfield Purchase		2,938.96
	$	31,478.14
To Unreserved Fund Balance	$4,020.31	
HISTORICAL COMMISSION		
Expense		1,588.51
Phase II		2,425.00
	$	4,013.51
To Unreserved Fund Balance	$180.00	
DUDLEY POND WATER QUALITY		
Professional Services		3,270.00
Cleanup Project		16,025.54
	$	19,295.54
To Unreserved Fund Balance	$0	
HISTORIC DISTRICT COMMISSION		
To Unreserved Fund Balance	$ 25.00	
GRAND TOTAL EXPENDED, GENERAL GOVERNMENT		$ 1,154,308.26
GRAND TOTAL TO UNRESERVED FUND BALANCE		$ 117,313.84

POLICE

Police Chief Salary	37,286.76
Lieutenant	31,618.10
Youth Officer Salary	20,860.35
Sergeants Salary	138,399.49
Detectives Salary	44,709.40
Patrolmen Salary	277,058.91
Interns Salary	6,590.30
Overtime Salary	51,166.46
Holiday Salary	20,120.45
School Traffic Supervisor Salary	13,660.97
Specials	2,601.63
Court Time	10,945.88
Clerk	16,684.97
Night Differential	8,068.10
Operating Expense	11,111.39
Uniform Expense	9,161.92
Training Expense	17,992.37
Special Services	230.00
Youth Officer Expense	790.63
Crime Prevention	291.88
Police Cars-Purchase	48,694.50
Vehicle Operation Expense	13,401.96
New Equipment, Misc. & Office	1,274.94
New Radio Equipment	1,400.00
Equipment Maintenance & Repair	3,366.46
Vehicle Gasoline	22,908.73
	$ 810,596.01

To Unreserved Fund Balance $10,596.01

FIRE

Chief Salary	38,801.76
Deputy Chief Salary	15,167.66
Captains (3) Salary	92,321.77
Firefighters Salary	421,203.36
Longevity	3,475.00
Incentive & EMT Pay	18,325.00
Overtime	41,262.77
Callback Pay	15,665.31
Holiday Pay	27,761.98
Callmen Hourly	3,660.84
Callmen Annually	1,475.00
Clerical - Part-time	1,508.31
Physical Exams	2,467.00
Operating Expense	5,972.65
Ambulance Expense	3,968.84
Fire Alarm System Expense	2,460.85
Training and Education	1,682.31
Uniform Expense	11,557.08
Out Of State Travel	95.60
Misc. Equipment & Hose	10,299.41
Equipment Maintenance	5,490.37
Equipment Rental	500.00
New Car	41,997.00
Vehicle Gas	7,948.64
	$ 775,068.51

To Unreserved Fund Balance $ 569.35

INSPECTION	
Building & Zoning Insp. Salary	26,326.20
Building & Zoning Expense	1,695.27
Office Equipment	693.64
Vehicle Gas	368.51
Vehicle Expense	1,001.72
Clerical	22,712.25
Deputy Inspctr. PT	8,102.00
Wiring Inspection	7,678.20
Gas Inspection	3,016,64
Plumbing Inspection	4,071.32
Inspectors Expense	1,681.95
Sub. Inspector Salary	1,500.00
Zoning Board Expense	519.47
Sealer Weights & Measures	187.50
Travel and Meetings	16.00
Dog Officer Salary	15,792.47
Dog Officer Expense	2,237.49
Board & Vet Fees	2,132.90
Vehicle Gas	657.80
	$ 100,391.33
To Unreserved Fund Balance $ 2,107.56	
JOINT COMMUNICATIONS	
Dispatchers Salary	124,037.84
Operating Expense	13,339.15
Bldg. Exp., Maint. & Repairs	24,578.31
Building Expense Utilities	37,200.00
Building Repairs	5,809.00
	$ 204,964.43
To Unreserved Fund Balance $ 582.54	
BOARD OF HEALTH	
Board Members	150.00
Health Inspector	10,807.28
Secretary to Board	15,990.94
Environmental Engineer	19,579.92
Office Expense	4,043.32
Animal Inspector	630.00
In State Travel Expense	1,317.93
Mental Health Clinics	28,695.00
Parmenter Nursing Care	116,133.00
Mosquito Control	6,915.00
Water Quality Study	2,707.50
Social Worker Salary	33,857.88
Social Worker Ass't.	19,171.32
Social Worker Office Expense	1,662.86
Hazardous Water	1,634.86
	$ 263,296.81
To Unreserved Fund Balance $2,818.39	

HIGHWAY	
Highway Superintendent Salary	29,754.50
Clerk Salary	17,778.29
Highway Labor Salary	223,188.91
Overtime, Labor	24,153.89
Maintenance of Roads	39,971.32
Maintenance of Equipment	64,998.36
Highway Garage Maintenance	2,393.10
Gas Account	2,147.26-
Snow Removal	51,344.95
Care of Landfill-Contract	110,460.00
Contract Sweeping	17,933.49
Contract Basin Cleaning	10,000.00
Contract Line Painting	5,000.00
Landfill Miscellaneous	2,017.84
Equipment Miscellaneous	6,933.97
Highway Garage Repair	1,596.40
Highway Garage Utilities	16,921.87
Landfill Cover	1,924.81
Garden Path	198.35
Town Labor	407.82
Materials & Supplies	1,202.32
Engineering Claypit	82.17
Design of Plain & Stonebridge	20,000.00
Professional Services	5,210.00
Resurface Pemberton	104,237.03
Resurface School	17,674.31
Peck Avenue Drainage	7,491.31
	$ 778,803.04
To Unreserved Fund Balance $52,366.34	
HIGHWAY-SEPTAGE	
Operator Salary	24,938.48
Assistant Operator	21,932.32
Fringe Benefit	4,472.00
Expense-Utilities	42,400.00
Expense-Chemical	47,530.41
Expense-Miscellaneous	4,996.77
Expense-Insurance	5,553.00
Equipment Maintenance	15,498.16
Equipment Energy	1,640.48
Building Energy	7,681.20
Overtime	6,915.22
Sick-Vacation	719.48
Materials & Supplies	2,802.64
Building Utility	877.08
Build Septage Facility	58,250.27
	246,207.51
To Unreserved Fund Balance $ 5,572.76	
WELFARE (VETERANS)	
Vet. Benefit Appropriation	7,499.65
Travel & Meetings	4,870.00
	$ 12,369.65
To Unreserved Fund Balance $ 830.35	

SCHOOLS	
Regular Instructor 1	4,447,972.70
Special Instructor 2	1,092,374.49
Instructor 3	1,029,493.01
Operational 4	1,110,724.42
Policy Admin. 5	340,103.73
Out of State Travel 6	9,543.49
Regional Vocational School	82,191.00
	$ 8,112,402.84
To Unreserved Fund Balance $0	
LIBRARY	
Library Director Salary	27,634.54
Administrative Assistant	17,420.91
Reference Librarian	1,037.25
Tech. Sources & Ref.	21,814.87
Childrens Librarian Salary	22,910.27
Library Assistants	77,015.81
Pages Salary	6,775.16
Clerks Salary	14,452.45
Custodian Salary	14,179.27
Operating Expense	24,999.23
Out of State Travel	500.00
Tuition Reimbursement	500.14
Materials Purchase	35,500.00
State Aid, Materials	6,000.00
Refurbishing	417.00
Building Repairs	618.00-
Plan For Library Expansion	24,784.77
Automation	19,839.85
	$ 315,163.52
To Unreserved Fund Balance $2,027.53	
PARK & RECREATION	
Superintendent Salary	34,560.04
Labor (8)	120,309.12
Clerical Regular	22,152.02
Specialists	750.00
Fee Supported Program Salary	18,667.63
Repairs & Miscellaneous	32,119.41
Materials & Supplies	7,404.65
Uniform Expense	2,350.00
Misc. Small Equipment	1,327.58
Repairs, Supplies & Equipment	3,591.13
Building Repairs & Maintenance	2,000.00
Recorder Services	400.00
Mill Pond Vehicle	923.04
Playground Apparatus Parts	500.00
Leaf & Snow Blower	1,850.00
Travel & Dues Instate	500.00
Travel Out of State	850.00
Tree Trimming	15,999.40

Tree Planting	2,901.67
Public Works Expense	5,103.00
Dutch Elm Disease	1,122.00
Beach Parking Lot	2,110.35
Fee Supported Equipment	79,481.93
Develop Cemetery Land	2,830.40
	$ 359,803.53

To Unreserved Fund Balance $4,769.02

CLASSIFIED

Insurance General	190,043.49
Insurance 32B	392,514.29
Unemployment Compensation	15,441.00
Street Lighting	73,932.71
Hydrant Rental	16,000.00
Finance Committee Report	9,798.16
Public Ceremonies	1,200.00
Town Meeting Notices	4,950.99
Surety Bonds	1,000.00
Council on Aging	9,131.66
Non Contributory Pension	22,492,15
Pension Disability Account	10,000.00
Pension Funding	75,000.00
Occupational Health Nurse	9,500.00
Employee Assistance Program	5,185.93
Remodel Old Jr. High	8,218.15
	$ 845,251.33

To Unreserved Fund Balance $33,707.83

BT AND INTEREST

Bond Anticipation Notes	14,929.45
Bond Anticipation No Exempt	21,460.26
FAAN	1,406.60
1972-1,050,000 School Interest	18,000.00
1976-900,000 School Interest	12,262.50
Multi Purpose Bond Int.	28,050.00
84 M.P. Bond Issue	125,000.00
New Town Building	27,431.25
Reg. Bond Tran. Co.	972.00
1972-1,050,000 School Debt	45,000.00
1976-900,000 School Debt	90,000.00
New Town Building	185,000.00
Bond Issue Sales	12,276.87
	$ 581,788.93

To Unreserved Fund Balance $48,767.08

WATER		
Superintendent Salary		33,448.35
Labor Salary		122,061.59
Town Office Salary		28,820.58
Maintenance		186,274.85
Half Ton Truck		6,501.47
Standpipe PA		61,964.84
Mapping		11,926.10
Meter Renewal		12,893.98
Testing Wells Project		272.92
	$	464,164.68
To Unreserved Fund Balance $27,423.16		
GRAND TOTAL TO SURPLUS FUNDS	$	309,451.75
GENERAL GOVERNMENT		
General Fund Cash Invested		21,496,464.32
Personal Property Tax '85		4.89
Real Estate Tax '81		2,097.00
Real Estate Tax '82		379.74
Real Estate Tax '84		14,959.74
Real Estate Tax '85		63,066.62
Refunds Motor Vehicle Excise 1983		575.08
Refunds Motor Vehicle Excise 1984		14,572.09
Refunds Motor Vehcile Excise 1985		358.75
Federal Withholding Tax		1,531,831.11
State Withholding Tax		488,620.72
Retirement Reserve		535,810.36
Insurance Reserve		12,296.72
Optional Insurance Reserve		1,799.95
Blue Cross Reserve		155,088.06
Tufts		19,786.42
Harvard		20,932.87
Lahey		8,804.71
West Suburban		10,616.29
Multi Group		12,429.02
Family Health		59,147.40
Deferred Comp Town		78,789.50
Insurance 32B		67,821.15
Insurance Reserve		13,462.83
Optional Insurance Reserve		1,803.50
Credit Union Reserve		302,401.29
Clerical Union Dues		3,263.04
Police Union Dues		5,200.00
Firefighter Union Dues		2,436.00
Highway Union Dues		1,069.50
Savings Bond Reserve		3,550.00
Teachers Dues		50,948.41
United Fund Reserve		1,961.34
Library Dues Reserve		1,511.50
OABI Insurance Reserve		7,740.90
Custodial Union Dues		1,612.00
Tax Sheltered Annuities Reserve		356,281.59

Guaranteed Deposits	30,246.02
Hunting & Fishing Licenses	6,203.00
Police Details	34,688.80
Dog Licenses	4,967.75
MBTA Assessment	223,044.00
State Parks	76,139.00
Air Pollution	3,091.00
MAPC	2,105.00
Commonwealth Excise Due	2,217.00
County Tax	229,787.96
County Retirement	460,470.00
County Hospital	11,240.27
Revenue Refund 1984	535.35
Planning Board Sudivision Fee	37.05
Motor Vehicle Excise Tax Bills	1,781.00
Zoning Board Hearing Fees	864.30
Summer Salaries,Teachers	431,487.31
	$26,868,399.22

WATER FUND

Water Refunds	$ 57.00

SPECIAL REVENUE

Investment, Revenue Sharing	152,397.61
Metco 1983	1,948.76
Metco 1984	14,079.54
Metco 1985	368,078.66
Insurance Rem Under 5000	3,000.72
Cemetery Lot Sale	50.00
School Athletic	22,323.33
School Lunch	356,266.30
Evening Practical Arts	10,338.19
McManus Property	4,003.40
PL 89-10 FY 84	613.20
PL 89-313 FY 84	2,731.91
PL 94-482 Bus Ed 84	76.71
PL 94-142 FY 84	7,684.12
EICA Chap 2 FY 83	3.38
EICA Chap 2 FY 84	1,673.18
Early Childhood	1,024.35
PL 94-142 FY 85	66,445.97
PL 89-313 FY 85	9,341.88
PL 940482 Bus Ed	6,215.45
In Service Grant '85	1,105.45
EICA Chap 2 '85	9,019.63
PL 89-10 FY 85	14,429.28
Park & Rec. Gift	3,951.24
Arts Lottery	2,471.59
Ambulance Refund	2,272.59
State Aid Chapter 335	491.26
Ext. Day Pro. Ch. 71	7,000.00
Right to Know Reimbursement	400.00
Employees Insurance Refund	21,692.00
	$1,091,129.70

CAPITAL PROJECTS

FAAN Payable	799,510.00
W/S Septage	87,446.70
Farese Purchase	63,400.70
Bowles Purchase	129,000.00
Highway Bond	1,284,000.00
Recon. Old Conn. Path	20,812.54
	$ 2,384,169.94

TRUST AND AGENCY

Trust and Fund Investment	105,197.05
Perpetual Care	47,746.00
Greaves Trust Fund	23,000.00
Library Income	4,093.01
Swain Income	87.08
Historical Program	11.66
Total Expended	$ 180,134.80

GRAND TOTAL EXPENDED	$45,548,170.04

WATER ACCOUNTS

WATER USER CHARGES RECEIVABLE
June 30, 1985

Balance 7/1/84	64,834.49	Collections	378,695.60
Commitments	466,141.84	Abatements	695.51
Refunds	57.00	Balance 6/30/85	151,642.22
	531,033.33		531,033.33

WATER-OTHER CHARGES
June 30, 1985

Balance 7/1/84	925.24	Collections	17,577.69
Commitments	22,673.19	Balance 6/30/85	6,020.74
	23,598.43		23,598.43

WATER LIENS
June 30, 1985

Balance 7/1/84	5,261.09	Collections	19,186.44
Lien Transfer	19,538.76	Balance 6/30/85	5,613.41
	24,799.85		24,799.85

WATER-RETAINED EARNINGS
June 30, 1985

Expenditures '85	464,164.68	Balance 7/1/85	548,630.95
FY 1985 Carryovers	383,890.90	Water Revenue '85	439,893.64
Voted Water Surp.	504,930.00	Carryovers 1984	352,048.74
Balance 7/1/85	572,917.73	Available Fund Appro. '84	585,330.00
	1,925,903.31		1,925,903.33

GENERAL FUND

UNRESERVED FUND BALANCE
June 30, 1985

Expenditures 1985	14,902,700.62	Balance 7/1/84	15,552,936.32
Other Financing Uses	1,213,147.23	Revenue 1985	16,036,271.51
Unprovided Abatement FY84	44,205.21	Other Financing Sources	196,000.00
Budget Overages FY84	23,858.89	Carryovers '84	729.295.07
Overlay Deficit FY '85	1,481.77	Free Cash Voted FY '85	449,684.70
Transfer to Overlay Surplus Adj.	23,619.72	State & County Over/Under	5,144.55
Carryover FY '85	584,962.95	Abate. Adj. FY '85	1,590.02
Voted Free Cash ATM	348,426.26	Close Out Septage	105,202.81
Balance 7/1/85	1,984,388.92	Close Out Accounts Payable	50,666.49
	19,126,791.47		19,126,791.47

REVENUE SHARING
June 30, 1985

Expenditures	170,000.00	Balance 7/1/84	233,297.97
Balance 7/1/85	216,878.41	Revenue 1985	120,004.94
		Accrual	33,576.00
	386,878.91		386,878.91

RESERVE FUND TRANSFERS FY '85

Wayland Town Building Expense	7,700.0
Historical Commission Expense	282.1
Park & Recreation - Playground Equip.	300.0
Data Processing - Forms & Supplies	2,000.0
Non Contibutory Pensions	992.1
Wayland Town Building Expense	3,500.0
Wayland Town Building Utilities	6,500.0
Unclassified Street Lighting	7,000.0
Unclassified Insurance General	12,931.4
Joint Communication - Utilities	9,200.0
Dog Officer - Vet Fees	532.9
Dog Officer - Vehicle Expense	1,137.4
Building - Vehicle Expense	300.0
Fire - Uniform Expense	2,200.0
Police - Equipment Maint.	1,600.0
Police - Parts & Supplies	402.0
Conservation - Expense	500.0
Election - Expense	101.2
Town Counsel - Professional Services	10,500.0
Town Office - Telephone	4,000.0
Civil Defense - Equipment	55.5
Town Office - Salaries	5,460.7
Election Officers	764.8
Town Surveyor - Salaries	2,000.0
Police Dept. - Patrolmen Salary	8,449.1
Fire Dept. - Fireman Salary	4,941.7
Joint Communications - Salary	2,201.8
Board of Health Clerical	691.7
Library Assistant	6,712.5
Park & Recreation - Labor	2,650.1
Town Office - Equipment	2,300.0
Police Car Purchase	11,076.0
Building Car Expense	500.0
Council on Aging	1,000.0
TOTAL	$120,484.0

GENERAL LEDGER
SUMMARY REPORT
BALANCE SHEET-JUNE 30, 1985

DESCRIPTION	DEBITS	CREDITS	BALANCE
L 1010: CASH Subtotal.....	42,987,460.95	44,524,389.89	1,536,928.94-
L 1020: PETTY CASH ADVANCE Subtotal.....	590.00	0.00	590.00
L 1140: CASH INVESTED Subtotal.....	25,532,566.23	20,826,400.29	4,706,165.94
L 1145: ACCRUED INTEREST REC. Subtotal.....	74,202.46	54,213.52	19,988.94
L 1150: DESIGN. FOR YR. END ADJ. Subtotal.....	0.00	0.00	0.00
L 1210: P P TAX RECEIVABLE Subtotal.....	172,465.83	168,827.14	3,638.69
L 1220: R.E. TAXES RECEIVABLE Subtotal.....	12,532,887.35	11,959,776.74	573,110.61
L 1230: DEFERRED REVENUE P P TAX Subtotal.....	12,273,581.65	12,552,187.48	278,605.83-
L 1234: PROV ABATE & EXEMP 80 Subtotal.....	0.00	148.16	148.16-
L 1235: PROV ABATE & EXEMP 81 Subtotal.....	2,097.00	2,097.00	0.00
L 1236: PROV ABATE & EXEMP 82 Subtotal.....	379.74	379.74	0.00
L 1237: PROV ABATE & EXEMP 83 Subtotal.....	0.00	30,425.46	30,425.46-
L 1238: PROV ABATE & EXEMP 84 Subtotal.....	29,654.69	39,053.83	9,399.14-
L 1239: PROV ABATE & EXEMP 85 Subtotal.....	66,918.38	254,642.12	187,723.74-
L 1240: TAX LIENS RECEIVABLE Subtotal.....	28,381.08	28,381.08	0.00
L 1241: DEF REV-TAX LIENS Subtotal.....	10.00	10.00	0.00
L 1242: - Subtotal.....	0.00	0.00	0.00
L 1259: R.E. TAXES DEFERRED Subtotal.....	79,963.02	5,130.99	74,832.03
L 1270: DEFERRED REVENUE-DEF TAX Subtotal.....	5,130.99	79,963.02	74,832.03-
L 1280: TAXES IN LITIGATION Subtotal.....	732.35	0.00	732.35
L 1281: DEF REV-TAX IN LITIGATIO Subtotal.....	0.00	732.35	732.35-
L 1282: TAX LIENS RECEIVABLE Subtotal.....	157,643.45	104,524.64	53,118.81
L 1283: DEFERRED REV - TAX LIENS Subtotal.....	105,409.81	158,528.62	53,118.81-
L 1300: M.V. EXCISE TAX REC. Subtotal.....	878,125.98	711,664.13	166,461.85
L 1320: DEF REV-M V EXCISE TAX Subtotal.....	780,204.47	863,046.72	82,842.25-
L 1330: STREET BETTERMENTS 1984 Subtotal.....	0.00	0.00	0.00
L 1331: ST BETTEF COMM INT 1984 Subtotal.....	0.00	0.00	0.00
L 1332: STREET BETTERMENTS 1985 Subtotal.....	1,104.22	1,078.02	26.20
L 1333: ST BETTER COMM INT 1985 Subtotal.....	354.41	349.17	5.24
L 1334: UNAPP ST BETTER NOT DUE Subtotal.....	18,509.54	0.00	18,509.54
L 1335: APPORT ST BETTER DUE VAR Subtotal.....	0.00	18,509.54	18,509.54-
L 1336: STREET BETTERMENTS 1986 Subtotal.....	0.00	0.00	0.00
L 1337: ST. BETTER.COMM.INT.1986 Subtotal.....	0.00	0.00	0.00
L 1339: RES FOR UNCOL ST. BETTER Subtotal.....	1,427.09	1,458.63	31.54-
L 1340: TAX FORECLOSURES Subtotal.....	6,974.89	0.00	6,974.89
L 1910: BUDGET: EST. REVENUE Subtotal.....	15,800,640.22	15,800,640.22	0.00-
L 1912: BUDGET: EST OTHER FINANC Subtotal.....	196,000.00	196,000.00	0.00
L 1920: REVENUE 1986 Subtotal.....	17,829,948.56	17,829,948.56	0.00-
L 1922: OTHER FINANCING SOURCES Subtotal.....	196,000.00	196,000.00	0.00
L 2110: WARRANTS PAYABLE Subtotal.....	665,726.12	820,143.88	154,417.76-
L 2201: DUE WITHHOLD FOR DUP PMT Subtotal.....	16,650.06	0.00	16,650.06
L 2210: PAYABLE WITHHOLDINGS Subtotal.....	3,750,209.44	3,754,068.70	3,859.26-
L 2292: POLICE DETAILS Subtotal.....	36,181.20	30,704.61	5,476.59
L 2295: INSURANCE 32B RETIREE RE Subtotal.....	67,821.15	74,421.82	6,600.67-
L 2320: HUNTING FISHING LICENSES Subtotal.....	6,203.00	5,309.00	894.00
L 2330: DOG LICENSES Subtotal.....	4,967.75	4,998.25	30.50-
L 2520: UNCLAIMED ITEMS Subtotal.....	9,690.00	18,457.23	8,767.23-
L 2550: GUARANTEED DEPOSIT Subtotal.....	30,246.02	99,557.86	69,311.84-
L 2556: PLAN BOARD SUBDIV FEES Subtotal.....	37.05	655.01	617.96-
L 2557: ZONING BOARD HEARING FEE Subtotal.....	864.30	45.26	819.04

SUMMARY REPORT
BALANCE SHEET-JUNE 30, 1985

DESCRIPTION	DEBITS	CREDITS	BALANCE
L 2558: RECORDING ZONING VARIANC Subtotal.....	0.00	581.70	581.70-
L 2710: REV ANTICIPATION NOTES Subtotal.....	0.00	0.00	0.00
L 2719: TEACHERS SUMMER SALARIES Subtotal.....	431,487.85	775,722.01	344,234.16-
L 2721: ACCOUNTS PAYABLE Subtotal.....	50,666.49	194,515.45	143,848.96-
L 2740: RABIES CLINIC FEES Subtotal.....	0.00	452.32	452.32-
L 2910: BUDGET: APPROPRIATION 86 Subtotal.....	15,128,520.00	15,128,520.00	0.00
L 2912: BUDGET: OTHER FINANCING Subtotal.....	1,226,152.00	1,226,152.00	0.00
L 2920: EXPENDITURES 1986 Subtotal.....	15,205,037.92	15,205,037.92	0.00-
L 2922: OTHER FINANCING USES Subtotal.....	1,213,147.23	1,213,147.23	0.00-
L 3101: F.B.:RESERVE FOR ENCUM Subtotal.....	830,553.61	1,415,516.56	584,962.95-
L 3102: F B: RES FOR EXPENDITURE Subtotal.....	449,684.70	449,684.70	0.00
L 3103: F.B.: RES FOR PETTY CASH Subtotal.....	0.00	590.00	590.00-
L 3106: F.B.: RES FOR SPEC PURP Subtotal.....	0.00	1,700.40	1,700.40-
L 3130: F.B.: RES FOR EXEMP SURP Subtotal.....	0.00	70,440.61	70,440.61-
L 3151: UNRESERVED FUND BALANCE Subtotal.....	17,142,402.55	19,126,791.47	1,984,388.92-
L 3152: F.B.: OVER/UNDERESTIMATE Subtotal.....	5,144.55	6,626.32	1,481.77-
L 3155: F.B.:UNPROVIDED ABATE. Subtotal.....	45,795.23	44,205.21	1,590.02
L 3190: BUDGET: BUDGET FUND BAL Subtotal.....	475,685.00	475,685.00	0.00
L 3191: FB RESERVED FOR OVERAGES Subtotal.....	23,858.89	23,858.89	0.00
L 3199: BUDGET: BUDGETRY CONTROL Subtotal.....	15,994,170.22	15,994,170.22	0.00
L 3200: UNLOCATED DIFFERENCE Subtotal.....	0.00	0.00	0.00
FUND 001: GENERAL FUND Subtotal.....	202,570,266.69	202,570,266.69	0.00
L 1010: CASH Subtotal.....	324,134.94	324,134.94	0.00
L 1011: ANTI-RECESSION Subtotal.....	0.94	0.00	0.94
L 1140: CASH INVESTED Subtotal.....	387,431.97	204,130.00	183,301.97
L 1145: ACCRUED INTEREST REC. Subtotal.....	0.00	0.00	0.00
L 1461: DUE FROM FEDERAL GOVERNM Subtotal.....	67,706.00	34,130.00	33,576.00
L 1910: BUDGET: EST. REVENUE Subtotal.....	0.00	0.00	0.00
L 1912: BUDGET: EST OTHER FINANC Subtotal.....	0.00	0.00	0.00
L 1920: REVENUE 1986 Subtotal.....	154,134.94	154,134.94	0.00
L 2110: WARRANTS PAYABLE Subtotal.....	1,737.33	1,737.33	0.00
L 2922: OTHER FINANCING USES Subtotal.....	170,000.00	170,000.00	0.00
L 3190: BUDGET: BUDGET FUND BAL Subtotal.....	0.00	0.00	0.00
L 3201: REVENUE SHARING Subtotal.....	170,000.00	386,878.91	216,878.91-
FUND 021: REVENUE SHARING Subtotal.....	1,275,146.12	1,275,146.12	0.00-
L 1010: CASH Subtotal.....	1,413,849.12	969,265.77	444,583.35
L 2110: WARRANTS PAYABLE Subtotal.....	21,279.81	35,096.20	13,816.39-
L 2922: OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00
L 2923: RES OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00
L 3202: FOOD SERVICE Subtotal.....	0.00	325.13	325.13-
L 3223: SCHOOL ATHLETICS Subtotal.....	22,323.33	25,705.34	3,382.01-
L 3224: ADULT EDUCATION CONTINUE Subtotal.....	10,338.19	13,936.30	3,598.11-
L 3225: METCO 1983 Subtotal.....	0.00	0.00	0.00
L 3226: METCO 1986 Subtotal.....	16,028.30	16,028.30	0.00
L 3227: METCO 1985 Subtotal.....	387,943.46	412,643.30	24,699.84-
L 3228: FUND BALANCE: OTHER SCH. Subtotal.....	373,874.90	378,565.82	4,690.92-

SUMMARY REPORT
BALANCE SHEET-JUNE 30, 1985

DESCRIPTION	DEBITS	CREDITS	BALANCE
L 3229: DUE FROM STATE Subtotal.....	74,783.00	74,783.00	0.00
L 3230: INS REIMB UNDER 5,000 Subtotal.....	3,000.72	3,000.72	0.00
L 3255: INS REIMB.OVER 5,000 Subtotal.....	0.00	0.00	0.00
L 3257: SALE OF CEMETERY LOTS Subtotal.....	50.00	23,522.34	23,472.34-
L 3258: CONSERVATION COMM RECEIP Subtotal.....	0.00	9,184.64	9,184.64-
L 3260: COUNCIL ON AGING RECEIPT Subtotal.....	0.00	0.00	0.00
L 3261: AMBULANCE RECEIPT Subtotal.....	17,272.50	41,507.88	24,235.38-
L 3270: SCHOOL LUNCH Subtotal.....	356,670.10	400,907.30	44,237.20-
L 3271: STUDENT ADVISORY COUNCIL Subtotal.....	0.00	50.00	50.00-
L 3272: LIBRARY BOOK FUND Subtotal.....	0.00	55.07	55.07-
L 3273: ELDER AFFAIRS GRANT Subtotal.....	705.66	2,549.26	1,843.60-
L 3274: HUD GRANT Subtotal.....	0.00	233.44	233.44-
L 3275: EPA DIAGNOSTIC FEES Subtotal.....	0.00	0.00	0.00
L 3276: PREMIUM ON SALE OF BONDS Subtotal.....	0.00	1,594.47	1,594.47-
L 3277: STATE AID TO LIBRARIES Subtotal.....	11,000.00	17,239.25	6,239.25-
L 3288: SALE OF TOWN OWNED LAND Subtotal.....	0.00	114,723.27	114,723.27-
L 3289: FEDERAL ENERGY GRANT Subtotal.....	0.00	0.00	0.00
L 3290: REIMB FOR LOST SCH BOOKS Subtotal.....	0.00	55.32	55.32-
L 3291: DISTRIBUTION-ARTS LOTTER Subtotal.....	2,471.59	3,466.12	994.53-
L 3292: GIFTS, MCMANUS PROPERTY Subtotal.....	4,003.40	16,889.00	12,885.60-
L 3293: PARK & REC GIFT FUND Subtotal.....	3,951.24	7,418.34	3,467.10-
L 3294: HIGHWAY CHAPTER 335 Subtotal.....	491.26	109,856.00	109,364.74-
L 3295: ELECTION REIMBURSEMENT Subtotal.....	0.00	783.00	783.00-
L 3297: CH.470'83 RIGHT TO KNOW Subtotal.....	400.00	1,264.00	864.00-
L 3298: EXT. DAY SCH.CH 71.26A Subtotal.....	7,000.00	37,660.00	30,660.00-
L 3299: STATE CENSUS Subtotal.....	0.00	9,128.00	9,128.00-
L 3300: PREMIUM ON TEMP NOTES Subtotal.....	0.00	0.00	0.00
L 3362: - Subtotal.....	0.00	0.00	0.00
L 3363: - Subtotal.....	0.00	0.00	0.00
L 3364: - Subtotal.....	0.00	0.00	0.00
L 3365: LIBRARY CONST. GIFT Subtotal.....	0.00	0.00	0.00
L 3366: LIBRARY ENERGY AUDIT Subtotal.....	0.00	0.00	0.00
FUND 024: SPECIAL REVENUE Subtotal.....	2,727,436.58	2,727,436.58	0.00
L 1010: CASH Subtotal.....	943,837.54	945,656.97	1,819.43-
L 1030: MISC CASH-NON REVENUE Subtotal.....	399,755.00	399,755.00	0.00
L 1160: CONTRACTS Subtotal.....	0.00	107,521.27	107,521.27-
L 1461: DUE FROM FEDERAL GOVERNM Subtotal.....	140,225.04	0.00	140,225.04
L 1469: RES. FOR UNCOLL.GOVT.REC Subtotal.....	0.00	140,225.04	140,225.04-
L 1920: REVENUE 1986 Subtotal.....	0.00	0.00	0.00
L 1922: OTHER FINANCING SOURCES Subtotal.....	35,000.00	35,000.00	0.00
L 1929: AMT PRO.PMT.OF NOTE PAYA Subtotal.....	434,755.00	0.00	434,755.00
L 1941: STATE & FED GRANT AWARD Subtotal.....	659,308.16	0.00	659,308.16
L 1949: STATE & FED GRANT UNBILL Subtotal.....	0.00	659,308.16	659,308.16-
L 1951: BUDGET: W/S SEPT.PRO.AUT Subtotal.....	390,435.77	0.00	390,435.77
L 1959: BUDGET: W/S PRO.AUT.N.IS Subtotal.....	0.00	390,435.77	390,435.77-
L 1980: PROJECT LOANS AUTHORIZED Subtotal.....	485,000.00	0.00	485,000.00
L 1989: LOANS AUTHOR. & UNISSUED Subtotal.....	0.00	485,000.00	485,000.00-
L 2110: WARRANTS PAYABLE Subtotal.....	13,029.47	13,425.56	396.09-

SUMMARY REPORT
BALANCE SHEET-JUNE 30, 1985

DESCRIPTION	DEBITS	CREDITS	BALANCE
L 2720: TEMP LOAN ANT OF SER ISS Subtotal.....	0.00	0.00	0.00
L 2730: FEDERAL AID ANTICIPATION Subtotal.....	799,510.00	1,234,265.00	434,755.00-
L 2920: EXPENDITURES 1986 Subtotal.....	58,250.27	58,250.27	0.00-
L 2921: AGENCY EXPENDITURES Subtotal.....	487,201.70	487,201.70	0.00-
L 2922: OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00
L 3102: F B: RES FOR EXPENDITURE Subtotal... .	58,250.27	58,250.27	0.00
L 3105: FUND BALANCE Subtotal.....	144,736.79	35,000.00	109,736.79
L 3151: UNRESERVED FUND BALANCE Subtotal.....	0.00	0.00	0.00
FUND 030: WAYLAND/SUDBURY SEPTAGE Subtotal.....	5,049,295.01	5,049,295.01	0.00-
L 1010: CASH Subtotal.....	388,238.96	388,238.96	0.00
L 1920: REVENUE 1986 Subtotal.....	0.00	0.00	0.00
L 1922: OTHER FINANCING SOURCES Subtotal.....	192,400.00	192,400.00	0.00
L 1929: ANT PRO.PMT.OF NOTE PAYA Subtotal.....	192,400.00	0.00	192,400.00
L 1980: PROJECT LOANS AUTHORIZED Subtotal.....	629,000.00	0.00	629,000.00
L 1989: LOANS AUTHOR. & UNISSUED Subtotal.....	0.00	629,000.00	629,000.00-
L 2720: TEMP LOAN ANT OF SER ISS Subtotal.....	0.00	42,800.00	42,800.00-
L 2725: STATE AID ANTIC. NOTE Subtotal.....	0.00	149,600.00	149,600.00-
L 2920: EXPENDITURES 1986 Subtotal.....	2,938.96	2,938.96	0.00
L 2921: AGENCY EXPENDITURES Subtotal.....	384,800.00	384,800.00	0.00
L 2922: OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00
L 3102: F B: RES FOR EXPENDITURE Subtotal.....	3,438.96	3,438.96	0.00
L 3105: FUND BALANCE Subtotal.....	0.00	0.00	0.00
L 3151: UNRESERVED FUND BALANCE Subtotal.....	192,400.00	192,400.00	0.00
FUND 035: CONSERVATION PROJECT Subtotal.....	1,985,616.88	1,985,616.88	0.00
L 1010: CASH Subtotal.....	91,335.64	38,044.87	53,290.77
L 1922: OTHER FINANCING SOURCES Subtotal.....	0.00	0.00	0.00
L 1980: PROJECT LOANS AUTHORIZED Subtotal.....	50,000.00	0.00	50,000.00
L 1989: LOANS AUTHOR. & UNISSUED Subtotal.....	0.00	50,000.00	50,000.00-
L 2110: WARRANTS PAYABLE Subtotal.....	12,579.47	12,579.47	0.00
L 2920: EXPENDITURES 1986 Subtotal.....	25,465.40	25,465.40	0.00
L 3102: F B: RES FOR EXPENDITURE Subtotal.....	25,465.40	78,756.17	53,290.77-
L 3151: UNRESERVED FUND BALANCE Subtotal.....	0.00	0.00	0.00
FUND 037: EQUIP. & SCHOOL PROJECTS Subtotal.. ..	204,845.91	204,845.91	0.00-
L 1010: CASH Subtotal.....	1,578,313.01	1,304,812.54	273,500.47
L 1160: CONTRACTS Subtotal.....	0.00	0.00	0.00
L 1920: REVENUE 1986 Subtotal.....	0.00	0.00	0.00
L 1922: OTHER FINANCING SOURCES Subtotal.....	715,000.00	715,000.00	0.00
L 1929: ANT PRO.PMT.OF NOTE PAYA Subtotal.....	438,000.00	438,000.00	0.00
L 1980: PROJECT LOANS AUTHORIZED Subtotal.....	715,000.00	715,000.00	0.00
L 1989: LOANS AUTHOR. & UNISSUED Subtotal.....	715,000.00	715,000.00	0.00
L 2720: TEMP LOAN ANT OF SER ISS Subtotal.....	1,294,000.00	1,294,000.00	0.00
L 2920: EXPENDITURES 1986 Subtotal.....	0.00	0.00	0.00
L 2921: AGENCY EXPENDITURES Subtotal.....	20,812.54	20,812.54	0.00
L 2922: OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00

SUMMARY REPORT
BALANCE SHEET-JUNE 30, 1985

DESCRIPTION	DEBITS	CREDITS	BALANCE
3102: F B: RES FOR EXPENDITURE Subtotal.....	458,812.54	732,313.01	273,500.47-
3105: FUND BALANCE Subtotal.....	17,313.01	17,313.01	0.00
3151: UNRESERVED FUND BALANCE Subtotal.....	0.00	0.00	0.00
038: OLD CONN PATH Subtotal.....	5,952,251.10	5,952,251.10	0.00
1010: CASH Subtotal.....	50,000.00	0.00	50,000.00
1160: CONTRACTS Subtotal.....	0.00	0.00	0.00
1920: REVENUE 1986 Subtotal.....	0.00	0.00	0.00
1922: OTHER FINANCING SOURCES Subtotal.....	50,000.00	50,000.00	0.00
1929: AMT PRO.PMT.OF NOTE PAYA Subtotal.....	0.00	0.00	0.00
1980: PROJECT LOANS AUTHORIZED Subtotal.....	200,000.00	50,000.00	150,000.00
1989: LOANS AUTHOR. & UNISSUED Subtotal.....	50,000.00	200,000.00	150,000.00-
2720: TEMP LOAN ANT OF SER ISS Subtotal.....	0.00	0.00	0.00
2730: FEDERAL AID ANTICIPATION Subtotal.....	0.00	0.00	0.00
2920: EXPENDITURES 1986 Subtotal.....	0.00	0.00	0.00
2921: AGENCY EXPENDITURES Subtotal.....	0.00	0.00	0.00
2922: OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00
3102: F B: RES FOR EXPENDITURE Subtotal.....	0.00	50,000.00	50,000.00-
3105: FUND BALANCE Subtotal.....	0.00	0.00	0.00
3151: UNRESERVED FUND BALANCE Subtotal.....	0.00	0.00	0.00
039: HIGHWAY PROJECTS Subtotal.....	350,000.00	350,000.00	0.00
1010: CASH Subtotal.....	0.00	0.00	0.00
1160: CONTRACTS Subtotal.....	0.00	0.00	0.00
1920: REVENUE 1986 Subtotal.....	0.00	0.00	0.00
1922: OTHER FINANCING SOURCES Subtotal.....	0.00	0.00	0.00
1929: AMT PRO.PMT.OF NOTE PAYA Subtotal.....	0.00	0.00	0.00
1980: PROJECT LOANS AUTHORIZED Subtotal.....	0.00	0.00	0.00
1989: LOANS AUTHOR. & UNISSUED Subtotal.....	0.00	0.00	0.00
2720: TEMP LOAN ANT OF SER ISS Subtotal.....	0.00	0.00	0.00
2730: FEDERAL AID ANTICIPATION Subtotal.....	0.00	0.00	0.00
2920: EXPENDITURES 1986 Subtotal.....	0.00	0.00	0.00
2921: AGENCY EXPENDITURES Subtotal.....	0.00	0.00	0.00
2922: OTHER FINANCING USES Subtotal.....	0.00	0.00	0.00
3102: F B: RES FOR EXPENDITURE Subtotal.....	0.00	0.00	0.00
3105: FUND BALANCE Subtotal.....	0.00	0.00	0.00
3151: UNRESERVED FUND BALANCE Subtotal.....	0.00	0.00	0.00
040: LIBRARY CONSTRUCTION Subtotal.....	0.00	0.00	0.00
1010: CASH Subtotal.....	1,385,512.80	485,836.79	899,676.01
1150: DESIGN. FOR YR. END ADJ. Subtotal.....	0.00	0.00	0.00
1410: USER CHARGES RECEIVABLE Subtotal.....	531,033.33	379,391.11	151,642.22
1420: OTHER WATER SERVICE REC Subtotal.....	23,598.43	17,577.69	6,020.74
1430: LIENS Subtotal.....	24,799.85	19,186.44	5,613.41
1440: DEFERRED REVENUE Subtotal.....	498,004.63	579,374.61	81,369.98-
1910: BUDGET: EST. REVENUE Subtotal.....	18,500.00	18,500.00	0.00
1920: REVENUE 1986 Subtotal.....	498,333.97	498,333.97	0.00-

DESCRIPTION	DEBITS	CREDITS	BALANCE
L 2110: WARRANTS PAYABLE Subtotal.....	20,525.61	45,299.38	24,773.77-
L 2910: BUDGET: APPROPRIATION 86 Subtotal.....	523,430.00	523,430.00	0.00
L 2920: EXPENDITURES 1986 Subtotal.....	465,254.18	465,254.18	0.00
L 3101: F.B.:RESERVE FOR ENCUM Subtotal.....	432,448.74	816,339.64	383,890.90-
L 3102: F B: RES FOR EXPENDITURE Subtotal.....	585,330.00	585,330.00	0.00
L 3151: UNRESERVED FUND BALANCE Subtotal.....	1,352,985.58	1,925,903.31	572,917.73-
L 3190: BUDGET: BUDGET FUND BAL Subtotal.....	1,053,560.93	1,053,560.93	0.00
L 3199: BUDGET: BUDGETRY CONTROL Subtotal.....	18,500.00	18,500.00	0.00
L 3200: UNLOCATED DIFFERENCE Subtotal.....	57.00	57.00	0.00
FUND 061: WATER FUND Subtotal.....	7,431,875.05	7,431,875.05	0.00
L 1010: CASH Subtotal.....	299,609.96	293,301.65	6,308.31
L 1150: DESIGN. FOR YR. END ADJ. Subtotal.....	0.00	0.00	0.00
L 1410: USER CHARGES RECEIVABLE Subtotal.....	69,999.15	45,875.98	24,123.17
L 1430: LIENS Subtotal.....	0.00	0.00	0.00
L 1440: DEFERRED REVENUE Subtotal.....	45,875.98	69,999.15	24,123.17-
L 1910: BUDGET: EST. REVENUE Subtotal.....	0.00	0.00	0.00
L 1920: REVENUE 1986 Subtotal.....	99,630.05	99,630.05	0.00-
L 1922: OTHER FINANCING SOURCES Subtotal.....	193,530.00	193,530.00	0.00
L 2110: WARRANTS PAYABLE Subtotal.....	0.00	6,308.31	6,308.31-
L 2910: BUDGET: APPROPRIATION 86 Subtotal.....	193,530.00	193,530.00	0.00
L 2920: EXPENDITURES 1986 Subtotal.....	188,098.84	188,098.84	0.00-
L 3101: F.B.:RESERVE FOR ENCUM Subtotal.....	0.00	0.00	0.00
L 3102: F B: RES FOR EXPENDITURE Subtotal.....	33.65	33.65	0.00
L 3151: UNRESERVED FUND BALANCE Subtotal.....	293,160.05	293,160.05	0.00
L 3190: BUDGET: BUDGET FUND BAL Subtotal.....	0.00	0.00	0.00
L 3199: BUDGET: BUDGETRY CONTROL Subtotal.....	193,530.00	193,530.00	0.00
L 3200: UNLOCATED DIFFERENCE Subtotal.....	0.00	0.00	0.00
L 3510: MUN. CANTRIBUTED CAPITAL Subtotal.....	0.00	0.00	0.00
L 3520: OTHER CONTRIBUTED CAPITO Subtotal.....	0.00	0.00	0.00
FUND 062: SEPTAGE FUND Subtotal.....	1,576,997.68	1,576,997.68	0.00-
L 1010: CASH Subtotal.....	423,202.63	169,381.37	253,821.26
L 1140: CASH INVESTED Subtotal.....	462,046.43	113,865.98	348,180.45
L 1143: CASH STABILIZATION CERT. Subtotal.....	166,591.74	0.00	166,591.74
L 2110: WARRANTS PAYABLE Subtotal.....	554.57	554.57	0.00
L 3730: FUND BALANCE STABILIZATI Subtotal.....	0.00	166,591.74	166,591.74-
L 3732: RETIREMENT FUNDING Subtotal.....	0.00	169,737.52	169,737.52-
L 3735: F B: EXPENDABLE TRUST FD Subtotal.....	73,995.28	140,779.48	66,784.20-
L 3746: HISTORICAL PROJECT INCOM Subtotal.....	11.66	1,427.76	1,416.10-
L 3747: LIBRARY BARKER FOUNDATIO Subtotal.....	0.00	674.50	674.50-
L 3748: LIBRARY POETRY COMMITTEE Subtotal.....	0.00	75.95	75.95-
L 3760: F B: UNEXPENDABLE TRUST Subtotal.....	356,527.52	704,392.96	347,865.44-
L 3770: EMPLOYEE INSURANCE REFUN Subtotal.....	21,692.00	37,140.00	15,448.00-
L 3771: TRUST&AGENCY CONTROL ACC Subtotal.....	0.00	0.00	0.00
FUND 082: TRUST & AGENCY Subtotal.....	1,504,621.83	1,504,621.83	0.00-

SUMMARY REPORT
BALANCE SHEET-JUNE 30, 1985

DESCRIPTION	DEBITS	CREDITS	BALANCE
L 2800: BONDS PAY. INSIDE DE INT Subtotal.....	0.00	0.00	0.00
L 2840: BONDS PAY. OUTSIDE DEBT Subtotal.....	2,630,000.00	490,000.00	2,140,000.00
L 2845: 83 EQ. CONS. SEPTA. INSI Subtotal.....	125,000.00	530,000.00	405,000.00-
L 2847: HIGH SCHOOL 1972 OUTSIDE Subtotal.....	90,000.00	405,000.00	315,000.00-
L 2849: HAPPY HOLLOW 76 OUTSIDE Subtotal.....	90,000.00	270,000.00	180,000.00-
L 2850: MUNICIPAL PURPOSE 1985 Subtotal.....	0.00	755,000.00	755,000.00-
L 2851: REMODEL OLD JR. HI. INSI Subtotal.....	185,000.00	670,000.00	485,000.00-
GND 090: LONG TERM DEBTS Subtotal.....	3,120,000.00	3,120,000.00	0.00

RESPECTFULLY SUBMITTED,
ROBERT W. HILLIARD, TOWN ACCOUNT

REPORT OF THE TOWN TREASURER/COLLECTOR

July 1, 1984 - June 30, 1985

July 1, 1984 Cash Balance	811,310.54	
7/1/84 to 6/30/85 Receipts	42,107,936.94	
		$42,919,247.4
7/1/84 to 6/30/85 Expenditures	42,458,267.85	
June 30, 1985 Cash Balance	460,979.63	
		42,919,247.4

TAX TITLES

Year	Number	Amount of Taxe
6/30/84	24 Parcels	$ 53,118.8

TAX TITLE POSSESSIONS

Year	Number	Amount of Taxes
6/30/85	44 Parcels	6,974.8

FY 85 TEMPORARY NOTES

Septage Facility -- Federal Aid Anticipation Notes

Amount	Rate	Dated	Payable	Interest
$399,755.00 Renewal	6.24	10/3/84	1/25/85	$ 7,899.16
35,000.00	5.17	1/25/85	7/31/85	939.93
399,755.00 Renewal	5.37	1/25/85	7/31/85	11,150.83

Old Connecticut Path -- Bond Anticipation Notes

$200,000.00 Renewal	5.69	11/15/84	1/25/85	4,929.45
100,000.00 Renewal	5.96	11/15/84	1/25/85	
128,000.00 Renewal	5.98	11/15/84	1/25/85	
$428,000.00 Renewal	4.72	1/25/85	2/7/85	729.50

Conservation -- Bond Anticipation Notes

$ 42,800.00	4.28	6/19/85	9/19/85	468.14

Conservation -- State Aid Anticipation Notes

149,600.00	4.28	6/19/85	9/19/85	1,636.29

	HIGH SCHOOL REMODEL 950,000 1972	HAPPY HOLLOW ADDITION 900,000 1976	NEW TOWN OFFICE 1,605,000 1978	CONSERVATION 105,000 1983	EQUIPMENT 210,000 1983	SEPTAGE 107,500 1983 WAYLAND SHARE	DESIGN OF SHERMAN BRIDGE 50,000 1985	OLD CONN. PATH 705,000 1985	SEPTAGE 107,500 1983 SUDBURY SHARE	TOTALS
Balance 7/1/84	360,000.00	270,000.00	670,000.00	105,000.00	210,000.00	107,500.00			107,500.00	1,830,000.00
Princ. FY 85	45,000.00	90,000.00	185,000.00	25,000.00	55,000.00	22,500.00			22,500.00	445,000.00
Interest FY 85	18,000.00	12,262.50	27,431.25	5,550.00	10,950.00	5,775.00			5,775.00	85,743.75
Balance 7/1/85	315,000.00	180,000.00	485,000.00	80,000.00	155,000.00	85,000.00	50,000.00	705,000.00	85,000.00	2,140,000.00
Princ. FY 86	45,000.00	90,000.00	185,000.00	25,000.00	55,000.00	22,500.00	10,000 00	75,000.00	22,500.00	530,000.00
Interest FY 86	15,750.00	7,357.50	18,643.75	4,050.00	7,650.00	4,425.00	3,250.00	46,912.50	4,425.00	112,463.75
Balance 7/1/86	270,000.00	90,000.00	300,000.00	55,000.00	100,000.00	62,500.00	40,000.00	630,000.00	62,500.00	1,610,000.00
Princ. FY 87	45,000.00	90,000.00	185,000.00	25,000.00	50,000.00	22,500.00	10,000.00	75,000.00	22,500.00	525,000.00
Interest FY 87	13,500.00	2,452.50	9,856.25	2,550.00	4,500.00	3,075.00	2,600.00	42,037.50	3,075.00	83,646.25
Balance 7/1/87	225,000.00	--	115,000.00	30,000.00	50,000.00	40,000.00	30,000.00	555,000.00	40,000.00	1,085,000.00

TOWN COLLECTOR

	BALANCES & LEVIES	REFUNDS	CASH RECEIVED	RESCINDED ABATEMENT	TAX TITLES	ABATEMENTS	BALANCE
1973							
M.V. Excise	$ 2.95	$	$	$	$	$	$ 2.95
1974							
M.V. Excise	23.19						23.19
1975							
M.V. Excise	147.67		16.50				131.17
1976							
M.V. Excise	(.58)						(.58)
1977							
M.V. Excise	(69.02)		100.38	100.38			(69.02)
1978							
M.V. Excise	1,729.13		442.28	291.50			1,578.35
1979							
M.V. Excise	4,156.61		623.98	77.55			3,610.18
1980							
M.V. Excise	22,904.81		884.69				22,020.12
P. Prop.	149.41						149.41
R/E	(1.19)						(1.19)
1981							
M.V. Excise	7,663.35		297.16				7,366.19
P. Prop.	1,229.06						1,229.06
R/E	(342.34)						(342.34)
Water Liens	330.50						330.50
1982							
M.V. Excise	6,438.51		507.68				5,930.83
P. Prop.	519.38						519.38
R/E	(10.70)						(10.70)
Water Liens	188.60						188.60
1983							
M.V. Excise	18,389.94	575.08	10,070.41			1,169.29	7,725.32
P. Prop.	418.17						418.17
R/E	95,969.68		41,089.38		2,036.80		52,843.50
Water Liens	1,080.11		97.85				982.26
1984							
M.V. Excise	273,673.03	14,572.09	240,204.94			28,810.32	19,229.86
P. Prop.	851.83		435.11				416.72
R/E	417,473.57	14,959.64	372,187.31		46,787.12	4,476.36	8,982.42
Water Leins	4,130.81		3,498.66		632.15		0

TOWN COLLECTOR

	BALANCES & LEVIES	REFUNDS	CASH RECEIVED	RESCINDED ABATEMENT	TAX TITLES	ABATEMEMTS	BALANCE
1985							
M.V. Excise	526,910.56	358.75	410,781.78			17,574.02	98,913.51
Pers. Prop.	131,622.68	4.89	130,726.76				900.81
R/E	11,934,472.07	63,066.62	11,418,980.42			66,918.38	511,639.89
Street Betterment	1,104.22		1,078.02				26.20
Committed Int.	354.41		349.17				5.24
Water Liens	18,951.83		14,839.78				4,112.05
	$ 13,470,462.25	$ 93,537.07	$ 12,647,212.26	$ 469.43	$ 49,456.07	$ 118,948.37	$ 748,852.05

TOWN OF WAYLAND TRUST FUNDS
6/30/85

The Trust Fund Commissioners met monthly throughout the year, and are in the process of having the Bank of New England handle our portfolio.

	Cost			
U.S. Treasury Note	$ 14,877.15	8/15/03	11.125	15,000.00
IBM	12,115.00	100 shares		
Owens Illinois	14,541.30	6/1/90	10.375	15,000.00
J.C. Penny	14,203.25	10/15/94	10.20	15,000.00
Am. Tel. & Tel.	5,915.36	146 shares		
Bell South		42 shares		
Bell Atlantic		14 shares		
Nynex Corp.		14 shares		
Central Maine Power	4,981.46	5/1/87	4 7/8	5,000.00
Commonwealth Edison	5,076.25	3/1/88	3 3/4	5,000.00
GNMA (Bal)	19,647.49	11/15/07	8	25,000.00
Michigan Bell Tel	5,119.38	12/1/91	4 3/8	5,000.00
Mountain States Tel.	24,179.69	11/15/16	7 7/8	25,000.00
N.E. Tel. & Tel.	4,074.25	11/15/91	3 1/4	4,000.00
N.Y. Tel	5,126.32	7/1/93	4 1/8	5,000.00
Northern Pacific Rwy.	4,041.18	1/1/97	4	4,000.00
Pacific Gas & Elect.	5,064.58	6/1/90	10 3/8	5,000.00
Pacific Tel. & Tel.	5,134.40	8/15/88	4 3/8	5,000.00
Phillip Morris Inc.	12,006.58	7/15/91	15 1/4	12,000.00
Southern Cal. Edison	19,881.67	5/15/91	15 1/4	20,000.00
U.S. Steel	4,539.68	4/15/86	4 1/2	5,000.00
U.S. Treasury Note	19,869.00	11/15/88	8 3/4	20,000.00
Wisconsin Elect.	5,319.01	4/15/86	3 7/8	5,000.00
Martin Mortgage	1,100.00			
Fidelity Cash Reserves	6,205.22	Acct. #1		
Fidelity Cash Reserves	2,686.84	Acct. #2		
Fidelity Cash Reserves	8,656.21	Acct. #3		
West Newton Savings	1,426.88		5 1/2	
U.S. Treasury Note	24,995.25	1/15/91	11 3/4	25,000.00
U.S. Treasury Note	14,972.55	4/15/91	12 3/8	15,000.00
U.S. Treasury Note	42,842.19	7/15/91	13 3/4	43,000.00
U.S. Treasury Note	24,726.56	2/15/95	11 1/4	25,000.00
U.S. Treasury Note	14,955.75	5/15/95	11 1/4	15,000.00
Total	$348,180.75			

Respectfully submitted,
ALTON S. WEBB
TREASURER/COLLECTOR

BOARD OF ASSESSORS

The tabulation of the Assessors' Statistics is presented below.

STATISTICS FOR THE FISCAL YEAR ENDING JUNE 30, 1985

Real Estate Assessed January 1, 1983		466,948.700.00
Personal Property Assessed January 1, 1983		7,714,305.00
		474,663,005.00
Real Estate Assessed January 1, 1984		
Land Exclusive of Buildings	253,090,700.00	
Buildings Exclusive of Land	351,800,760.00	
	604,891,460.00	
Personal Estate Assessed January 1, 1984		
Stock in Trade	49,800.00	
Machinery	5,467,689.00	
All Other Tangible Per. Prop.	1,153,745.00	
	6,671,234.00	
Total Property Assessed January 1, 1984		611,562,694.00
Total Property Assessed January 1, 1983		474,663,005.00
Increase		136,899,689.00

Number of Acres of Land Assessed: 6,556 (Not including Tax-exempt properties)

Number of Dwellings Assessed: 3,919

Motor Vehicles	Number	Value	Tax
1985 (incomplete)	10,620	24,704,600.00	608,377.14
1984	12,743	31,640,850.00	637,390.00
1983	12,618	26,302,450.00	524,182.95

Tax Levy of Fiscal 1985		
Appropriation for Fiscal 1985	15,775,395.00	
Overlay for Fiscal 1985	254,604.92	
		16,029,999.92
Metropolitan Area Planning District		2,105.00
Libraries		6,085.00
Lunches		11,709.00
Motor Vehicle Excise Tax		1,847.00
State Parks Tax		76,133.00
Mass. Bay Transportation		220,795.00
Air Pollution Control District		3,738.00
Racial Imbalance Program		433,324.00
Special Education		11,757.00
Overlay Deficit		44,205.21
Storm Related Overage		23,858.89
County Tax	251,101.00	
Retirement System	460,470.00	711,571.00
		1,547,128.10

Amount to be Raised		17,577,128.02
Estimated Receipts and Available Funds:		
Local Aid and Agency Funds		
1985 Estimated Receipts	2,930,043.00	
Motor Vehicle and Trailer Excise	535,299.70	
Licenses	16,750.00	
Fines	39,749.00	
Special Assessments	4,064.35	
Health and Sanitation	10,280.00	
General Government	38,585.78	
School	227.63	
Libraries	8,159.08	
Recreation	102,468.21	
Int. on Taxes and Assessments	357,047.06	
Protection of Persons & Property	58,832.00	
Highways	5,665.00	
Cemeteries	11,848.00	
Public Service Enterprises	18,500.00	
School Building Rental	66,607.46	
		4,204,126.27
Available Funds		1,306,907.00
		5,511,033.27
Total Amount to be Raised		12,066,094.75
To be Levied on Property:		
Assessed on Personal Property	131,622.68	
Assessed on Real Estate	11,934,472.07	
		12,066,094.75

Street Betterments	Tax	Interest	Total
	1,104.22	354.41	1,458.63
Water Liens	18,951.83		18,951.83
Total Amount Committed to Collector			12,086,505.21
Exempt from Taxes:			
USA Nike Battery 73 Reservation(12H)	1,204,300.00		
USA Nike Site 13.62A	361,900.00		
US Government Post Office	5,000.00		
Comm. of Mass. 3 Gate Houses	310,000.00		
Mass. Turnpike	5,602,400.00		
Mass. Bay Transit Authority	56,800.00		
Veterans (Real Estate)	1,583,750.00		
Blind Persons (Real Estate)	194,569.00		
Elderly Persons (Real Estate)	810,948.00		
Hardship (Real Estate)	187,201.00		
Pressure Aqueduct	892,550.00		
Weston Aqueduct	796,900.00		
Division Natural Resources	1,344.000.00		
Wayland Conservation Commission	3,835,000.00		
USA Wildlife	2,717,100.00		
			19,902,418.00

Town - Personal and Real Property		
Schools and New Town Hall	31,937,400.00	
Parks	2,395,700.00	
Municipal	443,800.00	
Fire Dept. & Civic Center	466,000.00	
Police Department	1,500.00	
Water Department	3,674,234.00	
Sealer of Weights & Measures	500.00	
Public Safety Building-Equip.	1,106,600.00	
Highway Department	1,408,900.00	
Library and Books	519,760.00	
Cemeteries	460,100.00	
Tax Title Possessions	248,100.00	
		42,632,594.00
Churches and Parsonages:		
Church Property	6,826,600.00	
Parsonages	1,363,400.00	
St. Zepherin's Church School	593,700.00	
Comm. of Sisters of St. Anne	502,200.00	
		9,285,900.00
Church Cemetery		107,600.00
The Newton YMCA		391,200.00
Wayland Housing Authority		6,997,000.00
Wayland Historical Society		197,900.00
Vokes Players		195,400.00
Corporations:		
Wayland Post #6260 VFW	108,300.00	
Parmenter Health Center, Inc.	394,500.00	
Sudbury Valley Trustees, Inc.	1,784,300.00	
Wayland Rod & Gun Club, Inc.	263,100.00	
Wayland Junior Town House	743,400.00	
		3,293,600.00
Overlay for Fiscal 1985	254,604.92	
Abatements & Exemptions (incomplete)	96,620.81	
Overlay Surplus		157,984.11

Respectfully submitted,
FRANCIS P. AURELIO, CHAIRMAN
George S. Mead
Ralph E. Wegener

BOARD OF SELECTMEN

The Selectmen prepared for two Town Meetings in 1984.

The Special Meeting in November dealt with the Orchard Lane site for mixed housing, as well as overrides for the Library and road maintenance. The Annual meeting was sparked by an article to reorganize part of the Town Office staff. It would have combined administrators and clerical staff for some departments, looking toward a more efficient operation.

One a day-to-day basis, the Selectmen attempted to persuade the Massachusetts Turnpike Authority to consider some residents who live near the turnpike and suffer from noise pollution. The Turnpike Authority was not moved to take any action.

The Management Information Committee created by the Selectmen developed a plan to coordinate and create more efficient methods of data collection, building maintenance, vehicle purchase, etc.

A new security system was implemented for the Town Building.

New rules and regulations governing boating on Dudley Pond were established, after public meetings and input from various affected groups.

It was brought to the attention of the Selectmen that funds left to the Town by the estate of a long-time resident, Miss Evelyn [illegible], had not been allocated. Since the intent of the estate was cultural enrichment of young people, the Selectmen interviewed several groups with an interest in using the income from the fund.

The Selectmen endorsed the establishment of the Cochituate Preservation Association, and encouraged the group to take an active interest in the development of the area.

Cablevision drew ever nearer, and once the Company accepted the fact that a towering ediface on Reeves Hill was not possible, final documents processed smoothly.

There were some new faces: Matthias Mulvey was appointed Building Commissioner, James Mazik became new Conservation Commissioner, James Cassella new Deputy Fire Chief, to succeed Richard Gladu, who retired after many years of devoted service to the Town. Stephen Williams was appointed to Youth Officer.

The McManus property drew ever closer to becoming an attractive town green.

The Selectmen held several meetings with residents and National Guard representatives regarding the future of the so-called "Nike Site". To date there is no progress in one direction or the other, although the Board remains adament that the proposal by the National Guard constitutes gross overuse of the property.

embers of the Board served on various state and regional boards, nd the Selectmen are mindful of the need for cooperation among eighboring towns, as well as the State. However, the precious omodity of Home Rule remains dear to all our hearts.

s a glaring example of the State imposing its will on the Town: n the spring, signs sprang up like some strange, uncontrolled talagmites. The Selectmen finally learned their source (the State PW) and has been attempting to have the offenders removed. rogress is slow.

he Auditors Report, delivered in November declared the Town to be inancially sound, and the Town Building staff excellent.

he Selectmen believe the governance of Wayland is in good hands. bly supported by a strong and dedicated staff.

Respectfully Submitted,
W.H. IRVINE, CHAIRMAN
Marcia P. Crowley, Clerk
L. Thomas Linden
Lewis S. Russell
Catherine W. Seiler

TOWN COUNSEL

he law firm of Hutchins & Wheeler is pleased to submit its report egarding its activities as Town Counsel for fiscal year 1985. he firm provides general legal services to the Town and its arious boards and agencies, excepting certain areas such as labor r special education matters, which are handled by special counsel.

his past fiscal year has seen a change in our role as Town Counsel. uring the year, the Board of Selectmen appointed a current Town mployee, F. John O'Reilly, as Associate Town Counsel to provide dditional consultation to boards and officers on a variety of atters and also to generally coordinate the delivery of legal ervices. This reorganization has reduced the total number of equests directed to us for legal services, and has correspondingly educed our fees for services to the Town.

s always, our time divides into two basic tasks - matters relating o litigation or disputes involving the Town, and ongoing advice and ervices rendered to various Town boards and officials in assisting hem to carry out their legal functions.

n ligitation matters, the Town was successful in obtaining a ismissal of one long-standing lawsuit against the Town and the ousing Authority arising out of the selection of a developer or the rehabilitation of the Cochituate School for subsidized ousing. We also represented the Town in a suit by certain esidents to require the Board of Selectmen to put on the March, 985 election ballot and "underride" proposal under Proposition 1/2. That complaint was also ultimately dismissed in favor of he Town.

Planning and zoning matters always take up a certain portion of our time involving litigation. During the year, we worked on lawsuits arising from Planning Board action under the Subdivision Control Law concerning five different subdivisions within the Town. These suits were brought either by applicants challenging a plan denial or by intervenors challenging a plan approval; the suits are still pending at various stages as of the end of the fiscal year. We also devoted substantial time during the period to the representation of the Town in connection with the appeal of a special permit granted subject to conditions by the Zoning Board of Appeals for additional commercial development located on Route 20 near the Sudbury town line. The Superior Court ruled, in part, in favor of the applicant's petition in that case, and the Town filed an appeal of decision; the parties have recently agreed to a dismissal of further issues under the case.

In other litigation mattters, there are also claims or pending suits against the Town for alleged damages due to personal injury accidents. In two of the personal injury lawsuits, the Town has arranged for its insurance carrier to provide a defense through other counsel. In addition, and in cooperation with the Town Treasurer/Collector, we have initiated and pursued a number of tax title foreclosure proceedings on certain properties within the Town for which taxes are seriously delinquent.

A substantial portion of our time is, of course, devoted to non-litigation matters. We are available to advise Town boards and officials on matters of particular legal interpretation or complexity that may affect the performance of their duties.

Perhaps the major legal effort during the year concerned our involvement in resolving a long-standing contract dispute regarding substantial completion of the Wayland/Sudbury Joint Septage Facility. After many months of negotiations and meetings with Town representatives and representatives of the contractor and bonding company, we were able to achieve a settlement of all outstanding claims and to reach an agreement regarding completion of construction, conducting of performance and process testing for the Facility and the formal acceptance of the plant by the Town.

With respect to Town Meeting activities, we have a lesser role than previously because of the substantial work now done directly by the Associate Town Counsel. However, we do continue to review certain aspects of the warrant and proposed motions to be made at annual or special town meetings. This year, most of our time on Town Meeting activities was spent in researching and preparing articles or motions dealing with the proposed use of the Orchard Lane parcel for low-income housing which was voted upon at the Fall, 1984 Special Town Meeting.

In other areas relating to ongoing assistance, we have advised the Town in negotiating the terms of a provisional license with Continential Cablevision for cable television service to the Town. The provisional license, which must comply with requirements of

both state and federal law, was executed in April of 1985. It is presently anticipated that a final license will be negotiated and completed in September, 1985. We also assisted the School Committee in researching the law and developing a policy statement regarding the use of seat belts on school buses; worked with the Mainstone developer's counsel to finalize the filing and recording of all of the various documents relating to modifications of the special permit for the Mainstone development; and worked with legislative counsel at the General Court on the passage of legislation to authorize the establishment of a lien on real property to support the costs of the Wayland/Sudbury Joint Septage Facility.

We continue to enjoy the working relationships which we have established with various boards and officials within the Town, and we have particularly appreciated the ongoing assistance of John O'Reilly, Associate Town Counsel, and Ned Perry, Executive Secretary, during a time of transition in the delivery of legal services.

Respectfully submitted,
DAVID T. DINWOODEY, ESQUIRE
HUTCHINS & WHEELER

ARTS COUNCIL

The Wayland Arts Council, appointed by the Board of Selectmen since 1980, was formed in response to the creation of an Arts Lottery in Mass. Proceeds from Megabucks, the Arts Lottery game, are distributed twice a year to cities and towns having official arts councils to administer the funds for their communities under state guidelines. In addition to its responsibilities relating to the Mass. Arts Lottery, the Arts Council's purpose is the encouragement and support in general of cultural activities in Wayland.

The Town of Wayland receives approximately $2,800 a year as its share from the Megabucks proceeds. The state's guidelines provide that local arts councils decide how their community's funds are to be used in their towns. There are two grant periods a year and application deadlines occur in Wayland in March and September. Applications are available at all times at the Town Building. All Council decisions and evaluations are made in open meetings.

On October 9, 1983 four applicants for Arts Lottery Grants were reviewed in open meeting and the Council recommended that funds be granted as follows:

$400 to Arts-Wayland Foundation, Inc. Poetry Series, partial support for "Artist's Wreath Award" a manuscript contest for poets; publication of a book of poetry which is the prize for the winning manuscript.

$500 to Mr. Jerry Howard, partial support for an exhibition of Cibachrome Color Prints of "Wayland's Suburban Wilderness," Photo-documentation of remaining open spaces and changes upon them.

$221.35 to Ms. Joanne Olshansky, The Children's Chorus, partial support for chairs to be used for teaching and performances of the chorus. These chairs are to be made available to others using the auditorium at the Loker Building.

$221 to the Wayland Cultural Enrichment Committee to the PTO, partial support for storytellers to perform at Wayland Junior High School; these performances are to be coordinated with planned cirriculum material.

(The above projects have received final approval from the Mass. Arts Lottery Council as complying with state guidelines).

On March 13, 1985, seven applications for Arts Lottery Grants were reviewed in open meeting and the Council recommended that funds be granted as follows:

$200 to Mr. Allen Barker, partial support for the production of a piano recital "Schubert Surrounded" which will be offered to the Wayland community next spring.

$150 to the Vokes Players Inc., partial support for the cultural exchange with Grove Park Little Theater, Wrexham, Wales.

$250 to the Wayland Little Theater Concerts, partial support for the 1985 series of concerts presented to the 'greater' Wayland community.

$250 to the Wayland Public Library, partial support towards purchase of family classic books on cassette tape; tapes will be available to the handicapped as well as all other library patrons.

$219 to the Wayland Public Library, full funding to form reference books of Wayland town photographs printed from negatives of historical value.

$350 to the Music Department - Wayland Public Schools, partial support for a Percussion Ensemble Musician-in-Residence program.

(These projects have received Mass. Arts Lottery Council approval as complying with state guidelines).

A Spring Informational Reception was sponsored by the Council on May 9, 1985 at the Town Building to distribute information and answer questions about the Mass. Arts Lottery Grant application process and the Arts Council in general.

s Wayland continues in its interest in the arts, the Wayland Arts ouncil is proud to offer encouragement and support, including upport with Wayland's funds from the Massachusetts Arts Lottery. e welcome suggestions from our townspeople and attendance at our eetings.

ouncil members for this past year have been: Colene Abramson, atricia Abramson, Pamela Allara, Peggy Lambert, Dr. Eva Pereli, nne Pleim, and Caroline Shastny.

Respectfully submitted,
PATRICIA ABRAMSON, CHAIRMAN

CABLE TELEVISION ADVISORY COMMITTEE

iscal 1985 was again significant for the Cable Television ommittee, although our activities were down sharply from previous ears. This was mostly due to the licensing process itself, a tate regulated sequence, and new cable legislation. In June 1984, ne Selectmen followed the Committee's recommendation and awarded ne franchise to Continental Cablevision of Massachusetts, Inc. ne next stage was largely up to Continental. They were to draft a rovisional license, and were to fulfill its provisions as a erequisite for the final license. This process took longer than nticipated, with FY85 seeing only the provisional license being gned. The reasons were complex, but worthy of mention. Drafting ne provisional license began immediately, but was interrupted to ait legislation at the federal level. In October, the Congress ssed and the President signed the Cable Communications Policy Act f 1984, which was a major rewrite of cable communications law. ne changes were significant enough such that Town Counsel, the ommittee, and Continental needed sufficient time to understand the nplications and revise the draft of the provisional license. Also ntinental experienced unforeseen demands upon its legal staff. n addition, Continental had hope to locate a head-end site within wn boundaries, and the head-end site was essentially a erequisite for the final license. Despite looking at some 20 ssible locations, Continental was unable to locate a head-end te within the Town, and had to make other provisions for bringing n the signals, which required additional engineering studies and me. The Cable Committee is confident that the Selectmen and ntinental will agree upon a final license in the Fall of 1985, d that construction of the system will largely be complete before 86 concludes.

Respectfully submitted,
PETER ORBETON, CHAIRMAN
Daniel Brown
David Erlichman
Ken Levitt
Carole Osterer
Paul Secord
Donald Souter

CONSERVATION COMMISSION

Meetings and Personnel - Membership and Associate Membership continued unchanged throught the year. Mr. Gagnebin served as chairman. Conservation Administrator Fred King left in November and was replaced by James M. Mazik in February. During that interval, Town Officials broadened the position and renamed it Environmental and Planning Administrator, but the original status was restored after the Annual Town Meeting. Mr. Michael Wiles was employed as a student intern during the summer of 1984. Mr. David Getman, the student intern for the summer of 1985, began work late in this fiscal year. Mr. Moon was appointed to serve as chairman in FY86.

The Commission held about 53 official evening meetings during FY85, in additiion to inspections in the field.

Sudbury River Diversion - The Massachusetts Executive Office of Environmental Affairs (EOEA) ruled that the final Environmental Impact Report (EIR) for the Sudbury Reservoir Water Treatment Plant must be responsive to the extensive comments submitted on the draft EIR. Most important, representative Cile Hicks was instrumental in convincing the EOEA that the need for the project must be addressed in the EIR.

The status of the MDC's plan to reactivate the Reservoir has been affected by two major legislative events: (1) transfer of jurisdiction over water systems from the MDC to the newly created Water Resources Authority, and (2) adoption of regulations which will apply to the project under the recent Inter-Basin Transfer legislation.

Associate Member Sally Newbury continued to represent the Commission on the Sudbury Citizens Advisory Committee.

Land Acquisition - The Commission completed the acquisition of the Farese and Bowles parcels, of area 14.7 and 13 acres respectively, and incorporated them into the new Lower Snake Brook Conservation Area. The article and vote to acquire each of these parcels made the expenditure conditional upon receipt of at least 70% reimbursement of the purchase price from the Massachusetts Self Help program, the Sudbury Valley Trustees, or other private sources. The actual reimbursement was 80%, from the Self Help fund. The Commission hopes to add additional parcels to the Lower Snake Brook Conservation Area.

The boundary-adjustments of the Mainstone Public Land and Private Open Space were completed during FY85.

The Folsom Pond conservation restriction was completed in FY85, and two other conservation restrictions were in progress. All three resulted from the Town's policy of securing such restrictions on significant wetlands in areas covered by subdivision applications.

Wetlands Protection - During FY85, work under the Wetlands Protection Act, MGL c.131 s.40, continued to demand a large fraction of the efforts of the Commission and the Conservation Administrator. There were 13 formal hearings held on Notices of Intent. Twelve Orders of Conditions were issued and one was pending at the end of the year. Four Certificates of Compliance were issued, and 7 Extensions of Orders. Ten formal Determinations of Applicability were issued. Ten cases of violations were investigated, and 7 were resolved.

More than two years of preparation by the Commission culminated in an article at the Annual Town Meeting to establish a Wayland Wetlands Protection Bylaw. Despite repeated efforts before the closing of the Warrant to publicize the proposal and hear all objections to it, there were numerous objections on the floor of Town Meeting, and the Commission moved to pass over the article, which was done.

Land Management - Routine maintenance was continued with the help of the student intern and volunteers. This work included mowing for brush control, repairs to facilities such as fences and bridges, trail maintenance, and rubbish-removal.

Night-time locking of the gate at the parking lot on Rice Road has proved very helpful in controlling illegal use of that conservation area. No solution has yet been found for the very serious problem of illegal motor vehicles in and around the Pod Meadow Conservation Area.

Roughly 60 acres of conservation land continued to be farmed by farmer-licensees. The license of the farmer at the Heard Farm Conservation Area was not renewed because of his repeated failure to comply with the Commission's directions concerning erosion. A new farmer was found and that area is now in hay. In the community garden, 158 full plots and 9 half plots have been leased by 89 participants for the 1985 season.

In policy matters, the Regulations for Development-Related Use of Private Open Space and Public Land in Planned Development Sites were revised, and new policy was established for nocturnal use of conservation land.

Respectfully submitted,
WILLIAM GAGNEBIN, CHAIRMAN
Margot Black
Charles Hart
Herbert Jacobus
Kenneth Moon
Thomas Sciacca
John Sullivan

COUNCIL ON AGING

The Wayland Council on Aging offers programs and services supportive to the independent life styles of Wayland's 1800 seniors.

The Council provides information and referral on housing, health, health insurance, legal, and related areas. This information is disseminated from the Council on Aging office, located in the Senior Center within the Town Building.

The Senior Center offers a multi-dimensional program including Outreach (Hot Line, Friendly Visitors), educational programs, structured recreational programs (crafts, games, speakers, parties, etc.) unstructured programs (pool, reading, etc.) in a pleasant, social environment.

The Sign-In Register at the Senior Center indicates that 8154 visits were made to the center in FY 1985. Additional statistics indicating the scope and diversity of service in terms of "duplicated units of service" are as follows:

FY 1985

Referral	20
General Information	2784
Outreach	5140
Blood Pressure/Flu	2080
Congregate Meals	4060
Home Delivered Meals	3818
Transportation	3892
Creative Activities	4254
Parties/Celebrations	576
Newsletter	12000
Drop In	8154

The supportive assistance of our volunteers has again been appreciable and is indicated below in terms of hours per week and conservatively estimated (volunteer contributions computed at $4.00 per hour):

FISCAL YEAR 1985

Volunteers	Hours/Week	Estimated Value
Hot Line	10	$2,080
Food Service Support	23	4,784
Home Delivery	10	2,080
Other	8	1,664

The Council on Aging coordinates with:

SOUTH MIDDLESEX OPPORTUNITY COUNCIL (SMOC) to provide a hot luncheon program (3 days/week) at the Senior Center as well as "Home Delivered" Meals (5 days/week).

PARMENTER HEALTH CENTER to provide a monthly blood pressure clinic and related health services.

WAYLAND HOUSING AUTHORITY to provide transportation for Senior Citizens using the Housing Authority van. The van is funded by the Council on Aging.

WAYLAND TOWN SEGMENTS on various matters of interest and concern to seniors.

In addition to the Wayland Housing Authority van being utilized to provide transportation to the Senior Center and a weekly Cochituate Village Shopping Tour, the Council on Aging also funded a weekly school bus shopping trip to the Natick Mall and Shopper's World, picking up and returning shoppers to their homes.

At the April 1985 Town Meeting, residents approved the appropriation of $24,000 to the Council on Aging ($21,000 to contract the regional transportation company which could provide handicapped accessible transportation; $3,000 discretionary transportation monies). This appropriation was to meet the needs of the transportationally disabled seniors as well as the handicapped residents of Wayland.

Respectfully submitted,
MARY LOU HOWARD, CHAIRPERSON
Alice Bagley
George G. Bogren
Frances Borger-Klempner
Russell Kelley
Arpena Lazarian

DATA PROCESSING

The Data Processing Committee has spent this year implementing new programs now that it has the capacity to do so. This has been completed with the excellent cooperation of our Data Processing Manager, Saul Bobroff. These programs could not have been completed without the excellent teamwork between the School and Town Office. We thank everyone who assisted.

Respectfully submitted,
HERBERT O'DELL, CHAIRMAN
David Markell
Dennis Brothers
Edward N. Perry
David Connolly

ENERGY COMMITTEE

he Energy Committee, through the implementation of energy conser-
ation measures, seeks to reduce the energy consumption in town
uildings. During the past year several large and small projects
ave been completed. Examples are the installation of hot water
eaters in the Junior High School to reduce the time of operation
f the main boiler, and the contruction of enclosed vestibules at
hree Town Office Building entrances as a means of reducing heat
oss and air infiltration.

Respectfully submitted,
JOHN O'DONNELL, CHAIRMAN

FIRE DEPARTMENT

he annual report for the Fiscal Year July 1, 1984 through June 30,
985 is respectfully submitted by the Wayland Fire Department.

PERSONNEL

Permanent Men	Position	Year of Appt.
Ronald E. Profit	Chief	1960
James V. Cassella	Deputy Chief	1968
Fred N. Halfpenny	Captain	1963
Kenneth W. Hart	"	1970
Richard R. Morris	"	1966
Cecil A. Wareham	Mechanic	1967
David C. Hatfield	Fire Alarm Supt.	1968
Vincent J. Smith	Clerk	1978
Francis A. Burke	Firefighter	1978
George J. Butler	"	1967
Robert L. Campana	"	1970
Henry W. Carlson	"	1964
James P. Gemelli	"	1982
Richard A. Gladu Jr.	"	1976
Richard G. Houghton	"	1984
Earl T. Hart	"	1983
Richard J. Irving	"	1963
Lewis L. LeBlanc	"	1976
Philip L. McGonagle	"	1967
Patrick L. McGrenra	"	1967
Robert K. Newton	"	1976
Ronald H. Rokes	"	1981
Edwin P. Rudenauer	"	1980
Ralph D. Shanley	"	1965
Gregory P. Tauer	"	1981

Call Firefighters

John Balben	1983
Brian Burgett	1983
Peter Gemelli	1967
Dominic Gennaro	1983
Thomas Germano	1982
William Gilmour	1958
Stephen Kadlik	1974
William Patton	1959
Michael Perry	1979
Thomas Turner	1965
Stephen Williams	1982

INVENTORY OF FIRE DEPARTMENT AUTOMOTIVE EQUIPMENT

1,000 Gallon Per Minute Pumping Engine	Ford	1983
750 " "	Ford	1973
" "	Ford	1967
" "	Ford	1963
" "	Mack	1953
75' Ladder Truck	Ford	1960
Modular Ambulance	"	1984
Fire Alarm Truck	"	1969
Chief's Car	Chev.	1980
Pick-up Truck	"	1983

PROPERTY DAMAGE-FIVE YEAR COMPARISON

1980-1981	$295,537.00	1983/1984	$148,600.00
1981-1982	$133,061.00	1984/1985	$357,000.00
1982-1983	$195,435.00		

ALARMS ANSWERED (ALL INCIDENTS) - FIVE YEAR COMPARISON

1980-1981	1,002	1983/1984	999
1981-1982	918	1984/1985	1,029
1982-1983	833		

CLASSIFICATION OF INCIDENTS 1984/1985

Fire Emergencies	178
Medical Emergencies	384
Rescues	62
Motor Vehicle Accidents	17
Mutual Aid to Other Towns (Ambulance)	72
Mutual Aid to Other Towns (Calls)	22
Other Emergency Services	294
Total	1,029

INCIDENT NOTIFICATION METHOD 1984/1985

Direct Telephone Calls	829
Fire Alarm, Street Boxes	16
Master Fire Alarm Boxes, Auxiliary Boxes	52
Mutual Aid Fire Alarm Circuits	12
Radio Reports	0
Citizen Reports	0
Other	120
Total	1,029

RESPONSE AND COVERAGE 1984/1985	
Response from Station #1 (Wayland Center)	1,029
Response from Station #2 (Cochituate)	861
Station #1 Covered During Incidents	540
Station #2 Covered During Incidents	27

DEATHS AND INJURIES 1984/1985	
Deaths (Civilian Fire Death)	0
Injuries (Includes Firefighters)	1

PERMITS ISSUED 1984/1985	
Oil Burner Equipment Alteration	50
Blasting	13
Black Powder Storage	6
Model Rocketry	16
Liquified Petroleum Gas Storage	12
Smoke Detector Compliance Certificates	236
Storage Tank Removal	2
Outdoor Burning	950
Total	1,285

New home construction regulations require an approved smoke detection system be installed with detectors on each habited level. Plans are submitted to the Fire Department for approval prior to the issuance of a building permit. The completed systems are inspected and tested before the homes are occupied.

Upon sale or transfer, any building or structure used in whole or in part for residential purposes, shall be equipped by the seller with approved smoke detectors. This law became effective on January 1, 1982 and the necessary Certificate of Compliance may be obtained at the Fire Department in the Public Safety Building, Wayland Center.

The General Laws of the Commonwealth of Masschusetts, Chapter 111C, requires Emergency Medical Technicians to be recertified every two years. This year, continuing education was conducted by the department as an aid to meeting this requirement. Hospital emergency room observation and seminars sponsored by area hospitals are also part of the recertification process. The Wayland Fire Department currently has twenty permanent Firefighters who are also registered Emergency Medical Technicians.

Quarterly inspections mandated by law were conducted in all public schools, municipal buildings, nursing homes, churches, day care centers, and camps.

The Fire Department provides a spokesman for schools, civic groups, church groups, or any interested organization that request a department member to speak. Younger children are taught N.F.P.A. approved fire safety concepts. Adult programs can be designed to fit any need or request and can include fire prevention concepts or informational programs about the Wayland Fire Department itself.

Deputy Chief Richard A. Gladu, Sr., retired this year along with Call Firefighter Robert Mills. Their tenure with the Wayland Fire Department was characterized by exemplary performance and they will be sorely missed.

I would like to thank the citizens of Wayland for their support and cooperation. My sincere thanks go to the Honorable Board of Selectmen, other department heads, Fire Department members, and all other town committees and boards for their understanding, guidance, and cooperation.

Respectfully submitted,
RONALD E. PROFIT, CHIEF

BOARD OF HEALTH

Robert S. Wenstrup, Ph.D., was elected Chairman with Donald C. Kern, M.D., M.P.H., and Susan G. McIntosh, M.Sc.P.H., M.B.A., as second and third members.

Susan McIntosh was elected by voters in the Town Election of April 1, 1985. Donald Kern resigned from membership on June 15, 1985.

Statistics as of June 30, 1985

The following licenses were issued by the Board of Health:

Funeral Directors	3
Guest House	1
Milk	26
Recreational Camps for Children	2

Permits issued by the Board of Health:

Burial	47
Disposal Works Construction (new)	36
(alterations)	10
(repairs)	40
Disposal Work Installer	25
Food Service Establishment	22
Pools (private)	9
(semi-public)	6
Pool Installer	7
Refuse Collection	24
Retail Food	13
Septage Hauler	8

Communicable diseases reported to the Board of Health:

Animal Bites	27
Chickenpox	17
Gonorrhea	3
Malaria	1
Salmonellosis	1
Streptococcal Infections	8
Tuberculosis	2

BOARD OF HEALTH CONTRACT WITH PARMENTER HEALTH CENTER

Since the development of Parmenter Health Center, beginning in 1949, there has existed a collaborative relationship between the Health Center, the Board of Health, and the Wayland Schools. Over the years the programs have grown as the population has grown, but the basic philosophy; the provision of educational, prevention, and treatment programs for the community at large and the schools remains much the same.

During the past year the Board of Health has continued to contract with Parmenter Health Center for services that are traditionally provided by Boards of Health, and for services to the Wayland Public Schools. The majority of these programs are staffed by qualified Public Health Nurses. Parmenter Health Center also has a diversified group of professionals; physical therapist, speech therapist, occupational therapist, nutritionist, social worker, and nurse practitioner who are often called upon to provide consultation to the various programs.

The Board of Health component provides a broad range of services to the community which are largely focused on prevention and health education. These include monthly visits to the frail elderly to monitor their health status after they have recovered from an acute illness. Last year the staff made 283 such health promotion visits.

Prevention programs include the yearly Flu Clinic with 400 shots dispensed; a Blood Pressure program which saw over 1300 visits, and a Diabetes Monitoring Clinic with 112 participants.

From time to time, special education programs have been offered either at Parmenter Health Center, the Senior Citizens Center, or at one of the Housing Authority sites. Arrangements for special programs can be made by calling the Health Center. As they are scheduled, these programs are publicized by the local newsletter such as those published by the Senior Center, Housing Authority, Churches and the Schools.

Under the contract with the Board of Health, Parmenter provides all of the nursing services to the Wayland Public Schools. These include the staffing of health rooms, emergency response to accident or illness, and the provision of mandated screening programs for scoliosis and vision and hearing problems. The staff also participates in the education process when appropriate, and works closely with the special needs department.

The Parmenter Health Center's staff and Trustees look forward to continuing and expanding their education and prevention programs in collaboration with the Wayland Board of Health. Suggestions and comments are invited by contacting the Board of Health at 653-5171 or Parmenter Health Center at 653-5111.

Respectfully submitted,
PATRICIA A. MACRAE,
M.S.W., M.B.A.
Administrator,
Parmenter Health Center

AGENT/ENVIRONMENTAL ENGINEER

During the year, the Agent/Environmental Engineer provided professional engineering support for the Board of Health relating to management of wastewater disposal in the Town and protection of the ground and surface waters.

The Agent/Environmental Engineer regularly attended Board of Health meetings, as well as those meetings involving other departments such as the Conservation Commission, Landfill Study Committee, and the Planning Board whenever necessary.

There were over 1200 requests for professional review or inspection service. Soil tests were observed at 25 sites. Thirty-one applications and plans for new septic system construction were received and reviewed during the year. Thirty-six permits were issued. Proposals were reviewed and installations were inspected for 40 septic repairs and 10 alterations. Seventy-six applications for approval for building permit issuance to ensure compliance to Board of Health requirements were processed, along with 9 swimming pool permits. One hundred seventy septic system construction inspections were conducted and 29 Certificates of Compliance issued for new construction.

There were several major projects during the year requiring a considerable amount of professional services such as:

Nolan Farms, Blossom Lane, and Smith Estates subdivisions; the 32 units in the new section of "Mainstone"; analysis of the redesign and hyrdrogeological study for the "Mainstone" septic system and the "Cornfield" diversion strategy; Design and construction of the septic system at Longfellow Racquet Club, Assembly of God Church, and Mainstone System #12; Industrial and/or commercial projects at

Dow Chemical, Strazzulla Building Complex, Middlesex Savings Bank, and the Library addition; The sewage outflow at the Wayland Shopping Center, petroleum product leakage at former "amoco" Gas Station property, and review of drainage design for Stonebridge Road reconstruction plan.

Considerable attention was given the sanitary landfill, recommending more comprehensive ground water sampling and testing in 1984 and computer analysis of proposed landfill liner efficiency in March of 1985.

In May of 1985, a general sampling of Hammond Brook was performed to update its bacteriological condition. The Brook appeared to be generally in satisfactory condition at the time of sampling.

In order to improve the design of leaching catch basins which are presently required by the Town in new subdivisions to provide ground water recharge, soil permeability testing was obtained for the structures at Decatur Lane for which the Town Surveyor's office had obtained some fine performance data in 1983. A computer analysis of the data has enabled a mathematical correlation to improve the design of such structures in the Town in the future.

Respectfully submitted,
WILLIAM R. DOMEY, P.E.

HEALTH INSPECTOR

The Health Inspector periodically inspects all eating and drinking establishments, all retail food stores and other establishments where food is sold and/or manufactured and public school cafeterias to maintain the standards required by the Wayland Board of Health and the State Sanitary Code.

Nursing homes, the Town Beach, recreational day camps, swimming pools, and dwellings are inspected to ensure that the Standards of the Wayland Board of Health and the State Sanitary Code are maintained.

Complaints pertaining to possible health code violations are promptly investigated and acted upon according to Board of Health regulations.

On Saturday, October 13, 1984, the first Hazardous Waste Collection Day was held in conjunction with the Sudbury Board of Health. It was a very successful day as many residents participated in the disposal of their household hazardous waste products. We hope more residents participate in future Collection Days.

The Inspector regularly attends Wayland Board of Health meetings and Regional Boards of Health meetings. He is also a member of and an active participant in the Massachusetts Health Officers Association.

Respectfully submitted,
JASON HARRIS, R.S.

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Wayland consisting of mosquito and wetland surveillance, larval and adult mosquito control, and public education.

In 1984, the Project began an extensive wetland survey to better target mosquito breeding areas and drainage problem. The wetland survey is complemented by larvel population data which is compiled in the spring and summer during larval control operations. The Project maintains an extensive adult mosquito trapping operation in the East Middlesex District. The surveillance aids the control efforts as it indicates the relative size and species composition of the local mosquito population. This data is also given to the State Public Health as part of an effort to monitor the mosquito species associated with Eastern Encephalitis.

Control of Mosquito larvae, which are the immature aquatic stage of mosquitoes was undertaken primarily using the Biological Pesticides BTI and Arosurf. Approximately 89.5 acres were treated when high densities of larvae were found breeding in stagnant water. Another 22 acres of frozen wetland were treated to prevent the emergence of the spring brood of mosquitoes.

A limited adult mosquito control effort included the use of a portable backpack mistblower and a truck mounted aerosol sprayer. The backpack mistblower was used to spray 98 acres when adult mosquitoes were found in wetland areas. The truck mounted aerosol sprayer was used once to treat 1,664 acres in August 1984 when a moderate threat of Eastern Encephilitis occurred.

The Project distributed educational pamphlets available through the Board of Health on: Personal Protection from Mosquitoes, How to Prevent Mosquitoes from Breeding Around the Yard and Home, and Information on Eastern Encephalitis.

A significant reduction in mosquito control services occurred during the period 7/1/84-6/30/85 resulting from a Town Meeting vote which cut Project funding 40% after a failed proposition 2 1/2 override. The reduction limited some mosquito control operations to heavily populated areas and eliminated the water management program which is an important long term control method but becomes less important during an Eastern Encephalitis risk period.

Financial Statement for Fiscal 1985:

Appropriations received	$ 6,915.00
Balance 6/30/84	$ 4,374.85

EXPENDITURES:

Labor	3,934.12
Insecticide	406.53
Insurance	1,532.69
Retirement	607.82
Utilities	153.45
Rent	781.44
Office. & Adm.	1,240.48
Shop & Superv.	985.41
Field Oper.	886.49
Other Serv.	32.85
Net Expenditure	10,561.28
*Credit	240.03
	$10,321.25

Balance 6/30/85 $ 968.60

*Credit from equipment sale and services rendered outside of district.

Respectfully submitted,
DAVID M. HENLEY,
SUPERINTENDENT

ANIMAL INSPECTOR

The Animal Inspector provides annual inspection for the Town. The following is a summary of the annual animal inspection:

Horses - 56	Sheep - 17
Ponies - 17	Goats - 7
Cattle - 103	Donkeys - 4
	Pigs - 1

Respectfully submitted,
BRUCE S. SWEENEY

YOUTH ADVISORY COMMITTEE

The Youth Advisory Committee is responsible for supervising Wayland's Detached Social Worker program. The social workers, "detached" from any elected body, continue to provide significant and important mental health services to Wayland's adolescents and their families.

Since the program's inception in 1971, Neil Hickey has directed the program. His professional and personal contributions to the well-being of the community have been immense. His work has been supported and augmented in exemplary fashion by the Associate Detached Social Worker, Susan McCandless. Together they are an invaluable resource to the Town.

The Youth Advisory Committee members are committed to preserving and maintaining the historic quality and independence of the social work program. Youngsters and their families must know, as they always have, that their dealings with the social workers will not be tainted by interference from school, police or other town authority figures. The YAC firmly believes that this integrity has created an atmosphere of trust in which adolescents and families feel free to bring their most troubling and personal problems to the social workers.

Because of the necessary confidentiality of the program's work, thorough statistics are difficult to provide. Within those constraints, we hope to provide appropriate insights into the social work program:

From June, 1984 to June, 1985, 131 adolescents were seen in counseling for 742 sessions. Of these 131 yougsters, 1 was in elementary school, 21 in junior high, 84 in high school, and 25 were out of school.

During the same period, 132 parents sought counseling regarding 145 children, for a total of 458 sessions. Again, the vast majority were parents of junior high and high school students, a handful in elementary school, and some regarded children not in school.

In addition to formal counseling sessions, the Social Workers engage in thousands of collateral contacts with adolescents, parents, police and school personnel, outside agencies and the YAC. These contacts deal with such issues as family disintegration, runaways, substance abuse, and relationship concerns. This availability to the community as a resource for problem-solving is central to the philosophy of the program. These contacts continue to increase as members of the community turn to the social workers for help.

The YAC directed the social workers to engage in more group work with adolescents and the results were encouraging. In the junior high a Divorce and Separation Group, including six people, met for nine sessions. A seventh grade alcohol group including seven people met for 20 sessions, and an eighth grade alcohol group included nine people and met for 22 sessions. A high school alcohol and drug group including nine people met for 13 sessions. Discussions in the alcohol and drug groups center on substance abuse the students themselves, their parents, families and/or friends. They are free to raise any issue in their lives related to the use of alcohol and drugs.

ddition to this load and social workers supervised a student n who counseled 19 adolescents and worked with two junior high os.

Youth Advisory Committee includes representatives of the Board electmen, the Board of Health, the School Committee, the Police rtment and the Clergy Association. The Committee is proud of work the staff performs and the tremendous service it provides residents of the Town.

Respectfully submitted,
MICHAEL D. MAYERSOHN, CHAIRMAN
William Zimmerman
John Phylis
Ann Ross
Sandra Johan

Respectfully submitted,
ROBERT S. WENSTRUP, PH.D.
CHAIRMAN
Susan G. McIntosh, M.Sc.P.H., M.B.A
Maryanne Peabody, M.B.A.
WAYLAND BOARD OF HEALTH

HISTORICAL COMMISSION

Historical Commission is a seven-member body appointed by the ctmen of the Town, meets regularly once a month during the The agendas for these meetings had to do with the storying of the Town's historical, architectural, and cultural s, and the protection, preservation of these assets wherever henever possible. The Commission does not always win in its pts to preserve and protect these assets as it has no power than that of persuasion and no moneys to use for the ction of property.

arly part of this fiscal year saw the Commission working d the preservation and rehabilitation of the buildings that gised the Johnson Pharmacy in Cochituate. An open public ng was held in Cochituate on October 15, 1984 to sample the

feelings of the citizens of Cochituate Village. Prior to this meeting the Commission had asked Harvey Montague, a local architect, to prepare a rendering depicting how these two buildings would appear if they were restored to their original appearance and how they might be incorporated into the plans for more space desired by the new owner of the property. The sense of this meeting indicated that the citizens would like the buildings retained and used in their rehabilitated forms. The new owner was not interested. However, one lasting result of this open meeting was the formation of the Cochituate Preservation Association to work toward bettering the remaining center of Cochituate Village and to attempt to keep what little remained of the original center.

The Wayland Archeological Group, a sub-committee operating under the Historical Commission, was granted a Phase Two Archeological Site Survey through the Massachusetts Historical Commission to carry on where the Phase One Survey left off. This Phase Two Survey has been going on during the spring and summer months under the direction of Jordan Kerber, Ph.D., a professional archeologist from Brown University. Numerous sites have been found and recorded and only await a "dig" to see what they might produce. Meanwhile, another "dig" from the Phase One Survey has been underway during the suitable weather and has produce much interest. The work parties are comprised of interested volunteers under the direction of Karen Langthorne, a member of the Historical Commission.

Last year the Commission decided to do first until finished the photographing, inventorying and recording of only the buildings in the Cochituate end of town since that section is the part of town that is most fragile and quite seriously threatened by outside pressures. In June, Gretchen Schuler, one of its members, conducted an inservice training session on the various types of architecture most likely to be found in the inventorying of buildings. This kind of information was needed to complete the forms that are sent along to the Massachusetts Historical Commission for its files on the buildings of the entire Commonwealth.

The Wayland Historical Commission became a member of the Massachusetts Alliance of Preservation Commissions during the past year. The purpose of this alliance is to provide assistance to local commissions, facilitate communication between commissions and the Masschusetts Commission and to share expertise and problem-solving skills pertinent to the work of these bodies.

Respectfully submitted,
DOROTHY C. WALSH, CHAIRMAN
Helen F. Emery
Elizabeth Goeselt
Nancy Hart
Karen Langthorne
Gretchen Schuler
Jane Sciacca

HISTORIC DISTRICT COMMISSION

During the twelve months ending June 30, 1985, the Historic District Commission received requests for Certificates of Appropriateness covering changes which the owners wish to make in two properties within the historic district. Both requests were granted with some clarifying conditions.

The Commission has been disturbed by the numerous, and we believe unneeded, additional traffic control signs erected by non-Wayland highway authorities in the historic district as well as elsewhere in the Town in the Spring of 1985. The Commission is attempting to have at least some of these signs removed.

Respectfully submitted,
GEORGE I. EMERY, CHAIRMAN
Shirley M. Barnes
John C. Bryant
Paul Gardescu
George K. Lewis
Samuel L. Russell
Shirley M. Secor

HOUSING AUTHORITY

In 1981 the Town was awarded a grant to build 32 units of housing for handicapped and elderly persons on low income and 12 units of housing for families. The Town Meeting approved the use of land off Orchard Lane for the development. However, in June 1985 the Supreme Judicial Court sent the transfer back to Town Meeting for a 2/3 vote. The Selectmen called a Special Town Meeting for November 14. The proposed transfer received 62.5% of the secret ballot vote, narrowly failing to achieve the required 2/3. As a result the State Executive Office of Communities and Development withdrew the $1.6 million grant.

The Authority hired a new Executive Director, Albert Thompson, in June 1985. Under his direction the Authority has continued to receive funding for state and federal projects totaling $24,279 in operating subsidies and a new grant of $2,800 for energy conservation. The Authority has been faithfully served by Virginia Halfpenny, who served as acting Executive Director, Judy Courchine, Dorothy Dickie, Charles Dickie, Mark Consigli, Ed O'Brien, and Maurice Seymour. Following the resignations of Judy Courchine and Virginia, Patrice Nichols and Marion Powell were emplopyed as Program Administrator and Administrative Assistant. The Authority is pleased to have had the volunteer services of the Camp Fire Girls under the leadership of Ann Hamilton and Virginia Lynch and the youth group from the Trinitarian Congregational Church.

At one meeting a month, the Authority has focusd on long range planning. Members have selected the following goals to be achieved in the next two years:

- To administer existing housing programs as humanely, efficiently and effectively as possible.

- To increase the supply of housing for handicapped, low, and moderate income persons.

- To facilitate the provision of support services for Wayland Housing Authority residents.

- To increase the opportunity for public participation in the planning and development of affordable housing.

- To ensure equal opportunity and access for all persons regardless of race, sex, marital status, or physical or emotional disability to housing administered by the Wayland Housing Authority.

In addition, the Board met with the Town Engineer, with the chairperson of the Municipal Land Use Committee, and others to identify possible sites for future development of affordable housing.

Members of the Authority have taken advantage of training offered by the State through Tufts University and by the Massachusetts Chapter of the National Association of Housing and Rehabilitation Organizations. Members of the newly organized Bent Park Tenants Organization also attended a workshop.

At the Cochitute School Apartments, roof resurfacing has ended leakage problems while on the first floor, arrangements are being completed to transfer five residents so that new floors can be installed in their apartments. This is necessary because the floors built over the former school gym have rotted.

During the year, the Housing Authority housed 149 families in Authority-owned facilities. Fifty-four others have received rental assistance to enable them to live in apartments they have located in Wayland and other near-by communities. At the end of the fiscal year, there were 670 people on the waiting list. The Authority van has transported residents to the nutrition program at the Senior Center, to medical appointments, and to shopping centers. The Authority has developed a newsletter for residents that is published approximately once a month. It contains news from the Authority, job opportunities, a health column contributed by Parmenter Health Center, meetings and activities.

The five members of the Authority meet twice each month: the first Wednesday of the month at the Cochituate School Apartments and the third Wednesday at Bent Park. Linda Thompson is chair, Mary Antes, vice chair, Talbot Bulkley, treasurer, and Na'ama Ansell, assistant treasurer.

Respectfully submitted,
LINDA THOMPSON, CHAIRMAN
Mary Antes
Talbot Bulkley
Na'ama Ansell

INSPECTIONS DEPARTMENT

This has been a very busy year for the Building Department with many changes made so that we can service the Town in a more efficient manner.

New permit applications have been developed and implemented with the intent of reducing time required to process permits and to make sure that all necessary approvals by other Town departments are noted prior to the issuance of any permits. Excellent results have already been seen with regard to this.

The Mainstone Project is coming along well with Deputy Inspector Harrison C. Miller spending four hours a day at the site making building and utility inspections. Another phase should be starting by the end of the year.

Three sub-divisions are in progress with drainage and utilities in place. Some dwellings are under construction and a few dwellings have already been occupied. These sub-divisions should all be completed by the end of 1986.

I have noticed that many homeowners are tackling small construction projects by themselves. This Department is more than willing to give them as much assistance as possible with information for building and zoning compliance.

With relation to commercial development, 260 Boston Post Road is complete and is a nice addition to the center of Town. A manufacturing and office building are underway at Minuteman Park. Development is in the planning stages for three of the four corners in Cochituate Center.

As mandated by the State Building Code -- all public and private schools, Town buildings, churches, restaurants and package stores were inspected.

Zoning has taken up an increasing amount of this Department's time. Mostly with unregistered vehicles and persons accumulating large amounts of debris on their property but we have been having very good cooperation with the townsfolk in resolving these matters before the violations get to the Court complaint stage.

We have also been busy processing the many cases before the Zoning Board of Appeals and we are making sure that all the Town departments have a chance to review and comment on those cases prior to any hearings by the Zoning Board of Appeals.

I would hope that the Town could draft a new Zoning By-Law that is up-to-date and simplified. Our present By-Law has too many flaws and many areas could be combined and rewritten for better understanding and enforcement.

I would like to, at this time, congratulate the former Building Comissioner, John "Jake" Zagata for his years of service to the Town and wish him the best in his future endeavors. I would also like to thank Courtney Atkinson, the Weston Building Commissioner, who covered this office from the time Jake left until the time I was appointed.

The breakdowns for the year are as follows:

Building permits issued:	476
Total estimated cost of construction:	$12,152,154
Total fees collected:	$ 46,884

Respectfully submitted,
MATTHIAS J. MULVEY
Building Commissioner

DOG OFFICER

List of operations consisted of the following:

1.	Telephone calls received-approximately	1100
2.	Licensed Dogs	1581
3.	Kennels	10
4.	Dogs Quarantined	15
5.	Dogs placed on permanent restraining order	10
6.	Dogs picked up in violation of law	58
7.	Stray dogs destroyed	4
8.	Dogs placed at Buddy Humane Society	12
9.	Dogs destroyed per order of Board of Selectmen	0

Respectfully submitted,
MARY LOU CHAMBERLAIN
Dog Officer

WIRING INSPECTOR

In Fiscal Year 1985, the wiring activity inspections have increased over the past year.

Permits Issued:	373	Fees Collected:	$11,796.40
Reinspections:	2		

Respectfully,
CLINTON H. MILLS

PLUMBING INSPECTOR

For fiscal year 1985, the plumbing activity and inspections have increased over the past year.

Permits Issued: 240 Fees Collected: $3,464

Respectfully submitted,
DONALD K. IDE

GAS INSPECTOR

For fiscal year 1985, the gas activity and inspections have increased over the past year.

Permits Issued: 164 Fees Collected: $3,002.50

Respectfully submitted,
RICHARD D'ANDREA

ZONING BOARD OF APPEALS

The jurisdiction of the Zoning Board of Appeals includes primarily (1) site plan approvals, (2) petitions for variance from the Zoning By-Laws, (3) special permits requested under the Zoning By-Law, and (4) appeals from the granting or denial of a permit by the Building Inspector based on provisions of the Zoning By-Laws. The Board consists of three members and three associate members appointed by the Board of Selectmen. Under the provisions of the Massachusetts General Laws, all matters decided by the Zoning Board of Appeals must be the subject of a public hearing. Notice of hearings must first be published in a local newspaper at least fourteen days prior to the date of the hearing. Each applicant is charged a filing fee which covers the costs of publication and other administrative expenses. Application forms and Rules and Regulations of the Zoning Board of Appeals may be obtained from the Building Department in the Town Building during business hours. If a favorable decision is rendered by the Board, it is filed with the Town Clerk, notice of decision is given to the applicant and others and, after the appeals period of twenty days has elapsed, the decision becomes effective.

There were 61 applications filed with the Zoning Board of Appeals during Fiscal 1985. A total of 64 hearings were held. A total of $4,967.25 in application fees collected. The matters heard by the Board in Fiscal 1985 may be summarized as follows:

BUSINESS A DISTRICTS	Granted (including Granted with limitations)	Denied	Withdrawn	Out Standing
Site Plan Approval	4		1	2
Sign	2			
BUSINESS B DISTRICTS				
Site Plan Approval	2			1
Modification	1			
Sign	1	1		
LIGHT MANUFACTURING DISTRICTS				
Renewal				1
SINGLE FAMILY RESIDENCE DISTRICTS				
Determination for Pre-existing Use	1			
Special Permit	9	2	2	1
Variance	24			
Sign	2		1	
Parking Area	1			
PLANNED DEVELOPMENT DISTRICT				
Transfer of Title	1			
FLOOD PLAIN DISTRICT				
Road Reconstruction	1			

A number of cases heard by the Board involved important commercial properties within the Town, including properties located in or adjacent to the Town Centers: Milestone Associates, Marshall's Apothecary, Liberty Pizza, Newtonville Camera, Fast Forward Video, Foster & Foster, Havencraft of New England, Cochituate Motors, Post Road Exxon and Middlesex Savings Bank. The Mainstone Farm residential condominium development was also again before the Board.

Cases presented to the Board often involve complex facts, architectural and planning issues and legal questions requiring extensive time and careful analysis by the Board. Participation in the public hearings by interested citizens is always welcomed. The permits, variances and site plan approvals which were granted in Fiscal 1985 include conditions and limitations intended to safeguard the public interest.

uring the year Paul G. Roberts was reappointed to membership on
ne Board for a three-year term and John A. Seiler was reappointed
or an additional term as an associate member.

Respectfully submitted,
PAUL G. ROBERTS, CHAIRMAN
William S. Sterling, Clerk
Dunbar Holmes

SOLID WASTE STUDY COMMITTEE

ne Chairman of the Solid Waster Study Committee, David Shanks
ubmitted his resignation early in the year. The Committee will
orely miss the efforts and input of David -- he was a real moving
orce in our efforts.

ne Committee held only two meetings this year. At our first
eeting, Chris Woodcock was elected the Chairman. The Committee
eviewed its charge and decided that the charge was outdated.
urther, the Committee decided that to be effective it would need
ppointees from various Town Boards with interests in the Landfill
nd Solid Waste disposal.

request was sent to the Board of Selectmen requesting that a new
harge be developed and that members be appointed by a number of
own boards. Since the Governor was just formulating new statewide
trategies, it was decided to hold off on formulating a charge
ntil the Governor finalized the state strategy.

y the end of the year, a statewide strategy had been issued.
ased on that, the Board of Selectmen agreed on a long-term charge
o the Committee. The Solid Waste Study Committee has only four
ctive members. It will begin work in earnest this coming year,
ut will need more members to be effective.

Respectfully Submitted,
CHRISTOPHER P.N. WOODCOCK, CHAIRMAN

LIBRARY

ne Trustees' goal of providing a modern library service in a
omfortable environment moved closer to reality on April 22, when
own Meeting voted unanimously to appropriate the sum of $1,250,000
or an addition and renovation of the main building. This vote
llowed an affirmative vote on Proposition 2 1/2 override question
n the ballot, April 1. For fifteen months prior to the vote, the
ibrary Building Planning Committee, appointed by the Trustees, met
egularly to plan and promote the project. Jayson Brodie was
lected LBPC Chairman, following Rita Aberbach, who served as chair

during the LBPC's first year. The architectural firm of A. Anth Tappe & Associates was selected in August, 1984, to develop the building program, schematics, and design development drawings, a other preliminary documents needed for the project to proceed. Following the Town Meeting, the Library Building Planning Commit authorized the architect to prepare bid drawings and specifications, which are expected to be completed by October, 1985. Trustees hope to sign a contract for construction by late fall, after state bidding procedures have been properly administrated.

The renovated building and its 6,000 square foot addition will provide stack areas for up to 75,000 volumes, a new children's r with storytelling area and crafts room, a program room, quiet reading and study areas, accommodations for the library's automation activities, improved reference and work areas, bathro which meet code requirements, and expanded parking.

A Library Building Fund Raising Committee was formed by the Trustees and charged with seeking alternative sources of funding for part of the renovation and construction. The Trustees had previously pledged to attempt a reduction of the project cost to the Town, through whatever outside funding might be available. library received its first major private gift when the Raytheon Company, continuing its fine tradition of annual gifts to the library, pledged $20,000 to the project. The Dow Chemical Company donated $5,000, and many other individuals and groups ar following with substantial donations. $150,000 was awarded to t project when Wayland became one of three communities in the Commonwealth to receive a Library Services and Construction Act, Title II grant. A second grant proposal was submitted to the National Endowment for Humanities for a $25,000 Challenge Grant. $75,000 must be raised to match this amount; the decision on the NEH Grant is not made until December, 1985. The Library is also seeking funds from the Massachusetts Executive Office of Energy Resources for energy-related aspects of the project. Two Arts Lottery Grants were awarded to the library by the Wayland Arts Council for "Family Classics," a books-on-tape collection, and a photography archives project.

The library's automation project moved forward when two terminal were installed in November. The terminals were connected by telephone data lines to the Minuteman Library Network central si computers at the Framingham Public Library. Staff members recei data entry training and, as of June, 1985, one third of the collection has been entered into the data base. Spring of 1986 a tentative date for going online with library materials circulation functions. Even in its early stages, the system has proved invaluable as the staff uses the database to search in a matter of minutes for bibliographic information and to locate materials in neighboring member libraries.

variety of special programs and exhibits were offered to all age roups during FY 1985. Two major open house events, attended by everal hundred people, were held in February and March. The ublic was invited to view the architect's plans, share ideas and oncerns relative to the building project with LBPC members and rustees, and enjoy music, balloons and refreshments. The library ffered its second annual series of discussion groups on reading in he humanities, each featuring a visiting scholar. The five ession series was funded by a $880 grant obtained from the assachusetts Foundation for the Humanities and Public Policy by hoebe Homans, Head of Reference and Technical Services. About wenty readers participated in each session. The annual nine week ummer film festival was attended by 250 viewers of all ages.

n Author Party was held in June in honor of Rev. Kenneth Sawyer, hose book Perspectives, a collection of sermons, was recently ublished in celebration of his ten years' ministry at the First arish. The Wayland Democratic Town Committee gathered at the ibrary to establish a book fund in honor of former Committee ember and Library Trustee, the late Dolores Estrine.

he Children's Department continued its popular weekly pre-school toryhours and afterschool programs under the able direction of hildren's Librarian, Ann Flowers, and Assistant Children's ibrarian, Ann Pratt. "Passports" was the theme of the summer eading program for children, K-5th grade. The Third Annual Young uthor's Program was sponsored in cooperation with Sandy Bellows nd the Friends of the Library.

nder the auspices of local artist, Barbara Gregory, and "Object- f-the-Month" display for the Cochituate Branch Library was rganized in December. Exhibits included a variety of art, crafts nd photographic works by Mrs. Gregory, Evelyn Wolfson, David Lang, ulia Leney, Virginia Steel, Aliza Ansell, Scott Williams, and haron Engler.

ain Library exhibits included drawings by Laura Oxley, assorted orks of Mittie Cuetara and Ernest R. Schaefer, photographs by a'Ama Ansell, Marilyn Scimone, Linda J. Hirsch, and Lee Weaver, atercolors by Charlotte DeVoe, Jan Goodwin, and Allen Benjamin, nd pastels by Anna Horrigan. "Banned books" was one of the most nusual and interesting of the many book exhibits that were resented in the Rotunda. Margaret Harper, Head of Circulation, is esponsible for arranging this view of book censorship over the ears.

Several changes occurred on the Board of Trustees during the past ear. Richard P. Keats, Chairman, resigned due to business ommitments. Library Building Planning Committee member Rita berbach was elected to fill his unexpired term. Another member of he LBPC, John B. Wilson, was elected to fill the vacancy created hen long-term Trusteee, Dr. George A.C. Keller, retired. The eadership and contributions of both former trustees is gratefully cknowledged.

The Friends of the Library continue to offer assistance during the year, providing hospitality at library events and funds for special purchases. A note of thanks to Carolyn Jaeger, in particular, for her work as chairman of the March Open House. Words of gratitude are also extended to the following volunteers who plan important roles working at the circulation desks, barcoding, and performance various tasks: Claudette Hoffman, Ginger Murray, Judy Dienstag, Phyll Ribikoff, Corrine Tobin, and Dorothea Webster.

I am particularly grateful to library staff members for their patience and support during a very busy and hectic year. Because of their dedication and commitment, daily library operations ran smoothly while I was at countless meetings and planning sessions. I look forward to another challenging year as we work together -- Trustees, Building Committee, architect and staff -- to build a new Wayland Public Library for the commuity.

Respectfully submitted,
LOUISE R. BROWN, DIRECTOR

BOARD OF TRUSTEES:
JERROLD I.W. MITCHELL, Chairman
Elizabeth C. Sweitzer, Vice. Chm.
James P. Malmfeldt, Secretary
Rosamonde Swain
John B. Wilson
Rita Aberbach

CIRCULATION STATISTICS

Main Library	FY 1983	FY 1984	FY 1985
Adult	91,788	87,290	84,374
Juvenile	52,458	54,132	52,920
	144,246	141,422	137,294
Cochituate Branch			
Adult	10,689	10,331	9,120
Juvenile	7,782	6,535	6,664
Total	18,471	16,866	15,784
TOTAL ADULT	102,477	97,621	93,494
TOTAL JUVENILE	60,240	60,667	59,584
GRAND TOTAL	162,717	158,288	153,078

ACCESSIONS STATISTICS

	FY 1983	FY 1984	FY 1985
Volumes added-purchases			
Adult	2,393	2,035	2,112
Juvenile	863	882	750
Volumes added-gifts			
Adult	167	185	149
Juvenile	362	275	400
TOTAL	3,785	3,377	3,411
Items Withdrawn			
Adult	1,369	1,475	976
Juvenile	1,310	404	529
TOTAL	2,679	1,879	1,505

MCMANUS SITE PLANNING COMMITTEE

uring 1984 and the Spring of 1985 the Committee continued the lanning process for the contruction of a park on the former cManus property in Wayland Center at the intersection of Pelham sland Road and Route 20.

t the same time, the Committee endeavored to raise an additional 27,000 through contributions from private citizens to defray the alance of estimated total project cost about $37,000. The ommittee was able to attract an additional $7,000 of contributions.

nder Article 9 of the November 1984 Special Town Meeting Warrant, he Town voted an additional $20,000, thereby completing funding of he project.

'he plans were approved and the contract was put out for bid in larch. Work started on the project in April with an estimated ompletion date of June 15th. The contractor failed to complete the 'ork as specified. Due to irregularities with the performance bond, he Town was faced with completing the project on its own. Because f careful expenditure of the funds for the work actually performed y the contractor, the Committee was able to complete the project asically as planned and funded. Town employees in the Park and ecreation Department and the Highway Department performed the rest f the work in a speedy and professional manner and the park was ssentially completed by the end of August 1985.

The Committee is greatly indebeted to the Superintendent of the Highway Department, Anthony Marques, who acted as Clerk of the works, Paul Gardescu, our volunteer landscape architect, the employees of the two Town Departments who pitched in to complete job when the contractor defaulted, and the many good corporate a individual citizens of the Town who contributed funds to make possible the construction of the park.

Respectfully Submitted,
JONATHAN STRONG, CHAIRMAN
Margot Black
John Bryant
George Emery
Nathan Newbury
Frank Antonell
Francesca Hill

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

In June of 1985 Minuteman Tech completed its first eleven years o existence. This report is designed to give the citizens of the 1 Minuteman Tech district communities an idea of what the school ha accomplished during these eleven years.

The school opened in September 1974 with a group of ninth graders Four years later in 1978 these students comprised Minuteman Tech' first graduating class. Since 1978 Minuteman Tech has graduated 1,898 students. An additional 183 post-graduates have also completed their technical training at Minuteman Tech.

The placement figures for the Minuteman Tech graduates show that went on to 2 or 4 year colleges, 49% went to work in the technica field for which the were trained or in a field related to it, 25% went to work in a field unrelated to their training, 3% went into the military service and 4% returned to Minuteman Tech as post-graduates.

An additional 1,702 adults completed job training in Minuteman Tech's Regional Occupational Program, and 89% of these adults who were available for work on completion of their training found job in the field for which they were trained.

Since it began in 1977, Minuteman Tech's Adult Education program served 17,304 people. During its seven years of existence, the Minuteman Tech Summer School has served 6,018 young people and adults.

Since January 1976, 8,065 students from district junior and senio high schools have traveled to Minuteman Tech two afternoons a wee to explore careers in a variety of technical programs.

uteman Tech is proud of the accomplishments of its students
ing these past eleven years. The school's graduates have been
epted by colleges such as M.I.T., Dartmouth, Cornell, Rochester
titute of Technology, Worcester Polytechnic Institute, University
Wisconsin, Indiana State, Texas A&M, Wheaton, Boston University
Tufts University. They have become successful businessmen and
inesswomen. Some of them are now serving Minutemen Tech as
bers of advisory committees to the technical programs from
ch they graduated.

ce 1977 in Vocational Industrial Clubs of America (VICA) skill
petitions, 55 Minutemen Tech high school students and post-
duates have won state championships and 66 students have been
alists. Two of these students went on to win national champion-
ps in skill events, while 14 additional students won medals in
national competitions.

utemen Tech horticulture students have achieved an equally
ressive record in state and national Future Farmers of America
ll competitions plus winning top honors five years in a row for
ir exhibits at the New England Flower Show. In addition, the
ool's athletes have won berths on all star teams every year
ce Minutemen Tech began competing in the Commonwealth
ference.

terms of cirriculum, Minutemen Tech teachers have worked
ensively with advisory committees from business and industry to
ure that the school's programs reflect the latest technology.
te and federal grants have enabled the school to set up the
st high school computer aided drafting instructional program in
state plus programs in computer numerical control (machine
p), robotics, automated office technology, digitized typesetting
a computer applications center which serves students from all
school's academic and technical areas.

uteman Tech building trade students constructed the first
erinsulated energy house in the eastern part of the U.S.
lizing a technology developed in Saskatchewan, Canada. The
se has no furnace and is being heated for less than $150 per
r.

uteman Tech culinary arts students are now able to learn fast
d management by operating their own McDonald's restaurant
ated in the school's cafeteria. Through a cooperative
angement with General Motors, Minuteman Tech auto mechanics
dents and instructors now receive training in the latest
omotive technology and receive $100,000 worth of brand new cars
ry year so they can get practice repairing all the computerized
ipment on them.

king toward the future, Minuteman Tech will continue to pursue
goal of providing excellence in service to students and the
munity. An off campus superinsulated home construction program

which began in 1985 will be expanded. Since the Town of Lexingto failed to approve construction of a hotel on the school's propert Minuteman Tech is now exploring other ways to utilize its 65 acre campus to expand educational opportunities for its students.

The school is also developing a new Technical Studies Program whi will provide students with a broader range of inter-related training in the areas of electronics, robotics and computer technology.

During 1985 there were several changes on the Minuteman Tech Scho Committee. After four years of distinguished service on the Committee, Theodore Papastavros of Weston stepped down to be succeeded by Thomas Schendorf. Dover member William C. Greene wa succeeded by Robert B. Warner, and Boxborough member Dennis Kuipe was succeeded by Kenneth Whitcomb.

In closing, the Minuteman Tech School Committee wishes to invite all residents of the 16 district towns to attend the school's Annual Open House which is held every year on the first Saturday February from 10 AM to 2 PM (in case of bad weather, the Open Hou is held a week later). In the fall there is also an open house o the first Wednesday in November from 7 to 9 PM.

Assessed Apportionments for operating and capital costs for 7/1/8 6/30/86 based on the number of students from each member town attending Minuteman on 10/1/84 as a percentage of the total numbe of students, per Section V (c) of agreement. Apportionments for special operating costs based on Section IV (f) of agreement.

TOWN	PER-CENT	OPERATING+	CAPITAL+	SPECIAL OPERATING=	APPORTIO MENT
ACTON	6.649	251,279	+ 3,907	+2,011	= $ 257,19
ARLINGTON	33.188	1,254,337	+19,499	+7,471	= 1,281,30
BELMONT	9.591	362,501	+ 5,635	+2,987	= 371,12
BOLTON	2.398	90,625	+11,938*	+ 590	= 103,15
BOXBOROUGH	1.635	61,790	+ 961	+ 396	= 63,14
CARLISLE	.981	37,074	+ 577	+ 343	= 37,99
CONCORD	4.360	164,773	+ 2,562	+2,601	= 169,93
DOVER	.327	12,358	+ 2,715*	+ 524	= 15,59
LANCASTER	6.867	259,518	+34,185*	+1,930	= 295,63
LEXINGTON	7.084	296,592	+ 4,610	+3,554	= 304,75
LINCOLN	1.308	49,432	+ 769	+1,006	= 51,20
NEEDHAM	6.649	251,279	+33,101*	+1,650	= 286,03
STOW	7.084	267,757	+ 4,161	+1,456	= 273,37
SUDBURY	7.956	300,712	+ 4,673	+3,108	= 308,49
WAYLAND	2.288	86,506	+ 1,345	+ 759	= 88,61
WESTON	.872	32,955	+ 512	+ 161	= 33,62
TOTALS	100.00%	3,779,488	+131,150	+30,547	= $3,941,18

* Includes a $400 per pupil surcharge (MINIMUM 5 PUPILS) for 10 y to compensate 12 original member towns for debt service.

STATE AID ANTICIPATED AND RECEIVED BETWEEN JULY 1 OF 1984 AND JUNE OF 1985

CATEGORY	
Transportation, Chapter 71, 16c	$ 640,497
Chapter 70 (includes Special Ed.)	1,500,380
Regional Aid, Chapter 71, 16d	513,937
	$2,654,814

NOTE: STATE aid and District revenue are used to reduce assessed apportionments of cost to member towns.

MINUTEMAN VOCATIONAL TECHNICAL HIGH SCHOOL CLASS OF 1985

Banker, Jeremy	Wayland	Culinary Arts
Bulkeley, Edward A. Jr.	Wayland	Electronics
Regan, Richard	Wayland	Culinary Arts

Respectfully submitted,

THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE

Acton-John W. Putnam (term expires 1988)
Arlington-John P. Donahue, Chairman (term expires 1988)
Belmont-Linda Frezzell (term expires 1986)
Bolton-Robert Smith (term expires 1987)
Boxborough-Kenneth Whitcomb (term expires 1988)
Carlisle-William Churchill (term expires 1988)
Concord-Cynthia Griffis (term expires 1986)
Dover-Robert B. Warner (term expires 1987)
Lancaster-Jay M. Moody (term expires 1988)
Lexington-Robert C. Jackson, Vice Chairman (term expires 1987)
Lincoln-Harold A. Levey, Jr., Secretary (term expires 1986)
Needham-Timothy J. O'Leary (term expires 1986)
Stow-Ronald Howington (term expires 1987)
Sudbury-James L. Kates (term expires 1986)
Wayland-Robert L. West (term expires 1987)
Weston-Thomas L. Schendorf (term expires 1987)

Enrollment October 1, 1982

Town	86	85	84	83	PG	Total
Acton	16	17	15	21	6	75
Arlington	81	91	67	70	25	334
Belmont	10	18	16	10	5	75
Bolton	3	8	7	4	0	22
Boxborough	5	5	4	4	0	18
Carlisle	0	3	4	2	0	9
Concord	15	18	7	10	6	56
Dover	1	2	0	0	3	6
Lancaster	10	14	17	9	3	53
Lexington	27	11	32	30	15	115
Lincoln	7	2	2	2	0	13
Needham	15	11	22	14	4	66
Stow	22	15	14	15	3	69
Sudbury	17	20	22	16	4	79
Wayland	11	5	6	16	5	43
Weston	5	1	5	2	1	14
Tuition	43	61	43	48	10	205
TOTAL	304	302	283	273	90	1252

Enrollment October 1, 1983

Town	87	86	85	84	PG	Total
Acton	15	16	18	9	1	59
Arlington	72	71	92	59	29	323
Belmont	23	26	14	14	6	83
Bolton	10	3	6	7	2	28
Boxborough	2	4	5	3	2	16
Carlisle	3	3	3	3	0	12
Concord	7	9	15	8	6	45
Dover	0	1	1	1	0	3
Lancaster	25	8	14	12	5	64
Lexington	17	24	9	30	13	93
Lincoln	6	6	2	2	0	16
Needham	16	15	15	16	3	65
Stow	18	17	16	13	4	68
Sudbury	31	16	14	20	3	84
Wayland	4	8	4	4	3	23
Weston	0	5	1	5	2	3
Tuition	37	68	53	32	16	206
TOTAL	286	300	282	238	95	1201

Enrollment October 1, 1984

Town	88	87	86	85	PG	Total
Acton	12	15	16	16	2	61
Arlington	66	73	67	83	15	304
Belmont	15	26	24	14	10	89
Bolton	4	11	2	4	1	22
Boxborough	5	5	2	3	0	15
Carlisle	1	3	2	3	0	9
Concord	10	6	7	15	2	40
Dover	1	0	1	1	0	3
Lancaster	18	23	6	12	4	63
Lexington	21	19	17	8	6	71
Lincoln	1	4	4	3	0	12
Needham	18	17	11	12	3	61
Stow	13	19	16	14	3	65
Sudbury	17	27	16	11	2	73
Wayland	6	4	7	3	1	21
Weston	2	0	4	1	1	8
Tuition	44	49	61	49	14	217
TOTAL	254	301	263	252	64	1134

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL
JUNE 30, 1985

	REVENUES	FY84 ACTUAL	FINANCIAL MANAGEMENT PLAN FY 85	ACTUAL/ ENCUMBERED	PROJECTED	TRANSFER	RECEIPTS	AVAILABLE	BUDGET (OVER)UNDER
	ASSESSMENTS	3,452,471	3,600,250	3,600,250	0	0	0	0	0.0%
	CHAPTER 70	1,501,362	1,500,330	1,500,330	0	0	0	0	0.0%
	TRANSPORT.CH.71-16C	468,923	640,497	640,497	0	0	0	0	0.0%
	REG.AID-CH.71-16D	417,986	513,937	513,937	0	0	0	0	0.0%
	APPROP.FROM SURPLUS	488,432	264,433	264,433	0	0	0	0	0.0%
	TUITION	496,911	698,255	698,255	0	0	0	0	0.0%
	TOTAL REVENUES	6,826,085	7,217,752	7,217,752	0	0	0	0	0.0%
	EXPENSES								
10	RESERVE	-15,564	0	0	0	0	23,910	23,910	0.0%
11	BUILDING TRADES	51,910	52,815	51,770	0	0	0	1,045	2.0%
12	COMMERCIAL SERVICES	25,664	29,223	35,981	0	0	0	-6,758	-23.1%
13	ELECTRONICS	33,524	36,579	37,116	0	0	0	-537	-1.5%
14	GRAPHICS	91,874	93,270	84,696	0	0	40	8,614	9.2%
15	HEALTH INSTRUCTIONS	21,182	21,835	23,016	0	0	679	-502	-2.3%
16	METAL FABRICATIONS	47,303	46,449	53,702	0	0	0	-7,253	-15.6%
17	POWER MECHANICS	31,197	34,705	30,820	0	0	0	3,885	11.2%
18	TECHNOLOGY	18,119	18,685	17,372	0	0	0	1,313	7.0%
19	AFTERNOON PROGRAM	18,796	13,801	16,610	0	384	0	-2,425	-17.6%
20	REGIONAL OCCUPATION	15,026	11,295	31,804	0	2,531	17,988	0	0.0%
30	ROTC	1,368	2,990	2,424	0	0	14	585	19.8%
31	COMMUNICATIONS	8,302	9,490	6,452	0	0	0	2,949	31.4%
32	HUMAN RELATIONS	2,616	2,900	5,463	0	0	0	-2,863	-95.1%
33	MATHEMATICS	9,760	10,000	7,064	0	-92	0	2,844	28.4%
34	SCIENCE	20,420	22,147	21,796	0	454	0	805	3.6%
35	PHYSICAL EDUCATION	7,654	10,725	6,567	0	0	0	4,158	38.8%
36	ATHLETICS	64,104	61,430	66,355	0	0	283	-4,642	-7.6%
37	BUSINESS INSTRUCTION	2,992	3,250	1,889	0	0	0	1,461	43.6%
38	FOREIGN LANGUAGE	796	400	1,610	0	0	0	-1,210	-302.5%
39	ART	10,080	11,815	9,354	0	-645	0	1,816	15.4%
40	MUSIC	1,346	0	26	0	0	0	-26	0.0%
41	DRIVER EDUCATION	0	500	451	0	0	0	49	9.8%
51	INSTRUC. RESOURCES	39,666	40,275	41,365	0	0	0	-1,090	-2.7%
52	PUPIL SUPPORT	28,390	36,998	33,815	0	0	7	3,190	8.6%
71	PRINCIPAL	56,844	56,162	70,714	0	0	8	-14,544	-25.9%
72	VOC. CO-ORDINATOR	7,732	8,100	8,000	0	0	0	100	1.2%
73	COMPUTER SERVICES	66,681	72,300	72,501	0	5,237	1,058	6,094	8.4%
74	DEAN	1,506	2,230	2,303	0	0	0	-73	-3.3%
75	DISTRICT PROGRAMS	3,271	3,340	3,819	0	0	0	-479	-14.3%
75	LEGAL FEES	69,348	20,084	90,264	0	0	0	-70,180	-349.4%
75	AUDIT FEES	3,125	9,000	10,600	0	0	0	-1,600	-17.8%
76	SUPERINTENDENT	5,343	5,150	5,684	0	0	0	-534	-10.4%
77	PLANNING/ACADEMICS	7,358	8,490	8,640	0	0	0	-150	-1.8%
78	BUSINESS OFFICE	24,435	20,350	20,368	0	-238	0	-256	-1.3%
78	RISK INSURANCE	42,348	45,801	47,413	0	0	0	-1,612	-3.5%
78	RETIRE/EMPLOYEE BNFT	342,030	434,549	444,810	0	28,973	0	18,712	4.3%
79	TRANSPORTATION	669,833	673,635	671,238	0	0	0	2,397	0.4%
80	CAFETERIA	7,040	7,360	7,552	0	0	0	-192	-2.6%
81	OPERATIONS & MAINT.	619,672	705,542	761,552	0	-15,700	13,950	-57,760	-8.2%
82	EQUIPMENT PURCHASES	113,171	130,000	139,192	0	1,612	0	-7,580	-5.8%
82	DEBT MANAGEMENT	33,280	31,555	31,555	0	0	0	0	0.0%
MA	SALARIES	4,188,222	4,412,627	4,377,559	0	236	38,575	73,879	1.7%
	TOTAL EXPENSES	6,800,364	7,217,752	7,361,282	0	22,752	96,517	-24,261	-0.3%
	EXCESS OF REVENUES	25,721	0	-143,530	0	22,752	96,517	-24,261	-0.3%
	TRANSFER FROM ENTERPRISE		0	0	0	0	88,914	88,914	0.000%
	EXCESS REVENUES	25,721	0	-143,530	0	22,752	185,431	64,653	0.9%

OPERATIONAL REVIEW COMMITTEE

WAYLAND/SUDBURY SEPTAGE DISPOSAL FACILITY

Having been relieved of its responsibilities as a building committ in June, 1984, the Committee assumed its responsibilities under th intertown agreement and the plant was opened for full operation on November 12, 1984. The processing fee was set at $35.00 per thousand gallons delivered. Recreational vehicles will be charged a flat $5.00 fee, prepaid at the Sudbury Board of Health office. For simpler bookkeeping, the fee structure was later amended to $.035 per gallon with a 500 gallon minimum.

Negotiations between Wayland, the contractor and the bonding company continued throughout the year and final agreement appears to be close at hand. The operational testing was completed in October and certification of substantial completion of the contrac was given by the engineer on October 25. The Road Commissioners and the Committee look forward to finishing the plant and dealing with the design flaws once the contractor is off the site. In spite of the difficulties with the contractor, the effluent has met or exceeded the requirements of the discharge permit given by the D.E.Q.E. in February 1984. The plant staff deserves much of the credit for this.

From the November opening through the end of June, the plant received 3,138,532 gallons of septage. Wayland's share was 56.7% of the total. Except for February, each month showed an increase over the previous month. June's total was 528,521 gallons with Wayland's share at 51.0%. If the June total were sustained for the full FY 1986, the plant would operate at 97.6% of its designed capacity. Fee collection in Wayland at the end of June 82%. It is important that residents understand that user fees are based on the cost of operation of the plant. When fees are not paid, it puts an excessive burden on those that do pay. Because the plant was built with 85% federal funds, it must be supported by user fees and cannot be either a burden or a profit to the municipal tax system.

At its May 9 meeting, the Committee reluctantly but with understanding, acknowledged Dr. William Cooper's resignation as a member and chairman. Bill's many years of devoted and extensive effort have been invaluable to the Committee and his presence will be sorely missed. The Committee extends a hearty thank you and best wishes to Bill for a job well done. Committee reorganization elected Michael Guernsey as Chairman, Bert Cohen as Vice Chairman and Judy Cope as Secretary. Bruce Ey was appointed by the Sudbury Board of Health as Dr. Cooper's replacement.

The Committee looks forward to putting the difficult years of planning and construction behind it and settling into its responsibility of overseeing the operation of the facility.

Respectfully submitted,
MICHAEL W. GUERNSEY, CHAIRMAN

Committee -

For Wayland:	For Sudbury:
Chris Woodcock	Robert A. Gottberg
Bert Cohen	Michael W. Guernsey
Joan Carroll	Judith A. Cope
William G. Gagnebin	Albert St. Germain
L. Thomas Linden	Bruce Ey

PARK AND RECREATION

The Park and Recreation Department has had a very good year. The Commission feels particularly fortunate in having a staff that works well together, is energetic, innovative, public need and cost conscious and aware of its obligations as a service department. Some of our responsibilities are the maintenance of town owned land, street trees and all playing fields (including school fields), maintenance and development of cemeteries and sales of lots and burials. As recreation promoters, the department operates our beautiful Town Beach and has greatly expanded year round recreational programs for persons of all ages.

The high standards set for maintenance of our facilities required a heavy work schedule for the department's small crew. In order to do our work many pieces of equipment were overhauled in their off season, mowers had engines replaced and the mowing trailer had a new loading gate installed. This gate was designed and built by the department mechanic. A junked vehicle was purchased and rebuilt, to be used as a plow vehicle for clearing the ice for skating on Mill Pond. Thirty four days of ice skating were possible, but this would have been greatly reduced if not for the plow vehicle.

One hundred and thirty-three programs were offered over the four programming seasons this past year. This was the largest offering in our department's history. Activities included were sailing, jazzerobics, horseback riding, swim lessons, weight training, movies, band concerts, roller skating, karate, tennis, wrestling, skiing, golf, french lessons, dog obedience, canoeing, kayaking and a fishing derby. Thousands of residents participated in the year round programs.

A new tree planting program was initiated this year. Fourteen trees were planted in a cooperative venture with property owners. This new arrangement will again be advertised in the spring of '86 for residents who wish to participate.

This year 56 dead or dangerous trees were taken down. Oak trees continue to lead this group. These trees were defoliated by the gypsy moth three and four years ago and never regained full strength. Additional trees were planted in key locations to offset some of the takedowns.

George Weldon, Jr. and Steven Hodge were re-elected to three year terms as commissioners. They served along with John Bryant, George Harris and Atheline Nixon.

The commissioners wish to thank the residents of Wayland for their valued support and participation. All residents are reminded the Commission usually meets the first Tuesday of each month in the Town Office Building.

YEARLY INCOME

Beach	$ 19,695.00
Fee Support	115,980.76
Cemetery	19,025.00

The Department sold 32 cemetery lots and conducted 86 burials during the fiscal year.

Respectfully submitted,
JOHN BRYANT, CHAIRMAN
Steve Hodge, Vice Chairman
George Harris
Atheline Nixon
George Weldon, Jr.

PERSONNEL BOARD

Responsibilities of the Personnel Board include: developing and administering the Wage and Salary Classification Plan; presenting new schedules to the Annual Town Meeting; negotiating labor contracts; recommending and establishing personnel policies for the Town, exclusive of the School Department. Members are appointed by the Board of Selectmen and serve five-year staggered terms. In this year the Personnel Board held twenty regular meetings, plus many additional meetings to complete contract negotiations begun in the preceding fiscal year.

To carry out its duties, the Personnel Board annually reviews job descriptions and salary ranges for Administrative Personnel (G Schedule) and awards merit increases based on performance evaluation. Salary ranges for S Schedule personnel (non-union, non-administrative) are brought into parity with union settlements. All other salary schedule salary schedules are determine by negotiations. A three-year contract was signed with the Water

partment, and two-year contracts with the other six unions. A mber of job descriptions were revised, updated, or reclassified, cluding those of Planning Administrator, Conservation dministrator, Associate Detached Social Worker, Police Department outh Officer, and Building Department Principal Clerk. New sitions include Program Coordinator for the Council on Aging, and part-time operator at the septage facility.

ne of the most significant pieces of work contributed to by the ersonnel Board in this year was the reorganization of Town overnment, with new job descriptions and a realignment of esponsibilities in the Central Office management, allowing the own to take full efficient advantage of the specific capabilities this group. While all information is not yet in on the impact legal fees that may be anticipated through the work of the ssistant Executive Secretary/Associate Town Counsel, early omparisons indicate the possibility of substantial reduction in ees. This position is still developing and may need further efinition.

he Personnel Board's work is complemented and made easier by John 'Reilly, who has our thanks and appreciation, as do John Pratt and lfred Phillips, who continue in their roles as "associate members" o help complete labor negotiations. At the beginning of the iscal year, PGA Ed Bleiler became the Board's administrative iaison, taking over a position that was in a process of growth and xpansion of duties, and handling it well; we expect to continue ur good working relationship.

ruce Kingsbury continued as chairman during the year. In May, ema Faigen was elected chairman, effective July 1, 1985. At the nd of his term, Rutherford Harris declined reappointment; his nowledge, advice and particular perspective will be greatly issed.

Respectfully submitted,
BRUCE KINGSBURY, CHAIRMAN
Sema Faigen
Rutherford Harris
Robert Hennemuth
Edwin W. Marston

PLANNING BOARD

uring FY 1985 the Planning Board spent much of its time fulfilling t statutory obligations concerning subdivisions, subdivision-pproval-not-required, and the on-going planned unit development.

he two subdivisions reviewed and approved were both submitted to he Planning Board on August 14 and approved on October 9. They re Nolan Farms off Old Connecticut Path and Woodbridge Acres off

School Street. There were 14 plans signed where proposed lots took their frontage from existing streets and/or where small pieces were transferred from one lot to another. Two subdivisions were submitted and withdrawn by the applicants for further engineering work. These are off Blossom Lane and off Oak Street. A proposed subdivision/cluster on part of the old Nike Site made several swings through Planning Board meetings. The DiCarlo subdivision off River Road was remanded to the Planning Board by the Appeals Court. The Planning Board reviewed the plan carefully and denied the application. The applicant is appealing once again. Thus, litigation continues on four subdivision, DiCarlo, Evergreen Estate, Plain Road Estates, and Moore Estates.

The end of 1984 saw the resignation of two members, Russ Sylva and Harris Luscomb. New members, appointed jointly by the Planning Board and the Board of Selectmen, are Richard Cromwell and Susan English. Both were then elected to the respective terms of office, two and five years. In January, Robert Windsor was elected Clerk to replace Russ Sylva.

Preparations for Town Meeting brought several urgent issues to the fore. On the recommendation of ZBL Recodification Committee before it dissolved itself, the Planning Board proposed to submit articles concerning changing "permit" to "special permit" in a number of cases; a change in Section XI reenforcement; redefined definitions; and the recodification of the By-Laws. Also proposed (by the ZBA) was a new definition of "educational uses"; establishment of a Design Review Board, and a change of zoning at Longfellow Center. A glance at the record of the 1985 Annual and Special Town Meetings will indicate that only "educational uses" and rezoning Longfellow made it through the process to gain spots in the Warrants.

However, frustration with the operation and services of departments dealing with the citizens on matters concerning their physical property led to an attempt to coordinate the workings of planning, inspectional, conservation, sanitary, and building departments to provide constant informed coverge of these areas as well as full use of professionals and adequate support services for them. Although the Town Meeting was persuaded that this so-called "reorganization" could not work, they clearly recognized that a major remedy was required and proposed and funded a professional planner with a job description to be developed by the Planning Board and the Personnel Board. It is hoped that this will help break the logjam and make professional advice available to townspeople, developers, and any others with proposals for land use in Wayland. Significant fee increases were incorporated into our Subdivision Regulations, after proper hearing, to bring us into line with other like communities and to help fund this position and hire any other necessary professional consultants.

Thus, we hope to address such issues as housing, implementation of the proposed design for Cochituate Center, proper master plans, updating subdivision regulations, creating cluster regulations, supervising the on-going and complicated process of approvals and modifications for the Mainstone planned urban development (PUD), and carefully reviewing site plans in commercial areas for compliance with Zoning By-Laws and compatibility with the interests of the Town. This may lead to gradually adopted updates and changes in the Zoning By-Laws to eliminate possible confusion.

On April 4, the Planning Board voted unanimously to execute the Metrowest Memorandum of Agreement as revised. Robert Windsor agreed to be Wayland's Planning Board respresentative. On May 14, the Planning Board voted to recommend to the Board of Selectmen that Leyana Kafalas be named Wayland's MAPC representative as Lauren Stiller-Rikleen is no longer working in the Boston area. These two organizations are attempting to keep our Boston area livable by avoiding the uncontrolled growth and concomitant congestion which has made once appealing cities and their environs almost uninhabitable.

On the local level, the Planning Board welcomes the assistance of the Cochituate Preservation Association which is interested in the development of a design review board to assist the Planning Board and the Zoning Board of Appeals in reviewing site plans for businesses and other commercial areas. Such sites which have been reviewed by the Planning Board this year or will be considered almost immediately are: Charter House, Wayland Center; Foster & Foster, Wayland Center; Middlesex Bank, Cochituate Motors Service, and the Strazzula parcel, Cochituate Center. The Cochituate Preservation Association is also monitoring growth in the Natick/Framingham area which can impact traffic and water quality in our Town.

The main intersection of Cochituate, Routes 27 and 30, has been of great concern to the Planning Board. On June 25, the Board held a meeting to which all other Town boards, commissions, departments, etc., were invited. The Planning Board had commissioned a study and design of the intersection in an attempt to address these major concerns: that the intersection be able to be cleared of cars as quickly as possible so the State would not try to enlarge the roads, that the integrity of Cochituate Center be maintained and enhanced, and that safe pedestrian travel be created and maintained now and far into the future. With some modifications, the plan was adopted by the Planning Board. The Board will request the needed components and acts for implementation from the relevant Town and State agencies as the three corners are revised by their owners.

Annual Planning Board elections took place at the first regular meeting following the Annual Town Meeting. Robert Windsor was elected Chairman. Leyana Kafalas was elected Clerk. While

Planning Board members continue to contribute long hours to the Town, it is hoped that the addition of a planning professional will ease this burden and make Planning Board positions available to citizens who must work and are unavailable during the day.

Respectfully submitted,
DIANA Y. CARLS, CHAIRMAN
Robert B. Windsor, Clerk
Leyana L. Kafalas
Richard E. Cromwell
Susan B. English

POLICE DEPARTMENT

Fiscal Year 1985 has shown a continued decrease in the number of crimes committed in the Town of Wayland. The decrease is small when compared to last year's figures, but if compared to figures of ten years ago (1975), the number of serious crimes is down to about one half of what it was at that time. No police department can ever hope to succeed in is crime reduction efforts without the assistance and support of the public. By working together, we have and will continue to make Wayland one of the safest places to live and work.

We had only one personnel change in FY 85. Officer Stephen Williams has been assigned as the Youth Officer for the department.

In conclusion, I would like to express my appreciation to all the many town employees, volunteers, and elected officials who make Wayland a great town to live in.

POLICE DEPARTMENT PERSONNEL

Name	Position	Year of Appt.
John M. Phylis	Chief	1958
Gerald J. Galvin	Lieutenant	1969
Roy T. Mogan	Sergeant	1959
Vincent M. Gallagher	Sergeant	1962
Bruce M. Cook	Sergeant	1970
Robert V. O'Connell	Sergeant	1973
Robert A. Parker	Sergeant	1970
George A. Driscoll	Court Liaison Officer/ Detective	1959
Sandra L. O'Brien	Detective	1978
Stephen W. Williams	Youth Officer	1975
George F. Norton	Crime Prevention/Safety Officer	1968
Arthur E. Walch	Patrol Officer	1965
Lucas J. Harbachuck	Patrol Officer	1965
Leonard F. Rodier	Patrol Officer	1965
Victor N. Prokopovich	Patrol Officer	1970
David J. Connolly	Patrol Officer	1974
Daniel A. Sauro	Patrol Officer	1970

Edward J. Mallard	Patrol Officer	1975
Richard D. Manley	Patrol Officer	1981
Frank MacKenzie-Lamb	Patrol Officer	1981
Stephen M. Rizzo	Patrol Officer	1982
Ruth C. Backman	Patrol Officer	1983

Permanent Intermittent Police Officers:

Paul F. Alphen	1977
Charles A. Guber	1978
James K. Forti	1983
William P. Bradford	1983
John Cohen	1983
Charles M. Akins, Jr.	1983

School Traffic Supervisors:

Eleanor Irving	1965
Ellen Vinciulla	1969
Madeline Foley	1969
Virginia Howard	1979
Yvonne Hanna	1975

Police Department Secretary:

Phylis M. Matto	1978

The Department answered 7,048 complaints during the year consisting of the following:

Robbery	1
Aggravated Assault	8
Burglary	71
Larceny	124
Auto Theft	10
Kidnapping	0
Other Assaults	11
Sex Offenses	4
Narcotic Laws	18
Drunkeness (P.C.)	82
Disorderly Conduct	197
Driving While Intoxicated	98
Traffic Citations	2,449
Accidents	530
Vacant House Checks	3,331
Open Doors	85
Open Windows	9
Escorts	438
Service Calls	972
Vandalism & Mal-Mis	179
Suspicious Persons	343
Suspicious Vehicles	403
Alarms	1,363
Dog Calls	116

Missing Persons	48
Bomb Threats	0
Fire Alarms	135
Miscellaneous Calls	1,398
Arrests	403
Arson	2
Total Complaints	7,048
Miles Patrolled	163,996

Respectfully submitted,
JOHN M. PHYLIS, CHIEF

DETECTIVES' REPORT

The following cases were brought to a successful conclusion in the period July 1, 1984 through June 30, 1985:

Assault w/Dangerous Weapson	3
Breaking & Entering	27
Larceny	21
Assault & Battery	5
Sex	10
Miscellaneous	51

Other activities of the Detective Division have been:

Preliminary Investigations	9
Persons Arrested	33
Cases Under Investigation	71

COURT CASES FY 1985

	Adult	Juvenile
Accessory after the Fact	3	0
Attempt to Commit a Crime	2	0
Alcohol Violations	29	1
Armed Robbery	2	0
Assault	1	0
Assault & Battery with Dangerous Weapon	1	0
Assault & Battery on Police Officer	6	0
Indecent Assault & Battery on Person over 14	1	0
Indecent Assault & Battery on Child under 14	1	0
Breaking & Entering in the Daytime-Felony	5	5
Breaking & Entering in the Nighttime-Felony	5	3
Breaking & Entering a Motor Vehicle	2	0
Burglarious Tools in Possession	2	1
Carrying Dangerous Weapon	4	0

Possession of Drugs	14	1
Forgery	1	0
Fugitive from Justice	1	0
Larceny	27	20
Mal. Destruction of Property	10	19
Idle & Disorderly	6	3
Open & Gross Behavior	6	0
Operating Under the Influence of Alcohol	134	0
Operating Under the Influence of Drugs	2	0
All other Motor Vehicle Violations	2,025	13
Rape	3	0
Receiving Stolen Property	5	2
Restraining Order	1	0
Threats	2	0
Trespassing	2	0

Respectfully submitted,
GEORGE A. DRISCOLL

AUXILIARY POLICE

liary Police Patrol Unit (X-Ray)

Civil Defense car (Unit X-Ray) has been used to augment police ols. This unit is manned with two Auxiliary officers to patrol ng the evening shift on a random schedule. The statistics d under "Auxiliary Police Patrol Unit" and "Services Rendered uxiliary Unit" on the following page provide a rundown of the ific duties performed by the Auxiliary officers while they are luty in the Civil Defense Unit. During the tour of duty, the also routinely patrol town property and offer assistance to the r police units as required. Due to two vehicle problems rred this year, we were without the services of this car for and August 1984 and again in June 1985. The replacement of previous second-hand Police cruiser with the present Fire f's car should alleviate these problems for the coming year.

e-A-Long Program

s program is an ongoing on-the-job training program. An iliary officer is scheduled to ride as a second man in a patrol with a member of the Wayland Police Department. During the rol, the Auxiliary officers gain experience at the side of regular officer. The town is also provided with a two-man rol unit at no additional cost as a spin-off benefit. There e been many occasions when the presence of a second officer in initial responding unit has had an obvious deterrent effect ard violators and problems of a lesser nature as well.

Special Duties

The members of the Auxiliary Police also perform duties in the area of "traditional" public functions which require extra police services in Town. Last year, these included the following: Halloween and Cabbage Night patrols; Thanksgiving Football Game traffic control; and parade duty on Memorial Day.

Training Program

New members undergo an extensive training program before they are issued any equipment or called to duty. The program includes First Responders first aid, Weapons Qualification, Techniques of Arrest, Prisoner control, Search and Seizure Law, Rights of the Accused, booking procedures, handling emotionally ill, procedures for responding to domestic and disturbance calls, and booking for protective custody. During FY 85, ten men completed this training. All men are also required to attend monthly training meetings which review and update the above subject matter as well as Civil Defense related matters as implementation of the Town and State disaster plans and radioactive monitoring techniques. All men are also required to requalify on the range with their service revolvers twice a year. Our men also requalify their CPR first aid annually and the First Responder every three years. This year, we sent 15 men to the Massachusetts Criminal Justice Training Council's "Reserve/Intermittent and Training Academy". This is a 56-hour course designed to provide an officer with the knowledge necessary to perform as a member of a full-time police department. All additional men will be expected to undergo this training. It is our intention to have every member of the Auxiliary complete this training as space is available through the Training Council.

Administrative Meetings

As with any volunteer organization, many hours must be spent in the areas of planning, scheduling, supply procurement, recruitment and screening new applicants in the area of FUND RAISING.

I would like to thank the members of the Wayland Auxiliary Police Executive Committee for their efforts. These men also are the Board of Governors of the Wayland Auxiliary Police Association. Acting in either role, they often meet as many as three times a month in addition to training requirements. It is from their leadership and guidance that our organization continues to run smoothly and efficiently. Communication to our own members is a never-ending task. The schedules, rosters, detail assignments, correspondence to State and local agencies, seem endless. I wish to thank the Police Department Secretary, Mrs. Phyllis Matto, and the Town Executive Secretary, Mr. Ned Perry, and his staff. Without the help of these capable people, I could not have managed.

Fund Raising

It is only with the support from the townspeople through our various fund raising events in the past that we are able to continue to provide the town with our services. I wish I could personnaly thank each and every person whose generous donations have allowed us to survive as an organization. This year's lottery was a success. We are planning to run a similar project this coming spring. It has been through your generous support that my men and I have realized that so many of you do care about us and support our organization. Your continued support has been reassuring and comforting. Again, thank you all for your financial support.

Monetary Value of the Time Donated to the Town by the Auxiliary Police

The figures in parenthesis on the following table of operating statistics are based on the present hourly rate of Intermittent Officers which is $8.95. The value of a well-trained police reserve cannot be measured in dollars alone. The total donated hours for FY 85 was 7,300.4. This computes to $65,338.58.

It is my privilege to thank the Auxiliary Police Officers for their hard work and long hours spent in service to our community. The sacrifices and dedication from these people have made our Auxiliary Police force one of the most respected in the state. I also want to thank the families of the officers who have had many disruptions to their activities when the officers are called away with little or no advance notice. We are all reminded that it is when things are at their worst is the time when these officers are called upon.

Again, I am indebted to Chief John Phylis and his officers for their cooperation and help with our training activities during the year. A special note of thanks goes to Arthur Walch for his expertise in the area of First Aid instruction.

RESPECTFULLY SUBMITTED,
Robert A. Parker, Chief
Wayland Auxiliary Police

OPERATING STATISTICS

Auxiliary Police Patrol Unit (X-Ray Car)

Tours of duty	119
Miles Driven	6,847
Man Hours on duty	1,031

Services Rendered by Auxiliary Patrol Unit

Alarms*	13
Alcohol Violations/Prot. Custody*	5
Animal Control	4
Arrests*	17
Assistance to Fire Department	9
Assistance to other Police Dept.	5
Back up Wayland Police Units	63
Business & House Checks	20
Citizen Calls for other Services	5
Prisoner Control/Booking*	6
Recovered Property	4
Suspicious Motor Vehicles	32
Suspicious Persons	18
Traffic Accidents*	8
Traffic Control	4
Motorist Assists	30

*Indicates response was to assist a Wayland Police unit which was already on the scene or was dispatched to same.

Ride-a-long Training Program

Total Tours of Duty	457
Man Hours Donated	1,852.4

Special Public Functions	Man Hours	
Halloween Duty 1984	83	
Thanksgiving Day Football Game	23	
Memorial Day Parade	124	
Millis Centennial Parade 6/15/85	35	
Total Man Hours Donated		265

Training Program

Monthly Training Meetings	768	
First Aid Training (CPR)	135	
Firearms Sessions	854	
Reserve/Intermittent Academies	840	
New Applicant Classes	483	
Total Man Hours Donated		3,035

Administrative Activities	Man Hours		
Executive Committee Meetings	384		
Membership Committee	36		
Fund Raising	275		
Scheduling, RecordKeeping, etc.	205		
Supply & Uniform Procurement	217		
Total Man Hours Donated			1,117
Grand Total Man Hours Donated			7,300.4
Total Dollar Value		$65,338.58	

(This figure is computed by applying the present part-time Police Officers rate ($8.95).

Respectfully submitted,
ROBERT A. PARKER, CHIEF
Wayland Auxiliary Police

PUBLIC CEREMONIES COMMITTEE

This years Memorial Day Ceremonies and Parade were held under sunny skies much to the delight of the participants. Rev. Steven Seminerio offered prayers at the North Cemetery and South Cemetery services, followed by Carole McCauley reciting the Gettysburg address at the North Cemetery and Ted Keenan at the South Cemetery. Rev. Albert Hughes offered prayers at St. Zepherin's Cemetery followed by Adam Hirsh reciting the Gettysburg address. The American Legion led by Chaplain Paul Kohler also conducted services at all of the above cemeteries and salutes were fired by the veteran's firing squad.

A Memorial service was also offered at Wayland's World War II Memorial on EastPlain Street with prayers offered by Rev. Ken Sawyer, and services conducted by V.F.W. representatives Ray Bowman, Chris Chala - Chaplain and Joan Boucher - President of the Ladies Auxiliary. Memorial wreaths were placed and Taps was played by Glenn Baldwin and Jeffrey Oremland.

The Parade stepped off from the Junior High School parking lot at 11:00 AM to the delight of the hundreds of Townspeople who annually crowd the sidewalks to watch. After the Parade, the participants as well as many residents gathered for refreshments and a family picnic at the Junior High School.

The Committee's thanks go to all the people who contribute time and set aside this day each year to be a part of Wayland's tribute on Memorial Day.

Respectfully submitted,
Public Ceremonies Committee
TOM MURRAY, CHAIRMAN
Raymond Bowman
Virginia G. Casale
Joseph Strafuss
Joseph Trubiano

ROAD COMMISSIONERS

Fiscal Year 1985 proved to be a year of stability within the Highway Department. The workforce remained at thirteen plus the Superintendent and Clerk. Two employees are assigned at the Wayland/Sudbury Septage Facility and are budgeted for under that appropriation.

During the past year the following streets were resurfaced and/or stabilized with Type I Butiminous Concrete:

1. School Street
2. Harrison Street
3. Shawmut Avenue
4. Bradford Street
5. Pemberton Road

Funding for these projects was provided by Article 19 and 20 of the 1984 Annual Town Meeting. Reimbursement in the amount of 75% of expended funds was provided from allotted State Aid using Chapter 90 Section 34 guidelines. The State Aid appropriation for FY '85 in accordance with Section C of Chapter 234 of the Acts of 1984 for Wayland was $45,341.

Drainage continued to be a major problem for the department. Approximately 325' of drain line was installed between Main Street and Peck Avenue to alleviate an outstanding water problem. Funding for these projects was provided by Articles 19 and 20 of the 1984 Annual Town Meeting. Drain lines on Riverview Circle, Haven Lane, Winter Street, South Street, Glen Road and Loker Street were either repaired or reconstructed. Additional drainage was installed on West Plain Street near Finnerty's parking lot. Drain lines on Snake Brook Road, Dean Road, Davelin Road, East Plain Street were power rodded and jet sprayed to clean obstructions and prevent backups.

The sidewalk on Main Street between Center Street and Maple Street was replaced. The rear walkway at the Town Office Building was reconstructed.

Center lines and fog lines were again painted by Highway Personnel with a new machine reimbursed by funds from the Governor's Highway Safety Bureau.

In conjunction with the purchase of the Conservation land at the end of French Avenue the Highway Department constructed a crushed stone parking lot to be used by those vistors of the parcel.

In November, the Wayland/Sudbury Septage Facility started accepting waste from both Towns on a daily basis. A total of 3,741,236 gallons of effluent was discharged during the period ending June 30 for a daily discharge average of 20,297 gallons.

The relatively mild winter of 1984-85 produced an accumulated total of approximately 44" of snow. This was 21" less than the 1983-84 season and 2" less than the 10-year mean average for this area. There were 16 days with snowfall between 1"-3", 6 days with snowfall between 3"-6" and 1 day with snowfall greater than 6". The greatest storm occured between February 5th and 6th depositing approximately 7 1/2".

In April of 1985, Thomas Boot chose not to run for re-election. Chris Woodcock was elected for a three year term. The Commissioners wish to thank Tom for his service to the Board and Town.

In January, Dave Hill, an employee of the department for the previous five years retired with "Best Wishes" from us all.

The Road Commissioners wish to thank the various Town Boards and Officials for their co-operation and assistance during the past year.

Respectfully submitted,
DIANE WHITE, CHAIRMAN
Francis Lucenta
Christopher Woodcock

ROAD CONSTRUCTION COMMITTEE

The Stonebridge Road reconstruction plans were 100% completed by engineer Cynthia McCarthy of Mac. Lar Engineering, Newton, MA and approved by the Road Construction Committee.

At the Annual Town Elections, April 1985, the voters rejected a referendum question that would have enabled the Town to exempt the debt for borrowing money for the reconstruction of Stonebridge Road. Due to the rejection of the referendum question, the Road Construction Committee, at the Annual Town Meeting, requested that the Town pass over the Article for the reconstruction of Stonebridge Road. The Road Construction Committee contracted Miller Engineering and Testing, Inc., to perform a permeability test program, on Town Highway Easement, for the consideration of using infiltration basins to handle the drainage problem on Old Connecticut Path East from Hamlen's driveway to Rice Road. The Road Construction Committee is continuing working with Sudbury for the design of Sherman's Bridge Bridge.

Respectfully submitted,
Edward Culver
William Gagnebin
Francis Lucenta
Walter Richard
Louis Shuman
Sonja Strong
Diane White

SIDEWALK COMMITTEE

The Sidewalk Committee has continued to focus on the various concerns about sidewalks in Wayland. We have reviewed plans of developers who are planning to build in areas where sidewalks are required. We have supported efforts of the Road Construction Committee to see that sidewalks are built on Stonebridge Road when it is reconstructed. We have studied various possibilities for a sidewalk on Plain Road. We will be continuing these efforts in the coming year, as well as examining the possibility for a long-range master plan for Wayland's sidewalks.

Respectfully submitted,
SONJA T. STRONG, CHAIRMAN

TOWN-OWNED LAND ADVISORY COMMITTEE

The Town-Owned Land Advisory Committee has disbanded and is in the process of submitting the Committee's report to the Selectmen. Recommendations for disposition of town-owned land wil be included.

The report is not entirely complete for this Town Report but will be published in the 1986 Town Report.

Respectfully submitted,
NANCY CARAPEZZA, CHAIRMAN
Margot Black
Diana Carls
George Harris
Francis Lucenta
John Roche
Edward Somol

TOWN SURVEYOR

The Engineering Department has been reduced on a trial basis to a two man department in order to accomodate the hiring of a planner for the Planning Board without adding additional personnel to the Town's payroll. Mr. David Flaherty reacting to rumors of reduction of forces in the Engineering Department left the Town's employ to take a job with the Town of Sudbury's Engineering Department. This leaves Robert Marques, Senior Engineering Aide and myself the Town Surveyor, to man the department. Whether this will prove to be practical in handling the type and amount of work will take a year or two to realize. A computer system was voted to be purchased in the next fiscal year which will reduce the time that will be required to complete almost all the tasks that we accomplish each year. The question to be answered is, "will the extra time afforded by the system allow 2 men, rather than 3, to accomplish the wide variety of work necessary and allow the Engineering Department, to 1. cover the office for a sufficient amount of time to service the public with plans and advice, as well as; 2. spend

time in the field (2 men necessary for field work) gathering information for Town property line locations, road layouts, for Highway, Water, Conservation and Park and Recreation Department, support; 3. attend meetings necessary to coordinate our services with the many projects of the different Town departments, commissions, committees, other municipalities and state and federal agencies."

The following items were worked on during the past year:

The continuation of survey control lines for the property acquired by the Conservation Commission from the Shoenfields between Cedar Crest Road, Maiden Lane and Mayflower Path; cleared the northerly line of the conservation property acquired from the Plimptons; modified the front property line of the Bowles to conservation land on French Avenue; cleaned up the old and staked out the new community gardens. Supplemented the Stonebridge Road construction plans with additional location of trees and calculations to tie the centerline to the survey base line. Staked line with elevations for the construction of the drain line between the end of Peck Avenue and Main Street and East Plain Street.

Center line stations were relaid out according to the most recent design with stations painted on the road surface for next year's construction. Elevations were set on Bradford Street for regrading. Elevations were set for drainage lines structures on Davelin Road to replace existing plugged lines.

A list of road widths was made up for roads in North Wayland. Topographic plans of the land fill were made at 4 month intervals in order to determine conformity with plans approved by the D.E.Q.E. as well as to measure the amount of refuse generated by the Town.

Town line bounds were set on the Wayland-Sudbury Town line delineating the swap of equal areas of land to accomodate people on Victoria Road that were more readily served by Sudbury than Wayland.

Stakes were set for the removal and screening of gravel for road sand in the area just east of the septage facility. Grades before and after the placement of gravel at the Mainstone Condominiums on Hillside Road were checked. A topographic plan was made of the intersection of Routes 27 and 30 showing the extent of property ownership and locations of the existing pavement, curbing, signal lights, etc.

Grades were checked before gravel was put in place at Waybridge Road off School Street. Elevations on West Plain Street by Finnerty's were taken in order to determine where the Highway Department should put in additional drainage. Survey for the design of Lakeshore Drive under the Betterment Act was accomplished and passed on to a consultant for design.

Foundation location, road location and elevations for the grading of the triangle acquired from the McManus Family in Wayland Center. The Town Beach parking spaces were layed out for painting after a new oil coat.

Elevations along the Weston Aqueduct right of way were taken and plotted for determining the amount of area that might be used for the acceptance of drainage for the section of Old Connecticut Path at Pine Brook Road.

The High School's athletic fields were layed out for striping. Supplemental detail for a parking lot plan was gathered and plotted next to the Library on the railroad property. The location and measurement of the retaining wall on Mainstone Road, other work accomplished falls in the categories of indexing, filing and maintenance of equipment.

Again, I thank all those who have contributed positively to make things work over the past year.

Respectfully submitted,
LEWIS L. BOWKER, JR.
TOWN SURVEYOR

WATER COMMISSIONERS

During Fiscal 1985 we pumped 35 million gallons more than in fiscal 1984. Our well fields didn't get back to normal water levels this past spring because of the mild winter and a dry spring. If Fiscal 1986 is as dry, a water ban may be necesary for the summer of 1986. Please use what you need but, DO NOT WASTE our precious resource.

Painting and repairs of our 500,000 gallon steel tank is near completion and should soon be back on line. The Mitchell Street job, 8" main and hydrant, has been installed. Permanent paving of the trench and driveway crossing will be done this fall.

The department is happy to report again this year that of all samples taken, 300 plus, they all passed E.P.A. and D.E.Q.E. requirements.

Our department increased by, .8 miles of main, 4 hydrants and 29 services.

Our department would like to take this opportunity to thank the following departments for their cooperation and help over the past year. Highway, Fire, Police, Engineering, Park & Recreation and Conservation.

Thank you,
Board of Commissioners,
Wayland Water Department
Respectfully submitted,
EDWARD F. THORBURN, CHAIRMAN
Devens Hamlen
Robert W. Hanlon

SCHOOL COMMITTEE REPORT

During the year ending June 30, 1985, the School Committee directed much of its attention to problems and issues related to school finance. The tax and appropriations limitations created by the passage of Proposition 2 1/2 in November of 1980 have had a cumulative detrimental impact on the long term operation of our school system.

A proper level of financial support for the school system is essential to continue to offer the educational program the Town has demanded. The program of the schools really is the budget. Without sufficient budgetary support, we cannot attract or retain first-rate teachers, maintain effective class sizes, update our textbooks and instructional equipment, and keep our curriculum current.

Obviously, what is needed to offset the tax and budgetary limitations of Proposition 2 1/2 is more state aid. Unfortunately, Wayland is considered a "wealthy" town by the state and continues to receive less state aid to education each year. The Wayland School Committee continued to provide leadership for the Suburban Coalition, a group of towns similar to Wayland. The Suburban Coalition seeks increased state aid to every city and town in the Commonwealth and full funding of all state-mandated programs. The Coalition rejects the present state direction of "leveling down" and favors, instead, a "leveling up" of the quality of school and community programs and services.

Following several years of relative stability in the administrative staff, this past year saw several changes in key positions. Dr. Charles Goff retired after serving 15 years as Principal of the High School. Concluding a lengthy and comprehensive search process involving input from teachers, administrators, students and parents, Dr. Sharon Hennessy was named High School Principal in the spring of 1985. A new director of Special Education, Dr. Alan Oliff and an Assistant Director, Marlene Moskowitz, took office in July 1, 1985. In a major reduction in administrative staffing, the Committee approved a plan during the spring of 1985 that would reduce from three to two, the numbers of Assistants in the Superintendents office. This plan will be phased in during the 1985/1987 period in order to provide a smooth transition. This administrative reduction will result in less service both within the school system and to the School Committee and Town.

The Committee devoted a very large portion of its time this past year to curriculum review. All of the revised curriculum compendia in every subject area, K-12, were reviewed by the Committee. The Committee then met with the respective curriculum teams, discussed the reviews and made recommendations.

The Committee and staff concluded over two years of preparation for the re-accreditation of the High School. A Visiting Committee of the New England Association of Schools and Colleges conducted a four-day on-site visit at the High School in early April and submitted its report during the summer.

In other matters, the Committee: inserted special articles in the Warrant for the Annual Meeting to replace a school bus, re-carpet the Junior High School, and continue the implementation of the computer education program; suspended the offering of Home Economics in the High School during 1985/86 pending the completion of a major study relating thereto; installed seat belts on the school busses; implemented the recommendations of the Mathematics Revision completed the preceding year; and initiated a major review of the English curriculum for 1985/86.

The Committee is grateful for the generous volunteer assistance so many parents and other citizens have given to the school system. special gratitude is due the Scholarship Committee, the Boosters, CAPA, the parent organizations of each school and the Wayland Public Schools Foundation.

In closing, the Committee refers the community to the Superintendents report, and commends the school staff for its dedication and extends its gratitude to parents and citizens for their assistance and invaluable support.

Respectfully submitted,

THE WAYLAND SCHOOL COMMITTEE

Richard M. Salomon, Chairman
Stephen B. Perlman, Vice Chairman
Linda L. Greyser
Susan W. Pope
Edward J. Somol, Jr.

SUPERINTENDENT OF SCHOOLS

This is the eighty-eighth Annual Report of the Superintendent of the Wayland Public Schools and my fourteenth such report to the Town. The report covers the 1984-1985 academic year.

I. ENROLLMENTS AND STAFF

Enrollments in the upper grades continue the downward trend established several years ago. However, the primary grade enrollments have established a definite upward trend. The present enrollment (October 1, 1985) is approximately 2,200.

ENROLLMENTS

	81/82	82/83	83/84	84/85	Proj. 85/86
K-5	904	867	871	841	892
Jr. High, 6,7,8	690	610	516	476	452
High, 9,10,11,12	935	926	925	885	811
	2,529	2,403	2,312	2,202	2,155

CLASS SIZES

Elementary Class Size/Averages:	81/82	82/83	83/84	84/85	Proj. 85/86
Claypit Hill School	23.3	22.6	22.1	22.2	21.9
Happy Hollow School	23.1	22.9	20.2	21.3	20.4

Secondary Class Size/Averages	Junior High			Senior High		
	83/84	84/85	Proj. 85/86	83/84	84/85	Proj. 85/86
English	19.9	21.5	21.5	22.1	20.6	20.2
Soc. Studies	21.0	22.5	20.7	21.4	20.3	19.1
Math	20.1	19.8	19.8	21.3	18.8	18.1
Science	20.0	19.8	19.8	19.8	18.7	18.1
For. Language	19.1	17.2	17.0	17.5	18.5	17.3
Grade 6	24.2	21.5	21.5			

II. CURRICULUM

Sound curriculum management requires adequate and able administrative leadership. Wayland has that ingredient. There is solid, systemwide leadership and coordination of the entire scope and sequence of the curriculum, Kindergarten through Grade 12.

Under the leadership of the Director of Programs, each subject area has a K-12 curriculum team composed of the school system's team leaders, curriculum leaders, department heads, and principals. These teams meet continuously to review, study, analyze, critique and revise the curriculum.

During the 1984/85 academic year, the major curriculum focus was final editing of the k-12 curriculum compendia in all subject area The high school department heads and their respective staff personn were heavily involved in the re-accreditation process for the hi school. Following are some of the major curriculum efforts 1984/85:

- Mathematics.--a new textbook series was adopted for grades K- The use of calculators was more uniformly included as a learni aid. Special education teachers were more effectively utiliz in the math classrooms.
- Computer Education.--With the success of the special Warran article, the program once more began to move forward. Plan were made to initiate word processing programs at the hig school, replacing older equipment and inefficient programs.
- Health Education.--Plans were formalized to revise the hig school program to include an 11th grade unit on sex education a revitilized S.A.D.D. (Students Against Driving Drunk program, and a redoubled effort of drug/alcohol awareness especially around prom and graduation times. These program proved highly successful. A new effort was planned fo implementation in 1985/86 whereby a dozen high school student were identified and trained as peer counselors. They will wor with junior high and elementary pupils on issues concernin drugs and alcohol use.
- English.--A number of parental concerns regarding the Englis program were revised in the spring. Accordingly, a majo review of the English curriculum was begun during the lat spring and summer months and will continue through the 1985/8 academic year.

The school system continued to function at a highly successful leve School attendance continued in the 93% to 97% range, less than 1% the pupils discontinued their school enrollment, 93% of the hi school graduates continued their formal education, 87% to four-ye colleges. Boston Magazine, in an extensive survey of 114 Easte Massachusetts school systems, rated the Wayland Public Schools as o of the top systems, ranking 2nd in combined SAT average scores, 1 in percentage of graduates attending college, 5th in teach salaries, but only 15th in overall per pupil costs.

The school system has been characterized by a period of relati stability in terms both of its structure and of its administrati personnel these past several years. In 1984/85, a series of chang occurred. The central office administrative staff will be reduc from three to two assistants to the Superintendent during t 1985-1987 period. The personnel and curriculum functions will combined in one position where previously two specialists had handl these areas. This will result in substantially less service to t school system, the School Committee, and to the community. The n Assistant Superintendent will be Dr. Michael Ananis, present Assistant Superintendent in Dedham, Massachusetts. The directorshi and assistant directorship in Special Needs both turned over due to resignation and a retirement. Dr. Alan Oliff is the new Director Special Education and Ms. Marlene Moskowitz is the new Assista Director. The high school principal, Dr. Charles Goff, retired June 30 after fiteen years as principal. He was replaced by D Sharon Hennessy who had previously been principal of Scarborough Maine High School.

III. OPERATIONS SERVICES

The operation and maintenance of the buildings is still budgeted substantially below need. This is a conscious decision to allocate more money for the instructional program and less for the cleanliness and maintenance of the buildings due to the severe tax limitation constraints under which the school system is functioning. The other operations area where sharp cutbacks occurred four years ago when Proposition 2 1/2 was enacted, was transportation. The public continues to demand more pupil transportation services and cleaner school buildings but the money to support a higher level of service has been allocated to the instructional program.

Given the age of the school buildings, it is not unreasonable to begin to plan for a program of major maintenance work and general facilities upgrading during the course of the next several years. The timing appears propitious inasmuch as the State has expanded the state school building reimbursement program to cover upgrading projects.

Regional cooperation, especially through TEC (The Education Cooperative), continues to be most successful in such cost-savings programs as cooperative purchasing.

IV. PRESENT DIRECTION

The school system is feeling the impact of the "Baby Boomlet" with increased enrollments in the primary grades. In kindergarten alone, three additional sections had to be added for the 1985/86 academic year. The pattern of enrollments is quite clear. The elementary enrollments will continue to increase, the junior high will remain stable, and the senior high school will decrease during the four years. As the enrollment trough works its way through the high school, the Town should bear in mind that increased elementary enrollments are cresting behind it. High school programming and staffing decisions should be made with this pattern clearly in mind. It may be necessary to pay higher costs for a few years in order to maintain programs and services at a high quality level until the high school enrollments level off and then begin to climb upward again. Rebuilding and reinstituting programs that are dropped at this level can be quite costly in the long run. It may be more prudent for the Town to maintain some of those programs at a relatively inefficient level for a few years in order to preserve them for the longer term.

V. CONCLUSION

The 1984/85 academic year was one characterized by consolidation and re-grouping. The process of preparing for the high school re-accreditation and undergoing the Visiting Committee review and report was both time-consuming and exhausting. Work on the final revisions of the curriculum compendia and their subsequent review by the School Committee also proved to be time consuming. The reduction in Central Office administrative staffing with the resultant re-alignment of duties and responsibilities, together with the recruitment of several key administrative officers, were major accomplishments during the 1983/84 academic year.

Special tribute was paid to Dr. Charles Goff who retired after after fifteen years of service as principal of the high school.

I wish to thank the many citizens who have volunteered so many valuable hours of service to the schools....parent organizations such as Parent Council, PTO's and WHSPO; W.H.S. Scholarship Committee; Citizens Committee for Alternative Resources (Wayland Public Schools Foundation, Inc); Computer Advisory Committee; W.H.S. Boosters; CAPA; and the many individuals who have lectured and assisted in the schools in a variety of ways.

I wish to take this opportunity, also, to thank the entire staff of the school system and the School Committee for untiring, unselfish and extraordinarily able work. I wish to thank the personnel in the other Town Departments who have provided so many fine expert services to the schools. This level of cooperation helps guarantee outstanding programs for our youth.

And finally, I wish to thank the pupils for making Wayland such a delightful community in which to work as an educator.

Respectfully submitted,

WILLIAM G. ZIMMERMAN, JR.
Superintendent of Schools

SCHOOL ORGANIZATION, 1985/86

Mr. Richard M. Salomon, Chairman	Term expires 1988
Mr. Stephen B. Perlman, Jr., Vice Chairman	Term expires 1986
Mrs. Susan W. Pope	Term expires 1988
Mrs. Linda L. Greyser	Term expires 1987
Mr. Edward J. Somol, Jr.	Term expires 1987

Dr. William G. Zimmerman, Jr.	Superintendent of Schools
Dr. Michael V. Ananis	Assistant Superintendent
Dr. Robert G. Fraser	Director of Personnel
Mr. David P. Connolly	Director of Business Affairs

1	Superintendent
1	Asst. Superintendent
.5	Director of Personnel
1	Director of Business Affairs
1	Director of Special Education
4	Principals
3	Assistant Principals
158.3	Teachers (1.2 State and Federally funded)
2.5	Librarians
2.5	Media Specialists
3	Speech Therapists
7.7	Guidance
1	Director of Food Services
1	Maintenance Man
22	Secretaries (1 State funded)
1	Bookkeeper
1	Payroll Clerk
3	Receptionists
6	Library Aides
1	Language Laboratory Aide
8	Teacher Aides
1	Work Study Aide
4	Study Hall Aides
1	Attendance/Parking Aide
7	Special Education Aides (6.0 Federally funded)
17	Custodians
3	Bus Drivers
1	METCO Coordinator (State Funds)
1	METCO Program Specialist (State Funds)
1	METCO Secretary (State Funds)
4	METCO Assistants (State Funds)
269.5	

PROGRAM

Processional - Pomp and Circumstance March #1 — E. Elga
(arr. H.F. Luckhardt

Invocation — Reverend Julie Nortc

Introduction — Marjorie Ruth Wilsc
(President of the Senior Class

Choral Selections — Richard G. Conti, Conducto

The Golden Age of Broadway.....arranged by Roger Emerson
Lullaby of Broadway(from 42nd Street).....Harry Warren
Forty-Second Street(from 42nd Street).....Harry Warren
Fascinating Rhythm (from Lady Be Good)..George Gershwin
Embraceable You (from Girl Crazy).....George Gershwin
Soloist: Elizabeth Roy Carls
Strike Up The Band
(from Strike Up The Band).....George Gershwin
Piano: Tina Mah; Drums: Rob Schurgin
Bass: Michael Weiss; Guitar: Bayard Smith

Salutatory Address — Panayotis Gavr

Concert Band Selection — Paul A. Livingston, Direct

American Folk Rhapsody.....By Clare E. Grundman

Valedictory Address — Mark David Harr

Student Speakers — Jens Bra
Charles Michael Hazard, J

Presentation of the Class of 1985 — Dr. Charles E. Gc
Princip

Acceptance of the Class of 1985 — Dr. William G. Zimmerman, J
Superintendent of Schoc

Class Role and Presentation of Diplomas — Marjorie Ruth Wils
Dr. Charles E. Gc
Dr. William G. Zimmerman, J

Benediction — Father Patrick Kel

Recessional - March and Procession of Bacchus — Leo Delib
arr. by Eric Osterli

Faculty Marshalls

Mr. Kenneth Altshuler
Mr. Robert Bibeau
Miss Isabel Bouin
Mr. Eric Moyer
Mr. Francis J. Smith, Jr.
Mr. Stephen Spang

Ushers and Usherettes

Class of 1986 Members of National Honor Society

CLASS OF 1985

Marjorie Ruth Wilson (President)

*David Eric Newman (Vice President)

*James A. Whelton, Jr. (Secretary)

*Anthony Jon Sherman (Treasurer)

ames S. Affannato
ouglas MacArthur Alford
ean P. Angerman
eith M. Armstrong
iane Leslie Augustus
lenn Blackwell Baldwin
uth Becky Bancroft
tacey Anne Bancroft
loyd Andrew Barbetti
imberly Ann Barney
usan Lynne Batchelder
adya J. Bennett
ina Louise Bianchi
enneth P. Black
oshua B. Blake
ichael Edward Blocker
hristopher Todd Boes
ohn Richard Bonarrigo
ichael Brad Boreth
. Maya Bose
dward Bracken
heryl A. Brady
ens Brake
argaret Alison Braunig
ustin Jon Brovenick
lan Leif Brynjolfsson
eter Hamilton Bunnell
odman Joseph Burgett, Jr.
ulie Elizabeth Burkley
eorge J. Butler, II
lizabeth Roy Carls
aureen Ann Chagnon
eter J. Chant, II
ichael P. Charlton
nthony Ying Kang Chen
enneth Chisholm
atthew Choinski
erek Andrew Clark
aniel Cannon Clifford
imberly Tracy Cochran
eanne Racheal Cohen
atherine Lee Costello
ail Virginia Curley

Patrick John Curtin
Marlena Mechele Davis
Russell DeDoming
*Barry Marshall Dicker
Rebecca J. Doherty
Kristin Kim Donaldson
Wayne A. Driscoll
David O. Dugas
*Charles John Dyer
*Mari Anne Eberle
*Dennis John Ehrreich
*Natalie R. Engler
Peter W. Fajkowski
Karen M. Fardy
*Amy Michelle Feinberg
Andrew T. Fish
Beth Ann Fitzgerald
Brian James Foley
*Pamela Marks Foster
Donna M. Fredrickson
Robert Joseph Frey
Charles Edward Frothingham
Christopher Paul Gagnon
Scott Jeffrey Gaines
*Deborah Lynn Gale
*Catherine M. Garvey
*Panayotis Gavras
Elizabeth Ann Gennaro
Elizabeth Paget Gilman
Janet Frances Glynn
*Elizabeth L. Gossels
Andrew S. Gould
Michael Edward Greco
David Paul Gulloti
Mark Phillip Haggarty
*Ayres Samuel Hall
*Susan Ellen Halperin
Stephen D. Ham
Christopher Paul Hanlon
Suzanne Marie Hanna
Debra L. Harrington
Glenn Michael Harris
*Mark David Harris

Ethan Jeffrey Hawkes
*Theresa Ann Hayes
*Charles Michael Hazard, Jr.
Neal Andrew Heeren
John Joseph Hellmuth
*F. Russell Hines
Kristen K. Howard
Kenneth L. Hussey
Matthew Thomas Johan
Edward L. Johnsen, Jr.
*Benjamin B. Johnson
Meredith E. Kaplan
Ellen M. Kashian
*Amy Lee Kattwinkel
*Marjorie Kaye
Deborah A. Kea
Kathleen M. Keating
Erin Kendall Keith
*Gregory Lawrence Keith
*David Scott Keller
*Leland Ivan Kellner
*James F. Kennedy
Emily A. Klein
John F. Kotek
*Sheryl A. Krasnow
Paula J. Lavin
Christopher E. Law
Dawn Ann Lombard
*Kerry Anne Lynch
Marcel Andre Maillet
Carolyn Jane Mandell
Kathleen Marie Manning
Stacie June Manter
Stephen D. Marshall
Juan Antonio Martin, Jr.
Maria Martin
Todd Matthew McCauley
Victoria B. McFarlane
Brian T. McGagh
Paula J. McGonagle
Judith Anne McMullen
Brian J. McNamara
Lisa Renee McPherson
*Robert John Meinert
Joseph P. Merullo
*Karen Diane Messina
Cheryl Ann Mills
Elizabeth Leighton Moncure
Diane Renee Monson
Julie R. Morey
Jonathan David Mori
Kathleen E. Morrissey
Lucyann Michelle Mullen
Carolyn Frances Murphy
Chrisopher R. Nagi
Elizabeth Laurie Nason
Monique Denise Neault
Michelle Andree Neeson
Patricia Katherine Nelson
Rebecca Newcombe
Bethany Colette Newell
*David Eric Newman
Dion David Nissenbaum
William V.B. Nixon, III
*Patrick Thomas Nolan
Kirsten Elise Nottleson
Peter B. Orlandella
Michael Robert Ouellette
Gregory Paul Parker
Deborah Ann Patterson
Suzanne Adams Patterson
*Lisa Kari Pearson
John H. Peeler
Deborah Lee Polansky
Cindy J. Poole
Alesandra Elisabeth Potochney
Marylee Prendergast
Jonathan W. Primavera
Christine Marie Pruneau
Michelle Christine Randall
*Roxane Frances Reardon
Kim Astrid Reid
Nancy Susan Richardson
*Deborah Lee Rieders
Victoria M. Ringrose
Paula Marie Roberts
Tinea Nochoe Rochelle
*Glen Edward Rosenbaum
*Suzanne Lyn Rostler
Elaine Donna Russo
Mary Beth Sampson
*Karen Ann Sawyer
Kathleena Rosaria Scarpato
*Jennifer L. Schmidt
Timothy Lewis Schuler
*Karen Faye Schwartz
William Adam Sebell
*Donald K. Seto
*Anthony Jon Sherman
Heather Anne Slayton
*Craig Donald Smith
Timothy Andrew Smith
*Mark I. Snyder
Kristen L. St. Croix
Stephanie E. Stahl
John I. Stevens
John Strasswimmer
*Jonathan P. Strause

Troy M. Sullivan
James Bruce Tall
*Mark E. Terrenzi
Rosemarie Teti
Lisa Lynne Thorburn
*Tze-Mai Tsai
Sabrena Ellen Tufts
*Anneke J. Vanmarcke
Donna Marie Veglia
*Kristin Ann Volkema
*Glens Ellen Vrettas
Beth Karol Weinbaum
*Lisa Beth Wexler
*James A. Whelton, Jr.
Jenifer Louise White
*Judith Anne Whyte
Linda Lee Wilkinson
Marjorie Ruth Wilson
Joseph P. Wojcik
*Peter K. Wood
Eric D. Woodman
Russell J. Wright
Julie Ann Yamartino
Kathleen D. Yurchak
Sarah Leicester Zimmer
*Theresa M. Zimmerman

*Member of National Honor Society

Wayland High School
SENIOR AWARDS ASSEMBLY
1985

Opening Exercises — Marjorie Ruth Wilson

Concert Choir
Mr. Richard G. Conti, Conductor
Ain't That Good News — By William Dawson

PRESENTATION OF AWARDS

Scholarships — Dr. William G. Zimmerman, Jr.
Superintendent of Schools

NATIONAL MERIT SCHOLARSHIP AWARD
Derek A. Clark, Mark D. Harris

NATIONAL MERIT SCHOLARSHIP CERTIFICATE AWARDS
Derek A. Clark, Mark D. Harris, Roxane F. Reardon

NATIONAL MERIT SCHOLARSHIP CERTIFICATE LETTER OF COMMENDATION
Glenn B. Baldwin, Christopher T. Boes, Michael B. Boreth, M. Maya Bose, Elizabeth R. Carls, Anthony Ying Kang Chen, Patrick J. Curtin, Barry M. Dicker, Charles J. Dyer, Natalie R. Engler, Amy M. Feinberg, Panayotis Gavras, Elizabeth L. Gossels, Ayres S. Hall, Susan E. Halperin, Theresa A. Hayes, Charles M. Hazard, Jr., Marjorie Kaye, David S. Keller, James F. Kennedy, Kirsten E. Nottleson, Kim A. Reid, Glen E. Rosenbaum, Anthony J. Sherman, Craig D. Smith, Mark E. Terrenzi, James A. Whelton, Jr., Joseph B. Wojcik, Kathleen D. Yurchak

American Legion Scholarship.....Paula M. Roberts, Mark E.Terrenzi
Dorothy Hanelin Award METCO Scholarship.....Kenneth L. Hussey
John W. Arnold Booster Scholarship Award.....Robert J. Meinert
Wayland High School Booster Scholarship.....Rodman J. Burgett, Jr., Gregory L. Keith, Rebecca J. Doherty, Elizabeth Gossels
Wayland Business Association Scholarship.....Paula J. McGonagle
Wayland Educational Secretaries Association Scholarship.....Christine M. Pruneau

WAYLAND HIGH SCHOOL SCHOLARSHIP COMMITTEE

Sandra Brodie Memorial Scholarship.....John Strasswimmer
Phillips "Buddy" Brooks Memorial Scholarship.....Brian J. Foley
Lt. Carl J. Fisher Memorial Scholarship.....Patricia K. Nelson
Stephen J. Meoli Memorial Scholarship.....Floyd A. Barbetti
Rose Ann Moses Memorial Scholarship.....Donna M. Veglia
Jon Eric Nelson Living Memorial Scholarship.....Stacie J. Manter
Laurie Panetta Memorial Scholarship.....Judith A. McMullen
Tommy Raskin Memorial Scholarship.....Edward L. Johnsen, Jr.
Amy Alden Rossborough Memorial Scholarship.....Paula J. McGonagle
Danny Thompson Memorial Scholarship.....Jonathan D. Mori
Robert "Bob" Todd Memorial Scholarship.....Rodman J. Burgett, Jr.
Hannah Williams Playground, Inc. Scholarship.....Sean P. Angerman
Wayland High School General Scholarships.....Kristen L. St.Croix, Christopher E. Law, Juan A. Martin, Jr., Ellen M. Kashian, Gregory P. Parker

Wayland Police Association Scholarship.....Brian J. Foley, Suzanne M. Hanna, Kristen K. Howard
Wayland Teacher's Association Scholarship.....Margaret A. Braunig, Gail V. Curley, Catherine M. Garvey, Kristen L. StCroix
Wayland Woman's Club Scholarship.....Floyd A. Barbetti
University of Michegan Scholarship.....Michael Blocker
Colgate University Recognition Scholarship.....Charles J. Dyer

(The awards and scholarships herein listed represent the local an traditional grants. This list does not include several awards, scholarships and grants which Wayland High School students have won this year. Because these private awards amount to several thousands of dollars, they do influence the selection of the traditional awards being made today.)

Principal's Awards — Dr. Charles E. Goff, Principal

HIGH HONORS - Four Years.....Mark D. Harris

Presidential Academic Fitness Awards.....Sean Angerman, Floyd A. Barbetti, Christopher T. Boes, Michael B. Boreth, Jens Brake, Julie E. Burkley, Elizabeth R. Carls, Maureen A. Chagnon, Derek A. Clark, Kimberly T. Cochran, Gail V. Curley, Natlie R. Engler Amy M. Feinberg, Pamela M. Foster, Panavotis Gavras, Mark D. Harris, Theresa A. Hayes, Charles M. Hazard, Jr., F. Russell Hines, David S. Keller, Sheryl A. Krasnow, Robert J. Meinert, Patrick R. Nolan, Roxane F. Reardon, Deborah L. Rieders, Glen E. Rosenbaum, Karen F. Schwartz, Anthony J. Sherman, Craig D. Smith, Anneke J. Vanmarcke, Kristin A. Volkema, Glens E. Vrettas, James A. Whelton, Jr., Joseph B. Wojcik

Recognition Awards — Lawrence M. Hines, Assistant Principal
Joseph E. Mauger, Assistant Principal

Bausch and Lomb.....Craig D. Smith
Daughters of The American Revolution Good Citizenship Award.....Mark D. Harris
J.W.V. Brotherhood Award
"Classmates Today - Neighbors Tomorrow".....Leland I. Kellner
V.F.W. Award
Voice of Democracy Speech Award.....Derek A. Clark
Wayland Woman's Club Honor Award.....Roxane F. Reardon
Human Rights Award.....Kenneth L. Hussey

JAZZ BAND SELECTION — Paul A. Livingston, Director
"Swing Street" by Sammy Nestico

DEPARTMENT AWARDS — Department Chairman
Art Achievement Awards.....Tina L. Bianchi, Natalie R. Engler, Meredith E. Kaplan, Carolyn J. Mandell, Paula J. McGonagle, Kirsten E. Nottleson, Kim A. Reid, Julie A. Yamartino
Art Service Awards.....M. Maya Bose, Meredith E. Kaplan, Kim A. Reid, Tze-Mai Tsai, Eric E. Woodman
Business Department Awards:
Outstanding Business Law Student
(Sponsored by South Middlesex Area Chamber of Commerce and Credit Data Company).....Theresa A. Hayes

Outstanding Management Student
(Sponsored by Wall Street Journal).....Anthony Ying Kang Chen
Outstanding Accounting Student
(Sponsored by A$K).....Theresa M. Zimmerman
Outstanding Business Student
(Sponsored by John H.Baldwin Ins. Co.,Inc.)..Nancy S. Richardson
Outstanding Secretarial Science
(Sponsored Stivers Temporary Personnel,Inc)..Christine M. Pruneau
Classical Studies Achievement Awards:
Latin.....James A. Whelton, Jr.
Classical Studies.....Elizabeth R. Carls
Classical Studies Service Awards..M. Maya Bose, Elizabeth R.Carls
Catherine M. Garvey, Leland I. Kellner,Glen E. Rosenbaum,
Marjorie Kaye, Kathleena R. Scarpato,Anneke J. Vanmarcke
Drama Achievement Awards.....Michael E. Blocker, Susan M.
Hanna, Marjorie Kaye, Michelle C. Randall, Peter K.
Wood, Eric D.Woodman
Drama Service Award.....Douglas M. Alford
English Department Award:
Senior Writing Prize.....Mark D. Harris
English Dept. Service Awards
Peer Tutoring Program...Debra L. Harrington, Kathleen M. Keating
Forensic Club(Debating)Service Award.....Kathleen D. Yurchak
Industrial Arts Department Awards
Engineering Drawing
(Sponsored:Engineering Planning & Management,Inc)....Donald Seto
Industrial Arts
(Sponsored by Yankee Craftsman).....Wayne A. Driscoll
Literary Magazine Service Award.....Alesandra E. Potochney
Mathematics Department Awards:
Mass. Association of Mathematics Leagues Olympiad Examination
Finalist Awards.....Derek A. Clark,Mark D. Harris
Certificate of Merit.....Panayotis Gavras
American High School Mathematics Examination
Certificate of Achievement.....Michael B. Boreth, Derek Clark
Massachusetts Mathematics League
High Scorer Award.....Michael B. Boreth, Derek A.
Clark, Mark D. Harris
Certificate of Achievement.....Glenn B. Baldwin
Greater Boston Mathematics League
High Scorer Award.....Derek A. Clark, Mark D. Harris
New England Mathematics League
High Scorer Award.....Mark D. Harris
American Invitational Mathematics Examination
Certificate of Participation.....Michael B. Boreth, Derek Clark
Math Achievement Awards
Math Analysis.....Kimberley T. Cochran
AB Calculus.....Karen A. Sawyer,Theresa M. Zimmerman
BC Calculus.....Craig D. Smith
Media Service Awards.....Leanne R. Cohen, Michael R.
Ouellette, John I. Stevens, James B. Tall
Modern Language Achievement Awards
Spanish.....Kristin A. Volkema
French.....Sheryl A. Krasnow

Modern Language Service Award
 French.....Kimberley T. Cochran, Michelle Randall, Anneke Vanmarcke
 Spanish.....Barry M. Dicker, David Keller
Music Department Achievement Awards:
 Choral.....Douglas M. Alford,James B. Tall,Peter K. Wood
 Band.....Jonathan D. Mori
 Orchestra.....Gregory P. Parker
Music Department Service Award
 Choral.....Scott J. Gaines, Neal Heeren
 Band.....Glenn B. Baldwin
Outing Club Service Award.....Robert J. Meinert
Physical Education Service Award....Marcel Maillet, Theresa Hayes
Science Department Awards:
 American Chemical Society Award.....Panayotis Gavras
 Academic Achievement:
   A.P. Biology.....David S. Keller
   A.P. Chemistry.....Craig D. Smith
   A.P. Physics.....Mark D. Harris
   Honors Physics.....Michael B. Boreth
   College Physics.....Karen F. Schwartz,Peter K. Wood

Studies Department Achievement Awards

Social Sciences Department Achievement Awards:
 Social Science.....Christopher T. Boes,Elaine D. Russo
Student Council Service Award...Mark D. Harris, Lelane I. Kellner
Wayland High School Newspaper Service Award....Dion D. Nissenbaum
Yearbook Service Awards.....Susan E. Halperin, Glen E. Rosenbaum

Presentation of Class Gift — Marjorie R. Wilson

Acceptance of Class Gift — Craig Schneider

WAYLAND HIGH SCHOOL SCHOLARSHIP PROGRAM

In September of 1977 the School Committee established the Wayland High School Scholarship Fund. The Scholarship Fund is administered by a committee appointed by the School Committee. The Wayland High School Scholarship Committee is comprised of Wayland citizens and advised by members of the staff of the Wayland Public Schools. The purpose of the Scholarship Committee is to raise and safeguard monies so scholarship awards may be made annually to selected graduates of Wayland High School who wish to continue their formal education. Among the programs established by the Scholarship Committee is the Memorial Scholarship Program which provides for three types of memorial scholarships as well as scholarships from the general fund. Thanks to the continued generous support of the community over $15,000 has been awarded by this committee to worthy Wayland High School graduates from the Class of 1985.

Nancy Carapezza, Chairman
Michael Garfield
Donald Gould
Carol Hines
Sandra Johan
Robert Lavin, Treasurer
Manuel Leitao
Diane Perkins
Herbert S. Yolin, D.D.S.
EX OFFICIO
Charles E. Goff
David P. Connolly
Jay E. Sylvester

1984-1985 PATRONS

Leonard & Rita Aberbach
Paul D. Abramson
BayBank-Middlesex
Jayson S. Brodie
Callahan's of Wayland
Nancy & Leonard Carapezza
Dr. & Mrs. H.A. Chamberlain
Claypit Hill P.T.O.
John & Betty Cohen
Ed & Nancy Eskandarian
Framingham N.E.T. Operators
Judith & John Gregorian
Linda & Stephen Greyser
Irma Halperin
Burton & Frances Herman
John & Carol Hines
Mel & Sandy Johan
Dr. & Mrs. Kenneth R. Kase
Dr. & Mrs. Norman Kattwinkle
Mr. & Mrs. J. Kucharski
Mrs. Leah Lipton
Mr. & Mrs. Richard Miller
Elizabeth J. Moore
Stephen & Rhonda Newman
Mr. & Mrs. Salvatore Panetta
Mr. & Mrs. Edward Perkins
Mr. & Mrs. Walter Pope
Sejfi & Heljo Protopapa
Charles Raskin
The Charles Raskin Family
Mr. & Mrs. Paul Robsham
Raytheon Company
Thomas & Norberta Reilly
Ann & Bob Roy
Mrs. John J. Sacco
Phil & Susan Schneider
Mr. & Mrs. John Schumacher
Judy & Stanley Schurgin
Sears, Roebuck & Company
Mr. & Mrs. C.N. Shane
Mr. & Mrs. Larry Sherman
The Interface Group, Inc.
Richard Theilen & Family
W.H.S. CAPA
Wayland Garden Club
Wayland Public Schools
Food Service Personnel
Wayland Town Building Employees
and School Administration Dept.
WHSPO
Hannah Williams Playground, Inc.

1984-1985 Corporate Matching Funds

Digital Equipment, Maynard
Federated Department Stores
Polaroid Foundation
Raytheon Company

1984-1985 DONORS

Richard & Terry Albright
Donald & Karen Bachman
Peter & Eleanor Beckwith
Andrew J. Boyajian
Mr. & Mrs. John Boyle, Jr.
Kris & Mike Brown
David & Diana Carls
Mr. & Mrs. Richard N. Close
Mr. & Mrs. Paul Crowley
Steve & Margy Crummey
William & Marguerite Doughty
J.E. Downes
Stuart E. Edelman, M.D.
Wes & Madeline Finch
Alan W. Frantz
Mr. & Mrs. Michael Garfield
Mr. & Mrs. B.W. Garner
Jill & Lee Goldman
Elaine & Werner Gossels
Mr. & Mrs. Harold W. Graham
Happy Hollow P.T.O.
Mr. & Mrs. Kevin Hartigan
Donald & Valerie Hay
Dr. & Mrs. G.A. Isenberg
The Iandiorio Family
Karen & Herbert Kavet
John & Eleanor Koenig
Mr. & Mrs. Manuel Leitao
L.I.U. of North America Maintenance Workers & Custodian, Local 1164
Maureen J. Lyons
Alderice Maillet
Francis W. Malloy
Mrs. Florence Marriot
June & Horace Megathlin
Hugh & Diana Morton
Pat Nagi
Robert & Patricia Newton
Ralph S. Osmond Company
Kevin & Janet Pond
John Quackenbos
G.P. Richardson, Jr.
Joseph & Ann Ross
Mr. & Mrs. Robert A. Salomon
Mr. & Mrs. Leonard Sebell
Catherine & John Seiler
Stanley M. Shapshay, M.D.
Dr. & Mrs. Herbert Stacks
Henry Trantham, Jr.
Erik & Margaret Vanmarcke
Wayland High School Hearts & Flowers
Wayland High School Dying & Death Support Group
Wayland Senior Citizens Club
Ralph & Elaine Wegener
Herbert & Pearl Zimmerman
Henry Letoile

1984-1985 Contributions Honoring:

Members of Wayland High School Class of 1985
Dr. Charles E. Goff
Marcia Hughes
Frank Smith
Birthday of Dr. Herbert Benson
Marriage of Mary Ruzicka & Edward Webber
Engagement of Peter Raskin & Chris Downer
80th Birthday of Mrs. Florence Wellish

1985 Scholarships Awarded In Memory Of:

Sandra Brodie
Phillip "Buddy" Brooks
Lt. Carl J. Fisher
Mitchell Halperin
Rose Anne Moses
Jon Eric Nelson
Laurie Panetta
Thomas "Tommy" Raskin
Amy Alden Rossborough
William "Danny" Thompson
Robert "Bob" Todd
Hannah Williams

1984-1985 Contributions Received In Memory of the Following:

Mr. Luke Abramson
Harding & Harriet Allen
Michael Allara
Anthony Boccadoro
Sandra Brodie
Mr. Irving Brodie
Buddy Brooks
Mr. Richard Carpenter
Mario Conti
Lt. Phillip Craig
Lt. Carl Fisher
Irvin McDowell Garfield
Mr. Lawrence Hines
Mitchell Halperin
Abe J. Harris
Walter G. Johansen
Donald W. Kitchin
Victor Kosmo
Mr. Harry Kotker
Dr. Herbert Lipton
Alexander Livingston
James Malger
William F. Miller
Rose Ann Moses
J. Eric Nelson
Laurie Panetta
Mrs. Mary Panetta
Edward Paulhus
Tommy Raskin
Mr. William Roche
Amy Rossborough
Weston Rumrill
Dr. John Sacco
Francis J. Sawyer
Joseph Schneider
Edward J. Somol, Sr.
G. Dykeman Sterling
Janet T. Swain
Ellsworth Tebo
Danny Thompson
Jeannette Tobin
Robert Todd
Gayle Roche Topham
Mrs. Frances Warriner

Dr. Charles E. Goff Scholarship Award

This scholarship was established by friends and relatives to honor Dr. Charles E. Goff upon his retirement in June 1985. Dr. Goff served as principal of Wayland High School for 15 years. Dr. Goff was a prime mover in the development of the scholarship program at Wayland High School, having observed and nurtured its growth over the past 8 years.

As principal, Dr. Goff states that meeting and serving the people of Wayland has been one of the highlights of his career. It is fitting that the people of Wayland could honor Dr. Goff with the establishment of a scholarship in his name.

1985 RECIPIENT.....Dennis Ehrreich

SURFACE WATER QUALITY COMMITTEE

Much of this year's work by the Surface Water Quality Committee has been on the Phase I engineering design for storm water management at Dudley Pond. Storch Associates is the firm in charge of this part of the design work. This part of the project mainly deals with paving parts of Lakeshore Drive and design of a leaching pit catch basin system. A public hearing was held for this part of the the project.

Weed harvesting was also carried out using funds from the same "Clean Lakes" grant.

In the fall the large core on the north side of the pond was hydro-raked thus removing a large quantity of bottom debris.

Respectfully submitted,
GORDON FELLOWS, CHAIRMAN
Thomas Belote
Arlene Pollock
Christopher Woodcock

VETERANS' SERVICES

I herewith submit my report for the Department of Veterans' Benefits for the fiscal year ending June 30, 1985. Please refer to the Town Accountant's report for the listing of expenditures and receipts.

All cases are thoroughly investigated before aid commences. These investigations, under guidelines from the State Department of Veterans' Services, enables the Town to qualify for 75 percent reimbursement from the Commonwealth which changed this fiscal year.

Eight persons were financially aided by this Department during the past fiscal year. Many contacts were made and assistance was given to veterans, widows of veterans and dependents of veterans regarding employment, submission of pension forms, general aid, etc.

State guidelines have been changed and more veterans are eligible to receive aid. The Town has been fortunate to stay within the budget over the past few years.

This is my second report as Veterans Agent. I wish to thank everyone for their cooperation, especially Alice Weldon.

Respectfully submitted,
WILLIAM F. MARSTON,
VETERAN'S AGENT

TOWN MEETING PROCEDURES COMMITTEE

The Town Meeting Procedures Committee was created to prepare a guidebook to Wayland Town Meeting--one that is comprehensible and accessible to voters, especially those new to or unfamiliar with Town Meeting.

Because the Committee consisted of only a bare quorum of three members, little was accomplished in our first year. Interested persons are cordially invited to apply for membership to the Board of Selectmen and the Finance Committee.

Respectfully submitted,
GEORGE H. HARRIS, CHAIRMAN
Jean B. Pratt
Laura A. White

TOWN CLERK

BIRTHS RECORDED FOR 1984-1985

DATE	NAME OF CHILD	NAME OF FATHER AND MAIDEN NAME OF MOTHER
1984		July
3	Samuel W. Melnick	Jerald H. & Barbara E. Tomkins
4	Zachary H. Baron	Andrew J. & Joanne B. Zimble
5	Jason D. Dragon y Crisostomo	Albert L. & Mirtha I. Crisostomo
7	Andrew A. Miller	Barry A. & Cynthia I. Whiting
13	Jennelle E. Yopchick	Edward F.J. & Kathryn E. Kariotis
13	Amy E. Sobel	Harry J. & Wendy Kalmanoff
18	Kyle R. Brassard	Paul E. & Ellen M. Martin
21	Meredith A. Edmonston	Robert P. & Sheri C. Stuart
21	Michael F. Losurdo	Francis P. & Bonnie L. Murphy
21	Mark A. Rudenauer	Edwin P. & Sandra M. Ciesluk
22	Elizabeth H. Gryska	Paul V. & Margaret S. Holmes
24	Alyssa K. Antonell	Clifford R. & Kim A. Rynearson
24	Karen E. Woodman	Kenneth O. & Elizabeth M. Holtje
26	Jaclyn R. Landry	Thomas F. & Hilda Manoukian
27	Jessica H. Leavitt-Smith	Arthur T. & Judith P. Leavitt
29	Rebecca E. Dexter-Smith	Michael J. & Barbara A. Haigh
30	Veronica L. Moy	Homer & Diana Y. Lee
		August
2	Rachel J. Barton	David & Sarah J. Acton
3	Thomas Arsenault	Ronald J. & Kathleen M. Gettings
7	John H. Bayard	Henry A. & Susan K. MacDonald
11	Lindsay F. Hueber	Robert M. & Karen Noonan
23	Tiffany A. Clay	Peter E. & Mary K. Yuscavage
24	Ronnelle S. King	Fredric W. & Marilyn A. Smith
28	Eric S. Atlas	Warren D. & Nancy J. Seligman
28	Daniel W. Bowhers	William J. & Barbara A. D'Antonio
29	Andrew K. Sheaff	Kenneth D. & Elizabeth M. Young
		September
7	Christopher M. Powers	Bruce A. & Alice D. Reynolds
8	Eric C. Gillespie	Luke & Deborah W. Holtz
10	Elizabeth A. Moody	Russell S. & Patricia A. Brady
11	Julie A. Kling	Philip H. & Marilyn R. Goodman
14	Jacqueline M. Lazar	Sanford M. & Susan M. Parrott
15	Jessica A. Larson	W. Wade & Judy A. Strackany
19	Cameron W. E. MacPherson	Peter C. & Susan P. Yahn
19	Mary E. McConnell	John W. & Meg Colliton
20	Matthew L. Dong	Stephen & Christina J. Lee
24	Christine M. McMahon	Timothy F. & Cynthia A. Janski
26	Caitlin H. Henry	Edward C. & M. Shelley Speiden
30	David V. Davidian, Jr.	David V. & Anna A. Ghazarian

October

4	Joshua Z. Rapoport	Lloyd M. & Ann E. Zirker
5	Lori C. Lerman	William C. & Martha A. Blitz
5	Skyler C. Ralston	Robert G. & Jacqueline Tagle
6	Kathleen A. Smith	Vincent J. & Diane M. Doucette
6	Kimberly B. Smith	Vincent J. & Diane M. Doucette

November

2	Michael D. Talentino	William R. & Karen A. Kaiser
3	Jonathan C. Stone-Myers	Andrew S. & Greta G. Stone
4	Zachary C. Smith	Bruce D. & Kathleen R. Rogers
6	Michael R. Weiler	Robert K. & Elizabeth A. Hayes
11	William P. Senne'	Peter E. & Bernadette M. Downey
16	Alexandria M. Cole	Timothy F. & Sharon J. Monroe
16	James M. Epstein	Kenneth P. & Patience M. Martin
16	Lisa P. Frey	Joseph E. & Pamela A. Karpp
17	Emily A. Lewis	Clifford W. & Anette Seltzer
20	Kim M. Berman	Hal M. Berman & Cindy L. Husmann
23	Benjamin N. Cole	Paul N. & Judith A. Nast
23	Jonathan A. Trimby	Ross L. & Lynn E. Dewey
26	Sara E. Yunker	William L. & Elly Bongers
27	Abigail A. Wolf	David B. & Melissa A. Sefton
30	Michael S. Brown	Michael C. & Sarah Lazrus
30	James H. Fox	James E. & Pamela J. Schweidenback

December

7	George C. Carr	Frederick S. & Susan A. Creelman
10	Cody W. Gantz	John F. & Shelley J. Tompkins
11	Alexandria Doucette	Gregory J. & Sara R. Fisher
14	Paul A. Stockwood	Donald K. & Linda Bravo
15	Michael D. Zaffetti	Dennis J. & Gloria J. Nadeau
16	Cristina M. Lopez	Jaime T. & Maureen P. Tully
22	Harry P. Brown	Steven J. & Eleanor C.P. Palmer
24	Brandon R. Conchieri	Mark E. & Diana K. Russell
26	Sharon A. Vincello	Joseph C. & Rebecca L. Cushman

1985

January

2	Alyssa C. Parker Geisman	James H. & Lynn W. Parker
3	Alyssa P. Brown	Richard P. & Kimberly T. Abbott
3	David S. Schor	Andrei L. & Liliane Weinberg
3	Michael D. Schor	Andrei L. & Liliane Weinberg
8	Douglas E. Anderson	Charles W. & Lea S. Triangolo
17	Matthew J. Becker	Mark A. & Anne F. Rourke
24	Michael P. Sullivan	Timothy M. & Lynne C. Scagnelli

February

7	Errol D. Anderson	David C. & Nancy Lexander
11	Anya O. Priester	Richard D. & Iryna Warvariv
11	Sarah M. Woodruff	James R. & Suzanne M. Courtright
13	Aneil P. Murthy	Byrappa N.K. & Priscilla Hopkins
14	Peter W. Grant	Donald C. & Germaine E. Berg
15	Emily R. Bullitt	John T. & Esther S. Axelrod
22	Alexandra G. Gaetano	Michael F. & Paula J. Goza

March

1	Sarah E. Eydt	William D. & Elisa R. Smith
4	John F. Curtin, Jr.	John F. & Diane M. Giroux
5	Stacy P. Brooks	David A. & Lisa P. Hall
10	Christine M. Fitzgerald	Robert J. & Kathleen S. Lewallen
10	Matthew A. Rijk	Joop C. & Louise H. Rosenzweig
11	Hannah L. Edlefsen	Dan C. & Mary B. Clark
11	Lindsay H. Jordan	Bruce C. & Kathleen M. Hurley
20	Christine E. Clancy	Robert P. & Cynthia J. McMahon
21	Jonathan R. Harvey	Robert J. & Melanie L. Schofield
22	Jeanette P. Berkowitz	Nathan H. & Linda J. Powers
23	Benjamin B. Dunning	John O. & Barbara K. Brown
24	Christopher R. Anderson	Richard A. & Karen A. Simonsen
24	Madeline R. Deep	John A. & Mary L. Blackwell
24	Emilee J. Dorr	Joseph R. & Marie A. Sullivan
24	David M.L. Lombardo	Dennis R. & Celia G. Leavitt
26	Clayton S. MacDowell	Bruce S. & Joyce E. Hayes
30	Amy B. Leblang	David B. & Nancy L. Webb

April

1	James M.C. Haver II	James M.C. & Olga Valderrabano
9	Margaret A. Bergan	Thomas A. & Cynthia N. Johnston
11	Jeffrey L. Bernard	George H. & Carolyn S. Hanson
14	Kristin M. King	William L. & Betty Jane Delorey
17	Anne E. Connolly	Eugene C. & Nancy J. Sikorski
18	John P. Peterson, Jr.	John P. & Lea Laflamme
21	Carolynn R. Molleur-Hinteregger	Bernhard G. & Leslie A. Molleur
22	Jacob E. Schofield	Allen W. & Joanna B. Blunt
25	Susannah D. Bechtel	David J. & Susan M. Crowley
29	Jeffrey C. Russo	Robert T. & Jean L. Whelan

May

2	Sean M. Carter	Robert F. & Patricia S. Fifield
3	Wesley J. Przybylski	John L. & Antoinette M. Hays
6	Marley B. Blair	Leo F. & Marian V. Rabe
9	Joseph B. Wytrzes	Wayne J. & Sandra M. Blake
13	Jesse M. McCormick	James S. & Maureen E. Kelly
16	Tara Shea Carpenter	William & Anida L. Westbrook
16	Eric R. Kaufman	Mark R. & Julia M. Scovell
20	James S. Fugarazzo	Steven J. & Mary Jo Dvorak
20	Jason R. Potter	Christopher & Joyce Clatterbuck
29	Brian J. Dollaway	Joseph R. & Terry J. Bancroft
30	Katherine E. Hoar	Bruce W. & Carolyn M. Cullinane
31	Nicholas A. Bazarian	Harvey A. & Barbara C. Shamgochian
31	Elaine L. King	Frederick P. & Elaine L. Behr

June

7	Stephanie M. Bell	Stephen J. & Rosemary McKinlay
20	Joanna L. Lippmann	Richard P. & Carolyn T. Larson
23	Richard L. Trueblood, Jr.	Richard L. & Mary E. Daily

DEATHS RECORDED FOR JULY 1, 1984 THROUGH JUNE 30, 1985

1984	July
2	Anne Wiltsee
8	Eva (Olsen) Gibb
11	Rita J. Mayer
14	Edna P. Rowe
17	Evelyn Turner
17	Julia A. Lalor
21	Louise M. Carullo
27	Alexander F. Rowe
30	Mollie T. Amoroso
30	William H. Wilkinson, Sr.
	August
2	William M. Griffin
4	John E. Nelson
11	Rosemary Burbank
21	Claire Freedman
	September
9	Vivienne A. Maglathlin
12	Franice J. Fitzgerald
20	Elias (Louis) Ravanis
23	Richard O. Knox
	October
2	Eileen F. Sweeney
2	Priscilla Biddle
3	Katherine R. Sylvester
11	Arthur L. Twohey
13	Barbara A. Tarr
13	Gayle E. Topham
14	Eugene S. Dinan, Jr.
14	Pauline A. Chibaro
19	Alberta F. Buckingham
22	Marion Coburn
28	Morris Chass
	November
7	Kathleen R. McGarrahan
16	Katherine F. (Thomas) Moir
19	Marion L. Goodman
21	Loy O. Shriberg
23	Gertrude C. Owens
24	Mary White
27	Mabel A. (Wallin) Chapin
30	Mary Boardman
30	Michael S. Brown

December

9 Anne J. Grady
9 Elizabeth G. Juliano
25 Mary Freedman
26 Helen F. (McEvoy) Griffin
26 Annette R. (Jordan) Klocker
29 Gertrude M. Gallagher

1985 January

3 Rita M.A. Jacob
4 Jeannette L. Tobin
5 Adelaide H. Carpenter
18 Jeannette H. Marston
19 Frances Fern Warriner
21 Franced Virginia Dalrymple
22 Elizabeth R. Browning
24 Agnes J. Humphrey

February

1 Helen M. Dixon
2 Clara F. O'Connor
7 James F. Malger
8 Richard McKay
9 Ellsworth Tebo
9 Geraldine Russell
10 Edward R. Baumgartner
16 Claire Y. Foresman
18 Vernon L. Heeren
18 Mary A. Fitch
23 Byrappa N.K. Murthy
28 Clara R. Allen
28 George S. Freeman
28 Ruth A. Halpern

March

3 Agnes M. Johnson
6 Ethel M. Cutler
11 Mary H. Murphy
12 Edith H. (Hadden) Clark
22 Barbara H. (Blackburn) MacKenzie
22 Marjorie V. Chamberlain
30 Lavinia L. Ware

April

2 Jane P. Gundy
5 Margery L. Martin
7 Ruth E. Homer
8 William J. Flaherty
12 Lincoln Hatch
18 Baby Girl Wood
21 Milton W. Mix
22 Helen M. Baker
26 David A. Trageser
27 Dorothy I. McMahon
28 William V. Sheehy
30 William A. Roussos

May

4	Richard H. Jenkins
5	Leo Brisson
6	Leroy J. Hamilton
13	B. Francis Mahoney
14	Stephen D. McEnroy
27	Florence E. (Murphy) Munro
28	Helen L. Allen

June

5	Alice E. Rigney
6	Mario Araya
10	Florence A. Denny
17	George W. LaPierre
22	John F. Devlin
24	Anna Marcantonio
28	Nancy J. Paxton
28	Joaquin M. Gonsalves

RECORDED IN THE TOWN OF WAYLAND

FROM JULY 1, 1984 TO JUNE 30, 1985

MARRIAGES --- 94

DOG LICENSES ISSUED FROM JULY 1, 1984 - JUNE 30, 1985

Males	545
Females	77
Spayed Females	614
Kennel Licenses ($10.00)	5
Kennel Licenses ($25.00)	4
Kennel Licenses ($50.00)	1

A special thanks to the following for their help at the April Town Meeting:

Colene P. Abramson	Amelia L. Entin
Steven Allen	Gordon W. Fellows
Mary M. Antes	William E. Gilmour
E. Michael Brown	Monroe R. Hoes
Joan A. Carroll	Carl Neuendorffer
Mary Lou Chamberlain	Elizabeth Stallard
Sue T. Damour	J. Claude Williamson
Richard H. Cromwell	Daniel U. Saul

INDEX

Accountant....119
Animal Inspector....169
Appointed Committees.... 6
Arts Council....153
Assessors, Board of....147
Auxiliary Police....199

Balance Sheet....135
Births....229
Building Inspector....175

Cable TV Advisory Committee....155
Cemetery Commission....192
Class of 1985....217
Clerk....229
Collector....142
Conservation Commission....156
Council on Aging....159
Counsel....151

Data Processing....160
Deaths....232
Definitions.... 2
Detective's Report....198
Dog Licenses....234
Dog Officer....176

East Middlesex Mosquito Control Project....168
Election Results, State Primary.... 11
Election Results, Presidential.... 14
Election Results, Town.... 15
Energy Conservation Committee....161
Environmental Engineer/Agent....166
Estimated Receipts....119
Expenditures....121

Fire Department....161

Gas Inspector....177
General Information.... 1
Graduation Program....216

Health, Board of....164
Health Inspector....167
Historical Commission....171
Historic District Commission....173
Housing Authority....173

Inspections Department.....175

Library.....179

Marriages.....234
Maturing Debt & Interest.....143
McManus Site Committee.....183
Minutemen Regional Vocational Technical School.....184

Officers of the Town..... 3
Operation Review Committee.....190

Park-Recreation Department.....191
Personnel Board.....192
Planning Board.....193
Plumbing Inspector.....177
Police Department.....196
Public Ceremonies Committee.....203

Receipts.....119
Road Commissioners.....204
Road Construction Committee.....205

School Committee.....209
School Organization 1985-86.....215
Selectmen.....150
Senior Awards Assembly.....220
Sidewalk Committee.....206
Superintendent of Schools.....211
Surface Water Quality Study Committee.....227
Surveyor.....206
Solid Waste Study Committee.....179

Tax Titles.....142
Tax Title Possessions.....142
Town Meeting, Special, November 14, 1984..... 18
Town Meeting, Special (Adjourned), November 15, 1984..... 23
Town Meeting, Annual (Adjourned), April 3, 1985..... 47
Town Meeting, Special, April 8, 1985..... 61
Town Meeting, Annual (Adjourned), April 8, 1985..... 65
Town Meeting, Annual (Adjourned), April 10, 1985..... 81
Town Meeting, Annual (Adjourned), April 11, 1985..... 83
Town Meeting, Annual, April 22, 1985..... 91
Town Meeting, Annual (Adjourned), April 24, 1985.....113
Town Meeting Procedures Committee.....228
Town Owned Land Advisory Committee.....206
Treasurer.....142

Unreserved Fund Balance.....133

Veteran's Services.....227

Water Commissioners.....208
Water User Charges Receivable.....133
Wiring Inspector.....176

Youth Advisory Committee.....170

Zoning Board of Appeals.....177

1986 WAYLAND TOWN REPORT

From July 1, 1985 through June 30, 1986

GENERAL INFORMATION

Form of Government	Open Town Meeting
Absentee Voting	Town, National and State
Population (January 1, 1986 Census)	Approximately 12,066
Number of Registered Voters in April 1986	Approx. 8,021

Tax Rate Fiscal 1982	$22.47
Tax Rate Fiscal 1983	$23.71
Tax Rate Fiscal 1984	$24.43
Tax Rate Fiscal 1985	$19.73
Tax Rate Fiscal 1986	$20.39

Area--Town of Wayland	15.28 square miles
Public Safety Building	Completed in 1957
New Town Office Building	Completed in 1978
Dog Licenses	Due April 1st

To have an Article in the Annual Town Meeting, the petition must be signed by ten (10) registered voters.

To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters.

If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days.

United States Senators in Congress:

Hon. John F. Kerry of Boston
Hon. Edward M. Kennedy of Boston

Representative in Congress, 5th Congressional District:

Hon. Chester G. Atkins of Concord

Representative in General Court, 38th Middlesex District:

Lucile "Cile" Hicks of Wayland

State Senator, 5th Middlesex District:

Argeo Paul Cellucci, Hudson

D E F I N I T I O N S

UNRESERVED FUND BALANCE - The amount by which the cash, accounts receivable, and other current assets exceed current liabilities and reserves.

FREE CASH - Unreserved Fund Balance less outstanding taxes.

OVERLAY - Amount raised by the Assessors to create a fund to cover abatements of real and personal tax assessments for the current year.

RESERVE FUND - Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Financ Committee.

AVAILABLE FUNDS - Free cash plus reserved and unexpected balances available for appropriation.

CHAPTER 90 - General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another.

MATCHING FUNDS - Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects.

REVENUE SHARING - Quarterly distribution of a portion of Federal tax collections to states and municipalities to b used for ordinary and necessary operating expenses and capital expenditures.

CHERRY SHEET - Details of State and County charges and reimbursements used in determining the Tax Rate. Name derives from the color of the paper used.

OFFICERS OF THE TOWN OF WAYLAND
ELECTED BY THE TOWN

MODERATOR

C. Peter R. Gossels, Jr. 1987

TOWN CLERK

Pauline DiCesare (Resigned June 1986) 1989

SELECTMEN

*Lewis S. Russell 1988
Marcia P. Crowley 1987
W.H. "Duke" Irvine 1987
L. Thomas Linden 1989
Catherine Seiler 1988

SCHOOL COMMITTEE

*Edward J. Somol, Jr. 1987
Linda Greyser 1987
Steve Perlman 1989
Susan Pope 1988
Richard Salomon 1988

ASSESSORS

*Francis P. Aurelio 1989
George Mead 1987
Ralph Wegner 1988

TRUSTEES OF PUBLIC LIBRARY

*Jerrold I.W. Mitchell 1987
Rita Aberbach 1989
James Malmfeldt 1987
Rosamonde Swain 1988
Elizabeth C. Sweitzer 1989
John P. Wilson 1988

BOARD OF HEALTH

*Robert Wenstrup 1987
Susan McIntosh 1988
MaryAnn Peabody 1989

ROAD COMMISSIONERS

*Francis Lucenta 1989
Diane M. White 1987
Christopher P.N. Woodcock 1988

PLANNING BOARD

*Robert Windsor 1988
Richard H. Cromwell 1987
Iryna Warvariv-Priester..... 1989
F. William Sawyer 1990
Scott M. Sperling 1991

PARK AND RECREATION COMMISSIONERS

*John Bryant 1987
Stephen Hodge 1988
Martha M. Nagi 1989
James C. Reed 1989
George R. Weldon, Jr. 1988

WATER COMMISSIONERS

*Edward Thorburn 1988
Devens H. Hamlen 1989
Robert W. Hanlon 1987

COMMISSIONERS OF TRUST FUNDS

Charles T. Casale 1987
David Damour 1989
Sylvia E. Green 1988

HOUSING AUTHORITY

*Linda Thompson .....Appointed by Governor
Na'ama Ansell 1987
Mary Antes 1991
Talbot Bulkeley 1990
Maureen Lyons 1988
Eugene Roberts (Resigned 1985) 1988

SPECIAL ELECTION AT TOWN MEETING

TRUSTEES OF THE ALLEN FUND

John C. Bryant 1987
Benjamin W. Johnson III 1987
Thelma L. Moulton 1987

MEASURERS OF WOOD AND BARK

George Bogren 1987
John R. McEnroy 1987
Fern A. Taylor 1987

SURVEYORS OF LUMBER

John R. McEnroy 1987
Fern A. Taylor 1987

FENCE VIEWERS

Board of Selectmen 1987

FIELD DRIVERS

The Constables 1987

APPOINTED OFFICIALS

(By Selectmen unless otherwise stated)

EXECUTIVE SECRETARY ..... Edward N. Perry
ASSISTANT EXECUTIVE SECRETARY/ASSOCIATE
TOWN COUNSEL ..... F. John O'Reilly
OFFICE ADMINISTRATOR ..... Alice J. Weldon
TOWN ACCOUNTANT/FINANCE DIRECTOR ..... Robert W. Hilliard
PERSONNEL & GRANTS ADMINISTRATOR ..... Edwin U. Bleiler
TREASURER/COLLECTOR ..... Alton S. Webb
DEPUTY TAX COLLECTOR ..... Joseph C. Brown
DEPUTY TAX COLLECTOR ..... Daniel Moore
FIRE CHIEF
FOREST FIRE WARDEN AND
OIL BURNER INSPECTOR ..... Ronald E. Profit
POLICE CHIEF ..... John Phylis
YOUTH OFFICER ..... Stephen Williams
TOWN SURVEYOR ..... Lewis L. Bowker, Jr.
ZONING BOARD INSPECTOR AND
BUILDING INSPECTOR ..... Matthias J. Mulvey

WIRING INSPECTOR ..... Clinton H. Mills
PLUMBING INSPECTOR ..... Donald K. Ide
GAS INSPECTOR ..... Richard D'Andrea
HIGHWAY SUPERINTENDENT
(By Road Commissioners) ..... Anthony Marques
WATER SUPERINTENDENT
(By Water Commissioners) ..... John W. Roche
PARK AND RECREATION SUPERINTENDENT
(By Park & Recreation Commissioners).William C. Kilcoyne
DETACHED SOCIAL WORKER
(By Youth Advisory Committee)..Corneilius S. Hickey, Jr.
LIBRARIAN
(By Library Trustees) ..... Louise Brown
AGENT-VETERAN'S BENEFITS
BURIAL AGENT AND
VETERAN'S GRAVE OFFICER ..... William F. Marston
TOWN COUNSEL AND
WORKMEN'S COMPENSATION AGENT ..... Hutchins & Wheeler
DOG OFFICER ..... Mary Lou Chamberlain
SEALER OF WEIGHTS AND MEASURES ..... Courtney Atkinson
DATA PROCESSING MANAGER ..... Saul Bobroff
HEALTH INSP/INSPECTOR OF MILK
(By Board of Health) ..... Jason Harris
CONSTABLE ..... Roy E. Mogan

(Appointed by Board of Health)

SANITARY ENGINEER ..... William R. Domey
ANIMAL INSPECTOR ..... Bruce Sweeney
COLLECTOR OF DEAD ANIMALS ..... Bruce Sweeney

APPOINTED REPRESENTATIVES TO VARIOUS COMMITTEES

DIRECTOR OF CIVIL DEFENSE ..... Ronald E. Profit
Deputy ..... John W. Phylis
MBTA ADVISORY BOARD ..... Marcia P. Crowley
Alternate ..... Lewis S. Russell
METROPOLITAN AREA PLANNING COUNCIL ..... Leyana Kafalas
MINUTEMAN REG. VOC. TECH. SCHOOL DISTRICT .... Robert West
FRAMINGHAM MENTAL HEALTH ..... VACANCY
SOUTH MIDDLESEX OPPORTUNITY COUNCIL ..... VACANCY
TRINITY MENTAL HEALTH ASSOCIATION ..... VACANCY

APPOINTED COMMITTEES
(Appointed by Selectmen)

ARTS COUNCIL

*Patricia Abramson	1988
Colleen Abramson	1987
Pamela E. Allara	1987
Jerry Howard	1988
Ann Mitchell	1988
Eva Pereli	1987
Carolyn Schastny	1987

CAPITAL PLANNING COMMITTEE

*Ray Heist	1987
Mary Antes (Resigned 1986)	1986
Suzanne Dates	1989
Robert West (Resigned 1986)	1986

CONSERVATION COMMISSION

*William Gagnebin	1987
Katherine M. Berlin	1988
Margot R. Black	1989
Charles H. Hart III	1989
Herb Jacobus	1988
Kenneth A. Moon	1987
John R. Sullivan	1987

COUNCIL ON AGING

*Mary Lou Howard	1988
Alice Bagley	1989
George G. Bogren	1989
Russell B. Kelley	1988
Mary Frances Klempner	1987
Penny Lazarian	1989
Robert F. Megson	1987

FINANCE COMMITTEE
(Appointed for a two-year term)

Samuel T. Ansell	1988
Michael Tichner	1987

(Appointed for a three-year term)

*James Barrett 1989
Sheila D. Boes 1989
Walter Pope 1988
Robert S. Swain, Jr. 1987
Robert L. West 1987

HISTORICAL COMMISSION

*Dorothy C. Walsh (Resigned 1986) 1988
Ralph E. Bryant, Jr. 1988
Helen F. Emery 1988
Nancy Hart 1987
Karen Langthorne 1989
Laura Roberts 1988
Gretchen Schuler 1987
Jane Stabile 1989

HISTORIC DISTRICT COMMISSION

*George I. Emery 1987
Shirley Barnes 1989
John C. Bryant 1988
Paul Gardescu 1987
George K. Lewis 1989
Samuel L. Russell 1988
Shirley M. Secor 1989

PERSONNEL BOARD
(Appointed for a five-year term)

*Sema Faigen 1989
Robert Hennemuth 1988
Bruce Kingsbury 1987
Edwin W. Marston (Resigned 1986) 1986
Carol Yarmatino 1988

PUBLIC CEREMONIES COMMITTEE
(Appointed by the Moderator)

*Thomas Murray 1989
Raymond D. Bowman 1988
Richard Irwin 1988
Robert Parker 1987
Joseph Strafuss 1988

REGISTRARS OF VOTERS

Elmer W. Bigwood	1987
Pauline DiCeasare (Resigned June 1986)	1989
Georgia Gillespie	1988
Elizabeth E. Ratcliff	1989

ZONING BOARD OF APPEALS
PLANNING BOARD OF APPEALS

*Paul Roberts	1988
Dunbar Holmes	1989
William Sterling	1987

Associate Members

Henry T. Brockelman	1987
Ann Hagenstein	1989
John A. Seiler	1988

APPOINTED COMMITTEES FOR ONE YEAR

CABLE TV COMMITTEE

*Peter Orbeton	1987
Daniel L. Brown	1987
Kenneth Levitt	1987
Carole Osterer	1987
Paul Secord	1987
Donald L. Souter	1987

DATA PROCESSING COMMITTEE

*Herbert N. O'Dell, Jr.	1987
Saul Bobroff	1987
Dennis Brothers	1987
David Connolly	1987
David Markell	1987

ENERGY COMMITTEE

*John O'Donnell	1987
Albert Carlson	1987
David Connolly	1987
William Gilmour	1987
William Murphy	1987
Samuel Russell	1987

MCMANUS PLANNING COMMITTEE

*Jonathan Strong 1987
Frank Antonnell 1987
Margot R. Black 1987
John Bryant 1987
George Emery 1987
Nathan Newbury 1987

MANAGEMENT INFORMATION COMMITTEE

*Marcia Storkerson 1987
Henry Norwood 1987
Glen Sacra 1987

MUNICIPAL BUILDING PLANNING COMMITTEE

*W.H. "Duke" Irvine 1987
David Connolly 1987
Walter A. Falvey 1987
Paul Grieff 1987
Monroe R. Hoes 1987
Darrell G. Simpson 1987

OPERATIONAL REVIEW COMMITTEE

Bert Cohen 1987
William Gagnebin 1987
L. Thomas Linden 1987
Christopher Woodcock 1987

RADIO STUDY COMMITTEE

*W.H. "Duke" Irvine 1987
John Antes 1987
Bruce Cook 1987
William Gilmour 1987
David Hatfield 1987
Rev. Patrick J. Kelly 1987
Eric Knudson 1987
Thomas J. O'Loughlin 1987
John Phylis (Resigned 1986) 1987
John J. Pratt 1987
Ronald Profit 1987
Thomas Turner 1987

ROAD CONSTRUCTION COMMITTEE

Walter Richard	1987
William Gagnebin	1987
Francis Lucenta	1987
Louis A. Shuman	1987
Sonja Strong	1987
Diane White	1987

SIDEWALK COMMITTEE

Sonja Strong	1987
Margery Baston	1987
Phyllis Danieli	1987
Lewis S. Russell	1987
Josephine Shane	1987

TOWN-OWNED LAND ADVISORY COMMITTEE

Nancy Carapezza	1987
Margot Black	1987
Diana Carls	1987
George Harris	1987
John Roche	1987
Edward Somol	1987

TOWN MEETING PROCEDURES

George Harris	1987
Jean Pratt	1987
Laura White	1987

SOLID WASTE DISPOSAL COMMITTEE

Peter Brock	1987
Herb Jacobus	1987
Gregory Tauer	1987
Christopher Woodcock	1987

TRAFFIC LIGHTS COMMITTEE

W.H. "Duke" Irvine	1987
Herbert Odell	1987
Thomas J. O'Loughlin	1987
Edward N. Perry	1987
John Phylis (Resigned 1986)	1987
Diane White	1987

YOUTH ADVISORY COMMITTEE

*Rabbi Michael Mayersohn (Resigned June 1986)	1987
Cornelius S. Hickey	1987
Sandra Johan	1987
Thomas J. O'Loughlin	1987
John Phylis (Resigned 1986)	1987
Ann Ross	1987
William Zimmerman	1987

OFFICER'S RETURN OF SERVICE

Middlesex, ss. Wayland October 31, 1985

I, Roy T. Mogan, duly qualified Constable of the Town of Wayland, do hereby affirm and certify that I served the Warrant for the SPECIAL Town Meeting to be held on November 13, 1985, by my posting copies thereof at the Town Building and at the Public Libraries located in Wayland Center and in Cochituate, by posting fourteen (14) days at least before the dates appointed for same.

Posting of the Warrants for the SPECIAL Town Meeting was October 28, 1985.

Roy T. Mogan
Constable of Wayland

A True Copy, Attest:

_____
Grace I. Bowen
Town Clerk of Wayland

VOTES ENACTED AT THE SPECIAL TOWN MEETING
HELD: WEDNESDAY, NOVEMBER 13, 1985, AT THE SENIOR HIGH SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated October 29, 1985, signed by Marcia P. Crowley, L. Thomas Linden, Catherine W. Seiler, W. H. "Duke" Irvine, and Lewis S. Russell, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day in the Senior High School Field House; and at 7:45 PM the Moderator called the meeting to order, declared a quorum to be present and the meeting proceeded to transact the following business:

The Moderator allowed the following non-voters were present and permission was granted to sit with their respective boards or committees:

Lewis L. Bowker - Town Surveyor
Edwin U. Bleiler - Personnel Administrator
Robert W. Hilliard - Town Accountant/Finance Director
Anthony A. Marques - Highway Superintendent

The Moderator read the following errata that should be made in the Warrant:

Page 10 - Article 4 Unpaid Septage Bills - Liens Upon Real Estate

READS: QUANTUM OF VOTE: Majority - See Massachusetts G.L. Chapter 293, Section 2.

SHOULD READ: QUANTUM OF VOTE: Majority - Chapter 293 of the Acts of 1985.

Page 16 - Appendix A - Refer to Article 4 (Line omitted)

SECTION 1. END OF FIFTH LINE READS: "such contents have ....."

SHOULD READ: "such facilities directly upon the owner or tenant or real estate from which such contents have"

James F. Barrett moved and was duly seconded that if, when this Meeting be adjourned, any of the business of this Warrant has not been completed, it be scheduled to meet again on Thursday, November 14, 1985, at 7:45 PM, at this location, until the Warrant has been disposed of.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 1. TRANSFERS - CURRENT FISCAL YEAR

Proposed by: Finance Committee

Estimated Cost: $296,388

Article 1. To see if the Town will appropriate a sum or sums of money for operation and expenses of the various departments for the current fiscal year; to determine if such appropriations shall be provided by appropriation from available funds, or otherwise; by transfer of funds already appropriated for another purpose, and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money or monies appropriated therefor; or take any action relative thereto.

James F. Barrett, Chairman of the Finance Committee, pointed out a change in the amount as printed in the Warrant, $296,388, would be different from the amount in his motion, $256,388, because of the liability coverage in the Town of Wayland having been reduced by $40,000.

James F. Barrett moved and was duly seconded that the sum of $256,388 be appropriated to amounts appropriated in the Town Budget, as follows:

(1) To line item 1, "Insurance General" in the Unclassified section - $80,000.

(2) To line item 2, "Insurance 32B" in the Unclassified section - $40,000.

(3) To line item 15, "Salaries - Overtime" in the Fire section - $2,200.

(4) To line item 18, "Fire Alarm System" in the Fire section - $500.

(5) To line item 1, "Salaries - Labor" in the Park and Recreation section - $11,040.

(6) To line item 3, "Expense - Materials and Supplies (Fuel)" in the Park and Recreation section - $1,000

(7) To line item 11, "Equipment - Miscellaneous Small Equipment" in the Park and Recreation section - $1,230.

(8) To line item 17, "Contract/Professional Services - Tree Trimming" in the Park and Recreation section - $5,000.

(9) To line item 1, "Salaries - Overtime, Labor" in the Highway section - $20,000.

(10) To line item 3, "Maintenance of Equipment (Fuel)" in the Highway section - $3,000.

(11) To line item 12, "Equipment Miscellaneous (Parts)" in the Highway section - $2,000.

(12) To line item 1, "Salaries - Overtime" in the Police section - $2,059.

(13) To line item 15, "Bond Issue Sale Expense" in the Debt and Interest section - $22,547.

(14) To new line item 20, "Multi-Purpose Bond Issue (Library & Equipment) Interest" in the Debt and Interest section - $65,812;

and that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance.

Richard Waack moved and was duly seconded to amend the main motion by not appropriating additional monies for sub-paragraphs 5 through 11, $43,270.

AMENDMENT: DEFEATED

MAIN MOTION: IN FAVOR (Majority)

ARTICLE 2. AMEND WAGE AND SALARY PLAN

Proposed by: Personnel Board

Article 2. To see whether the Town will vote to amend Article II, Section 1 of the Wage and Salary Classification Plan previously adopted by the Town by making the following additions, deletions, or modifications thereto and by establishing effective dates for such amendments; or take any action relative thereto.

ARTICLE II

SALARY AND WAGE RATES

SECTION 1. The positions of all non-elected Town employees are classified under the following job titles with the wage and salary rates set forth:

ADMINISTRATIVE AND PROFESSIONAL*

FISCAL YEAR 1986 SALARY RANGE

POSITION TITLE	MIN.	MAX.
Executive Secretary	$38,000	$57,000
Asst. Exec. Sec./Assoc. Town Counsel	36,400	54,600**
Personnel & Grants Admin.	21,900	32,900
Office Administrator	19,800	29,800
Fire Chief	31,100	46,800
Police Chief	32,600	48,100
Town Accountant/Finance Director	30,400	45,600
Highway Superintendent	26,200	39,200
Park & Recreation Superintendent	26,200	39,200
Water Superintendent	25,300	37,900
Detached Social Worker	24,100	36,100
Treasurer/Collector	22,400	33,600
Town Surveyor	25,300	37,900
Building/Zoning Inspector	22,400	33,600
Library Director	24,700	37,000***
Planning Administrator	21,900	32,900****

POSITION TITLE	MIN.	MAX.
Conservation Administrator	21,900	32,900
Data Processing Manager	25,300	37,900**
Dog Officer	13,500	20,300
Chief Operator W/S Septage Plant	21,000	31,700

*Ranges adjusted up 5.5% by Personnel Board, effective 7/1/85
**New range voted by the Personnel Board, effective 10/21/85
***New range voted by the Personnel Board, effective 8/19/85
****New range voted by the Personnel Board, effective 9/9/85
*****New range voted by the Personnel Board, effective 5/31/85

NON-UNION SCHEDULE*

FISCAL YEAR 1986 SALARY RANGE

Grade	Minimum	1 Year	2 Years	3 Years
S-3	11,570	12,002	12,510	12,992
S-4	12,002	12,510	12,992	13,523
S-5	12,510	12,992	13,523	14,055
S-6	12,992	13,523	14,055	14,622
S-7	13,523	14,055	14,622	15,203
S-8	14,055	14,622	15,203	15,802
S-9	14,622	15,203	15,802	16,457
S-10	15,203	15,802	16,457	17,107
S-11	15,802	16,457	17,107	17,788
S-12	16,457	17,107	17,788	18,481
S-13	17,107	17,788	18,481	19,232
S-14	17,788	18,481	19,232	19,992
S-15	18,481	19,232	19,992	20,815
S-16	19,232	19,992	20,815	21,634
S-17	19,992	20,815	21,634	22,497
S-18	20,815	21,634	22,497	23,400
S-19	21,634	22,497	23,400	24,333
S-20	22,497	23,400	24,333	25,306

*Ranges adjusted up 6% by Personnel Board, effective July 1, 1985.

OFFICE STAFF - NON-UNION

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-16	Sec./Word Proc. Coord.	1986	19,232	19,999	20,815	21,634
Hrly.	Sen. Sec. Aide*	1986	6.63			
Hrly.	Sec. Aide*	1986	5.86			

*Seasonal or intermittent employees. Not permanent employees, no fringe benefits.

TOWN SURVEYOR

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
S-18	Senior Eng. Aide	1986	20,815	21,634	23,497	23,400

BOARD OF HEALTH

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
S-18	Assoc. Det'd. Social Worker	1986	20,815	21,634	22,497	23,400
Hrly.	Health Inspt'r.	1986	10.93			

LIBRARY NON-UNION

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
Hrly.	Libr. Clk.*	1986	6.01			
Hrly.	Libr. Page*	1986	3.75			
Prof.	Librarian*	1986	9.77			

*Seasonal and intermittent employees; not permanent employees.

HIGHWAY

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
H-11	P.T. Septage Facility Operator*	1986	10.09	10.44	10.77	11.14
	Seasonal Maintenance**	1986	4.25	4.50	4.75	

*New part-time position voted by Personnel Board, effective 5/29/85.
**Seasonal and intermittent employees; not permanent employees.

PARK & RECREATION

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
	Seasonal Secretarial*	1986	4.75			

*New Position voted by the Personnel Board, effective 6/10/85.

WATER DEPARTMENT*

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
	Seasonal Worker*	1986	5.96			

*New position voted by Personnel Board, effective 5/28/8

COUNCIL ON AGING

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-9	P.T. Program Coordinator*	1986	8.03	8.35	8.68	9.0

*New position voted by Personnel Board, effective 3/25/8

ART TIME/SEASONAL POSITIONS

itle*	Salary FY 1986
chool Traffic Supervisors	3,438.76*
Substitutes	19.72/Day*
pecial Police, Matrons	8.95/Hour*
all Firefighters	8.95/Hour*

Reflects adjustments of 6% made by Personnel Board since last Annual Town Meeting, effective July 1, 1985.

alter F. Pope moved and was duly seconded that the Wage nd Salary Classification Plan previously adopted by the own be amended exactly as printed under Article 2 of the arrant for the November 13, 1985, Special Town Meeting, ffective as of July 1, 1985, except where otherwise ndicated.

fter much discussion Margaret Norwood moved and was duly econded to terminate debate.

OTION of Margaret Norwood, duly seconded, to TERMINATE

EBATE: IN FAVOR (Only one opposed)

AIN MOTION: IN FAVOR (Majority required)

RTICLE 3. BETTERMENT - LAKESHORE DRIVE AND CASTLEGATE ROAD

Proposed by: Road Commissioners

Estimated Cost: $120,000

rticle 3. To see if the Town will appropriate a sum of oney to be expended by the Road Commissioners for the lanning, engineering, design, layout and construction of ertain betterments of Lakeshore Drive from Mansion Road o Castlegate Road and including Castlegate Road Extension, so called, with betterments to be assessed upon the wners of land abutting the ways in accordance with G.L. hapter 80 and the Road Commissioners' Rules and Regulations Governing Betterments on Ways, and for an order of ayout, if necessary, pursuant to G.L. Chapter 82; and to etermine whether such money shall be provided for by tax-

ation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Samuel T. Ansell moved and was duly seconded that the Tow appropriate the sum of $120,000 for the planning, engineering, design, layout, and construction of certain betterments of Lakeshore Drive from Mansion Road to Castlegate Road and including Castlegate Road Extension, so called, with betterments to be assessed upon the owner of land abutting the ways in accordance with G.L. Chapter 80 and the Road Commissioners' Rules and Regulations Governing Betterments on Ways, and for an order of layout if necessary, pursuant to G.L. Chapter 82; and that to meet this appropriation the Treasurer with the approval o the Selectmen be authorized to borrow $120,000 under G.L. Chapter 44, Section 7 as amended and to issue bonds and notes of the Town therefore payable in accordance with said Chapter 44; and that the Road Commissioners be authorized to expend the monies so appropriated for the foregoing purposes, to contract for and expend any State or Federal aid available for the project, and to take all other action necessary to carry out this project.

Richard Waack moved and was duly seconded to amend the main motion by adding the following: Provided, however, that the Town be required to obtain clear ownership title to the land defined by said ways before these funds are expended, and that none of these funds to be expended relative to this appropriation be used to improve private ways.

MOTION OF Joy Wallner, duly seconded, to TERMINATE
DEBATE: IN FAVOR

AMENDED MOTION: DEFEATED

MOTION of Dea West, duly seconded, to TERMINATE
DEBATE: IN FAVOR

MAIN MOTION: OPPOSED: 6 IN FAVOR: 66 (2/3 Vote requir

ARTICLE 4. UNPAID SEPTAGE BILLS - LIENS UPON REAL ESTATE

Proposed by: Selectmen

Article 4. To see if the Town will vote to accept the provisions of Chapter 293 of the Acts of 1985, making unpaid charges for the use of facilities for the receipt and disposal of privy, cesspool, and septic tank contents a lien upon the real estate from which such contents have been collected; or take any action relative thereto.

James F. Barrett moved and was duly seconded that the Town vote to accept Chapter 293 of the Acts of 1985, making unpaid charges for the use of facilities for the receipt and disposal of privy, cesspool, and septic tank contents a lien upon the real estate from which such contents have been collected.

VOTED: UNANIMOUSLY (Majority)

ARTICLE 5. PROFESSIONAL DEVELOPMENT GRANTS FOR TEACHERS

Proposed by: School Committee & Minuteman Regional Vocational School Committee

Estimated Cost: Fully State Funded

Article 5. To see if the Town will vote to accept the provisions of Section 13 of Chapter 188 of the Acts of 1985 which provides for professional development grants for teachers in the Wayland Public Schools, the Minuteman Regional Vocational School District, and The Education Cooperative (TEC); or take any action relative thereto.

Robert S. Swain, Jr., moved and was duly seconded that the Town vote to accept Section 13 of Chapter 188 of the Acts of 1985 which provides for professional development grants for teachers in Wayland Public Schools, the Minuteman Regional Vocational School District, and The Education Cooperative (TEC).

VOTED: UNANIMOUSLY

ARTICLE 6. PROVIDE ADDITIONAL FUNDS FOR THE FIRE DEPARTMENT

Proposed by: Petitioners

Estimated Cost: $25,000

Article 6. To see if the Town will vote to transfer from General Fund-Unreserved Fund Balance the sum of $25,000 to the Fire Department Budget a new line item - Callback Pay-Ambulance or take any action relative thereto.

John R. McEnroy moved and was duly seconded that the sum of $25,000 be appropriated to be added to the Fire Department Budget in a new line item - Callback Pay - Ambulance; and that such appropriation be provided by transfer OF available funds in General Fund - Unreserved Fund Balance.

MOTION of Bertrand Cohen, duly seconded, to TERMINATE DEBATE: UNANIMOUSLY

MAIN MOTION: IN FAVOR (Majority required)

Upon a motion, duly seconded, it was voted to adjourn at 10:38 PM.

Attendance: 205

A True Copy, Attest:

_____
Grace I. Bowen
Town Clerk of Wayland

OFFICER'S RETURN OF SERVICE

Middlesex, ss. Wayland March 21, 1986

I, Roy T. Mogan, duly qualified Constable of the Town of Wayland, do hereby affirm and certify that I posted the Warrant for the Annual Town Meeting to be held on April 9, 1986, and the Special Town Meeting to be held on April 16, 1986, together with a specimen of the official ballot for Town Election to be held on April 7, 1986, by my posting copies thereof at the Town Office Building and at the Public Libraries located in Wayland Center and Cochituate, by posting 17 days at least before the dates appointed for the same posting of the ballots for Town Election and Warrant was done March 21, 1986.

Roy T. Mogan
Constable of Wayland

A True Copy, Attest:

_____
Grace I. Bowen
Town Clerk of Wayland

RESULTS OF ANNUAL TOWN ELECTION

April 7, 1986

	PREC. 1	PREC. 2	TOTAL
MODERATOR (1 Year) (V. for 1)			
C. PETER R. GOSSELS	696	500	1,196
BLANKS	258	203	461
TOWN CLERK (3 Years) (V. for 1)			
PAULINE M. DICESARE	663	518	1,181
BLANKS	291	185	476
SELECTMAN (3 Years) (V. for 1)			
L. THOMAS LINDEN	636	467	1,103
BLANKS	318	236	554
SCHOOL COMMITTEE (3 Years) (V. for 1)			
STEPHEN B. PERLMAN	636	417	1,053
BLANKS	318	286	604
BOARD OF ASSESSORS (3 Years) (V. for 1)			
FRANCIS P. AURELIO	635	489	1,124
BLANKS	319	214	533
LIBRARY TRUSTEES (3 Years) (V. for 2)			
RITA R. ABERBACH	648	456	1,104
ELIZABETH C. SWEITZER	680	451	1,131
BLANKS	580	499	1,079

	PREC. 1	PREC. 2	TOTAL
BOARD OF HEALTH (3 Years) (V. for 1)			
MARY ANNE PEABODY	648	465	1,113
BLANKS	306	238	544
ROAD COMMISSIONER (3 Years) (V. for 1)			
FRANCIS A. LUCENTA	603	452	1,055
BLANKS	351	251	602
PLANNING BOARD (5 Years) (V. for 1)			
SCOTT M. SPERLING	602	414	1,016
BLANKS	352	289	641
PLANNING BOARD (4 Years) (V. for 1)			
F. WILLIAM SAWYER	647	451	1,098
BLANKS	307	252	559
PLANNING BOARD (3 Years) (V. for 1)			
IRYNA WARVARIV-PRIESTER	562	399	961
BLANKS	392	304	696
PARK & RECREATION COMM. (3 Years) (V. for 2)			
MARTHA M. NAGI	590	422	1,012
JAMES C. REED	622	412	1,034
BLANKS	696	572	1,268
WATER COMMISSIONER (3 Years) (V. for 1)			
DEVENS H. HAMLEN	642	474	1,116
BLANKS	312	229	541

	PREC. 1	PREC. 2	TOTAL
COMMISSIONER OF TRUST FUNDS (3 Years) (V. for 1)			
DAVID A. DAMOUR	624	440	1,064
BLANKS	330	263	593
HOUSING AUTHORITY (5 Years) (V. for 1)			
MARY M. ANTES	572	419	991
BLANKS	382	284	666
HOUSING AUTHORITY (2 Years) (V. for 1)			
MAUREEN J. LYONS	557	423	980
BLANKS	397	280	677
QUESTION NO. 1			
YES	390	211	601
NO	546	473	1,019
BLANKS	18	19	37
QUESTION NO. 2			
YES	436	192	628
NO	509	490	999
BLANKS	9	21	30

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD: WEDNESDAY, APRIL 9, 1986, AT THE SENIOR HIGH SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 7, 1986, signed by Lewis S. Russell, Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W. H. "Duke" Irvine, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:50 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

The Moderator read the following corrections that should be made in the Warrant:

Page 9 - Article 31. - Title - DELETE "Zoning"

Page 25 - Question No. 1 - 5th line, last word, ADD "a" to read "Department"

Page 36 - 7. Second line "Federal" should be "Funded".

Page 52 - Third Column should be FY 1987.

Page 55 - Section a. Next to last line "Chapter 121E" should be "Chapter 121B".

Page 58 - Section a. Next to last Chapter 121E should be "Chapter 121B".

Page 60 - Section a. Next to last line "Chapter 121E" should be "Chapter 121B".

Page 76 - Next to last line of RECOMMENDATION: next to last word of third line should be "do" rather than "due".

Page 102 - Quantum of Vote: should be "Section 15"

Page 125 - Should be Conservation "," EQUIP.

James F. Barrett moved and was duly seconded that if, whe this Meeting is adjourned, any of the business of this Warrant has not been completed, it will be scheduled to meet again on Thursday, April 10, 1986, at 7:45 PM, at this location, and if subsequent Meetings are required, they be held on Monday, April 14, Wednesday, April 16, an Thursday, April 17, 1986, also at 7:45 PM, at this location, until the Warrant has been disposed of.

VOTED: UNANIMOUSLY

James F. Barrett moved and was duly seconded that in orde to permit the Consent Calendar process to be used at this Town Meeting, that Articles 6, 34, 37, and 38 be taken ou of order solely for the purpose of inclusion in the Consent Calendar; and that if any of the aforesaid articles are removed from consideration under the Consent Calendar process, each article so removed shall revert to its original place of order as printed in the Warrant.

Per Moderator Gossels Article 34 has been omitted because it is a sale article and cannot be moved in the words of the article because it requires a provision for consideration of the sale.

"HOLD" was called for on Article 6.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 37. AUTHORIZE SELECTMEN TO SELL OR TRADE

Proposed by: Board of Selectmen

Article 37. To see if the Town will authorize the Selectmen to sell or otherwise dispose of certain vehicles, equipment, or other personal property in connection with the purchase of new equipment or otherwise; or take any action relative thereto.

COMMENTS: Authorization by a vote of the Town is necessary in order to sell, trade, or otherwise dispose of Town property valued at $200 or more. The following items are scheduled for disposal in FY87:

TOWN SURVEYOR
One (1) Top Con DMC2 Electronic Distance Meter
One (1) Top Con VTL10 Theodolite

CONSERVATION
One (1) 1977 Ford F100 Pickup Truck

POLICE DEPARTMENT
Three (3) 1985 Ford 4-Door Sedans

FIRE DEPARTMENT
One (1) 1967 Ford - 750 GPM Pumper

HIGHWAY DEPARTMENT
One (1) 1973 Reo Dump Truck 6 Wheels
One (1) 1975 Ford 750 Dump Truck 6 Wheels
One (1) 1979 Chevrolet Dump Truck 1 Ton
One (1) 1972 Elgin Sweeper

PARK AND RECREATION DEPARTMENT
One (1) 1979 Ford 3/4 Ton Truck
One (1) 1979 Ford Dump Truck - 6 Wheels

WATER DEPARTMENT
One (1) 1973 Case 580B Backhoe/Loader

Funds for the purchase of new equipment for which the items listed above will be traded or sold are provided in the budgets of the individual departments.

ARTICLE 38. AUTHORIZE TREASURER TO BORROW

Proposed by: Board of Selectmen

Article 38. To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1986, in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, both as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17, as amended; or take any action relative thereto.

James F. Barrett moved and was duly seconded that the proposals under each of the Articles on the Consent Calendar be adopted as printed on page 12 of the Warrant for the 1986 Annual Town Meeting.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 1. HEAR REPORTS

Article 1. To receive and act upon reports of Town officers, agents, trustees, commissioners, boards, and committees, or take any action relative thereto.

MOTION NO. 1

Robert L. West moved and was duly seconded that the Town to accept the 1985 Wayland Town Report.

VOTED: UNANIMOUSLY IN FAVOR

The following resolution was offered by Susan McIntosh:

RESOLVED, that the Town of Wayland extends its sincere appreciation and gratitude to Commissioner George G. Bogren, on the occasion of his retirement from the East Middlesex Mosquito Control Commission, after 35 years of dedicated service to the Town.

UNANIMOUS SUPPORT OF THE RESOLUTION

MOTION NO. 2

Robert L. West moved and was duly seconded that all appointed boards, commissions or committees of the Town, other than those created under the General Laws of the Commonwealth, which have complied with Article 5 of the By-Laws or have reported at the 1986 Annual Town Meeting, be continued in existence unless the vote creating the same shall have provided otherwise.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 2. CHOOSE OFFICERS

Article 2. To choose Town officers, agents, trustees, commissioners, boards, and committees not elected by the official ballot.

John B. Wilson moved and was duly seconded that the following persons be nominated for the following officers:

As Trustees of the Allen Fund:

John C. Bryant
Benjamin W. Johnson, III
Thelma L. Moulton

As Fence Viewers:

The Selectmen

As Field Drivers:

The Constables

As Measures of Wood and Bark:

George G. Bogren
John R. McEnroy
Fern A. Taylor

As Surveyors of Lumber:

John R. McEnroy
Fern A. Taylor

and that if there be no further nominations, the Clerk be instructed to cast one ballot for the same.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 3. AMEND WAGE AND SALARY PLAN

Proposed by: Personnel Board

Article 3. To see whether the Town will vote to amend Article II, Section 1 of the Wage and Salary Classification Plan previously adopted by the Town by making the following additions, deletions, or modifications thereto and by establishing effective dates for such amendments; or take any action relative thereto.

ARTICLE II

SALARY AND WAGE RATES

SECTION 1. The position of all non-elected Town employees are classified under the following job titles with the wage and salary rates set forth:

ADMINISTRATIVE AND PROFESSIONAL*
FISCAL YEAR 1987 SALARY RANGE

POSITION TITLE	MIN.	MID.	MAX.
Executive Secretary	$39,500	$49,400	$59,300
Asst.Exec.Sec./Assoc.Twn.Counsel	37,800	47,300	56,800
Personnel & Grants Admin.	24,050	30,050	36,050**
Office Administrator	20,650	25,800	30,950
Town Accountant/Finance Director	31,600	39,500	47,400
Treasurer/Collector	23,300	29,100	34,950
Data Processing Manager	25,050	31,300	37,550
Police Chief	33,400	41,700	50,000
Fire Chief	32,450	40,550	48,650
Town Surveyor	26,300	32,850	39,400
Building/Zoning Inspector	23,300	29,100	34,900
Dog Officer	14,100	17,600	21,100
Detached Social Worker	25,000	31,300	37,600
Library Director	25,700	32,150	38,550
Planning Administrator	22,800	28,500	34,200
Conservation Administrator	22,800	28,500	34,200
Park & Rec. Superintendent	27,200	34,000	40,800
Highway Superintendent	27,200	34,000	40,800
Chief Operator W/S Septage Plant	21,950	27,450	32,950
Water Superintendent	26,300	32,850	39,450

*Ranges adjusted up 4% by Personnel Board, effective 7/1/86

**The only adjustment to the FY86 Ranges since the November, 1985, Special Town Meeting was in the PGA Range which was adjusted from $21,900 - 27,400 - 32,900 to $23,100 - 28,900 - 34,700 effective January 13, 1986.

See Appendix A, Administrative & Professional Salaries, for salaries effective for FY86 on Annual Date of Appointment and reflected in the 1987 Budget.

NON-UNION SCHEDULE*

FISCAL YEAR 1987 SALARY RANGE

Grade	Minimum	1 Year	2 Years	3 Years
S-3	12,033	12,482	13,010	13,512
S-4	12,482	13,010	13,512	14,064
S-5	13,010	13,512	14,064	14,617
S-6	13,512	14,064	14,617	15,207
S-7	14,064	14,617	15,207	15,811
S-8	14,617	15,207	15,811	16,434
S-9	15,207	15,811	16,434	17,115
S-10	15,811	16,434	17,115	17,791
S-11	16,434	17,115	17,791	18,500
S-12	17,115	17,791	18,500	19,220
S-13	17,791	18,500	19,220	20,001
S-14	18,500	19,220	20,001	20,792
S-15	19,220	20,001	20,792	21,648
S-16	20,001	20,792	21,648	22,499
S-17	20,792	21,648	22,499	23,397
S-18	21,648	22,499	23,397	24,336
S-19	22,499	23,397	24,336	25,306
S-20	23,397	24,336	25,306	26,318

*Ranges adjusted up 4% by Personnel Board, effective July 1, 1986.

OFFICE STAFF - NON-UNION

Grade	Title	Fiscal Year	Starting Salary	After 1 Yr.	After 2 Yrs.	After 3 Yrs.
S-16	Sec./WPC	1987	20,001	20,792	21,648	22,499
Plus $2,000 Stipend						
Hrly.	Sen. Sec. Aide*	1987	6.90			
Hrly.	Sec. Aide*	1987	6.09			
	Student Sec. Aide*	1987	4.00	4.50	5.00	5.50

*Seasonal or intermittent employees. Not permanent employees, no fringe benefits.

TOWN SURVEYOR

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Yrs.	After 3 Yrs.
S-18	Senior Eng. Aide	1987	21,648	22,499	23,397	24,336

BOARD OF HEALTH

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Yrs.	After 3 Yrs.
S-18	Assoc. Det'd. Social Wrk.	1987	21,648	22,499	23,397	24,336
Hrly.	Health Inspt'r	1987	11.37			

LIBRARY NON-UNION*

Grade	Title	Fiscal Year	Starting Salary	After 1 Yr.	After 2 Yrs.	Maximum
Hrly.	Libr. Clk.**	1987	6.25			
Hrly.	Libr. Page**	1987	3.90			
Prof.	Librarian**	1987	10.16			

*Reflects adjustments of 4% made by Personnel Board for FY 1987.
**Seasonal and intermittent employees; not permanent employees.

PARK & RECREATION*

Grade	Title	Fiscal Year	Starting Salary	After 1 Yr.	After 2 Yrs.	After 3 Yrs.
Seasonal	Secretarial	1987	4.75			
Seasonal	Laborer	1987	4.42	4.68	4.94	
Seasonal	Beach					
	Beach Director	1987	6.04	6.35	6.56	
	Head Lifeguard	1987	5.41	5.72	6.04	
	Lifeguards/Instr.	1987	4.68	5.00	5.31	
	Beach Police	1987	4.16	4.48	4.79	
	Swim Aide	1987	3.64	3.90	4.16	

*Reflects adjustment of 6% voted by the Personnel Board to bring wages being closer in line with other communities.

COUNCIL ON AGING

Grade	Title	Fiscal Year	Starting Salary	After 1 Yr.	After 2 Yrs.	After 2 Yrs.
S-9	P.T. Program Coordinator	1987	8.35	8.68	9.04	9.40

JOINT COMMUNICATIONS

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Yrs.	After 3 Yrs.
S-14	Working Supervisor*	1987	18,500	19,220	20,001	20,792

*New position voted by the Personnel Board, effective 10/21/85. Position was formerly on the Professional Schedule.

SESSORS

ade	Title	FY	Starting Salary	After 1 Yr.	After 2 Yrs.	After 3 Yrs.	After 4 Yrs.	After 5 Yrs.	After 6 Yrs.
-12	Pr.Clk.	1986	13,936	14,498	15,081	15,663	16,288	16,936	17,604
-14	Asst. Assr.	1986	17,788	18,481	19,232	19,992			
		1987	18,500	19,220	20,001	20,792			

ew Positions voted by the Personnel Board effective 2/10/86.

PART TIME/SEASONAL POSITIONS

Title*	Salary FY 1987
School Traffic Supervisors	3,576.56/yr.*
Substitutes	20.51/day*
Special Police, Matrons	9.31/hr.*
Call Firefighters	9.31/hr.*
Temporary Custodians	7.27/hr.*
JCC P-T Dispatcher	6.62/hr.*

*Reflects adjustments of 4% made by Personnel Board for FY 1987.

Walter F. Pope moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended exactly as printed under Article 3 of the Warrant for the 1986 Annual Town Meeting, effective as of July 1, 1986, except where otherwise indicated.

VOTED: IN FAVOR

ARTICLE 4. TRANSFERS - CURRENT FISCAL YEAR

Proposed by: Finance Committee

Estimated Cost: $50,000

Article 4. To see if the Town will appropriate a sum or sums of money for the operation and expenses of vario Town for departments for the current fiscal year; to determine whether such appropriations shall be provided appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money or monies appropriated therefor; or take any action relative thereto.

James F. Barrett moved and was duly seconded that the su of $50,000 be appropriated to be expended by the School Committee in Fiscal Year 1986 for removal and disposal o soil contaminated by an oil tank leak at the Claypit Hil School; and that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 5. RAISE AND APPROPRIATE - BUDGET

Proposed by: Finance Committee

Article 5. To see what sum of money the Town will appropriate for the operation and expenses of the Town, including capital expenditures for equipment, improvemen or other purposes, and to determine whether such

ppropriation shall be provided by taxation, by ppropriation from available funds, by transfer of funds lready appropriated for another purpose, by borrowing nder the authority of the General Laws, or otherwise; or ake any action relative thereto.

OTION UNDER ARTICLE 5

or what it considers to be the proper management of the own and its finances, the Finance Committee makes the ollowing recommendations, and they are, therefore, ncorporated under the motion to be made under Article 5 t the Annual Town Meeting, as follows:

That all employees in the Wayland Town Building, the Public Safety Building and the Cochituate Town Building, other than elected officials and those of the School Department, come under the supervision of the Executive Secretary, and that he be charged with the operation, maintenance, and administration of these buildings, their equipment and their grounds; except as to the Wayland Tow Building, the Executive Secretary shall be responsible also for its use;

hat the operation of the landfill's be under the supervision f the Road Commissioners:

hat the appropriation under Conservation Commission for Conservation Fund" be maintained as a fund against future urchases and not be expended without further direct vote of he Town;

hat the Town Collector continue to act as Collector for the ater Department, and that all fees and penalties from whateve ource be turned over to the Town as Town Income;

hat all purchases of Data Processing Equipment be sub- itted to the Data Processing Committee for approval be- ore such purchase is made;

hat the appropriation for "Hydrant Rental" of $41,000 for he Water Department granted in the budget be transferred o "Water Available Surplus";

hat the sum of $100,000 from "Revenue Sharing PL-94-488" e transferred from this account for application against he Police Department item "Salaries";

That the Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income;

That all fees, wages, or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

BUDGET SUMMARY

	Appropriated FY 1985	Appropriated FY 1986	Budget FY 1987	Percent Increase	
General Government	1,015,065	1,126,675	1,220,275	8.3	*1
Protection	1,865,669	1,984,656	2,172,759	9.5	*2
Health	260,718	277,123	296,788	7.1	*3
Highway	547,238	701,411	731,400	4.3	
Landfill	118,110	123,110	349,200	183.6	*4
Septage Facility	193,530	193,530	231,000	19.4	
Veteran's Benefits	13,200	13,200	13,200	--	
Schools	8,617,382	9,031,382	9,531,309	5.5	
Reg. Voc. School	82,191	88,611	103,810	17.2	
Libraries	292,228	295,780	309,214	4.5	
Park & Recreation	270,888	284,275	324,356	14.1	*5
Fees Supported Prog.	80,508	129,700	149,661	15.4	
Unclassified	959,186	963,400	954,595	-1.0	
Debt & Interest	630,557	710,002	998,343	40.6	*6
	14,946,470	15,922,885	17,385,910	9.2	*7

1. $50,000 for Tri-Annual reassessment represents 4.4% of budget increase. $15,000 for Conservation truck represents 1.3% of budget increase. Regular operating budget increased by 3.4%.

2. $125,000 for Fire Pumper represents 6.3% of budget increase. Regular operating budget increased by 3.2%.

3. $7,000 extra for Hazardous Waste & Water Quality Programs represents 2.5% of the budget increase. Regular operating budget increased by 4.6%.

4. Equipment purchases of $200,000 represents 162% of increase. Operating budget increased by 21.6% due to the Town's taking over operation of the landfill.

5. Equipment purchase represents 10.4% of the budget increase. Regular operating budget increased by 3.7%.

6. Debt & Interest increase is due to sale of Library, Surface Water Quality and Equipment Bonds.

7. Equipment purchases represent 3.1% of the total Budget increase. Increase in Federal Debt & Interest represents 1.8%. Regular operating budget of the Town increased by 4.3%.

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1987
(July 1, 1986 - June 30, 1987)

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	ITEM NO.
ELECTMEN				
Salaries	500	500	500	1
Expense	4,353	4,356	4,536	2
Out of State Travel	--	50	50	3
Real Estate Option	--	450	450	4
McManus Project	20,000	--	--	5
Town Meeting Committee	--	--	--	6
Cable TV Committee	--	2,500	--	7
	24,853	7,856	5,536	
IVIL DEFENSE				
Salary	1,300	1,400	1,400	8
Equipment-Ammo-Supplies	5,186	5,131	6,131	9
Uniforms	4,757	4,757	3,757	10
	11,243	11,288	11,288	

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	I N
TOWN OFFICE				
Salaries	224,211	229,907	233,895	
Expense	32,244	32,250	34,100	
Equipment	7,334	5,000	5,000	
Telephones	34,706	31,000	34,850	
Gasoline	19,355	--	--	
Professional Services	18,400	17,000	22,000	
	336,250	315,157	329,845	
WAYLAND TOWN BUILDING				
Salaries	39,860	42,565	44,268	
Building Utilities	75,097	79,400	79,400	
Expense	32,389	10,400	18,300	
Driveway Repair	--	--	7,000	
	147,346	132,365	148,968	
OTHER TOWN BUILDING-COCHITUATE				
Expenses	16,960	17,900	20,000	
LOKER SCHOOL (Paid entirely from fees)				
Salaries	18,057	19,504	18,000	
Expense	36,303	40,720	43,004	
Capital Replacement	996	7,500	7,500	
	55,356	67,724	68,504	
DATA PROCESSING				
Manager	30,915	30,800	34,300	
Computer Operator	1,045	2,000	2,000	
Total Salaries:	31,960	32,800	36,300	
Expenses:				
Forms & Supplies	15,300	14,300	10,000	
Engineering Fees	--	--	--	
Education/Out of State Travel	200	1,700	100	
Equipment:				
Rental and Repairs	25,200	25,200	25,300	
New Computer Supplies & Programs	15,547	--	20,000	

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	ITEM NO.
Professional Services:				
Computer	12,900	10,200	16,000	32
Total Data Processing:	101,107	84,200	107,700	
EASURER/COLLECTOR				
Treasurer/Collector Salary	26,499	27,900	30,200	33
Clerical Salary	26,866	28,581	30,789	34
Total Salaries:	53,365	56,481	60,989	
Expenses:				
Operating Expense	1,358	1,632	1,627	35
Tax Title Expense	154	4,900	2,300	36
Deputy Collector Expense	1,000	1,000	1,000	37
Excise Tax Program	--	11,000	12,500	38
Total Treas./Collector:	55,877	75,013	78,416	
SESSORS				
Salaries	4,598	4,600	4,600	39
Clerical	34,124	36,609	37,473	40
Expense	676	1,400	1,550	41
Professional Services	400	1,550	2,000	42
Property Reassessment	67,181	--	50,000	43
	106,979	44,159	95,623	
NANCE COMMITTEE	100	100	100	44
RSONNEL BOARD				
Expense	499	500	500	45
Adjustment Fund	--	20,000	22,500	46
Handbook	--	500	500	47
	499	21,000	23,500	
WN COUNSEL				
Professional Services	77,061	80,000	80,000	48
Accrued Taxes	472	1,500	1,500	49
Legal Expenses	2,545	1,500	1,500	50
	80,078	83,000	83,000	

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	IT NC
REGISTRARS				
Salary	200	300	300	
Listing	1,359	1,500	1,500	
	1,559	1,800	1,800	
TOWN CLERK				
Town Clerk Salary	21,197	21,100	22,300	
Town Clerk Added Comp.	400	400	400	
Clerical	11,266	13,397	12,408	
Expense	1,565	1,333	1,333	
Book Binding	1,010	--	--	
State Census	784	--	--	
	36,222	36,230	36,441	
ELECTIONS				
Officers Salaries	2,664	1,370	2,933	
Expense	851	375	710	
	3,515	1,745	3,643	
PLANNING BOARD				
Expense	4,367	5,400	5,400	
Professional Services	5,894	2,000	2,000	
Mainstone Evaluation	1,810	5,000	5,000	
Planning Administrator	--	25,000	25,000	
	12,071	37,400	37,400	
TOWN SURVEYOR				
Town Surveyor Salary	32,874	32,200	34,700	
Engineering Aides Sal.	33,738	23,720	24,540	
Total Salaries:	66,612	55,920	59,240	
Expense	2,026	2,340	2,340	
Vehicle Expense	--	800	800	
Computer System/Maint.	--	70,000	1,350	
Implementation Assistance		10,000	--	
Total Town Surveyor:	68,638	139,060	63,730	

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	ITEM NO.
NSERVATION				
Expense	1,993	1,738	4,128	72
Professional Services/Misc.	2,710	4,000	2,000	73
Vehicle Expense	185	350	--	74
Salaries	19,980	23,500	26,600	75
New Truck	--	--	15,000*	76
	24,868	29,588	47,728	
Programs Paid Entirely From Fees:				
Community Gardens	1,238	1,525	3,614	77
STORICAL COMMISSION				
Professional Services	--	292	860	78
Expense	1,588	822	254	79
Microscope	--	800	--	80
	1,588	1,914	1,114	
RFACE WATER QUALITY	19,296	5,000	5,000	81
STORIC DISTRICT COMMISSION	--	25	5,000	82
UNCIL ON AGING				
Salaries	9,131	12,626	13,740	83
Operating Expenses	--	--	3,300	84
Equipment	--	--	400	85
Custodial	--	--	1,860	86
Transportation	--	--	28,000	87
	9,131	12,626	47,300	
TAL GENERAL GOVERNMENT	1,114,774	1,126,675	1,220,275	
LICE				
Salaries:				
Police Chief Salary	37,286	38,700	40,700	
Lieutenant	31,618	34,439	35,808	
Youth Officer Salary	20,860	27,125	27,433	
Sergeants Salary (5)	138,399	146,157	151,961	

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	ITEM NO.
Detectives Salary (2)	44,709	47,517	49,341	
Patrolmen Salary (12)	277,058	290,536	303,918	
Interns Salary	6,590	6,825	9,100	
Overtime Salary	51,166	56,000	59,000	
Holiday Salary	20,120	21,480	22,541	
School Traffic Super.	13,660	14,192	15,004	
Specials	2,601	2,900	3,050	
Court Time	10,945	12,000	12,500	
Clerk	16,684	18,104	18,808	
Night Differential	8,068	8,613	8,958	
Total Salaries:	679,764	724,588	758,122	1
Expense:				
Operating Expense	11,111	8,510	8,510	2
Uniform Expense	9,161	11,210	11,210	3
Training Expense	17,992	20,200	21,000	4
Youth Officer Expense	790	800	800	5
Crime Prevention	291	300	300	6
Special Services	230	500	500	7
Annual Physicals	--	2,200	2,200	8
Equipment:				
Police Cars-Purchase	48,694	38,104	31,500	9
Vehicle Operation Exp.	13,401	13,000	14,000	10
New Equipment, Misc. & Office	1,274	1,320	3,372	11
Other Equipment	--	1,400	--	12
Equipment Maintenance & Repair	3,366	2,600	2,600	13
Vehicle Gasoline	22,908	32,000	32,000	14
Total Police Dept.:	808,982	856,732	886,114	
FIRE				
Salaries:				
Chief Salary	38,801	38,200	43,135	
Deputy Chief Salary	15,167	29,871	31,066	
Captains Salary (3)	92,321	79,226	83,189	
Firefighters Salary (20)	421,203	451,275	468,972	
Longevity	3,475	3,850	4,200	
Incentive & EMT Pay	18,325	19,250	19,950	
Overtime	41,262	48,000	48,000	
Callback Pay	15,665	10,000	10,000	
Holiday Pay	27,761	29,584	30,750	

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	ITEM NO.
Callmen Hourly	3,660	5,000	5,000	
Callmen Annually	1,475	3,500	3,500	
Clerical - Part-time	1,508	2,500	2,500	
Callback Pay - Ambulance	--	--	30,000	
Total Salaries:	680,623	720,256	780,262	15
pense:				
Operating Expense	5,972	6,200	6,600	16
Ambulance Expense	3,968	4,000	4,000	17
Fire Alarm System Exp.	2,460	2,500	2,600	18
Training and Education	1,682	1,700	1,800	19
Uniform Expense	11,557	9,600	9,600	20
Out of State Travel	95	300	300	21
Physical Exam	2,467	2,500	2,700	22
uipment:				
Misc. Equipment & Hose	10,299	10,000	10,000	23
Equipment Maintenance	5,490	5,500	5,500	24
Equipment Rental	500	600	600	25
Vehicle Gasoline	7,948	8,000	8,000	26
New Ambulance	41,997	--	--	27
Car		7,000	--	28
Lift Truck	--	36,000	--	29
New Pumper	--	--	125,000*	30
Total Fire Dept.:	775,058	814,156	956,962	
ECTION				
laries:				
Building & Zoning Inspt. Salary	26,326	26,500	29,670	
Deputy Building Inspector	8,102	10,000	10,400	
Sub. Inspector Salary	1,500	1,500	1,560	
Wiring Inspector	7,678	7,558	7,860	
Gas Inspector	3,016	3,779	3,930	
Plumbing Inspector	4,071	3,929	4,080	
Clerical	22,712	26,042	21,145	
Sealer of Weights & Measures	--	1,000	1,040	
Total Salaries:	73,405	80,308	79,685	31

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	ITE NO.
Expense:				
Building & Zoning Exp.	1,695	1,705	1,935	32
Inspectors Expense	1,681	1,685	2,005	33
Zoning Board Expense	519	550	725	34
Sealer of Weights & Measures	--	200	150	35
Out of State Travel	16	150	450	36
Equipment:				
Vehicle Expense	1,001	400	1,000	37
Vehicle Purchase	--	--	2,150	38
Office Equipment	693	--	2,695	39
Vehicle Gasoline	368	400	440	40
Sealer of Weights & Measures	187	285	150	41
Dog Officer:				
Dog Officer Salary	15,792	15,500	16,500	42
Dog Officer Expense	2,237	1,100	1,100	43
Board & Vet Fees	2,132	1,600	1,670	44
Vehicle Expense	657	700	700	45
Dog Van	--	10,000	--	46
Total Inspection:	100,383	114,583	111,355	
JOINT COMMUNICATIONS				
Dispatchers Salary	124,037	131,940	148,511	47
Operating Expense	13,339	12,345	12,345	48
Bldg. Exp., Maint. & Repairs	24,578	12,300	12,300	49
Building Expense Utilities	37,200	42,600	42,600	50
Special Item: Building Repairs	5,809	--	--	51
Equipment	--	--	2,572	52
Total Joint Communications:	204,963	199,185	218,328	
TOTAL PROTECTION	1,889,386	1,984,656	2,172,759	

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	ITEM NO.
D OF HEALTH				
laries:				
Board Members	150	150	150	
Health Inspector	10,807	11,413	11,922	
Secretary to Board	15,990	17,804	18,508	
Environmental Engineer	19,579	20,657	22,310	
Detached Social Worker	33,857	34,150	36,150	
Ass't Detached Social Worker	19,171	19,898	22,948	
Animal Inspector	630	665	698	
Total Salaries:	100,184	104,737	112,686	1
pense:				
Office Expense	4,043	4,500	4,000	2
In State Travel Expense	1,317	2,030	1,500	3
Social Worker Office Exp.	1,662	1,950	1,750	4
ntract/Professional Services:				
Mental Health Clinics	--	34,782	36,870	5
Parmenter Nursing Care	116,133	119,036	122,610	6
Mosquito Control	6,915	7,088	7,372	7
ecial Budget Items:				
Water Quality Study	2,707	1,500	3,400	8
Hazardous Waste Mgmt.	1,634	1,500	6,600	9
Total Board of Health:	234,595	277,123	296,788	
WAY				
laries:				
Highway Superintendent	29,754	30,000	32,400	
Clerk Salary	17,778	18,419	19,151	
Highway Labor Salary (13)	223,188	270,952	283,349	
Overtime, Labor	24,153	42,000	42,000	
Total Salaries:	294,873	361,371	376,900	1
intenance:				
Maintenance of Roads	39,971	50,000	50,000	2
Maintenance of Equipment	64,998	65,000	65,000	3

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	ITEM NO.
Highway Garage Maint.	2,393	--	--	4
Snow Removal	51,344	52,000	47,000	5
Snow Removal/Private Ways	--	--	5,000	6
Contact/Professional Services:				
Contact Sweeping/Lease	17,933	18,000	18,000	7
Contact Basin Clean.	10,000	10,000	12,000	8
Contact Line Painting	5,000	5,000	7,000	9
Landfill Misc.	--	--	--	10
Sidewalk Construction	--	--	--	11
Equipment:				
Equipment Misc.	6,933	7,000	7,000	12
Front End Loader	--	--	--	13
New Backhoe	--	55,000	--	14
Sidewalk Tractor	--	25,000	--	15
Trucks (Dump, Pickup)	--	32,000	116,000*	16
Building Maintenance:				
Highway Garage Repair	1,596	1,600	2,500	17
Highway Garage Utilities	16,921	17,040	22,000	18
Other Garage Expense	--	2,400	3,000	19
Total Highway:	511,962	701,411	731,400	
HIGHWAY-LANDFILL				
Salaries:				
Landfill Operator	--	--	20,900	
Assistant Operator	--	--	20,200	
Mech. Equip. Operator	--	--	19,400	
Overtime	--	--	7,500	
Total Salaries:	--	--	68,000	20
Expense:				
Container Repair	--	--	2,000	21
Rodent Control	--	--	1,000	22
Leachate Collection	--	--	26,000	23

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	ITEM NO.
Professional Services:				
Misc. Engineering	2,017	7,650	8,000	24
Operating Contract	110,460	115,460	--	25
Equipment:				
New Equipment	--	--	200,000*	26
Rental	--	--	7,000	27
Maintenance	--	--	30,000	28
Building:				
Repairs	--	--	1,200	29
Utilities	--	--	4,000	30
Other Expenses	--	--	2,000	31
	112,477	123,110	349,200	
HWAY-SEPTAGE FACILITY				
Chief Operator	24,938	25,400	27,200	
Assistant Operator	21,932	21,600	24,600	
Operator	--	--	22,200	
Fringe benefits	4,472	5,900	5,000	
Sick, Vacation Coverage	719	3,930	--	
Overtime	--	7,000	4,500	
Administration	--	--	15,000	
Total Salaries:	52,061	63,830	98,500	32
Expense:				
Expense-Utilities	42,400	42,400	48,000	33
Expense-Miscellaneous	4,996	5,000	5,000	34
Chemicals	47,530	45,000	32,000	35
Insurance	5,553	6,000	6,000	36
Lab	--	--	3,000	37
Operating Review Committee	--	--	500	38
Equipment:				
Materials & Supplies	2,802	3,000	5,000	39
Maintenance	15,498	15,600	20,000	40
Energy	1,640	1,700	1,500	41

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	I' N(
Building:				
Energy	7,681	10,000	10,000	
Utilities	877	1,000	1,500	
	181,038	193,530	231,000	
WELFARE (VETERANS)				
Vet. Benefit Appropr.	7,499	7,500	7,500	
Miscellaneous	--	5,700	5,700	
	7,499	13,200	13,200	
SCHOOLS				
Regular Instruction 1	4,447,972	5,010,138	5,262,553	
Special Instruction 2	1,092,374	1,360,838	1,443,533	
Instructional Serv. 3	1,029,493	1,121,262	1,270,996	
Operations Services 4	1,110,724	1,198,891	1,193,824	
Police Admin. Serv. 5	340,103	331,328	349,488	
Out of State Travel 6	9,543	8,925	10,915	
	8,030,212	9,031,382	9,531,309	
REGIONAL VOCATIONAL SCHOOL	82,191	88,611	103,810	
LIBRARY				
Salaries:				
Library Director	27,634	27,900	32,600	
Administrative Assistant	17,420	18,309	19,036	
Children's Librarian	22,910	24,079	25,084	
Asst. Children's Librarian	--	18,309	19,036	
Library Assistants	77,015	16,234	32,088	
Pages Salary	6,775	9,502	9,868	
Clerks Salary	14,452	5,020	5,242	
Custodian Salary	14,179	15,520	16,242	
Reference Librarian/Sunday	1,037	1,151	1,219	
Tech. Services & Ref.	21,814	23,978	24,984	
Circulation Supervisor	--	18,309	19,036	
Cochituate Clerks	--	4,179	4,325	
Catalogue Assistant	--	8,524	9,225	
Library Asst. Part-time	--	8,404	--	

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	ITEM NO.
Cochituate Coord. Part-time	--	11,337	7,979	
Sunday Opening	--	3,000	--	
Total Salaries:	203,236	213,755	225,964	1
perating Expense	24,999	26,025	27,200	2
it of State Travel	500	500	550	3
ition Reimbursement	500	500	500	4
quipment	--	--	--	5
terials Purchase	35,500	39,000	39,000	6
ate Aid, Materials	6,000	6,000	6,000	7
furbishing	417	--	--	8
ilding Repairs	618	--	--	9
brary Automation	19,839	10,000	10,000	10
Total Library:	291,609	295,780	309,214	
& RECREATION				
laries:				
Superintendent	34,560	35,400	38,250	
Labor (8)	120,309	146,121	148,653	
Clerical Regular	22,152	22,571	24,170	
Beach Supervisor	--	--	--	
Specialists	750	750	1,500	
Officials Salaries	--	750	--	
Total Salaries:	177,771	205,592	212,573	1
pense:				
Repairs & Misc.	32,119	34,783	35,783	2
Materials & Supplies	7,404	8,000	8,000	3
Uniform Expense	2,350	2,500	2,500	4
Tree Planting	2,901	1,000	1,000	5
Building Repairs & Maint.	2,000	--	--	6
Recorded Services	400	450	450	7
Playground Apparatus Part	500	1,000	1,000	8
Travel & Dues In State	500	500	500	9
Travel Out of State	850	850	850	10
quipment:				
Misc. Small Equip.	1,327	1,800	1,800	11
Mower	--	--	--	12
Repair Supplies & Equip.	3,591	3,800	3,800	13
Leaf & Snow Blower	1,850	--	--	14

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	ITEM NO.
Mill Pond Vehicle	923	--	--	15
Power Broom	--	--	2,600	16
Dump Truck & 1/2 Ton Pick Up	--	--	29,500*	17
Building Repairs, Lighting, etc.	--	2,000	2,000	18
Contract/Professional Services:				
Tree Trimming	15,999	17,000	17,000	19
Public Works Expense	5,103	4,000	4,000	20
Dutch Elm Disease Expense	1,122	1,000	1,000	21
Oil Beach Parking Lot	2,110	--	--	22
Screener	--	--	--	23
Total Park & Rec.:	258,820	284,275	324,356	
Programs Paid Entirely From Fees:				
Fee Supported Programs	98,150	129,700	149,661	24
UNCLASSIFIED				
Insurance General	190,043	168,000	240,000	1
Insurance 32B	392,514	400,000	400,000	2
Unemployment Compensation	15,441	20,000	10,000	3
Street Lighting	73,932	70,000	77,000	4
Hydrant Rental	16,000	24,000	41,000	5
Finance Committee Report	9,798	10,000	10,000	6
Reserve Fund	--	117,000	118,095	7
Public Ceremonies	1,200	1,200	1,200	8
Town Meeting Notices	4,950	5,000	5,000	9
Surety Bonds	1,000	1,000	1,000	10
Town Clocks	--	200	200	11
Non Contributory Pension	22,492	21,500	23,500	12
Pension Disability Account	10,000	10,000	10,000	13
Pension Funding	75,000	100,000	--	14
Occupational Health Nurse	9,500	9,500	11,000	15
Employee Assistance Program	5,185	6,000	6,600	16
	827,055	963,400	954,595	

	EXPENDED FY 1985	APPROPRIATED FY 1986	REQUESTED FY 1987	ITEM NO.
AND INTEREST				
terest:				
Bond Anticipation Notes Misc.	14,929	20,000	20,000	1
Bond Anticipation Notes Exempted	21,460	--	--	2
FAAN	1,406	12,000	12,000	3
Anticipation Revenue	--	10,000	10,000	4
hools:				
1972-1,050,000 School	18,000	15,750	13,500	4
1976-900,000 School	12,262	7,358	2,453	5
w Town Building	27,431	18,644	9,857	6
lti Purpose Bond Issue 1984	28,050	20,550	13,200	7
lti Purpose Bond Issue 1985 Exempted	--	57,200	42,038	8
lti Purpose Bond Issue 1985 Non-Exempt	--	16,000	2,600	9
lti Purpose Bond 1986 Exempt	--		77,188	10
Issue 1986 Non-Exempt	--		47,287	11
turing Debt:				
1972-1,050,000 School	45,000	45,000	45,000	12
1976-900,000 School	90,000	90,000	90,000	13
New Town Building	185,000	185,000	185,000	14
nd Issue Sale Expense	12,276	--	--	15
lti Pur. Bond Issue 1984	125,000	125,000	120,000	16
gistered Bond Transfer Cost	972	2,500	3,220	17
lti Purpose Bond Issue 1985	--	10,000	10,000	18
lti Purpose Bond Issue 1985 Exempted	--	75,000	75,000	19
lti Purpose Bond Issue 1986	--	--	95,000	20
lti Purpose Bond Issue Exempted	--	--	125,000	21
	581,786	710,002	998,343	
D TOTAL	14,221,554	15,922,855	17,385,910	

ances through sale of bonds.

Comment of James F. Barrett that the motion he was about to read differs in every single word from what is printed in the Warrant but that the substance was the same.

James F. Barrett moved and was duly seconded that the report of the Finance Committee respecting the Fiscal Yea 1987 Budget be accepted; and that each and every numbered item set forth in the Finance Committee's Budget for Fiscal Year 1987 be voted, granted and appropriated as an expenditure for the several purposes and uses set forth i said Budget, but excluding from said Budget line item 76 on page 40 ($15,000), item 30 on page 43 ($125,000), Item 16 on page 46 ($116,000), and item 17 on page 49 ($29,500); establishing a total budget of $16,900,410 which sum shall be expended only for the purposes shown under the respective boards, committees, and offices of the Town; and of the total sum so appropriated, $16,399,410 shall be raised by taxation, $100,000 shall b provided by transfer from the "Revenue Sharing PL-94-488" Account and applied toward the appropriation for Police Department Salaries set forth under item 1, Protection Budget, $6,000 shall be provided by transfer from the Library State Aid Account and applied toward the appropriation for the Library Department, $20,000 shall b provided by transfer from the Ambulance Receipts Account, $375,000 shall be provided by transfer from General Fund Unreserved Fund Balance; and that the recommendations of the Finance Committee regarding the proper management of the Town and its finances appearing on pages 34 and 35 of the Warrant for the 1986 Annual Town Meeting be adopted, except that a new last paragraph shall be added at the en thereof, as follows: "That the Town Treasurer be authorized, with the approval of the Selectmen, to enter into compensation balance agreements during Fiscal Year 1987 pursuant to Chapter 44, Section 53F of the General Laws."

John B. Wilson moved and was duly seconded that the motic under Article 5 be further amended as follows:

The Town Clerk be instructed to compose and mail a lette to the Governor with copies to the Secretary of Administration and Finance as follows:

Dear Governor Dukakis:

I, the Town Clerk of the Town of Wayland, have been instructed by vote at the Annual Town Meeting to convey this message to you.

During the past eight years Massachusetts cities and towns have been operating under the constraints of tax caps and the limitations of Proposition 2 1/2. During this period, budgets have been curtailed and available resources have been used up.

Tax levies have been raised to the limits allowed under the provisions of Proposition 2 1/2, but this has been insufficient to keep up with inflation and higher-than-inflationary cost increases in some fixed costs -- such as insurance premiums and pension costs. Local aid has been provided, essentially, on a level year-to-year basis.

Without additional local aid, the quality of services our taxpayers expect will seriously degrade. Already our buildings and capital equipment are in need of major repair or replacement, and our roads have deteriorated dangerously.

We, the Voters at our Annual Town Meeting, urge you to advocate: The restoration of Federal Revenue Sharing to 100% of its previous year's level; the allocation if 40% of growth revenues to local aid as previously committed; and the adoption of a minimum increase of local aid annually for all towns and cities of 2 1/2% of their previous year's local tax levy.

Respectfully submitted

SURBURBAN COALITION

VOTED: IN FAVOR - SCATTERING OF NO'S

George H. Harris moved and was duly seconded to amend the main motion by striking out, on page 34, second paragraph, under "motion under Article 5", and replace with revised paragraph as follows:

> That all employees in the Wayland Town Building, the Public Safety Building, the Loker Building, and the Cochituate Town Building, other than elected officials, non-salaried appointed officials, and those of the School Department, come under the supervision of the Executive Secretary except for matters relating to policy issues; and further that the Executive Secretary be charged with the operation, maintenance, and administration of these

buildings, their equipment and their grounds; except as to the Wayland Town Building, the Executive Secretary shall be responsible also for their use.

VOTED: UNANIMOUSLY IN FAVOR

Stephen P. Klitgard moved and was duly seconded to amend Article 5, under Civil Defense, by reducing line item 9, Equipment-Ammo-Supplies, by $3,000 and line item 10, Uniforms, by $3,000, reducing the Civil Budget by $6,000.

MOTION DEFEATED

Richard Waack moved and duly seconded to amend Article 5, Wayland Town Building, Building Utilities, line item 18 by $20,000 and add this amount to Highway, Maintenance (Maintenance of Roads) line item 2.

MOTION DEFEATED

Paul Dale moved and was duly seconded to change line item 31, under Equipment - New Computer Supplies & Programs, to read "New Equipment".

VOTED: UNANIMOUSLY IN FAVOR

Peter Goodwin moved and duly seconded that this meeting be adjourned at 10:35 PM.

VOTED: UNANIMOUSLY IN FAVOR

Attendance: 413

Grace I. Bowen
Town Clerk

OTES ENACTED AT THE ANNUAL TOWN MEETING HELD: THURSDAY, APRIL 10, 1986, AT THE SENIOR HIGH SCHOOL FIELD HOUSE

. Peter R. Gossels, Moderator:

ursuant to the Warrant dated March 7, 1986, signed by ewis S. Russell, Catherine W. Seiler, L. Thomas Linden, arcia P. Crowley, W. H. "Duke" Irvine, Selectmen, served nd return of service given by Roy T. Mogan, Constable of he Town, the inhabitants of the Town of Wayland qualified o vote in Town Meeting met this day at the Senior High chool Field House; and at 7:55 PM the Moderator called he meeting to order, declared a quorum to be present, and he meeting proceeded to transact the following business:

he Moderator opened the meeting by asking for two orrections of words to be made which had previously been oted upon at the April 9th meeting.

. The language on page 85 of the 1985 Warrant by reason of the fact that the word "Secretary" was omitted. It should have read "Executive Secretary."

NANIMOUSLY APPROVED

. Line item 31 under Equipment to read "New Equipment Software."

NANIMOUSLY APPROVED

eorge H. Harris moved and was duly seconded to amend line tem 48 under Town Counsel budget by reducing the amount y $8,000 making the total to read $72,000.

MENDED MOTION DEFEATED

hirley M. Barnes moved and was duly seconded to amend ine item 82 under Historic District Commission to be aised to $50.

OTED: UNANIMOUSLY IN FAVOR

Ronald D. Abramson moved and was duly seconded that Trinity Mental Health Center be included as one of the "Mental Health Clinics" line item 5, under Board of Health Budget, which will be reimbursed for services rendered to Wayland residents, and the sum of $1,500 be transferred from Framingham Youth Guidance Clinic to the Trinity Mental Health Center.

MOTION DEFEATED

William J. Murphy, Jr., moved and was duly seconded, to amend line item #7, under BOARD OF HEALTH - Mosquito Control, by transferring $2,600 to line item 8, Water Quality Study.

MOTION DEFEATED

William A. Currier moved and was duly seconded to amend Article 5, (page 46 in the Warrant) line 20, 21, 22, 26, 27, and 28 to reduce each item to zero eliminating a tota of $308,000 and to add to line 25, Operating Contract, $175,000 to pay to the successfull bidder for services of operating the landfill, thereby saving the taxpayers $130,000 badly needed dollars.

Phyllis Palmer moved and was duly seconded to move the previous question.

VOTED: UNANIMOUSLY IN FAVOR

Amended motion of William A. Currier voted in favor. Voice vote questioned.

Standing counted vote: YES: 169 NO: 121

MOTION CARRIED

Elaine M. Sweeney moved and was duly seconded to adjourn the meeting at 10:30 PM.

VOTED: UNANIMOUSLY IN FAVOR

Attendance: 346

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD: MONDAY, APRIL 14, 1986, AT THE SENIOR HIGH SCHOOL FIELD HOUSE

. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 7, 1986, signed by Lewis S. Russell, Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W. H. "Duke" Irvine, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceded to transact the following business:

Motion of James F. Barrett made and duly seconded to making changes to Highway Landfill Budget be reconsidered.

Charles H. Hart, III, moved and was duly seconded to move the previous question.

VOTED: UNANIMOUSLY IN FAVOR

Amended motion: DEFEATED

Alfred Viola moved and was duly seconded to increase item #7 under Board of Health - Mosquito Control by $7,372.

Stephen A. Greyser moved and was duly seconded to move the previous question.

VOTED: UNANIMOUSLY IN FAVOR

Voice vote on Viola amended motion was questioned.

Standing counted vote: YES: 141 NO: 158

MOTION DEFEATED

Richard Solomon presented the School Budget.

Alfred Viola moved and was duly seconded to amend the School Budget by having the School Committee reconsider the utilities portion of its 86-87 budget.

Dea West moved and was duly seconded to move the previous question.

VOTED: UNANIMOUSLY IN FAVOR

Motion of Viola: MOTION DEFEATED

Herbert J. Jacobus moved and was duly seconded that under Welfare (Veterans), line item 2, Miscellaneous, be reduced by $1,500 and add a line item for "Trinty Mental Health" in the amount of $1,500. Elaine Sweeney moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR

AMENDED MOTION: DEFEATED

Shirley M. Barnes moved and was duly seconded to add $3,000 to the Library Budget for Sunday opening.

MOTION: DEFEATED

Lewis S. Russell moved and was duly seconded to return to Article 1 for the following Citation:

I HEREBY MOVE THAT THE TOWN MEETING ADOPT AND PUBLISH, AS PART OF THE OFFICIAL RECORD OF THIS MEETING, THE FOLLOWIN CITATION:

WHEREAS, GRACE COURCHINE BOWEN HAS ANNOUNCED HER RETIREMENT AS TOWN CLERK OF THE TOWN OF WAYLAND; and

WHEREAS, GRACE HAS, AT ALL TIMES AND UNDER ALL CIRCUMSTANCES, DISPLAYED UNSURPASSED TOLERANCE, FAIRNESS, AND IMPARTIALITY IN THE CONDUCT OF HER OFFICIAL DUTIES, ALL TO THE WELFARE OF THE TOWN OF WAYLAND AND ITS RESIDENTS; and

WHEREAS, GRACE HAS FAITHFULLY MAINTAINED THE TOWN'S OFFICIAL RECORDS AND HAS BEEN MOST HELPFUL TO WAYLAND'S TOWN COMMITTEES IN PROVIDING VOTER INFORMATION, LISTS ANI TOWN HISTORY;

NOW, THEREFOR, THE TOWN MEETING DOES HEREBY EXTEND TO GRACE COURCHINE BOWEN ITS DEEPEST GRATITUDE FOR HER YEARS OF FAITHFUL PUBLIC SERVICE AND ITS BEST WISHES FOR A WELL-EARNED AND MOST BLESSED RETIREMENT.

Judith H. Ide
135 Old Connecticut Path
Wayland, MA 01778
Chairman, Wayland Republican Town Committee

James F. Barrett moved and was duly seconded that the report of the Finance Committee respecting the Fiscal Year 1987 Budget be accepted; and that each and every numbered item set forth in the Finance Committee's Budget for Fiscal Year 1987 be voted, granted and appropriated as an expenditure for the several purposes and uses set forth in said Budget, but excluding from said Budget line item 76 on page 40 ($15,000), item 30 on page 43 ($125,000), Item 16 on page 46 ($116,000), and item 17 on page 49 ($29,500); establishing a total budget of $16,967,435 which sum shall be expended only for the purposes shown under the respective boards, committees, and offices of the Town; and of the total sum so appropriated, $16,399,410 shall be raised by taxation, $100,000 shall be provided by transfer from the "Revenue Sharing PL-94-488" Account and applied toward the appropriation for Police Department Salaries set forth under item 1, Protection Budget, $6,000 shall be provided by transfer from the Liberty State Aid Account and applied toward the appropriation for the Library Department, $20,000 shall be provided by transfer from the Ambulance Receipts Account, $422,025 shall be provided by transfer from General Fund - Unreserved Fund Balance; and that the recommendations of the Finance Committee regarding the proper management of the Town and its finances appearing on pages 34 and 35 of the Warrant for the 1986 Annual Town Meeting be adopted, except that a new last paragraph shall be added at the end thereof, as follows: "That the Treasurer be authorized, with the approval of the Selectmen, to enter into compensating balance agreements during Fiscal Year 1987 pursuant to Chapter 44, Section 53F of the General Laws."

VOTED: UNANIMOUSLY IN FAVOR

Upon a motion to adjourn, duly seconded, it was unanimously voted to adjourn the meeting at 10:40 PM.

Attendance: 375

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING HELD: WEDNESDAY, APRIL 16, 1986, AT THE HIGH SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 7, 1986, signed by Lewis S. Russell, Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley and W. H. "Duke" Irvine, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland met this day at the Senior High School Field House; and at 7:52 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business.

ARTICLE 6. COMPENSATION OF ELECTED OFFICERS

Proposed by: Board of Selectmen

Estimated Cost: $22,575

Article 6. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to, G.L. Chapter 4, Section 108, to be effective July 1, 1986, except for the salary of Town Clerk which shall be effective April 15, 1986, which salary and compensation are printed in Appendix C of the Warrant for April 9, 1986 Annual Town Meeting.

Michael Tichnor moved and was duly seconded that the Town fix the salaries and compensation of all elected officers of the Town as set forth in Appendix "C" of the Report of the Finance Committee for the 1986 Annual Town Meeting and that the effective date of such salaries and compensation shall be July 1, 1986, except for the salary of the Town Clerk which shall be effective April 15, 1986.

Shirley Barnes moved and was duly seconded to amend Article 6 to fix the salary of the Town Clerk at $22,300 as voted on page 40, line item 54 in the budget passed in Article 5.

AMENDED MOTION OF SHIRLEY BARNES: DEFEATED

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 7. TO APPROPRIATE FOR WATER DEPARTMENT

Proposed by: Water Commissioners

Article 7. To see if the Town will appropriate a sum of money for the Water Department to be expended pursua to the authority of the Water Commissioners; to determi whether such appropriation shall be provided by taxatio by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

WATER DEPARTMENT

	EXPENDED FY 1985	APPROPRIATED FY 1986	RECOMME FY 19
Salaries			
Commissioners (3)	225	225	2
Superintendent	33,448	35,400	35,4
Town Office	28,820	33,338	33,9
Labor Salary	122,062	138,088	160,6
	184,555	207,051	230,2
Maintenance	186,275	205,200	210,2
Equipment			
1/2 Ton Truck	6,501	7,500	
New Backhoe	--	--	45,0
Special Budget Items			
Meter Renewal	12,893	10,000	10,0
New Well & Pumping Sta.	--	--	20,0
Test Wells	273	--	
TOTAL WATER DEPT.:	390,497	429,751	515,4

Walter Pope moved and was duly seconded that the Town appropriate the sum of $515,450 for the operation of th Water Department for the following purposes:

1. Salaries

Commissioners (3)	225
Superintendent	35,400
Town Office	33,989
Labor	160,636
	230,250

. Maintenance	210,200
. Equipment	
1/2 Ton Truck	--
New Backhoe	45,000
. Special Budget Items	
Meter Renewal	10,000
New Well & Pumping Station	20,000
Test Wells	--
TOTAL WATER DEPARTMENT:	515,450

nd that such appropriation be provided by appropriation rom available funds in the Water Unreserved Fund Balance ccount in the amount of $515,450.

OTED: UNANIMOUSLY IN FAVOR

RTICLE 8. ELIMINATE RESIDENTIAL LANDFILL FEES

Proposed by: Petitioners

Estimated Cost: $46,000

rticle 8. To see if the Town will vote to prohibit the harging of fees, listed under item 4 in the July 1, 985, Rules and Regulations of the Wayland Landfill, and o affirm that such Landfill services shall, for Wayland esidents, be funded by appropriations of Town Meeting; or ake any action relative thereto.

ichard Waack moved and was duly seconded that the Town ote to prohibit the charging of fees, listed under item 4 n the July 1, 1985, Rules and Regulations of the Wayland andfill, and to affirm that such landfill services shall, or Wayland residents, be funded by appropriation of Town eeting.

auren Stiller Rikleen moved and was duly seconded that he main motion be amended to read as follows: That the own vote to limit the charging of fees to a maximum of 15 per family per year, listed under item 4 in the July , 1985, Rules and Regulations of the Wayland Landfill, nd said fees shall be designated to a special account

entitled "Landfill Fee Receipts" to be used only for landfill expenses. Alfred Viola moved and was duly seconded to amend the amended motion by changing $15 to $1.

AMENDED MOTION OF ALFRED VIOLA: DEFEATED

AMENDED MOTION OF LAUREN STILLER RIKLEEN: DEFEATED

MOTION: DEFEATED

Upon a motion duly made and seconded, it was voted unanimously to adjourn the meeting at 9:28 PM and to go into the Special Town Meeting.

VOTES ENACTED AT SPECIAL TOWN MEETING HELD: WEDNESDAY, APRIL 16, 1986, AT THE SENIOR HIGH SCHOOL FIELD HOUSE

. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 7, 1986, signed by ewis S. Russell, Catherine W. Seiler, L. Thomas Linden, arcia P. Crowley and W. H. "Duke" Irvine, Selectmen, erved and return of service given by Roy T. Mogan, onstable of the Town, the inhabitants of the Town of ayland qualified to vote in Town Meeting on this day at he Senior High School Field House; and at 9:30 PM the oderator called the meeting to order, declared a quorum o be present, and the meeting proceeded to transact the ollowing business:

RTICLE 1. ACCEPTANCE OF LAYING OUT AND BETTERMENTS - LAKE SHORE DRIVE

Proposed by: Board of Road Commissioners

rticle 1. To see if the Town will vote to accept the aying out of a portion of the following named existing ays and establish same as Town ways, with the boundaries nd measurements shown on the plans referred to in the escriptions hereinafter set forth, which plans are ncluded in the order of layout of the Road Commissioners dopted with respect to such ways and filed in the office f the Town Clerk in accordance with the provisions of eneral Laws, Chapter 82, Sections 21-23:

a portion of Lake Shore Drive beginning at the intersection of Mansion Road and running easterly for a distance of approximately 1650', more or less, and a portion of Castle Gate Road and Castle Gate Road Extension, beginning at the intersection of Lake Shore Drive and running westerly and northerly for a distance of approximately 710', more or less, as shown on a plan entitled, "Plan of Land in Wayland, Massachusetts, showing the layout of portions of Lake Shore Drive and Castle Gate Road and Castle Gate Road Extension, March 5, 1986, Scale 1" = 20' Wayland Engineering Department";

and to authorize the Road Commissioners to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interest as well as easements for drainage and slope or otherwise in any lands that may be necessary for such Town ways; to determine whether the Town will appropriate a sum of money to be expended by the Road Commissioners for the acquisition of any such fee or easement interests and/or for the planning, engineering, design and construction of improvements to the aforesaid ways, with betterments to b assessed upon the owners of land abutting the ways in accordance with General Laws, Chapter 80, and the Rules and Regulations Governing Betterments on Ways of the Road Commissioners; and to determine whether such appropriatio shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriate for another purpose, by funds received as grants from the Commonwealth or the Federal government, by borrowing unde the authority of the General Laws, or otherwise; or take any action relative thereto.

Samuel Ansell moved and was duly seconded to see if the Town will vote to accept the laying out of a portion of the following named existing ways and establish the same as Town ways, with the boundaries and measurements shown on the plans referred to in the descriptions hereafter se forth, which plans are included in the order of layout of the Road Commissioners adopted with respect to such ways and filed in the office of the Town Clerk in accordance with the provisions of General Laws, Chapter 82, Sections 21-23:

> a portion of Lake Shore Drive beginning at the intersection of Mansion Road and running easterly fo a distance of approximately 1650', more or less, and a portion of Castle Gate Road Extension, beginning at the intersection of Lake Shore Drive an running westerly and northerly for a distance of approximately 710', more or less, as shown on a plan entitled, "Plan of Land in Wayland, Massachusetts, showing the layout of portions of Lak Shore Drive and Castle Gate Road and Castle Gate Roa Extension, March 5, 1986, Scale 1" = 20' Wayland Engineering Department";

and to authorize the Road Commissioners to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interest as well as

asements for drainage and slope or otherwise in any lands
hat may be necessary for such Town ways; to determine
hether the Town will appropriate $120,000 to be expended
y the Road Commissioners for the aquisition of any such
ee or easement interests and/or for the planning,
ngineering design and construction of improvements to the
foresaid ways, with betterments to be assessed upon the
wners of land abutting the ways in accordance with
eneral Laws, Chapter 80, and the Rules and Regulations
overning Betterments of Ways of the Road Commissioners;
nd to meet this appropriation the Treasurer with the
pproval of the selectmen be authorized to borrow $120,000
nder G.L. Chapter 44, Section 7 as amended and to issue
onds and notes of the Town therefor payable in accordance
ith said Chapter 44; and that the Road Commissioners be
uthorized to contract for and expend any State or Federal
id available for the project, and to take any other
ction necessary to carry out this project.

OTED: UNANIMOUSLY IN FAVOR

pon a motion duly made and seconded it was voted
nanimously to adjourn this meeting at 9:48 PM.

ttendance: 342

true copy, attest:

_____
auline M. DiCesare
own Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING HELD: WEDNESDAY, APRIL 16, 1986, AT THE SENIOR HIGH SCHOOL FIEL HOUSE

Special Town Meeting having been completed the Meeting returned back to the adjourned Annual Town Meeting at 9:4 PM.

ARTICLE 9. TRANSFER AND CONVEY MILLBROOK ROAD PROPERTY

Proposed by: Housing Authority

Article 9. To see if the Town will vote:

(a) to transfer the care, custody, management, and control of two vacant parcels of land originally acquired by the Town for Town Building and general municipal purposes, respectively, totalling 1 acre, more or less, with frontage on Millbrook Roa and located east of the Public Safety Building parking lot and shown as Lot A and Lot B on a plan entitled "Plan of Land in Wayland, Massachusetts, Scale: 1" = 40', January 14, 1948. Everett M. Brooks Co., Civil Engr's Newtonville, Massachusetts," recorded in the Middlesex South District Registry of Deeds in Cambridge, Massachusetts, as plan number 65 of 1948, in book 7242 page 286, said property being devoid of the buildings shown on said plan, and said plan on fil in the office of the Town Clerk, to the Board of Selectmen for the purpose of conveyance of such property to the Wayland Housing Authority to construct not more than three (3) units of low-income family and handicapped housing, as such housing is defined in Chapter 121E of the General Laws or any successor statute, and

(b) to authorize the Board of Selectmen, with the approval of the Finance Committee and of Town Counsel as to form, to convey and dispose of to th Wayland Housing Authority, for nominal consideration, all or any portion of the above-described property for the aforesaid purpose of construction of not more than three (3) units o low-income family and handicapped housing,

or take any action relative thereto.

obert Swain moved and was duly seconded that the Town ereby authorizes the transfer to the Board of Selectmen f care, custody, management and control of two vacant arcels of land originally acquired by the Town for Town uilding and general municipal purposes, respectively, hich property totals 1 acre, more or less, and is located n Millbrook Road lying east of the Public Safety Building arking lot and shown as Lots A and B on plan entitled Plan of Land in Wayland, Massachusetts, Scale: 1" = 40', anuary 14, 1948. Everett M. Brooks Co., Civil Engr's ewtonville, Massachusetts," recorded in the Middlesex outh District Registry of Deeds in Cambridge, assachusetts, as plan number 65 of 1948, in book 7242, age 286, for the purpose of conveyance of such property o the Wayland Housing Authority in order for the uthority to construct not more than two (2) units of ow-income family and handicapped housing, as such housing s defined in Chapter 121B of the General Laws or any uccessor statute and that such transfer be made upon the ondition that all septic systems construction shall be in ccordance with the regulations of the Wayland Board of ealth.

obert Swain moved and was duly seconded to amend the main otion to read as follows: That the Town (a) hereby uthorizes the transfer to the Board of Selectmen of care, ustody, management, and control of two vacant parcels of and originally acquired by the Town for Town Building and eneral municipal purposes, respectively, which property otals 1 acre, more or less, and is located on Millbrook oad lying east of the Public Safety Building parking lot nd shown as Lots A and B on a plan entitled "Plan of Land n Wayland, Massachusetts, Scale: 1" = 40', January 14, 948. Everett N. Brooks Co., Civil Engr's Newtonville, assachusetts," recorded in the Middlesex South District egistry of Deeds in Cambridge, Massachusetts, as plan umber 65 of 1948, in book 7242, page 286, for the purpose f conveyance of such property to the Wayland Housing uthority in order for the Authority to construct not more han two (2) units of low-income family and handicapped ousing, as such housing is defined in Chapter 121B of the eneral Laws or any successor statute and that such ransfer be made upon the condition that all septic ystems construction shall be in accordance with the egulations of the Wayland Board of Health and (b) further uthorizes the Board of Selectmen, with the approval of he Finance Committee and of Town Counsel as to form, to onvey, and dispose of to the Wayland Housing Authority,

for no consideration or nominal consideration, all or any portion of the above-mentioned property for the aforesaid purpose of construction of not more than two (2) units of low-income family and handicapped housing.

AMENDED MOTION OF ROBERT SWAIN: IN FAVOR

George Harris moved and was duly seconded to amend the motion by adding the words, "and currently in control of the Selectmen", after the word respectively and before the word which.

AMENDED MOTION OF GEORGE HARRIS: UNANIMOUSLY IN FAVOR

1st voice vote: In doubt
2nd vote - Standing counted vote: YES: 201 NO: 68

VOTED: IN FAVOR (2/3 Majority required)

Upon a motion duly seconded it was voted unanimously to adjourn at 11:20 PM.

Attendance: 342

A true copy, attest:

_____
Pauline M. DiCesare
Town Clerk

OTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING HELD: HURSDAY, APRIL 17, 1986, AT THE SENIOR HIGH SCHOOL FIELD OUSE

. Peter R. Gossels, Moderator:

ursuant to the Warrant date March 7, 1986, signed by ewis S. Russell, Catherine W. Seiler, L. Thomas Linden, arcia P. Crowley and W. H. "Duke" Irvine, Selectmen, erved and return of service given by Roy T. Mogan, onstable of the Town, the inhabitants of the Town of ayland qualified to vote in Town Meeting met this day at he Senior High School Field House; and at 7:52 PM the oderator called the meeting to order, declared a quorum o be present, and the meeting proceeded to transact the ollowing business:

ames Barrett moved and was duly seconded that if, when his Meeting be adjourned, and of the business of this arrant has not been completed, it be scheduled to meet gain on Monday, April 28, 1986, at 7:45 PM at this ocation and if subsequent Meetings are required, they be eld on Wednesday, April 30, and Thursday, May 1, 1986, lso at 7:45 PM at this location, until the Warrant has een disposed of.

RTICLE 10. TRANSFER AND CONVEY STONEBRIDGE ROAD PROPERTY

Proposed by: Housing Authority

rticle 10. To see if the Town will vote:

(a) to transfer to the Board of Selectmen the care, custody, management, and control of a portion of two vacant parcels of land located off Stonebridge Road originally acquired by the Town for gravel pit and other Town purposes, totalling four (4) acres, more or less, and being shown on a plan entitled "Plan of Land in Wayland, Massachusetts, off Stonebridge Road owned by the Town of Wayland, March 6, 1986, Scale 1" = 40', Wayland Engineering Department" on file with the Town Clerk, for the purpose of the conveyance of such portion by the

Selectmen to the Wayland Housing Authority in orde for the Authority to construct not more than six (6) units of low-income family and handicapped housing, as such housing is defined in Chapter 121 of the General Laws or any successor statute, and

(b) to authorize the Board of Selectmen, with the approval of the Finance Committee and of Town Counsel as to form, to convey, and dispose of to the Wayland Housing Authority, for nominal consideration, the above-described portion of land for the aforesaid purpose of construction of not more than six (6) units of low-income family and handicapped housing,

or take any action relative thereto.

Robert Swain moved and was duly seconded that this Articl be passed over.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 11. TRANSFER AND CONVEY ALDEN ROAD PROPERTY

Proposed by: Housing Authority

Article 11. To see if the Town will vote:

(a) to transfer the care, custody, management, and control of a portion of three vacant parcels of land located off Alden Road originally acquired by the Town for school purposes, totalling approximately three acres, more or less, which portion shall not exceed one acre and the precise boundaries of which shall be determined by the Board of Selectmen and the Wayland Housing Authority, and being shown as Lots 12, 13, and 14 on a plan entitled "Alden Road Extension" dated Ma 4, 1962, by MacCarthy Engineering Service, Inc., recorded as plan 1728 of 1962 in book 10187, page 123 and on file with the Town Clerk, to the Board of Selectmen for the purpose of conveyance of such property to the Wayland Housing Authority in order for the Authority to construct not more than two (2) units of low-income family and handicapped housing, as such housing is defined in Chapter 121 of the General Laws or any successor statute, and

(b) to authorize the Board of Selectmen, with the approval of the Finance Committee and Town Counsel as to form, to convey, and dispose of to the Wayland Housing Authority, for nominal consideration, approximately one acre of the above-described property for the aforesaid purpose of construction of not more than two (2) units of low-income family and handicapped housing,

or take any action relative thereto.

Robert Swain moved and was duly seconded that the Town (a) hereby authorizes the transfer to the Board of Selectmen of the care, custody, management, and control of a portion of three (3) vacant parcels of land originally acquired by the Town and used for school purposes and shown as Lots 12, 13, and 14 on a plan entitled "Alden Road Extension", dated May 4, 1962, by MacCarthy Engineering Service, Inc., recorded in the Middlesex South District Registry of Deeds as Plan No. 1728 of 1962 in book 10187, page 123, which portion of said parcels shall not exceed one (1) acre and shall not include any part of the existing playing field, for the purpose of conveyance of such property to the Wayland Housing Authority in order for the Authority to construct not more than two (2) units of low-income family and handicapped housing, as such housing is defined in Chapter 121B of the General Laws or any successor statute, the precise boundaries of the land to be conveyed to the Housing Authority to be determined by the Selectmen; and (b) further authorizes the Board of Selectmen, with the approval of the Finance Committee and of Town Counsel as to form, to convey, and dispose of to the Wayland Housing Authority, for no consideration or nominal consideration, such portion of the above-described property as designated by the Selectmen for the aforesaid purpose of construction of not more than two (2) units of low-income family and handicapped housing and that such transfer be made upon the condition that all septic systems construction shall be in accordance with the regulations of the Wayland Board of Health.

George Harris moved and was duly seconded to amend the motion be adding the words, "and currently in control of the Selectmen and", after the word land and before the word originally.

Elaine Sweeney moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR

AMENDED MOTION OF GEORGE HARRIS: DEFEATED

Talbot Bulkeley moved and was duly seconded to move the question.

VOTED: IN FAVOR

MOTION: DEFEATED

ARTICLE 12. INCENTIVE ZONING COMMITTEE

Proposed by: Housing Authority

Article 12. To see if the Town will vote to create a committee to be known as the Incentive Zoning By-Law Committee in accordance with the following specifications:

The purpose of the Committee shall be to draft amendments to the Zoning By-laws of the Town so as t offer incentives to developers of real estate to provide affordable housing as part of future developments, and to present such amendments for consideration in the Warrant for the 1987 Annual Tow Meeting;

Any such affordable housing shall be in the permanen control or ownership of the Housing Authority, shall meet the criteria for subsidization by the State or Federal Government for people of low or moderate income, and shall be on the same site as and integrated with the development taking advantage of the incentives;

The Committee shall be composed of seven members, on each appointed by the Fair Housing Committee, the Finance Committee, the Board of Health, the Housing Authority, the Planning Board, the Board of Selectmen, and the Zoning Board of Appeals;

or take any action relative thereto.

Samuel Ansell moved and was duly seconded that the Town vote to create a committee to be known as the Incentive Zoning By-Law Committee in accordance with the following specifications: The purpose of the Committee shall be to draft amendments to the Zoning By-laws of the Town so as to offer incentives to developers of real estate to provide affordable housing as part of future developments, and to present such amendments for consideration in the Warrant for the 1987 Annual Town Meeting; Any such affordable housing shall be in the permanent control or ownership of the Housing Authority, shall meet the criteria for subsidization by the State or Federal government for people of low or moderate income, and shall be on the same site as and integrated with the development taking advantage of the incentives; The Committee shall be composed of seven members, one each appointed by the Fair Housing Committee, the Finance Committee, the Board of Health, the Housing Authority, the Planning Board, the Board of Selectmen, and the Zoning Board of Appeals.

VOTED: IN FAVOR

ARTICLE 13. TRANSFER FEE FOR LAND BANK

Proposed by: Board of Selectmen

Article 13. To see if the Town will instruct the Selectmen to submit special legislation to the General Court for the addition of a transfer fee to the value of real property conveyed in the Town, the proceeds of which fee shall be credited to a Land Bank Fund and expended therefrom for the purchase of land by the Town, as follows:

1. The special legislation shall be patterned after Chapter 669 of the Acts of 1983 and Chapter 407 of the Acts of 1984, as further amended in 1985;

2. The amount of the transfer fee shall not exceed 1% of the value of the real estate being transferred;

3. Funds may be expended from the Land Bank Fund solely for the purchase of land, of permanent interests in land, of rights or restrictions of rights in land, or of options or rights of first refusal to purchase same;

4. Acquisitions of options or rights of first refusal from the Land Bank Fund shall require a vote of the Board of Selectmen after public hearing;

5. All other acquisitions from the Land Bank shall require a majority vote of a Town Meeting if there is an agreed purchase and sale contract with the seller, or a two-thirds majority vote of a Town Meeting if eminent domain powers of the Town are to be used, each on a case-by-case basis;

6. Land may be purchased from the Land Bank only for lease or resale to the Housing Authority for the purpose of providing housing for persons of low or moderate income, in accordance with State or Federal standards, unless the Town has achieved its goal that ten percent (10%) of the housing units in the Town are affordable by such persons;

7. After the housing goal is achieved and as long as it is maintained, funds may be expended from the Land Bank Fund for the acquisition of land for any other municipal purpose authorized by law;

8. Land acquired by the Town form the Land Bank Fund for any of the purposes stated above shall not be used or conveyed for any other purpose without a two-thirds majority vote of a Town Meeting;

9. The Land Bank Fund may be used to amortize both the principal and interest of debt incurred for the purchase of land for any purpose stated above;

or take any action relative thereto.

Robert Swain moved and was duly seconded that the Town instruct the Selectmen to submit a petition for special legislation to the General Court for the addition of a transfer fee to the value of real property conveyed in the Town, the proceeds of which fee shall be credited to a Land Bank Fund and expended therefrom for the purpose of land by the Town, as follows:

1. The special legislation shall be patterned after Chapter 669 of the Acts of 1983 and Chapter 407 of the Acts of 1984, as further amended in 1985;

2. The amount of the transfer fee shall not exceed 1% of the value of the real estate being transferred;

3. Funds may be transferred from the Land Bank Fund solely to pay for the purchase of land, of permanent interests in land, or of options or rights of first refusal to purchase same;

4. Acquisitions of options or rights of first refusal funded by appropriations from the Land Bank Fund shall require a vote of the Board of Selectmen after public hearing;

5. All acquisitions of land or of permanent interests in land funded from the Land Bank shall require a majority vote of a Town Meeting if there is an agreement with the seller, or a two-thirds majority vote of a Town Meeting if eminent domain powers of the Town are to be used, each on a case-by-case basis;

6. Land may be purchased by appropriations funded from the Land Bank Fund only for lease or resale to the Housing Authority for the purpose of constructing low or moderate income housing, in accordance with State or Federal statutes, unless the Town has achieved its goal that 10% of the housing units in the Town are low and moderate income housing, as defined in G.L. Chapter 40B, Section 20.

7. After the housing goal is achieved and as long as it is maintained, funds may be expended from the Land Bank Fund for the acquisition of land for any other municipal purpose authorized by Town Meeting;

8. Land acquired by the Town by appropriations from the Land Bank Fund for any of the purposes stated above shall not be used or conveyed for any other purpose without a two-thirds majority vote of a Town Meeting;

9. Appropriations from the Land Bank Fund may be used to amortize both the principal and interest of debt incurred for the purchase of land acquired under paragraphs 6 and 7 above; and

hat the exemptions set forth in Appendix G on pages 137 nd 138 of the Warrant for the 1986 Annual Town Meeting be ncorporated in the petition to be submitted to the eneral Court pursuant to this vote except that the xemption expressed in paragraph (m) on page 138 be roadened to $100,000 in all transfers; and

That the Town instruct the Selectmen to present to Town Meeting for acceptance or rejection any special legislation enacted by the General Court as a result of this petition.

David Carls moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR

Duke Irvine moved and was duly seconded that the meeting continue until eleven o'clock.

MOTION OF DUKE IRVINE: DEFEATED

MOTION: DEFEATED

Upon a motion duly seconded it was voted to adjourn at 10:37 PM.

Attendance: 312

A true copy, attest:

_____
Pauline M. DiCesare
Town Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING HELD: MONDAY, APRIL 28, 1986, AT THE SENIOR HIGH SCHOOL FIELD HOUSE

E. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 7, 1986, signed by Lewis S. Russell, Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley and W. H. "Duke" Irvine, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:52 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 14. CALLBACK PAY - AMBULANCE

Proposed by: Petitioners

Estimated Cost: $35,000

Article 14. To see if the Town will vote to transfer from General Fund Unreserved Fund Balance the sum of $35,000 to the Fire Department Budget a new line item - Callback Pay - Ambulance; or take any action relative thereto.

William Irwin moved and was duly seconded that this Article be passed over.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 15. ACCEPT G.L. CHAPTER 44, SECTION 53E

Proposed by: Petitioners

Article 15. To see if the Town will vote to accept the provisions of section 53E of Chapter 44 of the General Laws, which provides as follows:

"Section 53E. Notwithstanding the provisions of Section 53, a city or town which accepts the provisions of this section may specify when making an

appropriation for the annual ordinary operating costs of any agency, board, department or office of said city or town that such costs may be offset, in part or in the aggregate, by the estimated receipts from the fees charged to users of the services provided by such agency, board, department or office.

The use of such fees shall be limited to an amount not to exceed the actual amounts received during the previous fiscal year or such other estimated amount as may be approved, in advance of appropriation, by the Commissioner of Revenue or his designee, and which is based upon adequate documented material supporting such estimated amounts.

Receipts so allocated shall be deposited in a special account by the city or town treasurer or otherwise specifically identified and may be expended for the purpose allocated without further appropriation. Any balance in such accounts at the end of the fiscal year shall be deposited into the general treasury of the city or town.

Any deficit resulting from any city or town acting under the provisions of this section shall be reported by the auditor, accountant or other officer having similar duties, or by the treasurer if there be no such officer, to the assessors, who shall include the amount so reported in the aggregate appropriations to be assessed in the next subsequent annual tax levy, unless the city or town has provided funds to eliminate such deficit. Any deficit so incurred must be raised by taxation and shall be subject to all applicable provisions of Chapter 59.

Each agency, board, department or office shall prepare an annual report of the change in cash balances in such entity which shall detail the cash receipts and disbursements for the year and shall be submitted to the Mayor, City Council, City Manager, Board of Selectmen or Town Manager for their review and a copy of said report shall be submitted to the Director of the Bureau of Accounts. Such report shall be prepared and submitted within forty-five (45) days after the close of the fiscal year.

All such sums, so allocated, shall be treated as amounts voted from available funds for the purpose of deduction in accordance with the provisions of Section 23 of Chapter 59. All amounts voted from available funds shall be itemized in a schedule, on a form approved by the Commissioner of Revenue, prepared by the City or Town Clerk and included with the submission for approval of the tax rate by the Commissioner of Revenue as provided in Section 23 of Chapter 59. The Assessors shall further attest, on said schedule, that the receipts itemized therein have not been included in any other deduction from the gross amounts to be raised.";

take any action relative thereto.

lliam Irwin moved and was duly seconded that this ticle be passed over.

TED: UNANIMOUSLY IN FAVOR

RTICLE 16. REVOLVING ACCOUNT FOR AMBULANCE

Proposed by: Petitioners

ticle 16. To see if the Town will vote to establish a Reserve Appropriation Fund for the deposit of Ambulance harge Receipts to be used for "the purchase of hire and or the maintenance of Ambulances" as provided by Chapter 1 of the Acts of 1979; or take any action relative hereto.

lliam Irwin moved and was duly seconded that this ticle be passed over.

TED: UNANIMOUSLY IN FAVOR

ARTICLE 17. LANDFILL - DESIGN OF FINAL COVER AND INSTALLATION OF AN IMPERVIOUS LINER & LEACHATE COLLECTION SYSTEM

Proposed by: Board of Road Commissioners

Estimated Cost: $110,000

Article 17. To see if the Town will vote to appropriate a sum of money to be expended by the Board of Road Commissioners for the planning and design of final cover and closure of one portion of the sanitary landfill and for the installation of an impervious liner and leachate collection system for another portion; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Walter Pope moved and was duly seconded that the sum of $110,000 be appropriated for the planning and design of final cover and closure of one portion of the sanitary landfill and for the installation of an impervious liner and leachate collection system for another portion; that to meet this appropriation the Treasurer with the approva of the Selectmen be authorized to borrow $110,000 under G.L. Chapter 44, Section 7 as amended and to issue bonds and notes of the Town therefor payable in accordance with said Chapter 44; and that the Board of Road Commissioners be authorized to expend the monies so appropriated for th foregoing purposes, to contract for and expend any State or Federal aid available for the project, and to take all other action necessary to carry out this project.

VOTED: UNANIMOUSLY IN FAVOR

RTICLE 18. IMPROVEMENTS TO HIGHWAY/PARK GARAGE AND GROUNDS

Proposed by: Park and Recreation Commission and Board of Road Commissioners

Estimated Cost: $45,000

rticle 18. To see if the Town will appropriate a sum of oney to be expended by the Park and Recreation Commission n cooperation with the Board of Road Commissioners to ake improvements to the building and grounds at the ark-Highway Garage at 195 Main Street; and to determine nether such money shall be provided for by taxation, by ppropriation from available funds, by transfer of funds lready appropriated for another purpose, by funds eceived as grants form the Commonwealth or Federal overnment, by borrowing under the authority of the eneral Laws, or otherwise; or take any action relative nereto.

ames Barrett moved and was duly seconded that the sum of 45,000 be appropriated to make improvements to the uilding and grounds at the Park-Highway Garage at 195 ain Street; that such appropriation be provided by ransfer of available funds in General Fund - Unreserved und Balance; and that the Park Commissioners in ooperation with the Board of Road Commissioners be uthorized to expend the monies appropriated hereby for ne purposes set forth above.

OTED: IN FAVOR

RTICLE 19. COMPUTER EQUIPMENT FOR SCHOOLS

Proposed by: School Committee

Estimated Cost: $35,000

rticle 19. To see if the Town will appropriate a sum of oney to be expended by the School Committee for the cquisition of additional new instructional computer quipment to be used by the School Department; and to etermine whether such money shall be provided for by

taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonweal or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

Sheila Boes moved and was duly seconded that this Articl be passed over.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 20. PAINT TOWN BUILDING

Proposed by: Board of Selectmen

Estimated Cost: $32,500

Article 20. To see if the Town will appropriate a sum o money to be expended by the Selectmen to paint the Wayla Town Building, Cochituate Town Building, Loker Building, and Public Safety Building; and to determine whether suc money shall be provided for by taxation, by appropriatio from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

Samuel Ansell moved and was duly seconded that the sum o $32,500 be appropriated to be expended by the Board of Selectmen for the purpose of painting the Wayland Town Building, Cochituate Town Building, Loker Building, and Public Safety Building; and that such appropriation be provided by transfer of available funds in General Fund Unreserved Fund Balance.

VOTED: UNANIMOUSLY IN FAVOR

RTICLE 21. REPAIR TOWN CLOCK

Proposed by: Petitioners

Estimated Cost: $9,000

rticle 21. To see if the Town will appropriate the sum f $9,000 for the restoration of the town-owned clock and ts faces, which are located in The First Parish Church; nd to determine whether such money shall be provided for y taxation, by appropriation from available funds, by ransfer of funds already appropriated for another urpose, by funds received as grants from the Commonwealth r Federal government, by borrowing under the authority of he General Laws, or otherwise; or take any action elative thereto.

eter Oberton moved and was duly seconded that the sum of 9,000 be appropriated for the restoration of the own-owned clock and its faces, which are located in the irst Parish Church; that such appropriation be provided y transfer of available funds in General Fund - nreserved Fund Balance; and that the Board of Selectmen e authorized to expend the monies appropriated hereby for he purposes set forth above.

OTED: UNANIMOUSLY IN FAVOR

RTICLE 22. RECONSTRUCT PORTION OF STONEBRIDGE ROAD

Proposed by: Road Construction Committee

Estimated Cost: $400,000

rticle 22. To see if the Town will appropriate a sum of oney to be expended by the Road Construction Committee or the construction, reconstruction and/or improvement of tonebridge Road, including the construction of a walkway, rom Anthony Road to Old Stonebridge Road; to determine hether such money shall be provided for by taxation, by ppropriation from available funds, by transfer of funds lready appropriated for another purpose, by funds eceived as grants from the Commonwealth or Federal overnment, by borrowing under the authority of the eneral Laws, or otherwise; or take any action relative hereto.

Sonja Strong moved and was duly seconded that this Articl be passed over.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 23. INSTALL DRAINAGE - TRAINING FIELD ROAD

Proposed by: Road Commissioners

Estimated Cost: $9,800

Article 23. To see if the Town will appropriate a sum of money to be expended by the Road Commissioners to install approximately 200' of drainage on Training Field Road in the vicinity of house numbers #25 and #22; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealt or Federal government, by borrowing under the authority o the General Laws, or otherwise; or take any action relative thereto.

Walter Pope moved and was duly seconded that the sum of $9,800 be appropriated for the installation of approximately 200' of drainage on Training Field Road in the vicinity of house numbers #25 and #22; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above and to apply for the accept State aid or reimbursement for al or any portion of the aforesaid project.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 24. AMEND ZONING BY-LAWS - CHANGES IN STREETS

Proposed by: Petitioners

Article 24. To see if the Town will amend the Zoning By-Laws, as follows:

By adding the following paragraph to Section IV:

H. Whenever a street is created, widened or relocated any then existing lot shown on a plan

or described in a deed recorded in the Registry of Deeds which conformed or was considered to conform to the area and frontage requirements before but not thereafter, shall be considered to conform; and any existing structure which was in compliance with regulations respecting location before but not thereafter, shall be considered to be in compliance. This subsection shall not be applicable if the street was a private way and the land on which it was created, widened or relocated was owned by the owner of the lot or structure affected;

r take any action relative thereto.

unbar Holmes moved and was duly seconded that the Town mend its Zoning By-Laws, as follows:

By adding the following paragraph to Section IV:

H. Whenever a street is created, widened or relocated any then existing lot shown on a plan or described in a deed recorded in the Registry of Deeds which conformed or was considered to conform to the area and frontage requirements before but not thereafter, shall be considered to conform; and any existing structure which was in compliance with regulations respecting location before but not thereafter, shall be considered to be in compliance. This subsection shall not be applicable if the street was a private way and the land on which it was created, widened or relocated was owned by the owner of the lot or structure affected.

OTED: UNANIMOUSLY IN FAVOR

RTICLE 25. AMEND ZONING BY-LAWS - STATE LAW RESPECTING EDUCATIONAL AND RELIGIOUS USES

Proposed by: Petitioners

rticle 25. To see if the Town will amend the Zoning y-Laws, as follows:

1. By deleting paragraph 3 (f) of Section X C and the second sentence of Section V (h); and

2. By changing the punctuation mark at the end of Section III B from a period to a comma and addin the following words: "except to the extent that such regulation is prohibited by the laws of the Commonwealth."

or take any action relative thereto.

Dunbar Holmes moved and was duly seconded that the Town amend its Zoning By-Laws, as follows:

1. By deleting paragraph 3 (f) of Section X C and the second sentence of Section V (h); and

2. By changing the punctuation mark as the end of Section III B from a period to a comma and addin the following words; "except to the extent that such regulation is prohibited by the laws of the Commonwealth."

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 26. AMEND ZONING BY-LAWS - LOCATION OF GARAGES

Proposed by: Petitioners

Article 26. To see if the Town will amend the Zoning By-Laws, as follows:

By deleting the words "in clear width," in the first sentence of Section IX (i) and by adding the following sentence at the end of that section:

"A garage, either attached to the dwelling or detached, may be located beside a dwelling, provided there is a side yard between the garag and the side lot line not less than that specified in this paragraph."

or take any action relative thereto.

Dunbar Holmes moved and was duly seconded that the Town amend its Zoning By-laws as follows:

By deleting the words "in clear width," in the first sentence of Section IX (i) and by adding the following sentence at the end of that section:

"A garage, either attached to the dwelling or detached, may be located beside a dwelling, provided there is a side yard between the garage and the side lot line not less than that specified in this paragraph."

OTED: UNANIMOUSLY IN FAVOR

RTICLE 27. AMEND ZONING BY-LAWS - SIDEWALKS

Proposed by: Petitioners

rticle 27. To see if the Town will amend the Zoning y-Laws as follows:

By deleting from Section VI of the By-Law paragraphs 2-a-3-d, 2-a-6-h, 2-a-6-1, 2-a-10-j, 2-a-10-n, 3-a-4-d, and 3-c and by substituting in place of Section VI-3-c the following:

(c) In both Business Districts A and B, in the event of the construction, reconstruction or substantial alteration of any premises which are used or intended to be used in whole or in part for any industry, trade, manufacturing or commercial purpose there shall be constructed as part of such construction, reconstruction or substantial alteration a raised granite curb at least 6" in height along the edge of the street except at approved driveway openings and a paved pedestrian sidewalk no less than 5' in width set back no less than 4' from the street property line and covering the entire width of the lot except where driveways exist, the sidewalk to be separated from the remainder of the lot with a strip 4' wide in which shall be maintained in good condition suitable evergreen shrubs or other landscaping approved by the Board of Appeals. The strip between the sidewalk and the street shall be maintained in good condition as a grass area. The sidewalk location shall be such as to join in a reasonable manner existing or potential sidewalks on abutting land.

r take any action relative thereto.

Dunbar Holmes moved and was duly seconded that the Town amend its Zoning By-laws, as follows:

By deleting from Section VI of the By-Law paragraphs 2-a-3-d, 2-a-6-h, 2-a-6-1, 2-a-10-j, 2-a-10-n, 3-a-4-d, and 3-c and by substituting in place of Section VI-3-c the following:

(c) In both Business Districts A and B, in the event of the construction, reconstruction or substantial alteration of any premises which are used or intended to be used in whole or in part for any industry, trade, manufacturing or commercial purpose there shall be constructed as part of such construction, reconstruction or substantial alteration a raised granite curb at least 6" in height along the edge of the street except at approved driveway openings and a paved pedestrian sidewalk no less than 4' from the street property line and covering the entire width of the lot except where driveways exist, the sidewalk to be separated from the remainder of the lot with a strip 4' wide in which shall be maintained in good condition suitable evergreen shrubs or other landscaping approved by the Board of Appeals. The strip between the sidewalk and the street shall be maintained in good condition as a grass area. The sidewalk location shall be such as to join in a reasonable manner existing or potential sidewalks on abutting land.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 28. AMEND ZONING BY-LAWS - DOG KENNELS

Proposed by: Petitioners

Article 28. To see if the Town will amend the Zoning By-Laws as follows:

(1) By deleting Section II (f).

(2) By deleting the words "except dog kennels" from Section V (f).

(3) By deleting Section X (a) (6).

(4) By adding the following new paragraph to Section V (d):

"7. The maintenance of dogs and suitable shelters therefor; provided, however, that if conducted as a business, or if the number of dogs three months old or older exceeds four, a special permit is granted in accordance with paragraph (r). Any kennel or other structure used by dogs shall be no closer than 20' to any lot line and no closer than 50' to any existing dwelling located beyond any lot line."

take any action relative thereto.

nbar Holmes moved and was duly seconded that the Town end the Zoning By-Law as follows:

(1) By deleting Section II (f).

(2) By deleting the words "except dog kennels" from Section V (f) and

(3) By deleting second paragraph of Section X (a) (6).

TED: UNANIMOUSLY IN FAVOR

nbar Holmes moved and was duly seconded that the Town end the Zoning By-Law as follows:

By adding the following new paragraph to Section V (d):

"7. The maintenance of dogs and suitable shelters therefore; provided. However, that if conducted as a business or if the number of dogs three months old or older exceeds four, a special permit is granted in accordance with paragraph (r). Any kennel or other structure used by dogs shall be no closer than 20' to any lot line and no closer than, 50' to any existing dwelling, located beyond any lot line."

bil Kevy moved and was duly seconded that the motion to d Paragraph 7 to Section 5D of the Zoning By-Laws be ricken.

Stephen Perlman moved and was duly seconded to move the question.

VOTED: IN FAVOR

AMENDED MOTION OF SYBIL KEVY: DEFEATED

MOTION: DEFEATED

Upon a motion duly seconded it was voted unanimously to adjourn at 10:53 PM

Attendance: 164

A true copy, attest:

_____
Pauline M. DiCesare
Town Clerk

OTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING HELD: EDNESDAY, APRIL 30, 1986, AT THE SENIOR HIGH SCHOOL FIELD OUSE

. Peter R. Gosssels, Moderator:

ursuant to the Warrant dated March 7, 1986, signed by ewis S. Russell, Catherine W. Seiler, L. Thomas Linden, arcia P. Crowley and W. H. "Duke" Irvine, Selectmen, erved and return of service given by Roy T. Mogan, onstable of the Town, the inhabitants of the Town of ayland qualified to vote in the Town Meeting met this day t the Senior High School Field House; and at 7:52 PM the oderator called the meeting to order, declared a quorum o be present, and the meeting proceeded to transact the ollowing business:

RTICLE 29. AMEND ZONING BY-LAWS - ACCESSORY APARTMENTS

Proposed by: Petitioners

rticle 29. To see if the Town will amend the Zoning y-Laws, as follows:

(1) By deleting Section II (h) and substituting therefore the following:

(h) An accessory dwelling unit is an additional set of living facilities with permanent provisions for living, cooking, and sanitation, located in a single residence dwelling or a building accessory thereto and occupying no more than 35% of the total gross floor area of the accessory unit and the principal residence.

By deleting from the first paragraph of Section V (C 1) the words "in an owner-occupied single residence dwelling," and

By adding the underlined words to Section V (m):

Other than an accessory dwelling unit permitted pursuant to Section V (C 1) no accessory building shall be occupied for residential purposes, except that an upper floor of a garage or stable may be occupied by an employee of the owner or tenant of the premises.

(2) By changing the percentage stated in Section V (c 1) (a) from 75% to 50%.

(3) By deleting Section V (c 1) (c) and substituting therefore the following:

(c) The building or buildings in which the accessory unit and the principal residence are to be situated shall have existed for two years.

(4) By deleting from Section V (c 1) (d) "no additions for the purpose of adding an accessory unit shall be allowed on a non-conforming lot" and by changing the semicolon preceding said words to a period.

(5) By adding the following to Section V (c 1) (e):

The owner may be absent for periods not exceeding one year provided no one occupies the owner's unit except a house-sitter paying no rent. The owner's unit may be rented for periods not exceeding two years provided prior written notice is given to the Building Commissioner, the owners have occupied their unit for the prior two years and occupy for two years between rental periods and the owners remain legal residents of the Town.

(6) By adding to Section V (c 1) (k) the following:

Each certificate of occupancy shall be for a term of three years and shall be renewed if all requirements continue to be met.

(7) By deleting Section V (c 1) (1).

or take any action relative thereto.

Sandy Hoyt moved and was duly seconded that the Town amend its Zoning By-Laws as follows:

(1) By deleting Section II (h) and substituting therefore the following:

(h) An accessory dwelling unit is an additional set of living facilities with permanent

provisions for living, cooking, and sanitation, located in a single residence dwelling or a building accessory thereto and occupying no more than 35% of the total living areas of the accessory unit and the principal residence.

By deleting from the first paragraph of section V (c 1) the words "in an owner-occupied single residence dwelling," and by adding the underlined words to Section V (m):

Other than an accessory dwelling unit permitted pursuant to section V (c 1) no accessory building shall be occupied for residential purposes, except, that an upper floor of a garage or a stable may be occupied by an employee of the owner or tenant of the premises.

(2) By changing the percentage stated in Section V (c 1) (a) from 75% to 50%.

(3) By deleting Section V (c 1) (c) substituting therefore the following:

(c) The building or buildings in which the accessory unit and the principal residence are to be situated shall have existed for two years.

(4) By deleting from Section V (c 1) (d) "no additions for the purpose of adding an accessory unit shall be allowed on a non-conforming lot" and by changing the semicolon preceding said words to a period.

(5) By adding the following to Section V (c 1) (e):

The owner may be absent for periods not exceeding one year provided no one occupies the owner's unit except a housesitter paying no rent. The owner's unit may be rented for periods not exceeding two years provided prior written notice is given to the Building Commissioner, the owners have occupied their unit for the prior two years and occupy for two years rental periods and the owners remain legal residents of the Town.

(6) By adding to Section V (c 1) (k) the following:

Each certificate of occupancy shall be for a term of three years and shall be renewed if all requirements continue to be met.

(7) By deleting Section V (c 1) (1).

Dee West moved and was duly seconded to amend the main motion by deleting Section 5.

AMENDED MOTION OF DEE WEST: DEFEATED

Shirley Barnes moved and was duly seconded to pass over this article.

MOTION OF SHIRLEY BARNES: DEFEATED

John Seiler moved and was duly seconded to change total gross floor area to total living areas.

AMENDED MOTION OF JOHN SEILER: DEFEATED

1st voice vote: In doubt
2nd voice vote: In doubt
3rd vote - Standing counted vote: YES: 104 NO: 31

VOTED: IN FAVOR (2/3 Majority required)

ARTICLE 30. AMEND ZONING BY-LAWS TABLE OF USES

Proposed by: Petitioners

Article 30. To see if the Town will amend Section XIV o the Zoning By-Laws (entitled Table of Permitted Uses by Districts), as follows:

(1) By inserting after the word "Schools" one asterisk and by inserting at the bottom of the page the following:

"*See amendments to Section V (d) 1, 5, a 6 made by Article 2 of the Special Town Meeting 4/8/85.

(2) By inserting after the word "kennel" two asterisks and by inserting at the bottom of th page the following:

"**See Section V (d) 7 added at the 1986 Annual Town Meeting."

(3) By deleting the word "kennel" and the symbols applicable to it.

t take any action relative thereto.

st Motion

anbar Holmes moved and was duly seconded that the Town mend Section XIV of the Zoning By-Laws (entitled Table of ermitted Uses by Districts) as follows:

By inserting after the word "schools" one asterisk and by inserting at the bottom of the page the following:

"*See amendments to Section V (d) 1, 5, and 6 made by Article 2 of the Special Town Meeting 4/8/85."

OTED: UNANIMOUSLY IN FAVOR

nd Motion

anbar Holmes moved and was duly seconded that the Town mend Section XIV of the Zoning By-laws (entitled Table of ermitted Uses by Districts) as follows:

By deleting the word "kennel" and the symbols applicable to it.

oberta Brennan moved and was duly seconded that this otion be passed over.

OTION OF ROBERTA BRENNAN: DEFEATED

st voice vote: In doubt
nd voice vote: In doubt
rd vote - Standing Counted vote: YES: 42 NO: 8

rd vote was questioned

th vote - Standing Counted Vote: YES: 112 NO: No one tood up.

OTED: IN FAVOR (2/3 Majority required)

Lewis Russell moved and was duly seconded that the Town Meeting be finished tonight.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 31. AMEND BY-LAWS - PENALTY FOR UNLICENSED DOGS

Proposed by: Board of Selectmen

Article 31. To see if the Town will amend Article 7 of its By-Laws, setting out Dog Regulations, Kennel Regulations, and Alternative Disposition of Violations, b adding the following new heading and paragraphs:

D. Penalty for Unlicensed Dogs

All owners and keepers of dogs in the Town during the preceding six (6) months and who, on the first day of June of each year, have not licensed said dogs, shall be subject to a penalty of one dollar ($1.00) per dog for each day any one dog is unlicensed, up to the maximu allowed by law, plus a demand charge of one dollar ($1.00) per dog, payable to the Town, in addition to the license fee.

The Dog Officer may receive payment of such penalties and charges and remit same to the Tow Treasurer prior to seeking a complaint therefor at the District Court for the Southern District of Middlesex County.

or take any action relative thereto.

Samuel Ansell moved and was duly seconded that the Town amend Article 7 of its By-Laws, setting out Dog Regulations, Kennel Regulations, and Alternative Disposition of Violations, by adding the following new heading and paragraphs:

D. Penalty for Unlicensed Dogs

All owners and keepers of dogs in the Town durir the preceding six (6) months and who, on the first day of June of each year, have not license said dogs, shall be subject to a penalty of one

dollar ($1.00) per dog for each day any one dog is unlicensed, up to a maximum allowed by law, plus a demand charge of one dollar ($1.00) per dog, payable to the Town, in addition to the license fee.

The Dog Officer may receive payment of such penalties and charges and remit same to the Town Treasurer prior to seeking a complaint therefor at the District Court for the Southern District of Middlesex County.

OTED: UNANIMOUSLY IN FAVOR

RTICLE 32. ACQUIRE MBTA LAND

Proposed by: Library Trustees and Selectmen

Estimated Cost: $12,000

rticle 32. To see if the Town will vote to acquire from he Massachusetts Bay Transportation Authority (MBTA) by urchase, exchange, gift or otherwise, for library parking r other municipal purposes, a certain parcel of land as hown on Plate No. 23 of the Town Atlas, containing pproximately one acre, more or less, and being more articularly described on a plan entitled "Plan of Land howing proposed additional library parking lot" dated eptember 6, 1984, by the Wayland Engineering epartment, which plan is on file with the Town Clerk; and o determine whether the Town will appropriate money herefor, to be provided by taxation, by appropriation rom available funds, by transfer of funds already ppropriated for another purpose, or otherwise; or take ny other action relative thereto.

amuel Ansell moved and was duly seconded that the Town ereby authorizes the Board of Selectmen to acquire by urchase, exchange, gift or otherwise, a certain parcel of and as shown on Plate No. 23 of the Town Atlas, ontaining approximately 0.93 acre, more or less, and eing more particularly described on a plan entitled "Plan f Land showing proposed additional library parking lot" ated September 6, 1984, by the Wayland Engineering epartment, which plan is on file with the Town Clerk,

together with all rights, title, and interest of the owner of the aforesaid parcel in and to the streets and ways adjoining the same; that the sum of $12,000 be appropriated for such aquisition; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the Board of Selectmen be authorized to apply and contract for and accept Federal and State aid and funds from any other public or private sources for the purposes of the foregoing acquisition.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 33. ACQUIRE LAND AND EASEMENTS FROM HYMAN SHICK

Proposed by: Board of Water Commissioners

Estimated Cost: $27,000

Article 33. To see if the Town will authorize the Water Commissioners to acquire by purchase, eminent domain, gift or otherwise, for water supply purposes the fee or any lesser interest in one or more of the three vacant parcels of land with the trees thereon off of Moore Road standing in the names of The United States of America, Farmers Home Administration, Robert L. and Helen S. Whaley, Peter C. and Joanne K. Tandy, Sterling Building Corporation, and Hyman Shick containing 2.053 acres, more or less, shown on Plate No. 10 of the Town Atlas and shown as parcels 4 thru 6 on a plan entitled "PLAN OF LAND IN WAYLAND, MASSACHUSETTS, SHOWING LANDS OWNED BY MARGARETH A. CHAMBERLAIN AND THE UNITED STATES OF AMERICA AND HYMAN SHICK SCALE 1" 50' FEBRUARY 14, 1979, WAYLAND ENGINEERING DEPARTMENT" and shown as parcels 5 thru 6 on a plan entitled "PLAN OF LAND IN WAYLAND, MASSACHUSETTS, SHOWING 30' WIDE ACCESS AND UTILITY EASEMENT SCALE 1" 100' FEBRUARY 20, 1979, WAYLAND ENGINEERING DEPARTMENT Amended March 14, 1980", both of which plans are on file with the Town Clerk, together with any or all rights, title and interest of the owner or owners of each of the three said parcels of land in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

alter Pope moved and was duly seconded that the Town ereby authorize the Water Commissioners to acquire by urchase, eminent domain, gift or otherwise, for water upply purposes, the fee or any lesser interest in all of hose three (3) vacant parcels of land located off of oore Road, containing 2.053 acres, more or less, and hown on Plate No. 10 of the Town Atlas and shown as arcels 4 through 6 on a plan entitled "PLAN OF LAND IN AYLAND, MASSACHUSETTS, SHOWING LANDS OWNED BY MARGARETH . CHAMBERLAIN AND THE UNITED STATES OF AMERICA AND HYMAN HICK SCALE 1 IN. = 50 FT. FEBRUARY 14, 1979 WAYLAND NGINEERING DEPARTMENT" and shown as Parcels 5 and 6 on a lan entitled "PLAN OF LAND IN WAYLAND, MASSACHUSETTS, HOWING 30' WIDE ACCESS & UTILITY EASEMENT SCALE 1" = 100' EBRUARY 20, 1979, WAYLAND ENGINEERING DEPARTMENT, Amended arch 14, 1980," both of which plans are on file with the own Clerk, together with any and all rights, title and nterest of the owner or owners of each of the three (3) foresaid parcels of land in the streets and ways djoining the same; and that the sum of $27,000 be ppropriated for such acquisition, to be provided by ransfer from available funds in the Water-Unreserved Fund alance Account.

eorge Harris moved and was duly seconded that the words eminent domain" be stricken from this motion.

MENDED MOTION OF GEORGE HARRIS: DEFEATED

OTED: UNANIMOUSLY IN FAVOR

RTICLE 34. "SMITH ESTATES" EASEMENTS

Proposed by: Board of Selectmen

rticle 34. To see if the Town will authorize the electmen, with the approval of the Town Counsel as to orm, to sell, convey, abandon or otherwise dispose of to he Finch Group, Inc., two easements, covering the same reas, for drainage purposes, over a parcel of land at the orner of Commonwealth Road and Oak Street, described in a eed from William F. Smith to the Town of Wayland dated pril 22, 1922, and recorded in the Middlesex Registry of eeds, South District, in book 4538, page 92, and in a eed from Harold and Ernestine Smith to the Inhabitants of he Town of Wayland dated October 11, 1952, a copy of

which is on file with the Town Clerk, contingent upon final approval by the Wayland Planning Board and commencement of construction of the "Smith Estates" Subdivision; or take any action relative thereto.

Michael Tichnor moved and was duly seconded that the Town authorize the Selectmen, with the approval of the Town Counsel as to form, to sell, convey, abandon or otherwise dispose of to the Finch Group, Inc., two easements covering the same areas, for drainage purposes, over a parcel of land at the corner of Commonwealth Road and Oak Street, described in a deed from William F. Smith to the Town of Wayland dated April 22, 1922, and recorded in the Middlesex Registry of Deeds, South District, in book 4538 page 92, and in a deed from Harold and Ernestine Smith to the Inhabitants of the Town of Wayland dated October 11, 1952, a copy of which is on file with the Town Clerk, contingent upon final approval by the Wayland Planning Board and commencement of construction of the "Smith Estates" Subdivision.

Marcia Crowley moved and was duly seconded that motion be amended by adding the phrase "for $1.00 more or less" to be added after the words Finch Group, Inc. and before the words, two easements.

VOTED: IN FAVOR

Milton Bailey moved and was duly seconded that this motion be passed over.

MOTION OF MILTON BAILEY: DEFEATED

1st voice vote: In doubt
2nd voice vote: In doubt
3rd vote - Standing counted vote: YES: 84 NO: 22

VOTED: IN FAVOR (2/3 Majority required)

ARTICLE 35. ACCEPT STREET - LAKE ROAD TERRACE

Proposed by: Board of Road Commissioners

Article 35. To see if the Town will vote to accept the laying out of a portion of the following named street and establish said portion thereof as a Town way, the

boundaries and measurements shown in the plan referred to in the description, which plan is included in the order of layout of the Road Commissioners adopted with respect to such way and filed in the office of the Town Clerk in accordance with the provisions of General Laws, Chapter 82, Section 21-23:

A portion of Lake Road Terrace 400', more or less, as shown on a plan entitled "Definitive Plan, A Subdivision Plan of Land in Wayland, Massachusetts, Scale 1" = 40' Dated: December 3, 1982, by Schofield Brothers, Inc."

and to authorize the Road Commissioners to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interests as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town ways; and to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

Samuel Ansell moved and was duly seconded that the Town vote to accept the laying out of a portion of the following named street and establish said portion thereof as a Town way, the boundaries and measurements shown on the plan referred to in the description, which plan is included in the order of layout of the Road Commissioners adopted with respect to such way and filed in the Office of the Town Clerk in accordance with the provisions of General Laws, Chapter 82, Section 21-23:

A portion of Lake Road Terrace 400', more or less, as shown on a plan entitled "Definitive Plan, A Subdivision Plan of Land in Wayland, Massachusetts, Scale 1" = 40' Dated: December 3, 1982, by Schofield Brothers, Inc."

and to authorize the Road Commissioners to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interests as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town ways.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 36. HANNAH WILLIAMS PLAYGROUND AREA - CHANGE TO PARK STATUS

Proposed by: Park & Recreation Commission

Article 36. To see if the Town will vote to transfer the care, custody, management, and control of three parcels o land originally acquired by the Town for recreational and/or automobile parking purposes, totalling approximately 1.3 acres, more or less, being formerly known as the Danis, Fitzpatrick, and Hannah Williams Playground, Inc., properties and being numbered 83-85, 79-81, and 65-77 Main Street, respectively, to the Park and Recreation Commission to be held and managed by said Commission solely for park purposes; or take any action relative thereto.

Sheila Boes moved and was duly seconded that the Town vot to transfer the care, custody, management, and control of three parcels of land originally acquired by the Town for recreational and/or automobile parking purposes, totallin approximately 1.3 acres, more or less, being formerly known as the Danis, Fitzpatrick, and Hannah Williams Playground, Inc., properties and being numbered 83-85, 79-81, and 65-77 Main Street, respectively, to the Park and Recreation Commission to be held and managed by said Commission solely for park purposes.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 37. - Voted at the April 9, 1986, Town Meeting under the Consent Calender

ARTICLE 38. - Voted at the April 9, 1986, Town Meeting under the Consent Calendar

ARTICLE 39. TRANSFER OF FUNDS

Proposed by: Finance Committee

Article 39. To see what sum, if any, the Town will transfer from available funds to meet any of the appropriations made under the foregoing Articles.

mes Barrett moved and was duly seconded that Article 39
ssed over.

TED: UNANIMOUSLY IN FAVOR

on a motion duly seconded it was voted unanimously to
journ at 10:50 PM.

tendance: 143

true copy, attest:

_____
uline M. DiCesare
wn Clerk

Fiscal Period July 1, 1985 - June 30, 1986

1985 June 30th Cash	$ 460,979.6
Total Receipts	$54,012,037.4
Total Expenditures	$53,406,010.8
1986 June 30th Cash	$ 1,067,006.2

RECEIPTS

Real Estate & Personal Property Taxes	$12,555,577.6
Tax Title Redemption	39,149.7
Investment of General Fund Cash	26,809,913.1
Street Betterments	1,350.0
Motor Vehicle Excise Tax	800,368.9
Estimated Receipts	
Court Fines	21,505.0
State Cherry Sheet Receipts	2,413,845.1
Licenses	16,840.0
Parking Clerk-Fines	6,602.0
General Government	29,341.0
Protection of Persons and Property	115,250.0
Health and Sanitation	15,025.0
Highways	124,866.0
Schools	13,429.0
Libraries	7,578.0
Cemeteries	8,304.0
Recreation	170,153.0
Interest	430,567.7
In Lieu of Tax Payment	0.0
Loker School	67,085.0
Wayland/Sudbury Septage Reimbursement	43,286.0
Total Estimated Receipts	$ 3,483,676.8
Expenditure Refunds	170,269.7
Dog Licenses	4,969.0
Police Details	41,790.8
Insurance 32B Retirees	66,156.3
Withholding Reserves Refunds	29,658.1
Payroll Withholdings	4,177,343.6
Planning Board Subdivision Fees	15,297.4
Town Clerk-Hunting & Fishing Licenses	7,196.6

ranteed Deposits	154,250.00
laimed Items	0.00
TOTAL GENERAL FUND	$48,356,967.80

WATER FUND

r Charges	415,713.44
er charges	21,573.53
ns	9,431.97
er Available Surplus	450.00
enditure Refund	5,427.08
	$ 452,596.02

SEPTAGE OPERATING FUND

r Charges	108,752.40
er Income	96,844.93
	$ 205,597.33

SPECIAL REVENUE FUND

estment Revenue Sharing	150,000.00
erest on Revenue Sharing	12,492.08
enue Sharing Grant	126,765.00
ool Lunch	301,608.98
ool Athletic	16,204.32
co	466,503.62
er Affairs Grant	5,398.95
er School	219,465.33
lt Education	3,226.13
e of Lots & Graves	3,267.49
te Aid to Libraries	6,085.00
ool Improvement 188	10,000.00
ulance Fees	33,435.17
servation Commission Receipts	3,994.88
.A. Diagnostic Fees	17,981.29
entive Aid	3,750.00
mium on Sale of Bonds	1,465.90
hway Chapter 335	25,332.63
ction Reimbursement	30.00
s Lottery Funds	2,430.32
land Energy Committee Grant	0.00
k & Recreation Gift	2,975.00
th Advisory Committee	1,100.00
anus Gift	500.00
ool Chapter 71, Extend Day	53,755.00

Storm Reimbursement	49,588.00
Library Book Fund	177.00
Premium	61.00
Audit	5,392.00
	$ 1,522,985.09

TRUST AND AGENCY

Charity Fund Income	871.84
Library Fund Income	2,643.91
Perpetual Care Income	19,165.76
Parmenter Cemetery Income	433.38
Greaves Fund	3,111.03
Perpetual Care Fund	13,779.97
Retirement Fund	134,521.24
Trust Fund Investments	50,855.78
Employee Insurance Refund	49,008.00
Harry Cuft Trust Fund	500.00
	$ 274,890.91

CAPITAL PROJECTS

Bond Anticipation Notes	137,000.00
State Aid Anticipation Notes	869,510.00
Proceed Sale of Bonds	2,025,000.00
Refunds	17,890.25
State Reimbursement	149,600.00
	$ 3,199,000.25

GRAND TOTAL-Receipts $54,012,037.40

EXPENDITURES

SELECTMEN		
Salaries		500.00
Expense		4,355.09
McManus Project		-500.00
		$ 4,355.09
To Unreserved Fund Balance	500.91	
CIVIL DEFENSE		
Salary		1,400.00
Equipment-Ammo-Supplies		5,128.48
Uniforms		4,736.51
		$ 11,264.99
To Unreserved Fund Balance	23.01	

TOWN OFFICE		
Salaries		239,698.55
Expense		39,750.00
Equipment		4,949.10
Telephones		30,399.48
Contract Services		19,000.00
Energy Comm. 82		745.50
		$ 334,542.63
To Unreserved Fund Balance	859.87	
WAYLAND TOWN BUILDING		
Salaries		42,613.00
Building Utilities		87,400.00
Expense		10,352.00
		$ 140,365.00
OTHER TOWN BUILDING-COCHITUATE		
Expenses		17,899.85
To Unreserved Fund Balance	.15	
LOKER SCHOOL		
Salaries		20,337.04
Expense		36,667.78
Capitol Replacement		1,090.71
		$ 58,095.53
To Unreserved Fund Balance	4,052.22	
DATA PROCESSING		
Manager		34,354.00
Computer Operator		2,000.00
Forms & Supplies		14,202.43
Education/Out of State Travel		390.71
Computer Rental		29,200.00
Computer Professional Services		10,200.00
New Computer Supplies/Maintenance		9,863.58
New Computer Purchase		1,285.27
		$ 101,495.99
To Unreserved Fund Balance	97.57	
TREASURER/COLLECTOR		
Treasurer/Collector Salary		28,581.17
Clerical Salary		29,739.29
Expense		1,458.27
Tax Title Expense		3,157.75
Deputy Collector Expense		1,000.00
Excise Tax Program		13,185.89
		$ 77,122.37
To Unreserved Fund Balance	1,915.98	

ASSESSORS		
Assessors Salary		4,598.
Clerical		39,747.
Expense		1,104.
Professional Services		2,160.
Computer Peripheral		500.
Property Assessment		12,620.
		$ 60,731.
To Unreserved Fund Balance	1,385.58	
FINANCE COMMITTEE		
Expense		100.
PERSONNEL BOARD		
Expense		489.
To Unreserved Fund Balance	510.15	
TOWN COUNSEL		
Professional Services		87,444.
To Unreserved Fund Balance	3,792.64	
REGISTRARS		
Salary		300.
Listing		-364.
		$ -64.
To Unreserved Fund Balance	1,864.25	
TOWN CLERK		
Town Clerk Salary		23,641.
Town Clerk Added Compensation		400.
Clerical		10,451.
Expense		1,028.
Book Binding		695.
State Census		450.
		$ 36,666.
To Unreserved Fund Balance	1,854.65	
ELECTIONS		
Officers Salaries		1,177.
Expense		375.
		$ 1,552.
To Unreserved Fund Balance	192.85	
PLANNING BOARD		
Expense		1,984.
Professional Services		281.
Mainstone Evaluation		6,402.
Administrators Salary		10,288.
		$ 18,956.
To Unreserved Fund Balance	19,845.74	

N SURVEYOR		
own Surveyor Salary		36,560.48
ngineering Aides Salary		23,858.57
xpense		1,855.59
ehicle Gas Expense		472.02
mplement. Asst.		371.00
omputer System		69,867.25
		$ 132,984.91
o Unreserved Fund Balance	2,013.34	
SERVATION		
dministrators Salary		23,382.63
xpense		1,728.18
ehicle Gas Expense		317.88
rofessional Services		2,579.25
ee Supported Program		1,196.50
		$ 29,204.44
o Unreserved Fund Balance	1,908.56	
TORICAL COMMISSION		
xpense		593.34
hase II		-151.73
icroscope		800.00
		$ 1,241.61
o Unreserved Fund Balance	672.39	
LEY POND WATER QUALITY		
rofessional Services		13,299.05
leanup Project		8,770.95
		$ 22,070.00
TORIC DISTRICT COMMISSION		
o Unreserved Fund Balance	25.00	
ND TOTAL EXPENDED, GENERAL GOVERNMENT		$ 1,126,520.00
ND TOTAL TO UNRESERVED FUND BALANCE		$ 41,514.86
ICE		
olice Chief Salary		39,522.78
ieutenant		34,390.81
outh Officer Salary		26,420.93
ergeants Salary		145,933.26
etectives Salary		47,443.63
atrolmen Salary		286,742.44

Interns Salary	6,302.2
Overtime Salary	126,085.3
Holiday Salary	21,339.5
School Traffic Supervisor Salary	13,939.6
Specials	3,943.3
Court Time	9,127.1
Clerk	18,694.4
Night Differential	8,355.2
Operating Expense	8,491.8
Uniform Expense	10,980.7
Training Expense	20,441.7
Special Services	470.9
Youth Officer Expense	768.1
Crime Prevention	292.8
Police Cars-Purchase	38,104.0
Vehicle Operation Expense	12,958.7
New Equipment, Misc. & Office	1,307.5
New Radio Equipment	1,364.9
Equipment Maintenance & Repair	2,566.4
Vehicle Gasoline	26,285.3
Physical Expense	1,485.0
Out-of-State Travel	1,664.6
	$ 915,424.0
To Unreserved Fund Balance 6,866.72	

FIRE

Chief Salary	41,169.0
Deputy Chief Salary	29,807.5
Captains (3) Salary	78,958.4
Firefighters Salary	447,461.6
Longevity	3,750.0
Incentive & EMT Pay	18,450.0
Overtime	52,339.2
Callback Pay	12,951.5
Holiday Pay	29,259.4
Callmen Hourly	3,841.9
Callback Ambulance	13,049.9
Callmen Annually	2,400.0
Clerical - Part-time	1,945.0
Physical Exams	2,186.0
Operating Expense	6,171.5
Ambulance Expense	4,000.0
Fire Alarm System Expense	2,891.8
Training and Education	1,665.4
Uniform Expense	7,299.3
Misc. Equipment & Hose	9,999.0
Equipment Maintenance	5,499.2
Equipment Reserve	3,706.0

quipment Rental		600.00
ft Truck		35,967.00
w Car		7,000.00
hicle Gas		6,378.11
		$ 828,747.45
Unreserved Fund Balance	16,853.83	
ECTION		
ilding & Zoning Insp. Salary		28,235.29
ilding & Zoning Expense		1,599.65
hicle Gas		378.66
hicle Expense		366.59
t-of-State Travel		177.55
molition of Bldgs.		6,753.83
erical		21,491.61
puty Inspector Part-time		14,228.00
ring Inspection		7,557.68
s Inspection		3,778.84
umbing Inspection		3,781.58
spectors Expense		1,451.74
b. Inspector Salary		1,500.00
ning Board Expense		542.80
aler Weights & Measures		281.75
g Officer Salary		16,788.58
g Officer Expense		1,100.00
ard & Vet Fees		1,419.43
hicle Gas		560.11
n		8,686.40
		$ 120,680.09
Unreserved Fund Balance	476.32	
T COMMUNICATIONS		
spatchers Salary		137,112.22
erating Expense		12,345.00
dg. Exp., Maint. & Repairs		12,300.00
ilding Expense Utilities		51,090.30
ilding Repairs		3,815.87
		$ 216,663.39
Unreserved Fund Balance	9.70	
D OF HEALTH		
ard Members		150.00
alth Inspector		11,449.84
cretary to Board		17,595.80
vironmental Engineer		20,656.92
fice Expense		4,065.05
imal Inspector		665.00
State Travel Expense		1,484.90

Mental Health Clinics		34,782.0
Parmenter Nursing Care		119,035.9
Mosquito Control		7,088.0
Social Worker Salary		37,219.3
Social Worker Ass't.		21,136.1
Social Worker Office Expense		1,948.7
Hazardous Waste		5,283.0
Surface Water Quality		40.0
	$	282,600.7
To Unreserved Fund Balance	981.48	

HIGHWAY

Highway Superintendent Salary		32,150.8
Clerk Salary		18,669.1
Highway Labor Salary		260,290.1
Davlin Road Drainage		5,974.5
Administrative Septage		-15,000.0
Overtime		52,868.9
Maintenance of Equipment		67,531.2
Sidewalk Tractor		25,000.0
New Backhoe		50,478.1
Maintenance of Roads		49,883.4
Gas Account		-617.4
Snow Removal		48,278.7
Care of Landfill-Contract		115,460.0
Contract Sweeping		17,795.4
Contract Basin Cleaning		10,000.0
Contract Line Painting		4,898.3
Landfill Miscellaneous		7,648.2
Equipment Miscellaneous		8,769.6
Dump & Pickup Truck		32,000.0
Garage Repair		1,582.0
Garage Utilities		16,534.1
Other Garage Expenses		2,397.9
East Plain Street		92,500.0
Materials and Support		4,900.2
Old Connecticut Path		5,000.9
Sherman's Bridge		8,942.8
Design of Plain & Stonebridge		314.6
	$	924,252.1
To Unreserved Fund Balance	45,074.76	

HIGHWAY-SEPTAGE

Operator Salary	26,604.6
Assistant Operator	23,138.7
Fringe Benefit	150.0
Expense-Utilities	37,289.6

xpense-Chemical		41,725.79
xpense-Miscellaneous		4,304.50
xpense-Insurance		6,000.00
quipment Maintenance		15,567.12
quipment Energy		516.32
uilding Energy		3,174.45
vertime		8,320.67
ck-Vacation		189.00
aterials & Supplies		2,922.49
uilding Utility		944.88
		$ 170,848.23
o Unreserved Fund Balance	22,681.77	
TARE (VETERANS)		
et. Benefit Appropriation		7,465.33
ffice Expense		5,700.00
		$ 13,165.33
o Unreserved Fund Balance	34.67	
OOLS		
egular Instructor 1		4,805,899.14
pecial Instructor 2		1,318,362.83
nstructor 3		1,061,773.89
perational 4		1,210,370.25
olicy Admin. 5		331,588.85
ut of State Travel 6		10,014.03
egional Vocational School		88,611.00
us Purchase		23,000.00
ew Jr. High School		40,015.00
omputer Purchase		37,280.93
		$ 8,926,915.92
o Unreserved Fund Balance	441.67	
RARY		
ibrary Director Salary		31,891.36
dministrative Assistant		18,311.68
eference Librarian		1,099.13
ech. Sources & Ref.		23,824.82
nildrens Librarian Salary		24,073.37
ibrary Assistants		83,590.61
ages Salary		7,581.63
lerks Salary		18,214.47
ustodian Salary		15,485.74
perating Expense		26,024.71

Out of State Travel		971.3
Tuition Reimbursement		494.0
Materials Purchase		38,971.5
State Aid, Materials		6,000.0
Automation		31,955.3
		$ 328,489.6
To Unreserved Fund Balance	34.74	

PARK & RECREATION

Superintendent Salary		37,308.7
Labor (8)		156,700.1
Clerical Regular		22,205.6
Specialists		107.5
Officials		750.0
Fee Supported Program Salary		2,849.1
Repairs & Miscellaneous		35,783.0
Materials & Supplies		7,931.1
Uniform Expense		2,179.9
Misc. Small Equipment		3,012.0
Mower		190.0
Repairs, Supplies & Equipment		3,777.0
Building Repairs & Maintenance		1,916.0
Recorder Services		363.1
Playground Apparatus Parts		982.4
Travel & Dues Instate		500.0
Travel Out of State		785.0
Tree Trimming		21,858.4
Tree Planting		990.1
Public Works Expense		3,457.
Screener		1,000.
Dutch Elm Disease		1,435.
Basketball Resurface		1,131.
Fee Supported Programs		135,309.
		$ 442,524.
To Unreserved Fund Balance	1,448.34	

UNCLASSIFIED

Insurance General	254,000.
Insurance 32B	440,000.
Unemployment Compensation	9,127.
Street Lighting	69,418.
Hydrant Rental	24,000.
Finance Committee Report	10,000.
Public Ceremonies	1,168.
Town Meeting Notices	4,952.
Surety Bonds	70.
Council on Aging	12,626.

on-Contributory Pension		23,132.23
ension Disability Account		10,000.00
ension Funding		100,000.00
ransportation of Elderly		2,790.70
ccupational Health Nurse		9,500.00
ransportation of Handicapped		20,197.01
mployee Assistance Program		6,515.63
		$ 997,498.05
o Unreserved Fund Balance	5,170.65	
T AND INTEREST		
ond Anticipation Notes		17,033.29
AAN		12,000.00
972-1,050,000 School Interest		15,750.00
976-900,000 School Interest		7,357.50
4 M.P. Bond Issue		20,550.00
5 M.P. Bond Issue		48,537.50
5 M.P. Bond No Exemption		1,625.00
ew Town Building Int.		18,643.75
ulti Purpose Issue 86 Int.		65,812.00
972-1,050,000 School Debt		45,000.00
4 M.P. Bond Issue		125,000.00
egistered Bond Cost		1,296.00
5 M.P. Bond Issue		10,000.00
5 M.P. Bond Exempted		75,000.00
976-900,000 School Debt		90,000.00
ew Town Building Debt		185,000.00
ond Issue Sales Cost		22,546.93
		$ 761,151.97
o Unreserved Fund Balance	37,209.03	
ER		
uperintendent Salary		35,937.18
abor Salary		126,132.73
own Office Salary		31,731.68
aintenance		155,390.36
ew Well Pumping Station		1,028.00
alf Ton Truck		7,437.00
tandpipe PA		45,549.81
apping		2,469.00
eter Renewal		10,000.00
quifier Eng. Study		485.50
		$ 416,161.26
o Unreserved Fund Balance	63,122.05	
ND TOTAL TO SURPLUS FUNDS		$ 241,920.59

GENERAL GOVERNMENT

General Fund Cash Invested	28,497,720.
Personal Property Tax '85	112.
Personal Property Tax '86	30.
Real Estate Tax '83	47.
Real Estate Tax '85	48,018.
Real Estate Tax '86	21,712.
Refunds Motor Vehicle Excise 1984	1,133.
Refunds Motor Vehicle Excise 1985	9,150.
Refunds Motor Vehicle Excise 1986	1,310.
Federal Withholding Tax	1,694,036.
State Withholding Tax	520,127.
Retirement Reserve	596,248.
Insurance Reserve	11,084.
Optional Insurance Reserve	1,558.
Blue Cross Reserve	131,398.
Tufts	20,699.
Harvard	29,384.
Lahey	8,675.
West Suburban	8,163.
Multi Group	15,169.
Family Health	68,173.
Medical East	724.
Deferred Comp Town	92,687.
Attachments	1,260.
Insurance 32B	59,493.
Credit Union Reserve	385,246.
Clerical Union Dues	3,536.
Police Union Dues	4,723.
Firefighter Union Dues	3,133.
Highway Union Dues	1,077.
Savings Bond Reserve	21,557.
Teachers Dues	49,276.
United Fund Reserve	1,803.
Library Dues Reserve	1,482.
OABI Insurance Reserve	5,707.
Custodial Union Dues	1,498.
Tax Sheltered Annuities Reserve	368,077.
Hunting & Fishing Licenses	6,646.
Police Details	51,598.
Dog Licenses	4,150.
MBTA Assessment	229,258.
Air Pollution	3,019.
MAPC	2,154.
Commonwealth Excise Due	2,463.
County Tax	211,098.
County Retirement	489,184.
Unclaimed Items	115.
Guaranteed Deposits	45,000.

Revenue Refund 1986	5,225.24
Planning Board Subdivision Fee	730.00
Zoning Board Hearing Fees	1,086.60
Summer Salaries, Teachers	346,898.48
	$34,083,871.10

TER FUND

Water Refunds	$ 135.00

PTAGE FUND

Septage Refunds	$ 38.50

ECIAL REVENUE

Investment, Revenue Sharing	139,257.08
School Athletic	16,680.43
Evening Practical Arts	3,846.94
Metco 1985	24,736.34
Metco 1986	436,541.55
School Lunch	327,215.55
Elder Affairs Grant	423.95
Fed. Grant, EPA Diagnostc	7,900.00
McManus Property	11,385.51
PL 89-313 FY'86	15,212.11
PL 94-142 FY'86	70,699.56
EICA Chap 2 FY'85	759.00
PL 94-142 FY'85	10,114.03
PL 89-313 FY'85	4,658.12
PL 940482 Bus Ed	377.55
In Service Grant '85	644.55
In Service Grant '86	950.00
EICA Chap 2 '86	4,332.12
PL 89-10 FY'85	1,211.72
PL 89-10 FY'86	20,544.13
Park & Rec. Gift	3,709.26
Arts Lottery	1,584.64
Ambulance Refund	3,183.50
State Aid Chapter 335	111,358.32
Ext. Day Pro. Ch. 71	50,826.52
Right to Know Reimbursement	307.36
EESA Title II '86	278.70
Chapter 188, Professional Grant	14,144.17
School Improvement, Chapter 188	5,699.60
Incentive Aid Grant	1,126.72
Library Energy Audit	1,260.00
State Census	6,425.01
	$ 1,297,394.04

CAPITAL PROJECTS

FAAN Payable	869,510
W/S Bonc Antic No.	137,000
W/S Septage Expense	192,277
Bowles Purchase	-2,800
Recon. Old Conn. Path	188
Cons. SAAN	149,600
Cons. BAN	42,800
Constr. Library Addition	67,821.
Water Meter Ref	135.
	$ 1,456,533.

TRUST AND AGENCY

Trust and Fund Investment	72,523.
Perpetual Care	12,139.
Greaves Trust Fund	2,547.
Charity Trust Fund	600.
Library Income	4,024.
Employee Insurance Reimbursement	4,560.
	$ 96,395.

GRAND TOTAL EXPENDED $53,406,010.

WATER ACCOUNTS

ANALYSIS WATER USER CHARGES

alance 6/30/85	151,642.22
dd:	
Billings Water User	423,451.56
Subtotal	$575,093.78
ess:	
Abatements	710.93
Cash Receipts-Refunds	415,578.44
Transfer Liens	14,863.85
Correction	18,951.83
Subtotal	$450,105.05
alance 6/30/86	$124,988.73

ATER FUND EXPENDITURES, REVENUE, CHANGES IN FUND BALANCE

	FY 1986
evenues	
Charges for Services (Net Refunds)	$ 510,897.10
xpenditures	
Cost of Resources	96,957.21
Salaries	193,801.59
Maintenance & Repairs	58,433.15
Capital Expenditures	66,969.31
Total Expenitures	$ 416,161.26
et Income	94,735.84
und Balance Beginning	956,809.00
und Balance End	$1,051,545.47

FUND BALANCE SUMMARY AS OF 6/30/86

nreserved Fund Balance Water	$ 717,185.88
und Balance Reserve for Encumbrance	$ 334,358.59

GENERAL FUND

UNRESERVED FUND BALANCE

June 30, 1986

Expenditures 1986	16,225,344.54	Balance 7/1/85	1,984,388.92
Other Financing Uses	942,333.13	Revenue 1986	17,144,789.75
Over/Under Estimate	20,964.12	Other Financing Sources	191,448.00
Budget Overages FY86		Carryovers '85	584,962.95
Overlay Deficit FY86		Free Cash Voted FY'86	
Transfer to Overlay Surplus Adj.	129,746.35	State & County Over/Under Abate. Adj. FY'86	
Carryover FY'86	527,102.55	Close Out Septage	34,710.60
Balance 7/1/86	2,263,658.49	Close Out Accounts Payable	143,848.96
		Budget Overage Adjustment	25,000.00
	20,109,149.18		20,109,149.18

REVENUE SHARING

June 30, 1986

Expenditures	150,000.00	Balance 7/1/85	216,878.00
Balance 7/1/86	197,503.00	Revenue 1986	130,625.00

RESERVE FUND TRANSFERS FY'86

Inspection Dem of Bldg	6,753.83
Police - Out-of-State Travel	1,664.00
Police Training	241.75
Park & Recreation Salary	3,361.52
Building Dept. Salary	1,022.83
Board of Health Salary	4,136.11
Treasury-Excise Tax	2,185.89
Park & Recreation Fee Support Equipment	1,609.88
Loker School Salary	833.04
Wayland T.B. Utilities	6,000.00
Joint Comm. Expense	3,500.00
Non Contributory Pension	1,632.00
Park & Recreation Mower	190.00
Library Out-of-State Travel	471.31
Library Personnel	8,711.28
Joint Comm. Center Salary	5,172.22
Police Dept. Salary	33,594.00
Assessors Salary Clerical	3,137.27
Town Office Expense	7,500.00
Town Office Prof. Services	2,000.00
Wayland Town Building Utilities	2,000.00
Joint Comm. Utilities	5,000.00
Unclassified Ins. General	6,000.00
Park & Recreation Fee Support	4,000.00
Data Processing Equipment	4,000.00
TOTAL	$114,716.93

TOWN OF WAYLAND

SUMMARY REPORT
BUDGET SHEET - FISCAL 86

DESCRIPTION	BALANCE
GENERAL FUND	
CASH	$2,891,677.84
PETTY CASH ADVANCE	590.00
CASH INVESTED	6,393,980.77
ACCURED INTEREST RECEIVABLE	64,313.08
PERSONAL PROPERTY TAXES RECEIVABLE	4,005.65
REAL ESTATE TAXES RECEIVABLE	507,870.42
DEFERRED REVENUE PERSONAL PROPERTY TAX	302,633.40
PROV ABATE & EXEMPTION 80	148.16
PROV ABATE & EXEMPTION 83	30,378.05
PROV ABATE & EXEMPTION 84	454.84
PROV ABATE & EXEMPTION 85	12,237.25
PROV ABATE & EXEMPTION 86	39,252.05
REAL ESTATE TAXES DEFERRED	102,307.21
DEFERRED REVENUE - DEF TAX	102,307.21
TAXES IN LITIGATION	732.35
DEF REV - TAX IN LITIGATION	732.35
TAX LIENS RECEIVABLE	32,016.97
DEFERRED REVENUE - TAX LIENS	32,016.97
M.V. EXCISE TAX RECEIVABLE	201,780.19
DEF REV - M V EXCISE TAX	130,918.89
STREET BETTERMENTS 1985	26.20
ST BETTER COMM INT	5.24
UNAPP ST BETTER NOT DUE	18,509.54
APPORT ST BETTER DUE VAR	18,509.54
RES FOR UNCOL ST. BETTER	31.54
TAX FORECLOSURES	6,974.89
DUE FRM COMMONWEALTH	223,044.00
WARRANTS PAYABLE	325,436.37
PAYABLE WITHHOLDINGS	7,772.48
POLICE DETAILS	15,283.90
INSURANCE 32B RETIREE RE	13,263.10
HUNTING FISHING LICENSES	343.60
DOG LICENSES	848.70
UNCLAIMED ITEMS	8,154.60
GUARANTEED DEPOSIT	178,561.80
PLAN BOARD SUBDIV FEES	15,185.30
ZONING BOARD HEARING FEE	1,905.60
RECORDING ZONING VARIANC	581.70

DESCRIPTION	BALANCE
CHERS SUMMER SALARIES	338,660.56-
OUNTS PAYABLE	149,925.25-
IES CLINIC FEES	452.32-
.: RESERVE FOR ENCUM	527,102.55-
.: RES FOR PETTY CASH	590.00-
.: RES FOR SPEC PURP	1,700.40-
.: RES FOR EXEMP SURP	200,186.96-
ESERVED FUND BALANCE	2,263,658.49-
.: OVER/UNDERESTIMATE	20,855.87-
BAL RES FIRE OVERAGE	25,000.00
ERAL FUND SUBTOTAL	$ 0.00
ENUE SHARING	
I-RECESSION	0.94
H INVESTED	172,559.05
FROM FEDERAL GOVERNMENT	24,944.00
ENUE SHARING	197,503.99-
ENUE SHARING SUBTOTAL	$ 0.00
CIAL REVENUE	
H	499,425.25
RANTS PAYABLE	21,683.86-
D SERVICE	325.13-
OOL ATHLETICS	2,905.90-
LT EDUCATION CONTINUE	2,977.30-
CO 1986	26,962.07-
CO 1985	2,653.12
D BALANCE: OTHER SCH.	32,956.49-
E OF CEMETERY LOTS	26,739.83-
SERVATION COMM RECEIP	13,179.52-
ULANCE RECEIPT	34,487.05-
OOL LUNCH	18,630.63-
DENT ADVISORY COUNCIL	50.00-
RARY BOOK FUND	232.07-
ER AFFAIRS GRANT	6,818.60-
GRANT	233.44-
DIAGNOSTIC FEES	10,081.29-
MIUM ON SALE OF BONDS	3,060.37-
TE AID TO LIBRARIES	6,324.25-
E OF TOWN OWNED LAND	114,723.27-
MB FOR LOST SCH BOOKS	55.32-
TRIBUTION-ARTS LOTTER	1,840.21-
TS, MCMANUS PROPERTY	2,000.09-
K & REC GIFT FUND	2,732.84-

DESCRIPTION	BALANCE
HIGHWAY CHAPTER 335	23,339.0
ELECTION REIMBURSEMENT	813.0
CH. 470 '83 RIGHT TO KNOW	556.6
EXT. DAY SCH. CH. 71, 26A	27,107.4
STATE CENSUS	2,702.9
PREMIUM ON TEMP NOTES	61.0
LIBRARY CONST. GIFT	53,755.0
LIBRARY ENERGY AUDIT	4,132.0
STORM REIMBURSEMENT	49,588.0
SCHOOL IMPROV. CHAP. 188	4,300.4
INCENTIVE AID GRANT	2,623.2
YOUTH ADVISORY DON. ACCT	1,100.0
SPECIAL REVENUE SUBTOTAL	$ 0.0
WAYLAND/SUDBURY SEPTAGE	
CASH	105,506.4
DUE FROM FEDERAL GOVERNM	140,225.0
RES. FOR UNCOLL. GOVT. REC	140,225.0
AMT PRO. PMT. OF NOTE PAYA	434,755.0
PROJECT LOANS AUTHORIZED	185,000.0
LOANS AUTHOR. & UNISSUED	185,000.0
FEDERAL AID ANTICIPATION	434,755.0
FUND BALANCE	105,506.4
WAYLAND/SUDBURY SEPTAGE SUBTOTAL	$ 0.0
CONSERVATION PROJECT	
PROJECT LOANS AUTHORIZED	629,000.0
LOANS AUTHOR. & UNISSUED	629,000.0
CONSERVATION PROJECT SUBTOTAL	$ 0.0
EQUIP. & SCHOOL PROJECTS	
CASH	162,156.2
PROJECT LOANS AUTHORIZED	50,000.0
LOANS AUTHOR. & UNISSUED	50,000.0
F B: RES FOR EXPENDITURE	162,156.2
EQUIP. & SCHOOL PROJECTS SUBTOTAL	$ 0.0
OLD CONN PATH	
CASH	268,310.6
F B: RES FOR EXPENDITURE	268,310.6
OLD CONN PATH SUBTOTAL	$ 0.0

DESCRIPTION	BALANCE
WAY PROJECTS	
	221,057.18
ECT LOANS AUTHORIZED	150,000.00
S AUTHOR. & UNISSUED	150,000.00-
RES FOR EXPENDITURE	221,057.18-
WAY PROJECT SUBTOTAL	$ 0.00
ARY CONSTRUCTION	
	1,182,178.12
CY EXPENDITURES	0.70
RES FOR EXPENDITURES	1,182,178.82-
ARY CONSTRUCTION SUBTOTAL	$ 0.00
R FUND	
	928,223.84
CHARGES RECEIVABLE	124,988.73
R WATER SERVICE REC	10,009.96
S	10,770.86
ANTS PAYABLE	22,448.92-
: RESERVE FOR ENCUM	334,358.59-
SERVED FUND BALANCE	717,185.88-
R FUND SUBTOTAL	$ 0.00
AGE FUND	
	3,243.28
CHARGES RECEIVABLE	8,964.11
RRED REVENUE	8,964.11-
ANTS PAYABLE	3,243.28-
AGE FUND SUBTOTAL	$ 0.00
T AGENCY	
	470,050.51
INVESTED	362,044.76
STABILIZATION CERT.	166,591.74
BALANCE STABILIZATI	166,591.74-
REMENT FUNDING	304,258.76-
EXPENDABLE TRUST ED	72,055.37-
ORICAL PROJECT INCOM	1,416.10-

DESCRIPTION	BALANCE
LIBRARY BARKER FOUNDATION	674.5(
LIBRARY POETRY COMMITTEE	75.9[
F B: UNEXPENDABLE TRUST	361,008.1[
EMPLOYEE INSURANCE REFUN	10,491.0(
BLUE CROSS INS. TRUST FUND	82,115.4(
TRUST & AGENCY SUBTOTAL	$ 0.0(

LONG TERM DEBTS

BONDS PAY. OUTSIDE DEBT	3,780,000.0(
83 EQ. CONS. SEPTA. INSI	280,000.0(
HIGH SCHOOL 1972 OUTSIDE	315,000.0(
HAPPY HOLLOW 76 OUTSIDE	90,000.0(
MUNICIPAL PURPOSE 1985	670,000.0(
REMODEL OLD JR. HI. INSI	300,000.0(
MUNICIPAL PURPOSES 1986	2,125,000.0(
LONG TERM DEBTS SUBTOTAL	$ 0.0(

Respectfully Submitted,
ROBERT W. HILLIARD, TOWN ACCOUNTA[

TOWN TREASURER/COLLETOR

July 1, 1985 - June 30, 1986

uly 1, 1985 to June 30, 1986	Cash Balance	$ 460,979.63
	Receipts	49,873,818.17
		$50,334.797.80
uly 1, 1985 to June 30, 1986	Expenditures	$49,267,791.87
	Cash Balance	1,067,005.93
		$50,334,797.80

TAX TITLES

AS OF 6/30/86	16 PARCELS	$32,016.97

TAX TITLE POSSESSIONS

AS OF 6/30/86	44 PARCELS	$ 6,974.89

TEMPORARY NOTES

7/1/85 to 6/30/86

Federal Aid Anticipation Notes

Amount		Rate		Dated	Due	Interes
$ 35,000.00		5.17		1/25/85	7/31/85	$ 939
399,755.00	Renewal	5.37		1/25/85	7/31/85	11,15(
250,000.00	"	4.27		7/31/85	1/30/86	5,42(
184,755.00	"	4.55	Net	7/31/85	1/30/86	4,59:
250,000.00	"	5.48		1/30/86	8/15/86)	13,41:
184,755.00	"	5.85		1/30/86	8/15/86)	

Conservation - Bond Anticipation Note

Amount	Rate	Dated	Due	Interes
$ 42,800.00	4.28	6/19/85	9/19/85	$ 46(

Conservation State Aid Anticipation Note

$149,600.00	4.28	6/19/85	9/19/85	$ 1,63(

Septage Facility - Bond Anticipation Note

$137,000.00	4.07	Net	7/24/85	9/19/85	$ 94

TOWN OF WAYLAND TRUST FUNDS

DIVERSIFICATION OF ASSETS AT MARKET VALUE

Bonds & Notes:			
US Govt & Agency	207,248	55.3%	
Tax Exempt	0	0.0%	
Corporate	82,489	22.0%	
Other	0	0.0%	
Total Bonds & Notes	289,737	.....	77.4%
Time Deposits	0	.....	0.0%

Preferred Stocks	0	.....	0.0%
Convertible Issues	0	.....	0.0%
Common Stocks:			
Utilities	10,176	25.8%	
Finance	0	0.0%	
Consumer Nondurables	0	0.0%	
Consumer Durables	0	0.0%	
Transportation	0	0.0%	
Technology	29,300	74.2%	
Capital Goods	0	0.0%	
Materials & Services	0	0.0%	
Energy	0	0.0%	
Other	0	0.0%	
Total Common Stock:	39,476		10.5%
Real Estate	0	.....	0.0%
Mortgages	0	.....	0.0%
Miscellaneous Assets	0	.....	0.0%
Cash Equivalents	45,234	.....	12.1%
Principal Cash	1	.....	0.0%
Total Account:	374,449	.....	100.0%
Income Investments	8,565		
Income Cash	1		

HISTORY OF TOTAL ACCOUNT VALUE

Date	Book Value	Market Value	Est Income	Yield
/31/85	334,681	359,119	33,034	9.2
/31/86	334,832	378,579	33,066	8.7
/30/86	336,751	374,449	30,896	8.3

ESTIMATED ANNUAL INCOME

TAXABLE BONDS	26,685
TAX EXEMPT BONDS	
TIME DEPOSITS	
PREFERRED STOCKS	
CONVERTIBLE ISSUES	
COMMON STOCK	1,381
ALL OTHER SECURITIES	
CASH EQUIVALENTS	2,830
TOTAL INCOME	30,896

SCHEDULE OF BOND MATURITIES AT FACE VALUE

Less than 1 year	5,000
1 to 2 years	5,000
2 to 3 years	25,000
3 to 4 years	30,000
4 to 5 years	20,000
5 to 10 years	124,000
10 to 15 years	15,733
15 to 20 years	15,000
Over 20 years	25,000

Weighted Avg Maturity	Weighted Avg Yld to Maturity
8.2 Years	7.99%

TOWN OF WAYLAND TRUST FUNDS

Shares/Face	Description	Book Value Amount	Mar Pri
Bonds & Notes			
U.S. Government & Agency			
20,000	USA Treas Note 8 3/4% 11/15/1988	19,869.00	103
30,000	Federal Natl Mtg Assn Deb Dtd 11/06/85 9.85% 11/10/1989	30,140.63	106

s/Face	Description	Book Value Amount	Market Price
000	USA Treas Notes 12 3/8% 4/15/1991	14,972.55	118.875
000	USA Treas Nts 13 3/4% 7/15/1991	42,842.19	125.187
000	USA Treas Notes dtd 2/15/85 11 1/4% 2/15/1995	24,726.56	121.875
000	USA Treas Notes dtd 5/15/85 11 1/4% 5/15/1995	14,955.75	122.187
733	Govt Natl Mtg Assn Pool #19656 8% Reg 11/15/2007	15,431.76	93.680
000	USA Treas 11 1/8% 8/15/2003	14,877.15	129.031
U.S. GOVERNMENT & AGENCY		177,815.59	
rate			
000	Central Maine Power W 4 7/8% Reg 5/01/1987	4,981.46	97.517
000	Commonwealth Edison 1st T 3 3/4% Reg 3/01/1988	5,076.25	94.600
000	Pacific Tel & Tel Deb 4 3/8% Reg 3/15/1988	5,134.40	95.593
000	Pacific Gas & Elec 1st & Ref Mtg Ser EE 5% Reg 6/1/1991	5,064.58	86.719
000	Philip Morris Inc Nt 15.25% Reg 7/15/1991	12,006.58	115,452

TOWN OF WAYLAND TRUST FUNDS

Shares/Face	Description	Book Value Amount	Marke Price
Bonds & Notes			
Corporate			
4,000	New England Tel & Tel Deb 3 1/4% Reg 11/15/199	4,074.25	80
5,000	Michigan Bell Telephone Deb 4.375% Reg 12/01/1991	5,119.38	85
5,000	New York Telephone RFDG K 4 1/8% Reg 7/01/1993	5,126.32	80
15,000	Penney J C Financial Deb 10.20 % Reg 10/15/1994	14,203.25	108
25,000	Mountain States Tel & Tel Deb 7 7/8% Reg 11/15/2016	24,179.69	88
Total Corporate		84,966.16	
Total Bonds & Notes		262,781.75	
Common Stocks			
Utilities			
Telephone			
146	American Tel & Tel	1,685.65	25
28	Bell Atlantic Corp.	594.93	69
42	Bellsouth Corp.	767.56	62
28	Nynex Corp.	558.25	67
Total Telephone		3,606.39	
Total Utilities		3,606.39	

s/Face	Description	Book Value Amount	Market Value
hnology and Office	Equipment		
00	International Business Machines	25,127.00	146.500
al EDP and Office Equipment		25,127.00	
al Technology		25,127.00	
al Common Stocks		28,733.39	

TOWN OF WAYLAND TRUST FUNDS

s/Face	Description	Book Value Amount	Market Price
Equivalents			
45.234	Beacon Cash Reserve	45,234.00	1.00
Cash Equivalent		45,234.00	
ipal Cash		1.39	
Account		336,750.53	
	Income Cash	1.00	
	Income Assets	8,565.00	

ity Cash Reserve Acct	#1	$6,530.22	Library Funds
	#2	5,698.32	Greaves Fund
	#3	9,294.64	P.C. Funds

Respectfully submitted,
David A. Damour

MATURING DEBT AND INTEREST

	Balance 7/1/85	Princ. FY 86	Interest FY 86	Balance 7/1/86
High School Remodel 950,000 1972	315,000	45,000	15,750.00	270,000
Happy Hollow Addit. 900,000 1976	180,000	90,000	7,357.50	90,000
New Town Office 1,605,000 1978	485,000	185,000	18,643.75	300,000
Conser-vation 105,000 1983	80,000	25,000	4,050.00	55,000
Equip-ment 210,000 1983	155,000	55,000	7,650.00	100,000
Septage 107,500 1983 Wayland Share	85,000	22,500	4,425.00	62,500
Design of Sherman Bridge 50,000 1985	50,000	10,000	3,250.00	40,000

	Balance 7/1/85	Princ. FY 86	Interest FY 86	Balance 7/1/86
Old Conn. Path 705,000 1985	705,000	75,000	46,912.50	630,000
Septage 107,500 1983 Sudbury Share	85,000	22,500	4,425.00	62,500
Library 1,250,000 1985	--	--	41,875.00	1,250,000
475,000 Municipal Purpose: Fire Truck Computer Equip. Drainage -- Dudley Pond Conservation Landfill Liner 1985	--	--	15,762.50	475,000
Septage Facility 1985 Wayland Share 150,000	--	--	5,025.00	150,000
Septage Facility 1985 Sudbury Share 150,000	--	--	5,025.00	150,000
Totals	2,140,000	530,000	180,151.25	3,635,000

ARTS COUNCIL

The Wayland Arts Council, appointed by the Board of Selectmen as Special Municipal Employees, was formed in 1980 in response to the creation of an Arts Lottery in Massachusetts. Proceeds from Megabucks, the Arts Lottery game, are distributed twice a year to cities and towns having official arts councils to administer the funds for their communities under state guidelines. In addition to its responsibilities relating to the Massachusetts Arts Lottery, the Arts Lottery Council's purpose is the encouragement and support in general of cultural activities in Wayland.

The Town of Wayland has received approximately $2,800 a year as its share from the Megabucks proceeds; recently the amount has been increased but as of July 1986, the exact amount had not been determined. The state's guidelines provide that local Arts Lottery Councils decid how their community's funds are to be used in their towns There are two grant periods a year and application deadlines occur in Wayland in March and September. Applications are available at all times at the Town Building. All Council decisions and evaluations are made in open meetings.

For the January 1986 grant period, two applicants for the grants were funded:

Wayland Council on Aging - $525.00 - Lecture/Mini Worksho "discovery" Series: Program for senior citizens in the arts and humanities.

Wayland Cultural Enrichment Series - $300.00 - Story composition, talks and illustration workshop for students at Happy Hollow and Claypit Hill Schools. Program coordinated with another writer artist-in-residence.

In March 1986, five applicants for Arts Lottery Grants were reviewed in open meeting and the Council recommended that funds be granted as follows:

Clyman, Robert Craid - $500.00 - Stage play, the HILL-MATHESON AFFAIR, to be produced by Theater-in-Proces at the Cambridge Multi-Cultural Arts Center -- funding fo actors honoraria, conditional upon at least one performance in Wayland in 1986.

Wayland Childrens Center - $270.00 - Fees for local artists/craftspeople to offer enrichment classes for children in daycare programs.

Wayland Council on Aging - $450.00 - For purchase cost of used kiln for ceramics classes in Senior Citizens Center.

Wayland Historical Society - $180.00 - Cost for conservation treatment in restoration of 1876 newspaper for display in Heard House.

Wayland Park and Recreation Department - $200.00 - Technical support for series of summer outdoor band concerts at Town Building.

(These projects have received Massachusetts Arts Lottery Council approval as complying with state guidelines.)

On October 20, 1985, a Reception was held at the Town Building to distribute information and answer questions about the Massachusetts Lottery Grant applications process and the Arts Council in general. Jerry Howard's "Suburban Wilderness" photographs were featured.

As Wayland continues in its interest in the arts, the Wayland Arts Council is proud to offer encouragement and support, including support with Wayland's funds from the Massachusetts Arts Lottery. We welcome suggestions from our townspeople and attendance at our meetings.

Council members for this past year have been: Colene Abramson, Patricia Abramson, Pamela Allara, Jerry Howard, Eva Pereli, and Caroline Schwarz-Schastny.

Respectfully submitted,
CAROLINE SCHWARZ-SCHASTNY,
CHAIRPERSON

BOARD OF ASSESSORS

The tabulation of the Assessors' Statistics is presented below:

STATISTICS FOR THE FISCAL YEAR ENDING JUNE 30, 1986

REAL ESTATE ASSESSED JANUARY 1, 1984		$ 604,891,460.00
PERSONAL PROPERTY ASSESSED JANUARY 1, 1984		6,671,234.00
		$ 611,562,694.00
REAL ESTATE ASSESSED JANUARY 1, 1985		
LAND EXCLUSIVE OF BUILDINGS	$ 253,173,500.00	
BUILDINGS EXCLUSIVE OF LAND	356,676,000.00	
	$ 609,849,500.00	
PERSONAL ESTATE ASSESSED JANUARY 1, 1985		
STOCK IN TRADE	$ 47,700.00	
MACHINERY	5,510,632.00	
ALL OTHER TANGIBLE PROPERTY	1,194,030.00	
	$ 6,752,362.00	
TOTAL PROPERTY ASSESSED JANUARY 1, 1985		$ 616,601,862.
TOTAL PROPERTY ASSESSED JANUARY 1, 1984		$ 611,562,694.
INCREASE		$ 5,039,168.
NUMBER OF ACRES OF LAND ASSESSED: (EXCLUDING TAX-EXEMPT)		6,556
NUMBER OF DWELLINGS ASSESSED:		3,939

MOTOR VEHICLE EXCISE

	1984	1985	1986 (INC)
NUMBER	12,771	13,136	11,001
VALUE	$ 31,771,900.00	$ 36,741,400.00	$ 29,642,100.00
TAX	638,009.41	745,604.83	712,753.41
ABATEMENTS	44,844.51	49,344.00	34,804.83

TAX LEVY OF FISCAL YEAR 1986		
APPROPRIATION FOR FY1986	$ 16,486,106.00	
OVERLAY FOR FY1986	124,148.48	
	$ 16,610,254.48	

TIMATED CHARGES:		
UNTY TAX		$ 221,974.00
CCIAL EDUCATION		12,258.00
TOR VEHICLE EXCISE		1,893.00
ATE RECREATION AREAS OUTSIDE METROPOLITAN PARKS		6.00
R POLLUTION CONTROL DISTRICT		3,019.00
TROPOLITAN AREA PLANNING COUNCIL		2,154.00
RKING SURCHARGES		370.00
SS BAY TRANSIT AUTHORITY		231,331.00
		$ 473,005.00
OUNT TO BE RAISED		$ 18,064,098.50
TIMATED RECEIPTS AND AVAILABLE FUNDS:		
AL AID AND AGENCY FUNDS		
986 ESTIMATED RECEIPTS	$ 2,956,246.00	
TOR VEHICLE AND TRAILER EXCISE	648,537.00	
ENSES	16,780.00	
ES	28,608.00	
ERAL GOVERNMENT	19,417.00	
TECTION OF PERSONS & PROPERTY	84,614.00	
LTH & SANITATION	11,530.00	
HWAYS	6,020.00	
OOL (LOCAL RECEIPTS OF CHOOL COMMITTEE)	210.00	
RARIES	8,298.00	
REATION	106,384.00	
EREST	322,424.00	
LIC SERVICE ENTERPRISES	429,751.00	
ER SCHOOL RENTAL	65,298.00	
		$ 4,704,117.00
IABLE FUNDS		787,507.00
		$ 5,491,624.00
AL AMOUNT TO BE RAISED		$ 12,572,474.50
BE LEVIED ON PROPERTY		
ESSED TO PERSONAL PROPERTY	$ 137,681.58	
ESSED TO REAL ESTATE	12,434,830.30	
		$ 12,572,511.88
EET BETTERMENTS		
	$ 1,045.32	
EREST	304.70	
ER LIENS	14,863.85	
		$ 16,213.87
AL AMOUNT COMMITTED TO COLLECTOR		$ 12,588,725.75

EXEMPT FROM TAXES:		
FEDERAL & STATE PROPERTY		
USA NIKE BATTERY 73 RESERVATION	$ 1,204,300.00	
USA NIKE SITE	361,900.00	
U.S. POST OFFICE	5,000.00	
COMM. OF MASS. (3 GATE HOUSES)	310,000.00	
MASS. TURNPIKE AUTHORITY	5,602,500.00	
MASS. BAY TRANSIT AUTHORITY	56,800.00	
PRESSURE AQUEDUCT	892,550.00	
WESTON AQUEDUCT	796,900.00	
DIVISION OF NATURAL RESOURCES	1,344,000.00	
USA WILDLIFE	2,727,800.00	
		$ 13,301,750.
EXEMPTIONS GRANTED		
VETERANS (REAL ESTATE)	$ 1,464,300.00	
BLIND (REAL ESTATE)	193,110.00	
ELDERLY (REAL ESTATE)	711,130.00	
HARDSHIP (REAL ESTATE)	268,660.00	
		$ 2,637,200.
CHURCHES & PARSONAGES		
CHURCH PROPERTY	$ 7,001,600.00	
PARSONAGES	1,363,400.00	
ST. ZEPHERIN'S CHURCH SCHOOL	593,700.00	
COMMUNITY OF SISTERS OF ST. ANNE	504,103.04	
CEMETERY	107,600.00	
		$ 9,570,403.
EXEMPT ORGANIZATIONS		
NEWTON YMCA	$ 391,200.00	
WAYLAND HISTORICAL SOCIETY	293,461.32	
VOKES PLAYERS	210,500.00	
VFW - WAYLAND POST #6260	146,943.00	
PARMENTER HEALTH CENTER, INC.	399,648.00	
SUDBURY VALLEY TRUSTEES, INC.	1,784,300.00	
MASS AUDOBON SOCIETY	49,500.00	
WAYLAND ROD & GUN CLUB, INC.	275,722.69	
WAYLAND JUNIOR TOWN HOUSE	790,925.00	
		$ 4,342,200.

WN PROPERTY		
HOOLS AND TOWN HALL	$ 35,099,030.00	
RKS	2,395,700.00	
NICIPAL	413,800.00	
RE DEPT. & CIVIC CENTER	566,500.00	
LICE DEPARTMENT	1,500.00	
TER DEPARTMENT	3,674,234.00	
ALER OF WEIGHTS & MEASURES	500.00	
BLIC SAFETY BUILDING & EQUIPMENT	1,106,600.00	
GHWAY DEPARTMENT	1,461,150.00	
BRARY & BOOKS	459,760.00	
METERIES	460,100.00	
X TITLE POSSESSIONS	248,100.00	
YLAND CONSERVATION COMMISSION	3,835,000.00	
YLAND HOUSING AUTHORITY	6,997,000.00	
		$ 56,718,974.00
TAL EXEMPT PROPERTY		$ 86,570,527.05
ERLAY FOR FY1986	$ 124,148.48	
ATEMENTS & EXEMPTIONS FY1986	72,511.90	
ERLAY SURPLUS		$ 51,636.58

Respectfully submitted,
Francis P. Aurelio, Chairman
George S. Mead
Ralph E. Wegener
Board of Assessors
Town of Wayland

CABLE TELEVISION ADVISORY COMMITTEE

During the Fall of 1985, the Selectmen and Continental Cablevision agreed upon a final license and construction of the cable system for Wayland and it was started. As o October, 1986, the system was nearly completed with over 1,900 Wayland homes connected to the system.

The Committee's major activities during the year were to monitor the installation of the system, assure Continental's compliance with the final license, resolve Townspeople's complaints during the installation period, and arrange for the construction of Wayland's TV studio a the High School.

In general, the installation of the system went very well with only six complaints brought to the attention of the Committee. each of these situations were resolved to the satisfaction of all parties. Final negotiations between Continental and the High School are currently underway fo agreeing on the use of the High School as the Town's TV Studio.

The Committee's primary responsibility for next year will be to establish the Town's TV Studio at the High School and to initiate Wayland local broadcasting. We will be working with the newly appointed Wayland Program Director Ms. Susan Goldberg, to establish the means to inform the people and organizations of Wayland on the use of their new system, studio, and broadcasting capabilities.

Respectfully submitted,
DONALD L. SOUTER, CHAIRM
Daniel L. Brown
David L. Erlichman
Kenneth Levitt
Peter B. Orbeton
Carole M. Osterer
Paul G. Secord

CONSERVATION COMMISSION

eetings and Personnel - For the second year in a row the ɔmmission's operations were impeded by a hiatus in taffing. Conservation Administrator Jim Mazik left to ecome Town Planner in Belchertown, and was replaced by nitney Beals, an experienced Conservation Management pecialist.

ɔrmer Associate Member Kathy Berlin was appointed to full embership, replacing Tom Sciacca, who resigned at the end f FY86. Linda Condil became an Associate Member. Ken ɔon served as Chairman during FY86, and was succeeded by erb Jacobus for FY87.

ur summer Conservation Assistant Program was again a ajor factor in accomplishing necessary land-management ctivities. Michael Wiles served in the summer of 1985, nd Greg Buzzell in the summer of 1986.

en Moon was appointed by the Board of Selectmen to serve s Wayland's representative to the regional committee for ne State's Bay Circuit Greenbelt Project.

ne Commission held over 50 regular meetings, in addition ɔ several joint meetings with other boards and a number f inspections in the field.

ecretarial and receptionist support continued to be upplied through the office of the Executive Secretary. fforts were continued to obtain a computer terminal in ne Conservation Office.

and Acquisition - Self-Help reimbursement of $149,600 as received in July for the purchase of the Bowles and arese parcels. In October a 4.0-acre conservation estriction was received on an important wetland in the aybridge subdivision. Near the end of the year, major ldditions to the Upper Mill Brook Conservation Area were eceived from Georges Barrel in the form of a gift of land ɔ the Sudbury Valley Trustees; a gift of two ɔnservation restrictions to the Town; and a gift to the ɔwn of a trail easement which provides a link between the ɔnservation Area and Claypit Hill Road.

egotiations on sixteen other parcels of land were in some tage of progress during the year.

Wetlands Protection - During FY86 administration of the Wetlands Protection Act, MGL Chapter 131 Section 40, accounted for a large portion of the efforts of the commission and the Conservation Administrator. There wer 19 formal hearings on Notices of Intent. Eighteen Orders of Conditions were issued and one project was denied. On Order of Conditions was appealed to the State DEQE. Four Certificates of Compliance were issued, and two Extension of Orders. Twenty-one Determinations of Applicability were issued. Nine violations were investigated and resolved. Some violations resulted in filing of Notices of Intent or Requests for Determination.

Conservation Land Management - Maintenance was continued with the help of summer staff and volunteers. This work included mowing for brush control, repairs to facilities such as fences and bridges, trail-maintenance, and rubbish-removal.

The farming and community-garden programs continued without any major changes from FY85.

The newly acquired Lower Snake Brook Conservation Area wa prepared for public use.

A new regulation concerning the placing of memorials on conservation land was developed and promulgated.

Major problems in the land management area continue to be (1) inadequate available manpower, (2) illegal use of off-road vehicles on conservation land, and (3) dumping o neighbors' rubbish on conservation land.

Sudbury-River Diversion - The MDC's study of nine alternative water supply sources neared completion. In one alternative, water would be moved from the Framingham Reservoirs to Southborough, where it would be mixed with the higher quality Sudbury Reservoir water, treated on site, and pumped to Boston. The alternatives and comment submitted thereon are being reviewed by the Massachusetts Water Resources Authority, which, as noted in our last report, has replaced the MDC in respect to water systems.

ith the help of a consultant, the Commission submitted omments relative to the accuracy and completeness of the nvironmental impact report for the above proposal. ssociate Member Sally Newbury, who continues to represent he Commission on the Sudbury Citizens Advisory Committee, lso represents the Sudbury Valley Trustees, and submitted omments on behalf of the Trustees.

Note: independent of the above long-range study, there is n progress another study dealing only with the eactivation of the Sudbury Reservoir. Both proposals nvolve diverting water out of the Sudbury River basin and uilding a treatment plant for that water.) The Final nvironmental Impact Report on the latter proposal has not et been published.

Respectfully submitted,
KENNETH A. MOON, CHAIRMAN
Katharine M. Berlin
Margot R. Black
William B. Gagnebin
Charles H. Hart, III
Herbert J. Jacobus
John R. Sullivan

COUNCIL ON AGING

The Council on Aging is a statutory body, established by the state and appointed by the Board of Selectmen. The seven member board is committed to the needs and concern of Wayland's 2,000+ senior adults (60 years and over).

The Council on Aging office in the Wayland Senior Center at the Town Building provides information and referral c housing, health, health insurance, legal, etc., and a ho line - daily telephone reassurance to seniors living alone.

The Wayland Senior Center and all associated programs ar administered by the Program Coordinator for the Wayland Council on Aging.

During FY 1986, the Council on Aging applied for and received three state grants. These grants provided for the new position of Outreach Coordinator and the subsidy of both Outreach and Creative Art Programs.

The statistics below reflect continued growth in Council on Aging programs and services:

FY 1986	
Senior Center (Drop In)	9,004
Information/Referral	3,661
Outreach	5,720
Newsletter	12,000
Creative Activities	5,980
Congregate Meals	3,710
Home Delivered Meals	3,252
Blood Pressure/Flu	1,608

The supportive assistance of our volunteers has again be appreciable and is indicated below in terms of hours pe week and conservatively estimated (volunteer contributio computed at $4.00/hour):

FISCAL YEAR 1986

Volunteers	Hours/Week	Estimated Valu
Hot Line	10	$2,080
Food Service Support	23	4,784
Home Delivered Meals	10	2,080
Other	10	2,080

The Council on Aging coordinates with:

SOUTH MIDDLESEX OPPORTUNITY COUNCIL (SMOC) to provide a hot luncheon program (3 days/week) at the Senior Center as well as "Home Delivered" Meals (5 days/week).

CARMENTER HEALTH CENTER to provide a monthly blood pressure clinic and related health services.

WAYLAND TOWN SEGMENTS on various matters of interest and concern to seniors.

BAYPATH SENIOR CITIZENS SERVICES, INC. by representation on its Board of Directors and related participation in its regional operations.

The Council on Aging oversees the transportation of seniors and handicapped through its sub-committee, WATCH (Wayland Area Transportation Committee for the Handicapped and Elderly).

The 1986 Town Meeting renewed its commitment to transportation by reallocating $25,000 for this purpose. The Town Contractee, Busy Bee Transportation, Inc., provides service, three days per week, 9:30 A.M. - 3:30 P.M. as of June 30, 1986, seventy-nine elderly clients used the service for 229 one way trips per month. A survey in May 1986, found 53% of riders were over 75 years of age and 77% needed assistance with mobility. WATCH is greatly encouraged by this first full year of transportation for our elderly and handicapped.

Council on Aging Sub-
Committee) WATCH (Wayland
Area Transportation
Committee for the Elderly
and Handicapped)

MYRNA A. ROSENBLATT, CHAIRPERSON
Frances Borger Klempner
Lorraine Grieff
Patricia Schindeler
Sheila Sullivan

Respectfully submitted,
ROBERT F. MEGSON, CHAIRMAN
Alice M. Bagley
George G. Bogren
Frances Borger-Klempner
Russell B. Kelley
Arpena Lazarian

DATA PROCESSING

The Data Processing Committee has spent this year reviewing Town and School computer requests and implementing new Town applications. This has been completed with the excellent cooperation of our Data Processing Manager, Saul Bobroff, and all of the Town and School Departments. We thank everyone who has assisted.

Respectfully submitted,
HERBERT O'DELL, CHAIRMAN
Dennis F. Brothers
David Connolly
David Markell
Edward N. Perry

DOG OFFICER

List of operations consisted of the following:

1.	Telephone calls received- approximately	105
2.	Licensed Dogs	149
3.	Kennels	1
4.	Dogs Quarantined	
5.	Dogs placed in permanent restraining order	
6.	Dogs picked up in violation of law	6
7.	Stray dogs destroyed	
8.	Dogs placed at Buddy Humane Society	
7.	Dogs destroyed per order of Board of Selectmen	

Respectfully submitted
MARY LOU CHAMBERLAIN
Dog Officer

FAIR HOUSING COMMITTEE

he Fair Housing Committee has the responsibility for
nplementing a Fair Housing Plan in the Town. This plan
; a "blue print" for identifying and eliminating any
ousing practices which serve to discriminate based on
ce, color, national origin, ancestry, religion, age,
x, handicap, or economic status. The objective of this
mmittee is to work, through various activities and with
rious others in the Town, to act affirmatively towards
oviding fair and equal access for any person or group of
rsons seeking to live in Wayland. The past year was the
rst full year for this Committee.

mbers consist of citizens from the Housing Authority,
uncil on Aging, Clergy, Banking and Real Estate
mmunities, Tenants Organizations and others interested
making Wayland free from discrimination in housing.
is year, members included John Pratt and Sandra Hoyt as
-chairpersons, Mary Antes - Housing Authority, Bob
gson - Council on Aging, Rev. Randy Wilburn - Clergy,
izabeth Miller - Banking, Robert King - Tenants
ganization, and Elizabeth Bailey and Janice Weiss were
mbers-at-large. Meetings are held on a monthly basis,
as needed.

er the past year, the activities of the Fair Housing
mmittee consisted of review and development of the Fair
ousing Plan which is now near completion, participation
the development of the Town's Memorandum of Agreement
th the Executive Office of Communities and Development,
omotion and support of various housing articles
esented to Town meeting, and the development of various
treach efforts to show a presence of the committee in
e Town.

We would like to encourage anyone who is interested to attend our monthly meetings and support our activities as we all help to insure that Wayland's housing remains open to anyone wishing to live here.

Respectfully submitted,
SANDRA M. HOYT, CO-CHAIRPERSON
JOHN J. PRATT, CO-CHAIRPERSON
Mary M. Antes
Elizabeth Bailey
Robert S. King
Robert F. Megson
Elizabeth Miller
Janice B. Weiss
Rev. Randy Wilburn

FIRE DEPARTMENT

The annual report for the fiscal year July 1, 1985 through June 30, 1986 is respectfully submitted by the Wayland Fire Department.

PERSONNEL	POSITION	YEAR OF APPT.
Permanent Men		
Ronald E. Profit	Chief	1960
James V. Cassella	Deputy Chief/EMT	1968
Fred N. Halfpenny	Captain/EMT	1963
Kenneth W. Hart	"	1970
Richard R. Morris	"	1966
Edwin P. Rudenauer	Mechanic/EMT	1980
David C. Hatfield	Fire Alarm Supt/EMT	1968
Vincent J. Smith	Clerk/EMT	1978
Francis A. Burke	Firefighter/EMT	1978
George J. Butler	Firefighter	1967
Robert L. Campana	Firefighter/EMT	1970
Henry W. Carlson	"	1964
James P. Gemelli	"	1982
Richard A. Gladu Jr.	"	1976
Earl T. Hart	"	1983
Andrew Holland	"	1986
David G. Houghton	"	1984
Richard J. Irving	Firefighter	1963
Lewis L. LeBlanc	Firefighter/EMT	1976
Philip L. McGonagle	Firefighter	1967
Patrick L. McGrenra	Firefighter/EMT	1967
Robert K. Newton	"	1976
Ronald H. Rokes Jr.	"	1981
Ralph D. Shanley	"	1965
Gregory P. Tauer	"	1981
Call Firefighters		
John Anderson		1985
John Balben		1983
Brian Burgett		1983
Peter Gemelli		1967
Dominic Gennaro		1983
Thomas Germano		1982
William Gilmour		1958
Stephen Kadlik		1974
Michael Perry		1979
Thomas Turner		1965
Stephen Williams		1982

INVENTORY OF FIRE DEPARTMENT AUTOMOTIVE EQUIPMENT

1,000 Gallon Per Minute Pumping Engine,	Ford	1983
750 "	"	1973
" "	"	1967
" "	"	1963
" "	" Mack	1953
75' Ladder Truck	Ford	1960
Modular Ambulance	"	1984
Fire Alarm Truck	"	1986
Chief's Car	Chev	1985
Pick-Up Truck	"	1983

PROPERTY DAMAGE-5 YEAR COMPARISON

1981/1982	$133,061.00	1984/1985	$148,600.00
1982/1983	$195,435.00	1985/1986	$229,899.00
1983/1984	$148,600.00		

ALARMS ANSWERED (ALL INCIDENTS)-5 YEAR COMPARISON

1981/1982	918	1984/1985	1,029
1982/1983	833	1985/1986	1,109
1983/1984	999		

CLASSIFICATION OF INCIDENTS 1985-1986

Fire Emergencies	142
Medical Emergencies	394
Rescues	49
Motor Vehicle Accidents	7
Mutual Aid to Other Towns (Ambulance)	55
Mutual Aid to Other Towns (Other)	16
Other Emergency Service	446
Total	1,109

INCIDENT NOTIFICATION METHOD 1985-1986

Direct Telephone Calls	903
Fire Alarm-Street Boxes	8
Fire Alarm-Master Boxes, Auxiliary Boxes	54
Mutual Aid Fire Alarm Circuits	14
Radio Reports	0
Citizen Reports	0
Other	130
Total	1,109

RESPONSE AND COVERAGE 1985-1986

Response from Station #1 (Wayland Center)	1,109
Response from Station #2 (Cochituate)	942
Station #1 Covered During Incidents	496
Station #2 Covered During Incidents	275

ERMITS ISSUED 1985/1986

il Burning Equipment Alteration	41
lasting	10
lack Powder Storage	4
odel Rocketry	16
iquified Petroleum Storage	8
moke Detector Compliance Certificates	319
torage Tank	15
utdoor Burning	1,274
otal	1,687

ew home construction regulations require an approved moke detection system be installed with detectors on each abited level. Plans are submitted to the Fire Department or approval prior to the issuance of a building permit. he completed systems are inspected and tested before the ome are occupied.

pon sale or transfer, any building used in whole or in art for residential purposes, shall be equipped by the eller with approved smoke detectors. This law became ffective on January 1, 1982 and the necessary Certificate f Compliance may be obtained at the Fire Department in he Public Safety Building, Wayland Center.

he General Laws of the Commonwealth of Massachusetts, hapter 111C, requires Emergency Medical Technicians to be ecertified every two years. This year, continuing ducation was conducted by the department as an aid to eeting this requirement. Hospital emergency room bservation and seminars sponsored by area hospitals are lso part of this recertification process. The Wayland ire Department currently has twenty-one permanent irefighters who are also registered Emergency Medical echnicians.

uarterly inspections mandated by law were conducted in ll public schools, nursing homes, municipal buildings, hurches, day care centers, and camps.

he Fire Department provides a spokesman for schools, ivic groups, church groups, or any interested group that equests a department member to speak. Younger children re taught National Fire Protection Association approved ire safety concepts. Adult programs can be designed to it any need or interest and can include fire prevention oncepts or informational programs about the Wayland Fire epartment itself.

Firefighter/Mechanic, Cecil Wareham, retired this year after eighteen years on the job. His tenure with the Wayland Fire Department was characterized by exemplary performance and he will be sorely missed.

I would like to thank the citizens of Wayland for their support and cooperation. My sincere thanks go to the Honorable Board of SElectmen, other department heads, Fire Department members, and all other Town committees and boards for their understanding, guidance, and cooperation.

Respectfully submitted,
RONALD E. PROFIT, CHIEF

BOARD OF HEALTH

BOARD MEMBERS:

Susan G. McIntosh, M.Sc.P.H., M.B.A., Chairman
Robert S. Wenstrup, Ph.D.
Maryanne Peabody, R.N., M.B.A.
Appointed to finish Dr. Donald Kern's term; elected for a three year term in April 1986.

STAFF MEMBERS:

William R. Domey, P.E., Environmental Engineer
Jason Harris, R.S., Health Inspector
Neil S. Hickey, Detached Social Worker
Susan McCandless-Knight, Associate Social Worker
Janet M. Phylis, Administrative Assistant
Bruce S. Sweeny, Animal Inspector

VOLUNTEERS:

Ann Ross, M.S.W., Representative to Youth Advisory Committee
Richard B. Mahoney, Hazardous Waste Coordinator
Dr. John Pratt, Jr., Commissioner, East Middlesex Mosquito Control Project

RETIREMENTS:

George G. Bogren:

At the April 1986 Town Meeting the Wayland Board of Health offered a motion honoring Commissioner George G. Bogren for his 35 years of service to the Town as its representative to the East Middlesex Mosquito Control Commission. The Board later presented Mr. Bogren with a plaque and with our sincere thanks for his dedication to the good of the Town.

GOALS:

A. SANITATION. Maintain sanitary standards by enforcing Massachusetts Title V and local regulations on septic disposal, animal disposal, hazardous waste disposal, septic system waste treatment, food sale and service conditions, and living environments. In these capacities, the

Board of Health acts as an agent of the Commonwealth rather than the Town, and is bound by Commonwealth statutes as well as Town regulations.

B. WATER QUALITY. Maintain adequate portable and swimable water supplies for the Town through enforcement of Commonwealth statutes and Waylan Board of Health regulations.

C. TOXICS CONTROL. Reduce the risk of cancer and other illness resulting from long-term exposure to toxic substances.

D. PUBLIC HEALTH. Provide direct services to preserve and enhance the health of the public, particularly those services which are more cost-effective when offered by local government

E. LEGAL MANDATES. Act as the legal enforcement agency for the Massachusetts Department of Public Health for emergency public health actions and required reporting of communicable diseases; participate on state commissions, tas forces, and committees.

PROGRAM:

1. FOOD AND HOUSING. Annual licensing and regular inspections of restaurants and grocery stores t ensure sanitary conditions. Contaminated food recall followup. Investigation of allegedly unhealthful living conditions. (Reference-Health Inspector Report.)

2. ANIMAL CONTROL. Annual inspections and licensing. Removal of dead animals from public ways. (Reference-Animal Inspector Report.)

3. ENVIRONMENTAL ANALYSIS. Review detailed engineering plans and perform on-site inspections for the following: (a) proposed subdivision; (b) new construction of commercial or residential properties; (c) major renovations of commercial or residential properties; (d) septic system repairs; to ensur no groundwater contamination or other adverse environmental impact. License septic installer

and pumpers. Oversee landfill plans, procedures, and conditions. Conduct and analyze testing of surface waters. Other services as required by the Board. (Reference-Environmental Engineer Report.)

4. HOUSEHOLD TOXICS COLLECTION. Organize and oversee annual Household Hazardous Waste Collection Day in cooperation with the Town of Sudbury. This year's collection on May 10 saw a doubling of participation over last year. We anticipate continued growth in this program.

5. ENVIRONMENTAL TOXICS. Control of hazardous substances in land, air, or water; e.g., PCB spill, Claypit oil spill, landfill leachate, mercury in Sudbury River, Waters trichloroethylene spill. Investigation and followup of hazardous waste spills. Environmental Engineer acts as Town agent in the management of safe disposal of hazardous materials.

6. COMMUNITY HEALTH SERVICES. Contract services provided by Parmenter Health Center. Home health nursing for elderly, handicapped, and newly discharged hospital patients for those not covered by Medicare and who cannot otherwise afford vital medical services; 659 visits. Followup investigation on communicable disease reports. Flu clinic. Hypertension screening held at Parmenter, the Senior Center, and Bent Park; 1,512 people screened. Diabetes clinic; 119 visits. School nurses provided for two hours per day for the Claypit Hill and Happy Hollow Elementary Schools, with on-call coverage the rest of the time. Nurses aides provided for the Junior High and Senior High Schools.

7. DRUG & ALCOHOL/MENTAL HEALTH. Counseling by our Office of Adolescent Social Work, with two full-time professionals. Long-term counseling through Framingham Youth Guidance for those who cannot otherwise afford to pay for these services. (Reference-Youth Advisory Committee Report.)

8. EMERGENCY PUBLIC HEALTH ACTIONS. Broad statutory authority under Massachusetts law to issue orders and require actions where there are threats to the public health. Alerts on communicable diseases, contaminated food, and other urgent conditions. Announcement of medical breakthroughs when there is a local impact, e.g., meningitis vaccine announcement targeted at local nursery schools and day care centers.

9. MANDATED PROGRAMS FOR SCHOOL CHILDREN. Contract services provided by the Parmenter Health Center to conduct vision, hearing, and scoliosis tests as required by the Commonwealth. Physician provided for football games. Review of immunization status to ensure 100% of children are protected or exempted at school entry. Tuberculosis screening.

10. APPOINT OFFICIALS. Appoint Milk Inspector and Animal Inspector annually. Nominate Commissioner for East Middlesex Mosquito Control Project and fund local participation in program to reduce risk of fatal mosquito-borne encephalitis. (Reference-East Middlesex Mosquito Control Project Report.)

11. MANDATED STATISTICS AND PERMITS. Prepare communicable disease reports for the Massachusetts Department of Public Health. Certify death certificates and issue burial permits. Issue International Vaccination Certificates for overseas travel. Collect fees and issue permits and licenses for: animals, disposal works construction, disposal works installers, food service establishments, funeral directors, methyl alcohol use, milk sales, pools, pool installers, recreational camps, refuse haulers, septage haulers, and wells. (Reference-Administrative Assistant Report.)

Statistics as of June 30, 1986

The following licenses were issued by the Board of Health:

Funeral Directors	2
Guest House	1
Milk	25
Recreational Camps for Children	2

Permits issued by the Board of Health:

Burial	60
Disposal Works Construction (New)	29
(Alterations)	6
(Repairs)	30
Disposal Works Installer	20
Food Service Establishment	24
Pools (Private)	16
(Semi-Public)	6
Pool Installer	5
Refuse Collection	19
Retail Food	10
Septage Hauler	9

Communicable diseases reported to the Board of Health:

Animal Bites	13
Chickenpox	18
Gonorrhea	1
Legionaires Disease	1
Salmonellosis	8

Respectfully submitted,
JANET M. PHYLIS,
ADMINISTRATIVE ASSISTANT

HEALTH INSPECTOR

The Health Inspector periodically inspects all Food Establishments (retail food stores, food service establishments), and other establishments where food is sold and/or manufactured, and public school cafeterias to maintain the standards required by the Wayland Board of Health and the State Sanitary Code.

The Town Beach, recreational day camps, swimming pools, and dwellings are inspected to ensure that the standards of the Wayland Board of Health and the State Sanitary Code are maintained.

Complaints pertaining to possible health code violations are promptly investigated and acted upon according to Board of Health Regulations and State Regulations.

The Inspector regularly attends Wayland board of Health meetings and Regional Board of Health meetings. He is also a member of an active participant in the Massachusetts Health Officers Association.

Respectfully submitted,
JASON HARRIS, R.S.

ANIMAL INSPECTOR

The Animal Inspector provides annual inspection for the Town. The following is a summary of the annual animal inspection:

Horses - 72	Sheep - 10
Ponies - 16	Goats - 8
Cattle - 100	Donkeys - 4
	Pigs - 1

Respectfully submitted,
BRUCE S. SWEENEY

AGENT/ENVIRONMENTAL ENGINEER

During the year, the Agent/Environmental Engineer provided professional engineering support for the Board of Health relating to management of wastewater disposal in the Town and protection of the ground and surface waters.

he Agent/Environmental Engineer regularly attended Board f Health meetings, as well as those meetings involving ther departments such as the Selectmen, Conservation ommission, Landfill Study committee, and the Planning oard whenever necessary.

here were over 1500 requests for professional review or nspection service. Soil tests were observed at 57 sites. wenty-one applications and plans for new septic system onstruction were received and reviewed during the year. wenty-nine permits were issued. Proposals were reviewed or 44 septic system repair applications. Installations ere inspected for 30 septic repairs and 6 alterations. ixty-four applications for approval for building permit ssuance to ensure compliance to Board of Health equirements were processed, along with 16 swimming pool ermits. One hundred seventy septic system construction nspections were conducted and 29 Certificates of ompliance issued for new construction.

here were several major projects during the year equiring a considerable amount of professional services:

he most important issue was the expansion of the sanitary andfill. Because of a stalemate between the State and he Town for standards for a suitable leachate prevention iner, the Board of Health Engineer provided a design trategy that enabled the project to ultimately move orward, thus avoiding the alternatives of landfill losure or the expense of hauling refuse out of Town.

everal subdivisions were reviewed in conjunction with he Subdivision Control Law. The major issue encountered as that of drainage. Projects involved were: Strazzulla hopping Center, Mainstone Condominium Expansion, Glezen states Subdivision, Middlesex Savings Bank, Blossom Farms ubdivision, Nolan Farms Subdivision, Smith Estates ubdivision, Spinale Subdivision, and the "Waterman's" roperty subdivision.

xtensive site analysis was conducted to assist the Town n evaluation of proposed public housing sites.

To assist homeowners who need their septic systems repaired, a guide has been prepared to provide a step-by-step procedure to obtain a Board of Health Permit Copies may be obtained at the Board of Health office. Other guides which clarify and simplify Board of Health procedures are also being prepared.

Respectfully submitted,
WILLIAM R. DOMEY, P.E.

YOUTH ADVISORY COMMITTEE

The Youth Advisory Committee, since 1971, has been responsible for supervising Wayland's social workers. Mandated to provide services to adolescents and their families, the Town's social workers provide critical mental health support and aid. The committee seeks to direct and guide the program, helping to establish goals and evaluate the effectiveness of this critical effort.

Neil Hickey has directed the social work program since it inception in 1971. His continuity and "history" with the families of Wayland, complemented by his high level of professionalism and his dedication to the people of the Town, have contributed to the remarkable success of the program. The associate social worker, Susan McCandless, is also a fine professional, dedicated to the well-being of Wayland's families and very highly qualified to respor to their needs.

The integrity and independence of the social work progra lie at the center of its effectiveness. Youngsters know that their interaction with the social workers will not b affected by interference or intervention from school, police, or other Town authorities. The YAC works to maintain that integrity, knowing that it is critical to a program which encourages adolescents and families to dea with troubling and personal issues.

Because of the necessary confidentiality of the program's work, any publicity of its effectiveness is problematic. It is important, however, for the community to understand the nature of the tasks the social workers undertake. To that end, we offer the following insights into specifics of the social work program:

is year the YAC directed the social workers to create a ogram which would heighten the awareness of parents, pecially those of early adolescents, to the use of and posure to alcohol by youngsters. In response, Neil ckey met with the appropriate PTO's in Town and itiated an alcohol awareness seminar. fifteen parents t for five weeks, learning of this troubling phenomenon. veral parents responded enthusiastically, with the hopes continuing this effort.

oup work has expanded in the last few years. Two high hool groups with a total of fifteen youngsters met for ght sessions each. Both groups were for seniors, aling with termination issues as they approached aduation. The staff also worked with a group of eight rents for three sessions, discussing substance abuse, pecially alcohol. Neil also worked with an interagency ofessional group which met eight times.

e most intense group work centered around the peer unseling initiative known as the Student Awareness ogram. Twelve high school students were selected from ong fifty applicants to work with junior high students substance abuse concerns and general adolescent issues. ese twelve youngsters met together and prepared for veral months before going to the junior high to talk th students. They and the junior high students gained emendously from the innovative program.

om June, 1985, to June, 1986, 148 adolescents were seen individual counseling for a total of 768 sessions. Of ese 148 youngsters, three were in the elementary school, ght in the junior high school, 103 in the high school, d thirty-four were out of school.

ring the same period, eighty-four parents were seen garding ninety-eight children, for a total of 406 ssions with parents.

addition to formal counseling sessions, the social rkers engage in thousands of collateral contacts with olescents, parents, police and school personnel, outside encies and the YAC. Not included in the counseling atistics above are hundreds of meetings and nversations, either in person or on the phone with over e hundred youngsters. The staff is heavily involved th referrals and aiding adolescents and families to tain the help and support they need. Neil also serves the Town's Employee Assistance Program Advisory Board.

The Youth Advisory Committee includes representatives of the Board of Selectmen, Board of Health, School Committee Police Department and Clergy Association. The committee is very proud of the work the staff performs and the invaluable service it provides the residents of the Town.

Respectfully submitted,
MICHAEL D. MAYERSOHN,
CHAIRMAN
Sandy Johan
John Phylis
Ann Ross
William Zimmerman

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Wayland consisting of mosquito and wetland surveillance, larval and adult mosquito control, water management and public education.

The goal of the survey program is to target mosquito breeding areas to measure changes in the larval and adult mosquito populations caused by weather. The Project is developing an inventory of wetlands which catalogues information on the characteristics of each breeding area. This survey is complemented by larval mosquito population data collected by field crews. The Project has begun monitoring adult mosquito populations at 3 locations in Wayland during the summer. This data aids the Project in determining the need for and impacts of control. The State Public Health uses this data as part of an effort t monitor those species associated with Eastern Encephalitis.

During the period covered by this report several fluctuations in the mosquito populations occurred. Due t below average rainfall in the summer of 1985, mosquitos were generally not a problem. A 3" rainstorm in early August of 1985 produced a low population peak towards the end of the summer. Abnormally dry conditions during the winter and spring of 1986 resulted in a below average spring mosquito population. Heavy rains in June of 1986 produced a large population of the summer reflood species These coincided with the annual late June emergence of th cattail marsh species producing the largest nuisance mosquito population since 1982.

arval control is the treatment of wetlands where high
ensities of the immature aquatic stage of a mosquito are
ncountered. This year 56.5 acres of wetland were sprayed
o control larvae. Due to budgetary constraints most of
his work was confined to wetlands south of Rt. 20.

dult mosquito control for the period of this report was
imited to daytime crews using a portable backpack
istblower on 12.5 acres of wetland or recreational areas
hen adult mosquitos were encountered. For both larval
nd adult mosquito control, acres are counted more than
nce when sprayed more than one time.

ater management reduces the source of mosquitos by
liminating unnecessary stagnant water. This is
ccomplished by maintaining existing ditches in wetlands
here blockages have accumulated causing poor drainage.
n the past year, the Project cleaned out a group of
itches totaling 819' in length in a wetland area between
ollack Road and School Street.

he Project distributed educational pamphlets through the
oard of Health on "Personal Protection from Mosquitos,"
How to Prevent Mosquitos From Breeding Around the Yard
nd Home," and "Information on Eastern Encephalitis."
hese pamphlets were described in two national journals in
he past year: The Journal of Environmental Health and
he Journal of the American Mosquito Control Association.

inancial Statement for Fiscal 1986:

Appropriations received	$7,088.00
Balance 6/30/85	$ 968.60

EXPENDITURES:

Labor	$3,267.57	
Insecticide	135.07	
Insurance	1,973.44	
Retirement	233.49	
Utilities	127.38	
Rent & Maintenance	567.40	
Office Administration	1,176.26	
Field Operation	590.64	
Shop & Supervision	797.92	
Other	30.81	
		$8,899.98

Credit From Fees Received	$ 109.76
Balance as of June 30, 1986	$ 733.62

Respectfully submitted,
DAVID M. HENLEY,
SUPERINTENDENT

Respectfully submitted,
SUSAN G. McINTOSH, M.Sc.P.H., M.B.A., CHAIRMA
Maryanne Peabody, R.N., M.B.A.
Robert S. Wenstrup, Ph.D.
WAYLAND BOARD OF HEALTH

HISTORIC DISTRICT COMMISSION

During the fiscal year ending June 30, 1986, the Historic District Commission held a number of meetings and hearings. Two Certificates of Appropriateness were issued to owners of property in the District who wished to make changes which would affect the external appearance of their properties. No requests were denied.

The Commission also considered the proposal of the Housing Authority that a piece of Town property to the east of the Public Safety Building parking lot be turned over by the Town to the Housing Authority as a site for public housing. Although the Commission would have preferred that the land in question be kept as open space as part of the setting of the Public Safety Building it recognized the urgent need of the Housing Authority for suitable sites. The Housing Authority stated that any proposed housing within the district would be reviewed with the Historic District Commission during its design. It therefore reluctantly gave its approval of the proposed use of the land, which approval was subsequently confirmed by vote of the Annual Town Meeting.

During the year the commission formulated a plan for the enlargement of the Historic District in order to afford more comprehensive protection of the Wayland village center from encroachment over time by incompatible elements which could unfavorably change its character. Two public information hearings were held to which all of the owners of property which was proposed to be included were invited. The proposal was explained and discussed at length. Questions raised by those whose properties were proposed to be added to the existing district were answered and the advantages to the whole Town which would result from an enlarged district, in the form of better protection for all, were pointed out. Those whose property was scheduled for addition to the enlarged district were asked to signify, when later requested, whether they had any objection to their property being included.

Because of its nature a historic district must include all properties within a defined perimeter without gaps. Since the commission felt that a longer period of discussion and education was needed it was decided that the time was not ripe for the submission of an article for the warrant for the 1986 Annual Town Meeting. It is the hope of the commission that consent for the inclusion of

additional properties in the district can be obtained wh
the benefits of a larger district to all concerned are
more universally recognized.

Respectfully submitted,
GEORGE I. EMERY, CHAIRM.
Shirley M. Barnes
John C. Bryant
Paul Gardescu
George K. Lewis
Samuel L. Russell
Shirley M. Secor

HISTORICAL COMMISSION

he Historical Commission, a public agency appointed by he Selectmen, is responsible for the identification, reservation and protection of the local historical and rchaeological resources. The townwide inventory of ayland's cultural resources is the primary tool needed to ulfill this obligation. Thus, we have continued to pdate and add to our local inventory and have spent much f the meeting time in the last fiscal year renumbering nd mapping the inventory.

he Commission has been interested and active in the uture of several important properties including Collins arket located in the Wayland Historic District and ibbs-Waterman Funeral Home in Cochituate Village. embers have worked closely with the Historic District ommission regarding Collins Market and with the ochituate Preservation Associate regarding the ibbs-Waterman Funeral Home. At the end of the fiscal ear, there was still no conclusion on the future use and anagement of either property.

n response to an appeal from the Boston University reservation Program, the Commission has been working as a iason between the University and owners of local eventeenth century properties. The result will be the isting of at least two buildings in the National Register f Historic Places.

n an effort to perpetuate interest in local history the ommission offered Commission member, Helen Emery's book, he Puritan Village Evolves, for sale at Town Meeting. embers also worked hard to establish a history award at he Wayland High School. The annual prize will be a copy f Mrs. Emery's book, donated by the Commission. The 1986 ecipient was Charles Glass, Class of 1987.

he Wayland Archaeological Group, a subcommittee of the ayland Historical Commission and coordinated by ommission member, Karen Langthorne, continues to be a ajor asset to the Commission and to the Town. Members of he Group continue to dig at one site which has been ngoing since 1983. There has been one historical site xcavated and two prehistoric pending sites which are egistered with the Massachusetts Historical Commission nd which will be explored in the future. There is strong ommunication between the Group and other Town Departments

involved with land use planning. The Archaeological Grou has become a model for the State, thus municipalities are referred to Ms. Langthorne to learn how to research and protect local archaeological resources. During the past year, the Wayland Archaeological Group has catalogued the Dorothy Walsh Collection for display at the Historical Society.

Respectfully submitted,
GRETCHEN G. SCHULER,
CHAIRPERSON
Helen F. Emery
Elizabeth G. Goeselt
Nancy Hart
Karen Langthorne-Pirtle
Laura B. Roberts
Jane S. Stabile

HOUSING AUTHORITY

985-1986 was the year when many Town boards and citizens roups proposed to Town Meeting a number of measures aimed t increasing the Town's supply of housing for low and oderate income persons. There were warrant articles to ake money or land available and others to loosen the ccessory apartment bylaw. The Wayland Housing Authority s grateful for the efforts of all those individuals and roups and looks forward to continued cooperation.

ecause the Wayland Housing Authority was granted $1.2 illion to build 15 three-bedroom family units, the uthority directed much time and effort toward obtaining and on which to build. We thank the Board of Selectmen nd the Road Commissioners who offered to transfer a total f four parcels of land to the Authority. Two parcels ere withdrawn before Town Meeting because of legal roblems and concern for Town wells. Of the two parcels onsidered by the Town Meeting, one received the necessary /3 vote and one did not. The Authority plans to build ne duplex on land adjacent to the Public Safety Building.

nother joint effort of the Housing Authority, Board of electmen, Planning Board, and Fair Housing Committee was he agreement between the Town and the Executive Office of ommunities and Development to take specific steps to make ore housing affordable in Wayland. During the next year, he Housing Authority, in cooperation with other boards, ill:

- develop a town-wide housing policy;
- analyze available land for suitability for housing development;
- identify and secure land for scattered site family housing;
- seek to encourage private developers to include low and moderate income housing in their developments;
- work to eliminate any local regulations that impede appropriate multi-family housing.

he Authority encouraged the formation of tenant rganizations and was pleased to formally recognize the rganization at Bent Park and the scattered sites. Their

representatives regularly attend Authority meetings and participate in hiring personnel, reviewing budgets, and providing input into policy decisions.

New staff and improved procedures have made possible better maintenance practices. Repairs were made in the roof and the floors at the Cochituate School Apartments and to boilers at Bent Park, but without additional funding, the Authority cannot make major repairs needed o some properties.

The Authority appreciates the dedication of its staff, th support of other Town boards and citizens, and the work o those who volunteer their services to the Authority or it residents. Building on that foundation, we look forward to the challenges ahead.

Respectfully submitted,
MARY ANTES, CHAIRMAN
Na'ama Ansell
Talbot Bulkley
Maureen Lyons
Linda Thompson

INSPECTION DEPARTMENT

ncreased new construction and renovations have kept this ffice very busy this year.

he Mainstone project is back in action with permits ssued for 61 new dwelling units. Deputy Building nspector, Harrison C. Miller, is still doing an utstanding job ensuring that all applicable building odes are adhered to, in addition to inspecting all tilities, drainage, etc., at the Mainstone site.

ubdivisions at Nolan Farm Road, Waybridge Lane, Loker treet, and Gennaro Circle are nearing completion. There re approximately six more subdivisions that are in the lanning pipeline or ready to start utility and road onstruction. These subdivisions will account for pproximately 25 or 30 new dwelling units in FY87 and Y88.

any townsfolk have been constructing additions, decks, tc., themselves and this Department has been most happy o work with these people informing them on applicable aws and proper construction techniques. It is not as ard as you think to repair or add to your home; horough preparation is the key!

ommercial and industrial work has seen buildings at ongfellow Park completed with only tenant fit-up work emaining. Boston Post Road number 311, has constructed a econd story to accommodate a growing real estate firm. A uilding permit has been issued for expansion to the own's main library. Approvals for the layout of a emporary library at the Town Building have been approved y this office.

oth corners of Routes 27 and 30 have received building ermits for additions and I hope the Town will be happy ith the "new look" at Cochituate Village. Both evelopers have tried to please the Town with appearance nd density of their developments.

urricane Gloria hit Wayland on September 27, 1985, with ost damage occurring to older homes with many trees urrounding them. After the storm was over, I noticed any neighbors helping neighbors whose homes were struck nd it was good to see that you can still count on your eighbors to help you in times of need.

As mandated by the State Building Code, all public and private schools, Town buildings, restaurants, churches, and package stores were inspected.

Regarding zoning, this office has been very successful ir making sure that violators of the By-Laws come into compliance with the By-Laws. This office will continue t act quickly on any written complaints and also on as many violations as were notice with our present complement of staff. We have processed 61 cases on behalf on the Zonir Board of Appeals and have made many inspections on their behalf regarding compliance with variances and special permits conditions.

On a safety note regarding street numbering, our By-Laws provide that all buildings in Town have street numbers. Many buildings in Town have not affixed numbers and this poses a serious problem in wasted time if emergency vehicles have to get to your homes or businesses quickly in the event of fire, medical, or some other type of emergency. Affixing your street number prominently will ensure that valuable time is not wasted by emergency personnel.

This office would like to thank the Fire and Police Departments, Conservation Commission, Town Surveyor, and Planning Board for their continued cooperation regarding development in Town.

The breakdowns for the year are as follows:

Building Permits issued:	6(
Total estimated cost of construction:	$18,915,535.(
Total fees collected:	95,954.(

Respectfully submitted,
MATTHIAS J. MULVEY,
BUILDING COMMISSIONER

PLUMBING INSPECTOR

or fiscal year 1986, the plumbing activity and
nspections have increased over the past year.

ermits Issued: 282 Fees Collected: $4,407.50

Respectfully submitted,
DONALD K. IDE,
PLUMBING INSPECTOR

GAS INSPECTOR

or fiscal year 1986, the gas activity and inspections
ave increased over the past year.

ermits Issued: 165 Fees Collected: $3,450.00

Respectfully submitted,
RICHARD D'ANDREA,
GAS INSPECTOR

WIRING INSPECTOR

or fiscal year 1986, the wiring activity inspections have
ncreased over the past year.

ermits Issued: 484 Fees Collected: $14,760.50
einspections: 1

Respectfully submitted,
CLINTON H. MILLS,
WIRING INSPECTOR

ZONING BOARD OF APPEALS

he jurisdiction of the Zoning Board of Appeals includes
rimarily (1) site plan approvals, (2) petitions for
ariances from the Zoning By-Laws, (3) special permits

requested under the Zoning By-Laws, and (4) appeals from the grant or denial or permits by the Building Inspector based on provisions of the Zoning By-Laws. The Board consists of three members and three associate members appointed by the Board of Selectmen. Under the provision of the Massachusetts General Laws, all matters decided by the Zoning Board of Appeals must be the subject of a public hearing. Notice of hearings must first be published in a local newspaper at least fourteen days (14 prior to the date of the hearing. Each applicant is charged a filling fee which covers the costs of publication and other administrative expenses. Application forms and Rules and Regulations of the Zoning Board of Appeals may be obtained from the Building Department in the Town Building during business hours. Decisions rendered by the Board are filed with the Town Clerk, notice of the decision is given to the applicant and others and, after the appeal period of twenty days (20) has elapsed, the decision becomes effective.

There were 61 applications filed with the Zoning Board of Appeals during Fiscal 1986. A total of 67 hearings were held. A total of $4,775 in application feed was collected. The matters heard by the Board in Fiscal 1986 may be summarized as follows:

	Granted (including Granted with Limitations)	Denied	With Drawn	Out Stand
BUS. A DIST.				
Special Permit	2			
Site Plan Approval	2		1	2
Sign	3	2	1	1
Variance			1	
BUS. B DIST.				
Site Plan Approval	2			
Sign	1			
LIMITED COMM. DIST.				
Site Plan Approval	1			

EFUSE DISPOSAL DIST.

ign	1			

INGLE RES. DIST.

pecial Permit	18	2	1	1
ariance	12	3		1
ign	1			1
ppeal from Bld. Comm.	1	1		

LANNED DEV. DIST.

od. & Amd 83-40 Var.			1	

OADSIDE BUS. DIST.

nformal - Occ. Off.	1			

number of cases heard by the Board involved important commercial roperties within the Town: Middlesex Savings Bank, Cochituate otors, Wayland Reality Trust, Longfellow Center, Hillary's estaurant, Charterhouse Development, Carlson Group, Inc., and Dow hemical. Several gasoline service stations applied for permits, nd there were several applications by doctors practicing or eeking to practice within the Town. Several controversial esidential district matters included a transvestite club, a dog ennel, and a proposed office building at a major residential ntersection. The Mainstone Farm residential condominium evelopment was also again before the Board.

ases presented to the Board often involve complex facts, rchitectural and planning issues and legal questions requiring xtensive time and careful analysis by the Board. Participation in he public hearings by interested citizens is always welcomed. The ermits, variances and site plan approvals which were granted in iscal 1986 include conditions and limitations intended to afeguard the public interest.

uring the year Dunbar Holmes was reappointed to membership on the oard for a three-year term and Ann Hagenstein was reappointed for n additional term as an associate member.

Respectfully submitted,
PAUL G. ROBERTS, CHAIRMAN
William S. Sterling, Clerk
Dunbar Holmes

LIBRARY

Fiscal 1986 was a transitional year of planning and hard work following up on the library's success at the 1985 Annual Town Meeting which approved $1,250,000 for a library addition and renovation. Trustees, Library Building Planning Committee, architect and staff labored together to complete the preliminary plans so that the project could be readied for public bidding. Working drawings were finished by Labor Day and the process of obtaining permits and approvals from town boards and commissions commenced.

During the summer, studies of the site were carried out. An archaeological excavation was conducted; it was determined that no prehistoric artifacts would be disturbed by the construction. Geotechnical engineers took soil samples. Landscape architects did their survey and developed drawings. According to statute, a Wetlands Hearing was held in November. Subsequently the Conservation Commission issued its order of conditions which were incorporated into the project plans. The Boar of Health also reviewed the working drawings, listing its requirements for septic tank design and related issues. The Architectural Barriers Board of the Commonwealth granted a variance in regard to the little used front doo and a section of the balcony. Arrangements were made for asbestos removal during demolition according to DEQE regulations. The Building Superintendent issued a building permit for the project on January 31.

A legal notice inviting bids for the project was publishe in the newspapers by the Trustees on December 18, 1985. Over 100 sets of drawings and specifications were distributed to subbidders and general contractors. On January 14, 1986, Jayson Brodie, Chairman, LBPC, opened 5 filed subbids. Six general contractors submitted proposals on February 3. The low bidder caused considerable delay when he was unable to obtain an acceptable bond. Therefore, on May 14, the Trustees awarded the project to Loran Construction Co., Inc., the second low bidder, at a price of $1,281,713. In order to stay within budget, the LBPC recommended several items be eliminated. The Committee chose items which could be added later, including furnishings, landscaping, and parking lot improvements, should funds become available. By the end of Fiscal 1986, a tentative date for signing a

ontract with Loran was established. Happily we look orward to writing the 1987 annual report which will escribe the completion of the project.

nce the contract signing became imminent, the Trustees nd staff stepped up plans for the move out of the uilding,as required in the architect's specifications, or reasons of safety and economy. The Selectmen offered he use of the Hearing Room in the Town Building for a emporary library. We also began the search for storage pace for books and furniture. The moving contracter was warded to Burkhardt Brothers. Of the library's pproximately 60,000 volume collection about half,along ith furniture and equipment, would be stored at Loker chool gymnasium. We planned to move the remaining books nto shelves set up in the Hearing Room where we will ffer a nearly full-service library with recent adult iction and nonfiction, reference books, a sizeable hildren's collection, magazines and newspapers. torytelling programs for children will be held at the ochituate Branch Library and Tot's Room next to the earing Room.

n conjunction with the building project, we obtained two rants from the Massachusetts Executive Office of Energy esources: 1) $1,400 for a technical energy audit and 2) 13,306 to implement energy modifications recommended in he audit, including lighting revisions in areas to be emodeled.

n spite of all the time devoted to construction reparations, the library continued to offer its usual opular adult and children's programs during the year. A amily film festival for nine weeks in the summer ttracted 200 viewers. Author parties featured local riter Brenda Rosenbaum and poet Joyce B. Wilson. Sherman in of the Pei-Lin shop presented a video/film talk on ultured pearls. Main library foyer exhibits included the orks of local artists: Scott Williams, Vernon Ingram, usan Memhard Levinter, Nancy Cook Campana, Charlotte eVoe, Ruta Smilskalns, Luzelena Beltran and Cecilia udge. Artists Allen Benjamin, Nancy A. Saltonstall, dith Walston, Mary S. Williams, Karen Klein, Robert altonstall, Mary Carrier, Carol Govan, Joan Trimble mith, Janet Owen, Dunbar Holmes, and Dinah Blake isplayed their works in the "Object-of-the-Month" series t the Cochituate Library. A handmade banner which served s the Wayland Nuclear Freeze Group's contribution to the eace ribbon sent to Washington in August 1986, was hung rom the balcony railing.

Children's programs continued to attract a great deal of interest and participation under the direction of Children's Librarian Ann Flowers and Assistant Children's Librarian, Ann Pratt. Over ninety three and four-year olds registered in the fall and spring for four preschool storyhours. Fifty children per week attended summer preschool sessions and thirty youngsters enjoyed the weekly Seafarer program. The grand finale of the summer reading program was a field trip to the U. S. S. Constitution and Museum in Charlestown. Eight Wayland youths took part in a discussion of popular children's books for a National Public Radio series sponsored by the Horn Book Magazine, and taped in the Children's Room. Thirty children submitted manuscripts for this year's Young Authors' program, creating twenty-four new books to be added to the Children's Room collection. A party was held to honor the young writers and their families on Jun 12. Thanks and appreciation go to Sandy Bellows of the Friends, who again coordinated the Young Author's efforts this year. A new offering in the Children's Room this season is "The Children's Room Newsletter," created on an Apple computer to keep everyone abreast of new books and children's activities in the library. Mrs. Flowers provided storytelling programs in both elementary schools during the year. In observance of Black History Month, she spoke to classes at the Wayland Junior High on black folktales. The library continued its regular delivery service to and from the high school media center.

The Library Building Fund-Raising Committee, appointed by the Trustees and chaired by Richard Hoyt, regrouped in the summer to develop new literature to mail to town residents. The Raytheon Company forwarded the remaining $10,000 of their $20,000 pledge. Dow Chemical donated a check for #$5,000. The Peter and Werner Gossels families contributed $20,000 in memory of Charlotte Lewy Gossels and other victims of the Nazi Holocaust. A total of almost $70,000 in private funds has been raised for the building.

As a member of the Minuteman Automation Network, the library made considerable progress with data entry. Over 95% of the library's collection was added to the data base and patron entry was started in preparation for going "online" in F1987. A terminal was installed at the Cochituate Branch library in March. We are now able to access the collections of twenty libraries and can locate patron requests in a minute's time. Through the efforts

of Margaret Harper, Head of Circulation, and Phoebe Homans, Head of Technical Services and Reference, the staff will be trained and ready to implement full automation of circulation activities in the fall of 1986.

The Friends of the Wayland Library continued their supportive activities, providing hospitality at library functions, sponsoring book and bake sales and contributing funds. Their assistance is greatly appreciated. We also thank the volunteers, Paul Hagnauer, Claudette Hoffman, Barbara Kurzina, Ginger Murray, Corinne Tobin and Dorothea Webster, who enthusiastically offer their time on a regular basis. Our thanks also go to the Wayland Garden Club for the cheerful plants and arrangements delivered each week for the public to enjoy. I also express my gratitude to the Trustees, staff, and all the townspeople who have asked questions, borrowed our books, participated in our programs and patiently supported the building project.

Respectfully submitted,
LOUISE R. BROWN,
LIBRARY DIRECTOR

BOARD OF TRUSTEES:
John B Wilson, Chairman
Rosamond P. Swain, Vice Chairman
James P. Malmfeldt, Secretary
Jerrold I.W. Mitchell
Elizabeth C. Sweitzer
Rita R. Aberbach

CIRCULATION STATISTICS

	FY 1985	FY 1986
Main Library		
Adult	84,374	81,186
Juvenile	52,920	51,690
Total	137,294	132,876
Cochituate Branch		
Adult	9,120	8,284
Juvenile	6,664	7,859
Total	15,784	16,143

TOTAL ADULT	93,494	89,470
TOTAL JUVENILE	59,584	59,549
GRAND TOTAL	153,078	149,019

ACCESSIONS STATISTICS

Volumes added-purchases		
Adult	2,112	2,426
Juvenile	750	696
Volumes added-gifts		
Adult	149	97
Juvenile	400	352
Total	3,411	3,571
Items withdrawn		
Adult	976	2,225
Juvenile	529	669
Total	1,505	2,894

MCMANUS SITE PLANNING COMMITTEE

During the past year the McManus Site Planning Committee has been inactive pending the final resolution of the matters surrounding the default of the Committee's contractor in the construction of the park at the junctior of Pelham Island Road and Route 20. The Committee anticipates organizing a dedication ceremony in the Fall of 1986.

Respectfully submitted,
JOHNATHAN STRONG, CHAIRMAN
Frank Antonell
Margot Black
John Bryant
George Emery
Francesca Hill
Nathan Newbury

METROPOLITAN AREA PLANNING COUNCIL

ayland is a valued member of the Metropolitan Area lanning Council (MAPC), which consists of 101 cities and owns in the Metropolitan Boston area. Wayland's ontribution of 18.1 per capita (for this year, $2,208) elped to provide technical assistance to Wayland and ther member communities. With Wayland's participation, he Council was able to continue its involvement in land se, economic development, housing, transportation, and nvironmental preservation issues, forming and mplementing policies which benefit the metropolitan egion.

uring 1986, the Town of Wayland requested specific ssistance with:

. The MetroWest Housing Study.

. The MetroWest Speed and Delay Study.

. Preparing a Fair Housing Plan with Wayland's Fair Housing Director.

n addition, Town of Wayland benefited from the following egional plans, policies, and programs:

. the update of the statewide MDPW State Highways Map;

. update of the Transportation Improvement Program, required to maintain eligibility for federal highway funds;

. a study of Route 128 and surrounding communities, still in progress;

. the study of the shortfall of local funds for roadway maintenance;

. the Traffic Volume Data File, a comprehensive collection of traffic volume counts and other information useful to highway planning departments and other engineers;

. MAPC's Pavement Management Manual, a project to help highway superintendents determine how to efficiently expend local roadway budgets.

Several other publications were also produced by MAPC which were also beneficial to Wayland. Inclusionary Housing and Linkage Programs in Metropolitan Boston, a useful guide for communities concerned with the issues o affordable housing. The Community Profile Series, published by MAPC's Economic Development and Data Analys department, contains demographic data, including population and employment projections, municipal finance industrial and commercial surveys, land use maps (with comparisons to 1950), and other information for Wayland, as well as 100 other communities.

As the Wayland MAPC representative, it has been a pleasu participating in some of the planning issues that involv the Town and its 100 neighboring communities in the Metropolitan Boston area.

Respectfully submitted,
LEYANA KAFALAS,
REPRESENTATIVE

INUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

rsuing its goal of "Excellence in service to students d the community," Minuteman Technical has had a very oductive year. Some of the highlights are listed below:

In partnership with the Lexington Rotary Club, the Town of Lexington and Leader Federal Savings Bank, Minuteman Tech carpentry, cabinetmaking, plumbing, electrical, heating/ventilation/air conditioning and horticulture students gained practical experience building and landscaping a superinsulated house on Emerald Street in Lexington. Similar off campus and on campus building projects are being planned for the future.

As a result of another partnership - this one between Massachusetts Bay Community College, General Motors and Minuteman Tech - 15 people received associate degrees in automotive technology last June. They had received hands-on auto mechanics instruction at Minuteman Tech from teachers trained by General Motors and using state-of-the-art equipment donated by General Motors. Mass Bay provided the college level academic courses. This was the first graduating class of the Automotive Service Educational Program (ASEP), a program designed to produce a new breed of automotive service people, trained in electronics and computers as well as in auto repair. All went to work for GM dealers after graduation.

A third Minuteman Tech partnership with business was terminated by mutual agreement in June 1986 when McDonald's Corporation discontinued the operation of its fast food restaurant in the Minuteman Tech cafeteria. With equipment donated by McDonald's, the fast food restaurant re-opened in September as the Fife & Drum Grill, operated entirely by the Minuteman Tech Culinary Arts instructors and students and continuing to provide fast food management training as part of the Culinary Arts curriculum.

The Industrial Technology curriculum's robotics component now includes training in programming a giant size commercial welding robot similar to those used in auto assembly plants. Minuteman Tech's welders are also being involved in the use of this new robot.

The Auto Body program now has state-of-the-art laser frame straightening equipment. The equipment distributor allowed Minuteman to have the equipment in return for an agreement that Minuteman would establish special classes to train industry employees in the latest laser frame straightening techniques.

All Minuteman Tech drafting students now receive training on four different computer aided drafting systems - VersaCad, AutoCad, MATC CAD and Computervision "Personal Designer" - in the best equipped computer aided drafting program to be found in any high school in Massachusetts.

Desk Top Publishing is now being taught to Commercial Art and word processing students using both the MacIntosh and the IBM microcomputers and laser printers.

Students majoring in Health now can also receive state certification as day care providers through a program set up in conjunction with Minuteman Tech's Day Care Center.

During 1986 the goals, objectives and assignments for Minuteman Tech's academic programs in science, mathematics, english, social studies and foreign language were updated. Computer activities are now included in all courses.

Minuteman Tech seniors interested in going into business for themselves now have an opportunity to prepare their own business plans by enrolling in a new Advanced Business English course.

A 1986 graduate of Minuteman Tech, Peter Langan of Natick, won the national Vocational Industrial Clubs of America (VICA) Auto Body skills championship for 1986. He is now eligible to complete for an opportunity to participate in the International VICA competition in Australia in 1987.

Another Minuteman Tech 1986 graduate, Faith Crowell of Stow, won the state VICA skills championship in printing.

In 1986 Minuteman Tech's varsity hockey team won the Division 3 state championship - the first state championship ever to be won by a Minuteman Tech sports

team since the school began league competition 10 years ago. Minuteman's Keith Lombardi of Arlington was named Division 3 Hockey Player of the Year with a scoring record of 36 goals and 38 assists for the year. He was also named to the Commonwealth Conference All Star Team along with four of his teammates.

Minuteman Tech football player Shawn Limerick of Lexington was named All Scholastic Line Backer of both the Boston Globe and the Boston Herald and was mentioned in USA Today.

Minuteman Tech also placed 3 athletes each on Commonwealth Conference All Star teams in boy's basketball and girl's basketball, plus 7 soccer players on the Conference All Star team.

Physical Education teacher Alice MacInnis and English teacher George DuGuay were presented with special Exemplary Teaching Awards by the Battle Green Chapter of DeMolay.

Four members of Minuteman Tech's Class of 1986 successfully completed the Advanced Placement examination in Physics - Henry Thomas of Lincoln, William Berzins and Tim Jung of Arlington, all of whom are studying engineering at the University of Lowell and Jonathan Marsden of Lexington, an engineering student at Renssalear Polytechnical Institute. During their four year at Minuteman the students were enrolled in Prep Tech, a special program for academically talented students.

Minuteman Tech graduate Philip Churchill of Carlisle, currently in his senior year at the Massachusetts Institute of Technology, is using the technical skills he acquired at Minuteman in a space structures design project being carried out for NASA at MIT's Space Systems Lab.

In 1986 there were several changes on the Minuteman Tech School Committee. Jay M. Moody (Lancaster), Timothy O'Leary (Needham), James L. Kates (Sudbury) and Robert L. West (Wayland) stepped down. Lawrence Ovian is now representing Sudbury, and Elaine Sweeney is the new Wayland member. The new Lancaster and Needham members have not yet been appointed.

In closing, the Minuteman Tech School Committee wishes to invite all residents of the 16 district Towns to visit the school and enjoy the many student-operated services for the public which include a restaurant, bakery, gift shop, flower shop, beauty salon and service station. For information on when these are open, call 861-7150.

Assessed Apportionments for operating and capital costs for 7/1/85 to 6/30/86 based on the number of students from each member Town attending Minuteman on 10/1/84 as a percentage of the total number of students, per section V(c) of agreement. Apportionments for special operating costs based on section IV(f) of agreement.

TOWN	PER-CENT	OPERATING+	CAPITAL+	SPECIAL OP. =	APPORTION-MENT
Action	6.649	$ 251,279	+ 3,907	+ 2,011	$ 257,197
Arlington	33.188	1,254,337	+ 19,499	+ 7,471	1,281,307
Belmont	9.591	362,501	+ 5,635	+ 2,987	371,123
Bolton	2.398	90,625	+ 11,938	+ 590	103,153
Boxborough	1.635	61,790	+ 961	+ 396	63,147
Carlisle	.981	37,074	+ 577	+ 343	37,994
Concord	4.360	164,773	+ 2,562	+ 2,601	169,936
Dover	.327	12,358	+ 2,715	+ 524	15,597
Lancaster	6.867	259,518	+ 34,185	+ 1,930	295,633
Lexington	7.847	296,518	+ 4,610	+ 3,554	304,756
Lincoln	1.308	49,432	+ 769	+ 1,006	51,207
Needham	6.649	251,279	+ 33,101	+ 1,650	286,030
Stow	7.084	267,757	+ 4,161	+ 1,456	273,374
Sudbury	7.956	300,712	+ 4,673	+ 3,108	308,493
Wayland	2.288	86,506	+ 1,345	+ 759	88,610
Weston	.872	32,955	+ 512	+ 161	33,628
TOTALS	100.000%	3,779.488	+131,150	+30,547	$3,941,185

* Includes a $400 per pupil surcharge (Minium 5 Pupils) for 10 years to compensate a 12 original member Towns for debt service.

STATE AID ANTICIPATED AND RECEIVED BETWEEN JULY 1, 1984 AND JUNE 30, 1985

CATEGORY

Transportation, Chapter 71, 16c	$ 640,497
Chapter 70 (Includes Special Ed.)	1,500,380
Regional Aid, Chapter 71, 16d	513,937
	$2,654,814

NOTE: STATE aid and District revenue are used to reduce assessed apportionments of costs to member Towns.

MINUTEMAN VOCATIONAL TECHNICAL HIGH SCHOOL CLASS OF 1986

Carll, Glen	Wayland	Auto Mechanics
Eycleshymer, William G.	Wayland	Carpentry
Hatfield, Kenneth	Wayland	Electrical Wiring
Lively, Janet Lee	Wayland	Painting & Decorating
Pirtle, Carl Stephen, Jr.	Wayland	Welding
Rice, Kirk W.	Wayland	Auto Mechanics
Veglia, Doreen Lillian	Wayland	Horticulture

MINUTEMAN POST GRADUATES - 1986

Nelson, David K.	Wayland	Electrical Wiring

Respectfully submitted,
THE MINUTEMAN TECH REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE

Acton - John W. Putnam (term expires 1988)
Arlington - John P. Donahue, Chairman (term expires 1988)
Belmont - Linda Frizzell, Secretary (term expires 1989)
Bolton - Robert Smith (term expires 1987)
Boxborough - Kenneth Whitcomb (term expires 1988)
Carlisle - William Churchill (term expires 1988)
Concord - Cynthia Griffis (term expires 1989)
Dover - Robert B. Warner (term expires 1987)
Lancaster - (position vacant) (term expires 1988)
Lexington - Robert C. Jackson, Vice-Chairman (term expires 1987)
Lincoln - Harold A. Levey, Jr. (term expires 1989)
Needham - (position vacant) (term expires 1989)
Stow - Ronald Howington (term expires 1987)
Sudbury - Lawrence Ovian (term expires 1989)
Wayland - Elaine Sweeney (term expires 1987)
Weston - Thomas L. Schendorf (term expires 1987)

OPERATIONAL REVIEW COMMITTEE

WAYLAND/SUDBURY SEPTAGE DISPOSAL FACILITY

Negotiations between Wayland, the contractor and the bonding company were completed in July 1985, and a final settlement was made with the contractor. Since then the Wayland Road Commission (the plant operator) has been abl to work on finishing the plant. The EPA/DEQE final inspection was made on May 23 and other than two change items, the project was considered complete. During the fall of 1985, some problems with equipment did occur but repairs were completed under warrantee by the manufacturer. Other than this, the plant operation has been good and the quality of the discharge, for the most part, has met or exceeded the DEQE permit. The plant staff is to be commended for its efforts to maintain the highest quality of operation that is possible. Their dedication to the job has been demonstrated by their willingness to spend many overtime hours to see that it i done right. With the addition of one new person to the staff next year, their task should become more in line with their job descriptions.

During FY 1986, the plant received 5,421,222 gallons of septage. Wayland's share was 63.9%. Fee collection during this time was approximately 85%. With the acceptance of the lien legislation, the Town can place a tax lien upon the property where the owner has an overdue balance. This should help in attaining our goal of 100% fee collection.

After both Wayland's and Sudbury's Town Meetings had accepted the Road Commission's budget request, the Committee agreed upon an anticipated FY 1987 total of 5,400,000 delivered gallons. From that a new rate for processing was calculated. The Committee set the rate at $.043 per gallon delivered, effective July 1, 1986. The 500 gallon minimum and $5.00 for RVs remained the same.

At its February meeting, the Committee reluctantly accepted the resignations of Joan Carroll of Wayland and Judy Cope of Sudbury. We wish to extend our sincere

ratitude and thanks for the years of devoted service and
or a job well done. The Sudbury Conservation Commission
amed Stephen Sandler as their replacement.

Respectfully submitted,
MICHAEL W. GUERNSEY, CHAIRMAN

ommittee -

or Wayland:

oan A. Carroll
ert Cohen
illiam G. Gagnebin
. Thomas Linden
hristopher P. Woodcock

For Sudbury:

Bruce Ey
Albert St. Germain
Robert A. Gottberg
Michael W. Guernsey
Stephen Sandler

PARK AND RECREATION DEPARTMENT

The Park and Recreation Department moved forward with its recreation programs and park maintenance functions. We had more recreation offerings in FY 1986 than ever before. We also took on maintenance responsibilities for the new park on Route 20 and Pelham Island Road.

Our youth ski program completed its 10th season of operation with the highest enrollment ever. Playgroups, roller skating, ski trips, craft sessions, dog obedience, outdoor concerts and movies, coed volleyball and youth swim lessons all continued to be popular activities. In total the department offered about forty programs in each of the four seasons or one hundred and sixty programs during the year.

Youth sports continued to thrive. The department offered girls basketball and softball programs. Independent groups offered soccer, football, basketball and baseball programs for youth 8 to 18 years of age. Soccer and baseball programs added summer teams to their offerings.

Park maintenance has continued their high quality operation. A staff of six full time people are maintaining more areas than a ten person staff handled in the past. Strong in-service training programs along with well maintained modern equipment helped the staff in doing their job.

This year 23 trees were taken down for safety purposes. Many additional trees came down during the hurricane. Our park employees and tree contractor worked closely with the highway department in cleaning up after Gloria passed by.

This was the second year of our tree planting program in cooperation with property owners. It continued to be very successful as 22 trees were planted. This will now be an ongoing program each Spring.

Lakeview, North, and South Cemeteries come under the jurisdiction of the Park and Recreation Commission. Burials, lot sales, maintenance and development of new areas are all part of our regular operation. A stepped turf maintenance program has improved the grass and overall appearance in many sections of Lakeview and North Cemetery. New trees were planted and a regular maintenance program on existing trees was carried out.

o new commissioners were elected this year. Pat Nagi
d James Reed will be serving three year terms. Steven
dge was elected Chairman and George Weldon, Jr., Vice
airman. The fifth member of the commission is John
yant.

etings of the Park and Recreation Commission are held on
regular monthly basis at the Town Office Building. These
etings are open to the public and new ideas are always
lcome.

ring the fiscal year 27 cemetery lots were sold and 68
rials were conducted.

YEARLY INCOME

BEACH	$23,998.00
FEE SUPPORT	144,727.22
CEMETERY	18,282.35

Respectfully submitted,
STEVEN C. HODGE, CHAIRMAN
GEORGE R. WELDON, JR.,
VICE CHAIRMAN
John C. Bryant
Martha M. Nagi
James C. Reed

PERSONNEL BOARD

The Personnel Board is responsible for developing and administering the Wage and Salary Classification Plan; presenting updated schedules to Annual and Special Town Meeting; negotiating labor contracts; recommending and establishing personnel policies for the Town, exclusive the School Department. Members are appointed by the Selectmen and serve five-year staggered terms. In this past year the Personnel Board held nineteen regularly scheduled meetings, as well as additional meetings with the Selectmen, the Finance Committee, and the School Committee.

The Board reviewed performance evaluations for all personnel on G-Schedule (administrative) and S-Schedule (non-union, non-administrative) on or near the anniversa date and approved merit increases in accordance with the evaluation report and the Board guidelines. In this pas year, the Board made significant progress in its goal of bringing administrative salaries in Wayland into comparable range with counterpart salaries in other near towns. Increases were given to correct gross inequities to acknowledge a change in job responsibilities, or to complete phased-in increments from the reorganization in November, 1984. A review of S-Schedule policies and practices was begun; as a first step the Board approved new professional classification of S-G and established a salary range for positions included in that category. A other salary schedules are determined by collective bargaining. Contracts for all unions except the Water Department expired June 30, 1986; negotiations were unde way, but not completed at the end of the fiscal year.

The Board approved changes in job descriptions for the Conservation Administrator and Data Processing Manager; reclassification of personnel in Library, Clerical, Highway, and Park and Recreation positions, as well as i the Town Clerk's office; and the reorganization plans of the Board of Assessors. Several new jobs were approved: working foreman in the Highway Department; nine-month maintenance position for Park and Recreation Department; temporary, part-time intern computer operator to assist with data input for creation of the Town Atlas.

A smoking policy for the Town Office Building, submitted by the employees was approved. A change was made in medical coverage to Blue Cross/Blue Shield Master Health

us; it is anticipated that the conversion will result in abilization of the rates. The life insurance program, other employee benefit, was under review. The Board opted a list of 12 towns to be used regularly in job and lary comparisons; they are Acton, Arlington, Bedford, ncord, Framingham, Lincoln, Lexington, Natick, Needham, dbury, Wellesley, and Weston. The Board also voted veral practices designed to improve its communications th other Town Boards.

rol Yamartino was appointed to the Personnel Board in nuary. Robert Hennemuth was elected Vice-Chairman rlier in the year. The Board continued to benefit from s good working relationship with PGA Edwin Bleiler, who pplied information, schedules, and other resource terials as needed, and from the legal counsel and neral support of John O'Reilly. We acknowledge with anks the help of "associate members" John Pratt and therford Harris in negotiations and as advisors.

Respectfully submitted,
SEMA M. FAIGEN, CHAIRPERSON
Robert G. Hennemuth
Bruce F. Kingsbury
Edwin W. Marston
Carol R. Yamartino

PLANNING BOARD

The Planning Board approved Blossom Farms, a four (4) lot subdivision to be located at the end of Blossom Lane. In addition, the Board endorsed thirteen (13) subdivision-approval-not-required plans, yielding approximately twenty-five (25) building lots. No additional roads were required for these latter building sites. A proposed five (5) lot Preliminary Plan was approved by the Board for land on Plain Road, but a Definitive Plan has yet to be filed with the Board.

The Planning Board responded with their recommendations t the Zoning Board of Appeals on proposed developments: Smith Estates, a ten (10 lot residential subdivision located at Oak Street and Commonwealth Road. Later revisions included the adjoining Johnson property for bot commercial and apartment/condominium projects. Strazzull commercial development in Cochituate on Main Street and Commonwealth Road, and Charter House, an office building proposed for Boston Post Road adjacent to the post office

The Mainstone Planned Unit Development required extensive Planning Board review. Issues relating to housing needs and overall development concerns in the Metro West area were also considered.

Funds were appropriated by Town Meeting which allowed the Board to hire a full-time Planning Administrator. That position was filled in late January, 1986.

The Planning Board recommended approval of four (4) citizen petitions to amend the zoning bylaw for Town Meeting approval and recommended disapproval of one (1) petition article.

Robert B. Windsor served as Chairman and Leyana L. Kafala served as Clerk until her resignation from the Board. However, she retains her appointment as Wayland's representative to the Metropolitan Area Planning Council. Robert B. Windsor is the Board's representative to Metro West. Elections in the Spring of 1986 placed three (3) new or returning members on the Board. They are: F. William Sawyer, Iryna Priester and Scott Sperling.

Some of the projects of the Planning Board envisioned for the next year include: Cluster Development Bylaw

evision, up-date of the Town'[s 1960 Master Plan, and the ontinuation of Mainstone review and the review of ubdivision proposals.

Respectfully submitted,
RICHARD H. CROMWELL, CHAIRMAN
Iryna W. Priester
F. William Sawyer
Scott Sperling
Robert B. Windsor

PUBLIC CEREMONIES COMMITTEE

This years Memorial Day Parade stepped off under cloudy skies. Many townspeople lined the streets to see the colorful event.

Services were conducted at Wayland cemeteries in the morning before the parade. Participants included representatives from the clergy, Veterans of Foreign Wars, American Legion, Ladies Auxiliary, and the East Side Militia Company.

The parade was led by American Legion Post Commander, Arthur Strafuss, and his staff, followed by the Veterans of Foreign Wars, Guard of Honor, and the Color Guard.

Music was supplied by the Wayland School Bands. Also participating in the parades were Boy Scouts, Girl Scouts, Cub Scouts, and Camp Fire Girls.

The members of the Public Ceremony Committee wish to extend their sincere thanks to all those who assisted and participated in this years Memorial Day activities.

Respectfully submitted,
Public Ceremonies Committee
THOMAS MURRAY, CHAIRMAN

POLICE DEPARTMENT

I am pleased to submit the annual report of the Wayland Police Department for the Fiscal Year 1986.

We experienced an increase in most all of the major criminal categories with the exception of burglary. This would appear to be the end of the decreases in crime that we have enjoyed over the past five years. Nationally and regionally crime is expected to start another upward clim in the years ahead.

Most of the calls received by the police do not concern serious crimes. Statistics show that police spend 80% of their time providing services to the public that do not involve the traditional definition of "crime fighting." The Police Department is the one agency the public turns to when no other help is available. The Wayland Police are available 24 hours a day, every day. It is the polic responsiveness to these service calls that has a major impact on the quality of life in Wayland. It is the goal of each police officer on the department to make Wayland safer place to live.

During the year the department had one personnel change. Office Leonard Rodier retired after serving twenty years on the force. He was replaced by Officer James K. Forti. Officer Forti attended the Police Academy in Waltham. He was elected class president and graduated with the highes academic average in the class.

Since this is the last annual report I will be submitting as Wayland's Chief of Police I would like to thank all of the townspeople for their continued support in supplying us with the facilities and equipment to carry out our difficult task.

I wish the new chief, Thomas O'Loughlin, every success an I sincerely hope that in the years ahead the fine men and women of the Wayland Police Department can continue to build on their reputation as a modern and efficient law enforcement agency.

POLICE DEPARTMENT PERSONNEL

Name	Position	Year of Appt.
John W. Phylis	Chief	1958
Gerald J. Galvin	Lieutenant	1969
Roy T. Mogan	Sergeant	1959
Vincent M. Gallagher	Sergeant	1962
Bruce M. Cook	Sergeant	1970
Robert V. O'Connell	Sergeant	1973
Robert A. Parker	Sergeant	1970
George A. Driscoll	Court Liaison Officer/ Detective	1959
Sandra L. O'Brien	Detective	1978
Stephen W. Williams	Youth Officer	1975
George F. Norton	Crime Prevention/ Safety Officer	1968
Arthur E. Walch	Patrol Officer	1965
Lucas J. Harbachuck	Patrol Officer	1965
James K. Forti	Patrol Officer	1986
Victor N. Prokopovich	Patrol Officer	1970
David J. Connolly	Patrol Officer	1974
Daniel A. Sauro	Patrol Officer	1970
Edward J. Mallard	Patrol Officer	1975
Richard D. Manley	Patrol Officer	1981
Frank MacKenzie-Lamb	Patrol Officer	1981
Stephen M. Rizzo	Patrol Officer	1982
Ruth C. Backman	Patrol Officer	1983

Permanent Intermittent Police Officers:

William P. Bradford	1983
John Cohen	1983
Charles M. Akins Jr.	1983

School Traffic Supervisors:

Eleanor Irving	1965
Ellen Vincuilla	1969
Virginia Howard	1979
Yvonne Hanna	1975

Police Department Secretary:

Phylis M. Matto	1978

The Department answered 6,809 complaints during the year, consisting of the following:

Criminal Homicide	1
Rape	6
Robbery	2

Aggravated Assault	12
Burglary	67
Larceny	201
Auto Theft	5
Kidnapping	1
Other Assaults	26
Sex Offenses	8
Narcotic Laws	13
Drunkenness (P.C.)	41
Disorderly Conduct	183
Driving While Intoxicated	58
Traffic Citations	1,408
Accidents	396
Vacant House Checks	2,549
Open Doors	107
Open Windows	10
Escorts	128
Service Calls	692
Vandalism & Mal-Mis	188
Suspicious Persons/Motor Vehicles	677
Alarms	1,369
Animal Calls	113
Missing Persons	25
Bomb Threats	1
Fire Alarms	174
Miscellaneous Calls	1,011
Arrests	302
Arson	5
Total Complaints	6,809
Miles Patrolled	180,115

Respectfully submitted,
JOHN W. PHYLIS, CHIEF

DETECTIVES' REPORT

The following cases were brought to a successful conclusion in the period July 1, 1985 through June 30, 1986:

Homicide	1
Robbery Un-Armed	1
Assault w/Dangerous Weapon	2
Breaking & Entering	36
Larceny	34
Assault & Battery	4
Sex	6
Miscellaneous	41

Other activities of the Detective Division have been:

Preliminary Investigations	7
Persons Arrested	60
Cases Under Investigation	100

COURT CASES FY 1986

	Adult	Juvenile
Attempt to Commit a Crime	4	0
Alcohol Violations	31	16
Armed Robbery	1	0
Assault with Intent to Rape	0	1
Assault with Dangerous Weapon	5	0
Assault & Battery	5	0
Assault & Battery with Dangerous Weapon	6	0
Assault & Battery on Police Officer	6	0
Indecent Assault & Battery on Person Under 14	2	0
Breaking & Entering in the Daytime - Felony	3	6
Breaking & Entering in the Nighttime - Felony	1	2
Breaking & Entering a Motor Vehicle	1	0
Burglary Tools in Possession	1	0
Drugs	10	0
Forgery	3	0
Homicide by Vehicle	2	0
Larceny	24	5
Malicious Destruction of Property	4	16
Operating Under the Influence of Alcohol	67	0
All Other Motor Vehicle Violations	738	22
Rape	0	1
Receiving Stolen Property	9	6

Threats	1
Trespassing	4
Uttering	18
Violation Town By-Law	7

Respectfully submitte
GEORGE A. DRISCOLL

AUXILIARY POLICE

Auxiliary Police Patrol Unit (X-Ray)

The Civil Defense car (Unit X-Ray) has been used to augment police patrols. This unit is manned with two Auxiliary officers to patrol during the evening shift on a random schedule. The statistics noted under "Auxiliary Police Patrol Unit" and "Services Rendered by Auxiliary Unit" on the following page provide a rundown of the specific duties performed by the Auxiliary officers while they are on duty in the Civil Defense Unit. During the tour of duty, the men also routinely patrol town property and offer assistance to the other police units as required.

Ride-A-Long Program

This program is an ongoing on-the-job training program. An Auxiliary officer is scheduled to ride as a second man in a patrol car with a member of the Wayland Police Department. During the patrol, the Auxiliary officers gain experience at the side of the regular officer. The Town is also provided with a two-man patrol unit at no additional cost as a spin-off benefit. There have been many occasions when the presence of a second officer in the initial responding unit has had an obvious deterrent effect toward violators and problems of a lesser nature as well.

Special Duties

The members of the Auxiliary Police also perform duties in the area of "traditional" public functions which require extra police services in town. Last year, these included the following: Thanksgiving Day Football Game and Pep Rally Duty; Memorial Day Parade Duty; Assistance to the department with an ongoing missing child investigation; representing the department at the Annual Waltham Police Expo; fingerprinting children as part of a Public Awareness - ID Program.

Training Program

New members undergo an extensive training program before they are issued any equipment or called to duty. The program includes First Responders first aid, Weapons Qualification, Techniques of Arrest, Prisoner Control,

Search and Seizure Law, Rights of the Accused, booking procedures, handling emotionally ill, procedures for responding to domestic and disturbance calls, and booking for protective custody. During FY 86, four men completed this training. All men are also required to attend monthly training meetings which review and update the above subject matters as well as Civil Defense plans and radioactive monitoring techniques. All are also required to requalify on the range with their service revolvers twice a year. Our officers also requalify their CPR firs aid annually and the First Responder every three years. This year, we sent three men to the Massachusetts Crimina Justice Training Council's "Reserve/Intermittent Training Academy." This is a 48-hour course designed to provide a officer with the knowledge necessary to perform as a member of a full-time police department. All additional men will be expected to undergo this training. It is our intention to have every member of the Auxiliary complete this training as space is available through the Training Council. At the present time, all but three officers hav completed this training. The Massachusetts Criminal Justice Training Council has started an "in-service Reserve-Intermittent Academy." This course is designed t update officers who have completed the 48-hour course wit a 28-hour course which covers recent changes in the laws and procedures necessary to enable officers to properly accomplish their assigned duties. We plan to send our officers to these update sessions as space is provided by the Council.

Administrative Meetings

As with any volunteer organization, many hours must be spent in the areas of planning, scheduling, supply procurement, recruitment, and screening new applicants in the area of FUND RAISING.

I would like to thank the members of the Wayland Auxiliar Police Executive Committee for their efforts. These men also are the Board of Governors of the Wayland Auxiliary Police Association. Acting in either role, they often meet as many as three times a month in addition to training requirements. It is from their leadership and guidance that our organization continues to run smoothly and efficiently. Communication to our own members is a never-ending task. The schedules, rosters, detail assignments, correspondence to state and local agencies, seem endless. I wish to thank the Police Department

ecretary, Mrs. Phyllis Matto, and the Town Executive ecretary, Mr. Ned Perry, and his staff. Without the help f these capable people, I could not have managed.

nd Raising

is only with the support from the townspeople through ir various fund-raising events in the past that we are ble to continue to provide the Town with our services. I sh I could personally thank each and every person whose nerous donations have allowed us to survive as an ganization. This year's lottery was another success. are planning to run similar projects annually. It has en through your generous support that my officers and I ve realized that so many of you do care about us and pport our organization. Your continued support has been assuring and inspiring. Again, thank you all for your nancial support.

netary Value of the Time Donated to the Town by the xiliary Police

ne figures in parenthesis on the following table of erating statistics are based on the present hourly rate r Intermittent Officers which is $9.31. The value of a ll-trained police reserve cannot be measured in dollars one. The total donated hours for FY 86 was 7,377. This mputes to $68,679.87.

would like to take a moment to publicly thank all of the xiliary Police Officers for their efforts during this ar. Through their combined dedication to duty and rsonal sacrifices, we have attained the reputation of ing the highest regarded Auxiliary in the Commonwealth many State-level Police and public service officials. am also reminded that it is when things are at the worst en we are called upon. Usually the Auxiliary officers e called out with little advance notice and at the time en their families are also in need of extra help and mfort. We, here in Wayland, owe a great deal of thanks these families who are asked to do without the services f their fathers or sons and daughters when these people e serving our community as volunteer Police Officers.

also want to thank Chief (retired) John W. Phylis for is many years of support and guidance. We will all miss im and wish him the best in many happy years ahead of him

in retirement. Several other members of the Police Department also have been helpful; among those are Arthu Walch, who regularly takes time to teach first aid, Bruc Cook, who assists us with firearms training, and all of the patrolmen who work on the evening shift who regularl take time to help with the Ride-A-Long Training Program outlined previously.

Respectfully submitted,
ROBERT A. PARKER, CHIEF
Wayland Auxiliary Polic

OPERATING STATISTICS

Auxiliary Police Patrol Unit (X-Ray Car)

Tours of Duty	119
Miles Driven	7,080
Man Hours Donated	968

Services Rendered By Auxiliary Patrols

Alarms	13
Alcohol Violations/Protec. Custody	4
Animal Control Complaints	2
Arrests	1
Assist to Fire Department	4
Assist to Other Police Depts.	6
Back-up WPD Units	76
Business/House Security Check Problems	6
Citizen Complaints/Calls for Services	10
Directed Patrols	29
Escorts	3
Highway Hazards	2
Prisoner Control/Transportation/Booking	3
Recovered Property	4
Rescue/Medical Emergencies	3
Suspicious Motor Vehicles	68
Suspicious Persons	23
Traffic Accidents	8
Traffic Control	11
Message Deliveries	7
Missing Persons Located	1
Motorist Assists	27

Ride-A-Long Training Program

Tours of Duty	342
Man Hours Donated	1,384

Special Public Functions	Man Hours Donated
Memorial Day Parade	60
Missing Child Investigation	326
Thanksgiving Day Football Game and Pep Rally	45
Waltham Police Expo 86	52
Fingerprinting Children "Operation ID"	14
Total Donated Hours	497

Training Program

Monthly Training Meetings	1,120
First Aid Training	686
Firearms Training	1,089
Reserve/Intermittent Academies	126
New Applicant Classes	180
Total Donated Hours	3,201

Administrative Activities	Man Hours
Executive Committee Meetings	445
Membership Committee	48
Fund Raising	311
Scheduling Recordkeeping	265
Supply & Uniform Procurement	258
Total Donated Hours	1,327

Grand Total Man Hours Donated	7,377
Dollar value to Police Dept. based on present part-time officer rate of $9.31	$68,679.87

PUBLIC CEREMONIES COMMITTEE

This years Memorial Day Parade stepped off under cloudy skies. Many townspeople lined the streets to see the colorful event.

Services were conducted at Wayland cemeteries in the morning before the parade. Participants included representatives from the clergy, Veterans of Foreign Wars American Legion, Ladies Auxiliary, and the East Side Militia Company.

The parade was led by American Legion Post Commander, Arthur Strafuss, and his staff, followed by the Veterans of Foreign Wars, Guard of Honor, and the Color Guard.

Music was supplied by the Wayland School Bands. Also participating in the parades were Boy Scouts, Girl Scouts Cub Scouts, and Camp Fire Girls.

The members of the Public Ceremony Committee wish to extend their sincere thanks to all those who assisted and participated in this years Memorial Day activities.

Respectfully submitted,
Public Ceremonies Committe
THOMAS MURRAY, CHAIRMAN

RADIO STUDY COMMITTEE

he Committee met at least twice a month during the past ear.

e investigated the radio systems of all Town departments. roblems were discovered with reception transmission in everal areas of the Town. One of the problems is that ost of the Town's radio equipment is over twenty-five ears old.

he Committee will continue to study the situation and ill recommend an article for insertion in the Warrant or the Annual Town Meeting.

Respectfully submitted,
W. H. "DUKE" IRVINE, CHAIRMAN
John H. Antes
Bruce Cook
William E. Gilmour
David C. Hatfield
Rev. Patrick J. Kelly
Eric Knudsin
John J. Pratt
John W. Phyllis
Ronald E. Profit
Thomas Turner

SIDEWALK COMMITTEE

The Sidewalk Committee continues to represent the Town's interest is sidewalks. We reviewed plans for development in Cochituate Center and Wayland Center to be sure sidewalks would meet the Town's requirements.

The Committee received a petition by abutters on Sherman's Bridge Road for a sidewalk between the river and Alpine Road. Due to lack of funds, we could not offer encouragement on a short-term basis.

Respectfully submitted,
SONJA T. STRONG, CHAIRMAN

ROAD COMMISSIONERS

Although several major projects were successfully completed, Fiscal Year 1986 proved to be a year filled with frustration and postponements.

Successfully, the reconstruction of East Plain Street and walkway on the north side was accomplished by applying State funds to account for 74% of the project. The Town's cost was $51,366. By implementing innovative drainage designs to Davelin Road and Thompson Street, serious roadway conditions have been alleviated. Furthermore, an additional $10,000 was added to road maintenance account so that a program of oiling/sanding secondary roads could be reinstated. The roads prepared this year were: Millbrook Road, Nob Hill, Brackett Road, Bow Road, and a portion of River Road.

The Betterment/Surface Water Quality project for Lakeshore Drive from Mansion Road to Castlegate Road, including Castlegate Road Extension was delayed by engineering plans and regulatory restrictions. The project will be ready for bid in Fiscal 1987.

Wayland's disposal of solid waste proved to be the most frustrating. Engineering plans for the landfill's expansion were revised, rebid, rejected; revised, rebid, rejected. After seeking additional funds at the Annual Town Meeting in April 1986, the project was rebid and contract awarded. The construction of a liner and leachate management for cells four and five will begin during the summer of 1986.

Meanwhile, the mountain of trash is next to impossible to maintain properly. Beginning in Fiscal 1986, the Road Commissioners instituted a user fee for all who use the Landfill. Residents annual user fee is $25.00. Individual trip coupons are available for $1.00. Commercial haulers pay per trip based on cubic yard capacity of their vehicle. Building materials are banned in an effort to save space in the valuable disposal area. The total amount of user fees collected in Fiscal 1986 is $106,000.

ayland/Sudbury Septage Facility was granted substantial
ompletion status and final reports are being coordinated.
he facility has a severe operational malfunction that was
artially corrected by adding a mechanical solids grinder.
he plant averages an intake of 435,000 gallons per month
ith Wayland supplying 65%. Due to the work load, a third
ull-time person will be hired. Cost of operation is
ased on user fees established by the Operational Review
ommittee.

urricane Gloria blew into Wayland on Friday, September
7, downing many trees and power lines, and generally
isrupting normal activity. Credit goes to our Highway
mployees who worked throughout the duration of the storm
o clear roadways. Clean-up activites involved the total

epartment for the month of October as brush was picked up
n every street, trees cut, and roadways repaired. A
pecial brush disposal area was designated and supervised
even days a week.

he relatively mild winter of 1985-86 produced an
ccumulated total of approximately 35" of snow, which is
1" less than the 10 year mean average for Wayland. There
ere 13 days with snowfall between 1"-3", 5 days with
nowfall between 3"-6", and 1 day (s) with snowfall
reater than 6". A severe ice storm on February 18-19
roved to be most hazardous and damaging.

esults of a referendum question at the Annual Town
lection in April disappointed the Road Commissioners.
he Town rejected a bond issue exemption for the
econstruction of Stonebridge Road as proposed by the Road
onstruction Committee. Many roadways are in critical
ondition and need substantial allocations. The Road
ommissioners are stymied in their efforts to properly
aintain the Town's roadways due to the lack of funds.

n addition to road related work, Superintendent Anthony
arques coordinates work between Town Committees including
oad Reconstruction, Surface Water Quality, Sidewalk,
andfill long-range study, and Traffic Light and with Town
oards. He supervised the completion of McManus Park when
he contractor defaulted and designed improvements for the

garage building on Main Street. His responsibilities also include supervision of the Landfill and Septage Treatment Facility's daily operations.

In October, the department received the resignation of master-mechanic John Pettigrew who had been a loyal employee of the Town for 15 years. We wish him well in his relocation.

In April, Francis Lucenta was re-elected to a three year term as Road Commissioner.

In June, the Commission noted, with sadness, the death of Harry E. Williams, Jr., Wayland Highway Superintendent from July 1972, to his retirement in August 1983.

Respectfully submitted,
DIANE M. WHITE, CHAIRPERS
Francis A. Lucenta
Christopher P. Woodcock

ROAD CONSTRUCTION COMMITTEE

The Road Construction Committee continually met with frustration during the last year. The override question for Stonebridge Road failed again at the ballot. The article for reconstruction presented to Town Meeting was passed over.

Due to a lack of quorum many meetings were cancelled. The Committee continues diligently to find a solution for the drainage for the remaining 850' of Old Connecticut Road East acceptable to all concerned parties.

Respectfully submitted,
WALTER J. RICHARD, CHAIRM
Edward H. Culver
William B. Gagnebin
Francis A. Lucenta
Louis A. Shuman
Sonja T. Strong
Diane M. White

SCHOOL COMMITTEE REPORT

This is a report to the Town of the work of the School Committee for the year ending June 30, 1986. The report will delineate our activities in several specific areas that impact directly on the educational programs and services in our schools. These areas are:

1. the curriculum;
2. the budget and financial issues;
3. School Committee policy and administrative issues;
4. future planning and critical areas of concern.

In offering the report in this form, we hope that we can stimulate greater discussion and thought in the Town of the progress and process of educating Wayland's young people. Education is the concern of the entire community, and not solely of those whose children are now in the schools.

OVERVIEW

The school system is in excellent condition in terms of its programs and in good condition in terms of its physical plant. This is due to the Committee's choice in the allocation of resources during the past several years. Because the Town's financial resources have been limited by the provisions of Proposition 2 1/2, we have chosen to support the educational program in the strongest possible way. Over the years, this has eroded the amount of funds available for preventative maintenance (there has been essentially none) and cutbacks have occurred in funds allocated for building cleanliness. A later section of this report deals further with this subject.

Our main thrust, therefore, has been to ensure that the educational program available for the Town's young people remains sound. We believe this to be the case; philosophies are well founded, staff and pupil morale is high, materials and supplies are adequate in most instances, and both students and staff are working hard at the educational process. The Town's schools are lively, busy, active places. We encourage you to become involved and experience this firsthand.

I. CURRICULUM

A. Regular Instruction

1. Language Arts/English Program Review

For well over a year, the Language Arts/English Program was studied by both our own staff and by outside consultants. The review was K-12e in scope but emphasized the secondary program, particularly th high school component. Writing and literature were both reviewed with an emphasis on curriculum implementation as well as overall goals and objectives. Several sound recommendations were made and these are in the process of being implemented. Among the most important are:

a) the schools should take further steps to describe and explain the program to the community.

b) the schools should communicate more effectively with the parents about the teaching of mechanics.

c) the schools should attempt to bring the students' work in English directly before the community.

d) the High School English Department should redefine and more fully describe its commitment to the teaching of literature.

e) the High School should increase the visibilit and enrollment in the junior-senior level Honors courses.

f) all teachers in all subject areas at the High School should reach agreement as to writing expectations, especially as to manuscript form...and this should be made thoroughly explicit, both to students and to the community.

g) the school system should consider carefully reducing the course load and the total number of pupils assigned to each English teacher at the junior-senior high school levels.

he Committee cites these recommendations in detail in his report because of the wide-based community interest n this program review. The completed report of this rogram review is available in the Central Office for hose who are interested in reading it in detail.

2. Computer Literacy

We continue to monitor the use of computers in the schools. Both the computer lab and the classroom applications have "evolved" in recent years. Computer literacy courses have been modified annually to accommodate the natural increase in skills and knowledge each succeeding class brings to it. Once these skills are gained, the staff is increasingly becoming involved in seeking appropriate software to apply computer literacy in the various curriculum areas.

Guiding our student into the computer age is certainly one of the most significant educational challenges of this decade. We have attempted to do this carefully, making full use of the resources available to us. One disappointment was the failure of the debt exclusion question on the ballot at the Annual Town Election in April. This meant the deferral to another year of the purchase of $35,000 of computer hardware and software for the schools included in the Town's capital purchase requests. We have also attempted to have the use of computers in our schools implemented in a sensitive ways -- fully cognizant that computers are best used as tools to knowledge, not as replacements for teacher-student interaction.

3. Cable TV

Another important outgrowth of the "information age" in which we find ourselves is the arrival of Cable TV to Wayland. This has exciting potential for the schools as well as for the Town. A public access/school video production facility will be installed at the high school as part of the agreement with Continental Cablevision, the Town's supplier of cable TV. We hope to be involved in programming as an enhancement of the curriculum and to offer students hands-on experience in this medium.

4. Chapter 188

This was the first year of implementation of the state's new public education improvement act, Chapter 188. One of the first components of the act to be implemented was the provision for Professional Development Grants for teachers. The Committee successfully asked the Town to accept this portion of the legislation at the Special Fall Town Meeting. Wayland was one of the first communities in the state to negotiate in agreement with its teachers' association to provide for professional development grants. Our negotiations resulted in provisions for the staff to receive additional funds for work related to the school program and/or their professional development. This is in stark contrast to the vast majority of school systems in the state which used the professional development grant funds strictly as salary bonuses.

Another provision of Chapter 188, known as Horace Mann Teachers, will be implemented during the 1986/87 academic year. More than a dozen Wayland teachers will take on expanded responsibilities in research, development activities and program evaluations. This work will be funded by almost $20,000 in monies allocated by Chapter 188.

5. Child Development Program

The Committee approved the development and implementation of a fee-based child development program to be housed in the high school. A $100,000 state grant was awarded to Wayland to commence this model program which has several components: a pre-school childcare facility staffed by professionals and an after-school day-care facility for school aged children. There is also a curriculum component whereby high school students interested in pursuing careers in early childhood education will be able to observe and assist in the childcare facility. We had hoped that the Childcare Program would be operational in September 1986, but the start-up date had to be moved ahead to late Fall/early Spring. The Committee believes that there is a need for additional quality childcare facilities in the community and hopes that this innovative program will be beneficial to the Town as well as to the school community.

6. Claypit Hill School Recognition

Definitely related to the school program is the awarding of a citation to the Claypit Elementary school as a winner in the President's National Elementary School Recognition Program. 270 elementary schools in the country were awarded citations for excellence and we are proud that Claypit Hill is one of them. We want to mention also that the Junior High School was a finalist last year in the recognition program and that the High School was a finalist two years ago in the phase. Claypit Hill went "the distance" and received the award in a special ceremony in Washington in September 1986.

B. Special Education

Dr. Alan Oliff joined the system this year as its Director Special Education. In the fall, Dr. Oliff made the first of his reports to the Committee, setting goals for the 1985/86 school year. An important task of the special education department will be to implement the new data management system which will allow consistent interface between each school and the Central Office. This will enable the department to perform reliable analyses of special education programs, individual education plans, and core evaluations. Statistical updating and state reports will be more easily completed with the use of this computerized program.

Dr. Oliff continues the significant progress made recently in solving some of the more complex issues presented by Special Education. He has worked closely with WAYPAC, the Parent Advisory Committee, in planning activities that meet their needs.

II. BUDGET AND FINANCIAL ISSUES

As no doubt you have heard before, the School Committee is continually concerned that adequate and appropriate funding for the operation of the school system be available. With the loss of fiscal autonomy in 1981, our work has been made much more complex. but we firmly believe that sustaining a healthy financial condition is one of the most important contributive factors in preserving the present level of quality in the school system. The Town benefits greatly from a stable school system - and stability rests a great deal with being able to plan deliberately and logically to accommodate

enrollment fluctuations, curriculum needs, building maintenance, support services, and staff salaries (the later comprises approximately 80% of our budget).

A. School Budget

Our budget work for 1985/86 consumed several months of planning and a series of meetings with the Finance Committee. We at first thought we would have to ask the Town to proceed again with the override provisions of the 1980 Proposition 2 1/2 Law. The Finance Committee then indicated that it would seek supplementary funds for the school budget, as well as for other Town departments, fro the Town's Free Cash supply. This was possible because the 1986 revenues were slightly higher than originally projected.

The Committee planned for a maintenance budget for the 1987 fiscal year. All programs and services would remain the same with, of course, the normal program changes and development that occur from year to year. The Town is reminded that the booklet entitle School Budget 1986/87 mailed to each household in March, and also available at the Central Office, describes in great detail each of the school's programs, their budget allocation, and other relevant data.

B. Ballot Question/Warrant Article for Computer Purchase

We briefly mentioned in a previous section of this report our disappointment that the purchase of computer equipmen for the schools had to be deferred to another year becaus of the failure of the debt exclusion ballot question in the Annual Town Election. In order to develop a viable new curriculum area in computer literacy, the school system must reach beyond the sustenance level in order to purchase the necessary hardware and software. A delay of a year in equipment purchase is a delay of a year in program development and opportunities for children. We hope that by working with the Finance Committee we can find the necessary financial resources to continue moving forward in this important new curriculum area.

C. Contract Negotiations

The Committee spent several months on negotiations with all five collective bargaining units in the school system All five contracts were agreed upon in a timely fashion, enabling us to avoid disruption in the educational process. Settlements were for three year contracts and w are pleased that our contractual agreements are strong an equitable for both parties.

D. State Aid

The questions of state aide is one that has plagued the Committee for several years. The State has infused hundreds of millions of dollars of additional state aid to local communities to offset the revenue losses incurred since the inception of Proposition 2 1/2 in 1981. However, precious little of these dollars have been directed to the so-called "wealthy communities," of which Wayland is one. In fact, net state aid to education in these communities has actually decreased during the past five years.

We believe that we are not getting our "fair share" of state aid and have initiated and championed the effort to change this via the Suburban Coalition, a network of the State's smaller suburban, rural and cape towns. We will continue in this effort to effect change at this level of governance for the benefit of the smaller towns.

E. Wayland Public Schools Foundation

The Wayland Public Schools Foundation held its first major fund raising effort during the 1986 school year. The goal of raising $20,000 for enrichment support for the schools was realized thanks to a $10,000 matching grant from the Raytheon Corporation. $10,000 was raised from the community through a succession of activities including a read-a-thon, concert, bottle and can drive, and direct mail solicitation.

The funds have been put to good use. Half was placed in an endowment fund, to be further added to in future fund drives and half is being used to fund two new initiatives: One, monies to support the fourth grade outdoor science education program by allowing students to participate in the Audubon Society's Drumlin Farm Outdoor Education Program. A second is the funding for the systemwide position of a Health Education Coordinator to permit us to develop additional health awareness programs in the elementary and high schools. The position of Health Education Coordinator was eliminated in the first series of cutbacks after Proposition 2 1/2.

III. SCHOOL COMMITTEE POLICY AND ADMINISTRATIVE ISSUES

A. New Policies

Several new policies were adopted by the Committee during the course of the year. The first deals with nonresident students who attend the Wayland Public Schools and outlines the requirements and provisions for their attendance. The second is a policy on "hazing," issued a a response to a directive by the State Department of Education. The third new policy provides for staff recognition to honor the contributions of those staff members who are retiring from active service or leaving employment in the schools after five or more years of service.

All School Committee policies are set forth in a Policy Manual Handbook that is available in each school, in the Public Library and in the Central Office. Wayland residents who are interested in becoming more informed about school policies are referred to those manuals.

B. School Committee Newsletter

For the first time in many years, the School Committee ha been able to communicate to the Town about major issues and happenings in the schools via a Newsletter published bi-annually. Writing Associates, a Wayland based writing and editing company, has researched, written and edited the newsletter under School Committee direction and supervision at a nominal cost to the Town. We are grateful to the Raytheon Corporation for contributing the cost of printing and paper, as well as the actual printin itself, enabling us to produce this newsletter. We have been pleased at this first year's effort and hope the Newsletter is positively anticipated and received by the community.

C. Administrative Consolidation and New Administrative Personnel

Two important administrative consolidations were implemented this year which allowed for the streamlining of the school system's administrative staff. Two Central Office positions, that of Director of Programs and Assistant Superintendent for Personnel, have been melded into one Assistant Superintendent position starting with the 1986/1987 academic year. The transition for this occurred during the 1985/1986 academic year when Dr.

Michael Ananis was hired to fulfill the Director of Programs role during Dr. Andy Platt's leave of absence. In the new 1986/1987 year, Dr. Ananis will fill both the personnel and curriculum role. Dr. Robert Fraser, our Assistant Superintendent for Personnel for ten years, has resigned his position effective July 1, 1986 to enter full time the practice of labor law. He will continue as our labor lawyer under the usual contractual agreement. Dr. Platt resigned from his position in the summer of 1986 after seven beneficial years of service to the system.

Another consolidation implemented this year was the combining of two special needs administrative functions into one position...that of the Assistant Director of Special Education. Marlene Moskowitz, a former special needs teacher in the Wayland Public Schools, was appointed to that position in the summer of 1985.

In addition to the administrative consolidations, two new administrators were brought on board. Dr. Sharon Hennessy replaced Dr. Charles Goff as the principal of Wayland High School, upon the retirement of Dr. Goff in 1985. Dr. Hennessy came to us after a year long search. She formerly served as principal of the Scarborough, Maine High School. We believe that her strengths in curriculum design and personnel evaluation will help the high school in the coming years as it meets the challenge of a significant enrollment decline.

As previously mentioned, Dr. Alan Oliff joined the system as Director of Special Education, replacing Dr. Mary Jane Yurchak who resigned after almost three years in that position.

Manual "Tiny" Fernandez returned to the school system in the winter months as Director of the METCO Program. He replaces Lynette Glover who resigned in mid-year to pursue a career change.

The Committee believes that it is being responsive to the wishes of the Town in scaling down the administrative structure of the school system. However, we firmly hope that the consolidation in administrative positions does not clash with the increasing burden of administrative responsibility caused by additional demands made upon us. These stem mainly from Chapter 188's implementation and reporting needs and by the various special education mandates promulgated by the federal and state governments. The Committee will monitor these changes over the short term and assess their effectiveness.

D. Seat Belts on School Busses

In response to a vote at the 1985 Annual Town Meeting, th School Committee directed that seat belts be installed on all school busses as of the 1985/86 school year. We encourage the use of seat belts by all students but have stopped short of making it mandatory, due mainly to liability risks. We hope that all students will buckle up, the way they do in their family cars.

E. Sub-Committees and Ad Hoc Committees

The School Committee has one sub-committee currently in operation, working in the area of administrative salaries

A member of the School Committee served as a representative on the Town's Cable TV Committee.

Two ad hoc committees function to assist the schools. One is the Computer Advisory Committee, a group of citizens who are professionals in computer/high tech fields. Another is the Wayland Public Schools Foundation mentioned in a previous section of this report.

Another continuing ad hoc committee is the Wayland High School Scholarship Committee, whose focus is to raise funds and distribute scholarships to college-bound graduating seniors.

The Committee also met four times with the Parent Council a town-wide parent group whose interests center on issues and concerns related to the schools. They are the liaison between the School Committee and the individual school's parent organization.

F. Building Maintenance and Cleanliness

Of increasing concern to the Committee and to the School Administration is the maintenance of our school buildings and school building cleanliness. We devoted some time this year to studying this area and setting the stage for significant improvement. During the 1986/87 school year the administration will conduct a major facilities and school building study and investigate alternatives for improvement and upgrading of school buildings. All but one school building is over twenty-five years old. The mechanical equipment, furnishings and structural systems have exceeded their life expectancies. Our regular scho

budget does not have the flexibility to support major preventative maintenance and renovation activity. Therefore, the need for this year's study and recommendations. Our school buildings are valuable assets of the Town and the Committee is responsible for maintaining them in an appropriate way.

Related to this facilities study is the space utilization in the schools. We are now witnessing a creeping increase in the number of students in the elementary grades. Both elementary schools are operating at capacity and some relief will be needed in the short term and potentially in the long term. The administration has been directed to incorporate these issues into the facilities study and recommendations/alternatives for space utilization will be forthcoming during the current academic year.

IV. FUTURE PLANNING AND CRITICAL AREAS OF CONCERN

The preceding sections of this report have actually touched upon many of our major areas of concern for the future. Of necessity, our current work and deliberations impact on the future of the school system. Of particular need are three key issues: 1) Making the right program decisions as the enrollment fluctuates in the school system. More elementary students means changes in program and in space utilization. Fewer secondary students means the same kind of changes, but those are difficult to decipher. The high school program must remain strong, even as the number of students decreases; 2) Finding the needed financial resources to sustain the quality in the school system; and 3) Affording the proper maintenance and renovation of school buildings as they pass into the "middle age" of their life cycle.

These are not easy issues to deal with and the Committee is open to suggestions from the community in meeting their challenges.

On a more positive note, however, we note that education is very much a part of the public agenda during these times. At the national level, a new Secretary of Education speaks out consistently about eternal values and a strong grounding in basic skills for the nation's young people. The nation's governors have issued a "white paper" on education, committing themselves to making each state's schools strong and viable. In our own Commonwealth, the Legislature hammered out the largest educational reform legislation in the state's history.

We sift through the reports and listen to the "political rhetoric" and it becomes increasingly clearer that we in Wayland are on the right track. We do not wish to infer that we are complacent, nor do we look in the mirror and see a perfect image. However, many recommendations put forth at the national and state level reflect programs an policies that are already in place here in the Wayland Public Schools. There will always be improvements to be made and innovations to be discovered. yet, the commitment our Town has already made has paid off. We hope we can maintain that effort for the present and succeeding generations of Wayland's young people.

In closing, the Committee would like to express its appreciation to the Town for its support and to the many citizens who have volunteered their services to the schools and their many activities. Especially to be thanked in this light are the parent organizations at all four Wayland schools and the Parent Council.

The Committee would also like to commend the faculty and staff for its high standards of professional work with th Town's young people. We are aware of how much the facult and staff give to the educational growth and development of our youth.

Last, the Committee would like to commend the Administration for its unstinting energies, its accomplishments, and its guidance to the Committee in managing and maintaining a school system of which all of Wayland can be proud.

Respectfully submitted,
LINDA L. GREYSER, CHAIRPERSON
SUSAN W. POPE, VICE-CHAIRPERSON
Stephen B. Perlman
Richard M. Salomon
Edward J. Somol, Jr.

SUPERINTENDENT OF SCHOOLS

This is the eighty-ninth Annual Report of the Superintendent of the Wayland Public Schools and my fifteenth such report to the Town. The report covers the 1985-1986 academic year.

I. ENROLLMENTS AND STAFF

Enrollments in the high school grades continue the downward trend established several years ago. However, the middle school enrollment is stable, while the elementary grade enrollments continue a definite upward trend. The present enrollment (Fall of 1986) is approximately 2,150.

ENROLLMENTS

	82/83	83/84	84/85	85/86	Proj. 86/87
K-5	867	871	841	884	920
Jr. High, 6,7,8	610	516	476	484	481
High, 9,10,11,12	926	925	885	821	749
	2,403	2,312	2,202	2,189	2,150

CLASS SIZES

Elementary Class Size/Averages:	82/83	83/84	84/85	85/86	Proj. 86/87
Claypit Hill School	22.6	22.1	22.2	21.9	22.8
Happy Hollow School	22.9	20.2	21.3	20.5	22.1

econdary Class ize/Averages	Junior High			Senior High		
	84/85	85/86	Proj. 86/87	84/85	85/86	Proj. 86/87
lish	21.5	21.5	21.0	20.6	20.5	19.7
. Studies	22.5	22.6	24.0	20.3	19.0	20.0
h	19.8	20.1	19.8	18.8	19.0	19.8
ence	19.8	20.0	19.8	18.7	18.3	19.0
. Lang.	17.2	18.0	17.1	18.5	18.3	17.2
de 6	21.5	23.8	24.1			

II. CURRICULUM

Wayland has systemwide curriculum leadership and coordination of the entire scope and sequence of the curriculum, Kindergarten through Grade 12.

Under the leadership of the Assistant Superintendent, eac subject area has a K-12 curriculum team composed of the school system's team leaders, curriculum leaders, department heads, and principals. These teams meet continuously to review, study, analyze, critique and revise the curriculum.

During the 1985/86 academic year, the major K-12 curriculum focus was on English-Language Arts (Reading, Writing, Grammar, Literature, Spelling, etc.). The curriculum study team reviewed and evaluated all aspects of the program, including standardized test results. Two consultants, Dr. Charles Moran and Dr. Jan Mokros conducted a random sample opinionnaire study concerning parents' perceptions of the program, visited classes, conducted in-depth interviews with a random sample of hig school students, reviewed the literature and writing components of the curriculum. In addition, a professiona team of English teachers studied and evaluated hundreds o students' writing products. As a result of this thorough review, the consultants and the study team concluded that the English and Language Arts programs were commendable. However, a number of recommendations relative to improvin the program were made and are in the process of being implemented.

In addition to this major effort in English/Language Arts curriculum teams in other disciplines continued to study and to refine their respective areas.

The Social Studies team outlined its review plans for a major study in 1986/87. Extensive collaboration between the Social Studies and English Departments at the High School resulted in the development of procedures for progressively more complex research papers and higher-order writing skills. The Junior High program was revised somewhat in both the 7th and 8th grade levels, to include more unit-work in U.S. History in Gr. 8 and mor extensive work in geography and map study skills in Gr. 7. The elementary staff is considering a new textbook adoption.

A number of introspective self-studies were conducted by the mathematics team revolving around issues such as: long division via the subtractive method (elementary); downshifting of the AB Calculus course to an honors course, with the Advanced Placement Examination optional (high school); math avoidance issues, especially in female students; the Junior High Algebra I course.

The Science team has developed several new elementary science units and, with financial help from the Wayland Public Schools Foundation, prepared for the implementation in 1986/87 of a new life science program for the third grades. The Junior High did some special astronomy work including Halley's Comet. The major focus of the science team toward the end of 1985/86 was on further coordination efforts...sequence; instructional methodologies, common language, and the like.

In languages, a new Spanish text was introduced at the Junior High and the High School Spanish curriculum was placed under review. Three week pupil exchange programs with Spain and France again proved very effective. Frank Smith, High School Department Head of Modern Languages and Classical Studies was named Massachusetts Teacher of the Year and spent a great deal of time and effort speaking and lecturing throughout the New England area.

A major new Health Education unit was added at the 11th grade level. The major focus was on alcohol and other drugs and human sexuality. A new peer-counseling program was implemented wherein a dozen high school students were selected, carefully trained during the summer and fall months to talk with junior high pupils about alcohol and other drugs with a focus on such topics as: decision-making; resisting peer group pressure; "saying no", etc. Plans were developed for expanding the health education program at both the elementary and high school levels.

The computer program continues to be expanded but in a relatively conservative manner. The Town will probably have to allocate more resources in this area in the future...both personnel and equipment.

In other areas of instruction, much emphasis on higher order thinking skills has been infused into the junior high curriculum while a new unit in study skills has been planned for implementation at the 9th grade in 1986/87.

As the installation of Cable TV nears reality, plans to locate the studio at Wayland High School are continuing. We have been studying other school/community collaboratives for effective educational uses of this technology. Construction of the studio on the ground floor of the Media Center is expected to be completed during the 1986/87 academic year.

Overall, the curriculum is in very good shape. The widespread use of curriculum compendia helps to address issues of "vertical articulation" or sequence. The curriculum programs are well implemented by an enthusiastic and able staff and are well supported by excellent instructional materials and equipment. The organization of the Curriculum Teams allows education practitioners to research, study and discover ever-improving instructional resources and techniques. The structures of in-service release days and professional development activities insures a well-informed dedicated staff.

Additional computer and other technological equipment will have to be budgeted in the next few years, however, if the school system expects to keep pace with the developments in curriculum presently pushed by the infusion of modern technology into all aspects of society.

The school system continued, in 1985/86, to function at an exceptionally high quality level. The Claypit Hill School received a general excellence award from the United States Department of Education, one of only 270 schools throughout the country to be so cited. The Junior High School continues to be visited and studied by other educators and is a model of excellence in academic quality and child-caring, nurturing characteristics. The High School continues its fine reputation as one of the country's outstanding public high schools, with an almost negligible drop-out rate, very few pupils attending private schools, 96% attendance rate, 94% of its graduates continuing their education after graduation, high test scores and an excellent college and work place performance record.

III. OPERATIONS SERVICES

Despite efforts to keep costs down in this area, the school system has been plagued with major, unforeseen developments. A major leak was discovered in the Claypit Hill oil storage tank, one section of which had rusted out. In attempting to comply with Department of Environmental Quality Engineering (DEQE) standards and red tape, we have run up astronomical costs and the huge pile of oil-coated sand is still on the school site.

Our maintenance efforts have been hampered by a lack of sufficient funding. We were able to resurface (carpet) the Junior High School floor area and to replace two of the town-owned school busses. Seat belts were installed on all school busses as a convenience for those parents who wish their children to wear them.

A major building facilities study will be undertaken to examine current and projected uses of the buildings, maintenance, and upgrading needs of the buildings.

IV. PRESENT DIRECTION

The enrollments will continue to decline in the high school for the next few years, remain steady or increase slightly in the junior high and increase at the elementary level. Both elementary schools are presently operating at or slightly over their functional operating capacities. Additional elementary space will soon be needed. The major facilities study during 1986/87 will attempt to address these needs.

An exciting new program, involving pre-school and after-school child care and the formalized study in the curriculum of child growth and development is slowly evolving. Aided by a major grant from the State, this program has the potential for becoming a statewide model or prototype program.

Staff focus on the improvement of instruction, further development of the curriculum, and student study skills enhancement are gaining momentum and will, undoubtedly, continue to be areas of major focus during the next few years.

V. CONCLUSION

The 1985/86 academic year was another banner one for the Wayland Public Schools. In all areas of endeavor, the schools and its pupils performed well. The Claypit Hill School received a national recognition award. High School Department Head, Frank Smith, was named "Teacher of the Year." Several staff members were named to leadership roles in state, regional and national professional organizations. The high school graduates compiled an extraordinary record of acceptance into many of the nation's finest colleges. Successful labor contracts were negotiated with five collective bargaining organizations.

I wish to pay special tribute to Assistant Superintendent Dr. Robert Fraser who left the school system after nearly a decade of outstanding service in order to go into the private sector practice of labor law.

I wish to thank the many citizens who have volunteered valuable hours of service to the schools...parent organizations such as Parent Council, PTOs and WHSPO; W.H.S. Scholarship Committee; Wayland Public Schools Foundation, Inc.; Computer Advisory Committee; W.H.S. Boosters; CAPA; and the many individuals who have lectured and assisted in the schools in a variety of ways.

I wish to take this opportunity, also, to commend the staff of the school system for its extraordinary work. I especially express gratitude to our exceptionally able School Committee for its business-like approach to the overall management of the school system and for its untiring and unselfish efforts to maintain and improve the quality of the school system. I wish to thank the personnel in the other Town Departments who have provided so many fine expert services to the schools. This level of cooperation helps guarantee outstanding programs for our youth.

Wayland has every right to be particularly proud of its school system. I thank all citizens for their continued support of the schools.

Respectfully submitted,
WILLIAM G. ZIMMERMAN, JR.
SUPERINTENDENT OF SCHOOLS

SCHOOL ORGANIZATION, 1986/87

s. Linda L. Greyser, Chairman		Term expires 1987
s. Susan W. Pope, Vice-Chairman		Term expires 1988
. Stephen B. Perlman, Jr.		Term expires 1989
. Richard M. Salomon		Term expires 1988
. Edward J. Somol, Jr.		Term expires 1987
. William G. Zimmerman, Jr.	Superintendent of Schools	
. Michael V. Ananis	Assistant Superintendent	
. David P. Connolly	Director of Business Affairs	

1	Superintendent
1	Asst. Superintendent
1	Director of Business Affairs
1	Director of Special Education
4	Principals
3	Assistant Principals
157.4	Teachers (1.2 State and Federally funded)
2.5	Librarians
2.5	Media Specialists
3	Speech Therapists
7.7	Guidance
1	Director of Food Services
1	Maintenance Man
22	Secretaries (1 State funded)
1	Bookkeeper
1	Payroll Clerk
3	Receptionists
6	Library Aides
1	Language Laboratory Aide
7	Teacher Aides
1	Work Study Aide
4	Study Hall Aides
1	Attendance/Parking Aide
5	Special Education Aides (6.0 Federally funded)
18	Custodians
3	Bus Drivers
1	METCO Director (State Funds)
1	METCO Assistant Director (State Funds)
1	METCO Secretary (State Funds)
4	METCO Specialists (State Funds)
266.1	

CLASS OF 1986 GRADUATION PROGRAM

Processional - Pomp and Circumstance March #1 — E. Elgar (arr. H.F. Luckhardt)

Invocation — Rabbi Lawrence Kushner

Introduction — Deborah Reck (President of the Senior Class)

Choral Selections — Richard G. Conti, Conductor

Shine Down.....B. Smiley, M. Gersmehl and Bob Farrell (arranged by Mark A. Brymer)
We Are The World.....Michael Jackson and Lionel Richie (arranged by Roser Emerson)
Piano: Tina Dawn Mah
Bass: John Zivan

Salutatory Address — Andrew Alan Frantz, Gregg R. Kavet

Concert Band Selection — Paul A. Livingston, Director

Fantasy on American Sailing Songs.....By Clare E. Grundman

Valedictory Address — Synje Cornelia Holleck

Student Speakers — Christopher J. R. Marobella, Tonya Renee Williams

Presentation of the Class of 1986 — Dr. Sharon D. Hennessy, Principal

Acceptance of the Class of 1986 — Dr. William G. Zimmerman, Jr., Superintendent of Schools

Class Role and Presentation of Diplomas — Deborah Reck, Dr. Sharon D. Hennessy, Dr. William G. Zimmerman, Jr.

Benediction — Reverend Kenneth Sawyer

Recessional - The Crowning Glory — Alfred Reed

Faculty Marshalls

Mr. Kenneth Altshuler
Mr. Daniel Frio
Ms. Marcia Goldsmith
Ms. Helene Mensh
Dr. Donald Roemer
Mr. Douglas Stather

Ushers and Usherettes

Class of 1987 Members of National Honor Society

CLASS OF 1986

*Deborah Reck (President)

*Mark Edwards Allara (Vice-President)

*Kristin Elizabeth Marshall (Secretary)

*John Mizer Secor (Treasurer)

*Leland J. Adams III
Bradford John Akerman
Robert Douglas Alger
Roberta A. Alimenti
*Mark Edwards Allara
William M. Anastas
Michael A. Aurelio
Deborah E. Bancroft
Philip L. Bancroft, Jr.
Tracy Marie Bankart
Stephen Leslie Banks
Cathryn Anne Barnacle
Ana Maria Beltran
*Anne Hathaway Bennett
Adam F. Berger
Andrew Mitchell Blake
Mary Sarah Blanchard
Kristin Phyllis Blom
John J. Bortone
Eric Bosma
*Seth Andrew Bossung
Laura D. Boyajian
*Rebecca Jeanne Brett
Andre L. Brisson
*Douglas J. Brooks
Michael A. Brothers
Ellis Brown
Michael Alan Brown
Todd Hamilton Brunel
*Phillip F. Burrer
Frances E. Caliendo
Brad William Canavan
*Amy Jeannette Carvalho
David A. Casella
*Caroline Marie Chisholm
Elaine Elisabeth Chisholm
Brian J. Contoni
Melissa Elaine Cotter
Claudine Danielle Coulon
Sean C. Cronin
Cynthia Lee Curley
David John Curtin
Nancy Marie Curtin
Kerryn Frances Daley
*Kelly Ann Daly
*Jill Ann Danieli
Tara-Lee Davis
Daniel Joseph Devlin
Paul Justin DiCesare
Garett Roy Domolky
Philip Joseph Doody
*Mark Linwood Doughty
Elliot W. Doxer
Ralph J. Dragonetti
Michael P. Duffield
*Katherine Anne Edwards
*Wendy Lee Eskandarian
Sarah Etelman
Leanne Marie Fennell
*Georgia C. Fitzsimmons
David E. Fleischer
Connie Lynda Flieger
Elizabeth P. Flosznik
*Andrew Alan Frantz
*Dana Elizabeth Frost
Peter M. Frothingham
Benjamin L. B. Garfield
Sara K. Gibson
Gentzane Goitia
Peter J. Goldstein
Steven M. Goldstein
Paul Gradijan

Rachel H. Cibley
Elizabeth Edna Clayton
Richard R. Clough
Kelly Ann Cogan
Christopher R. Conti
Gina Marie Conzone
*Stephen David Cook
*Benjamin Cooley Hall
Scott H. Ham
Gayle Sturtevant Hansen
Paul V. Harmon
*Jennifer Gray Harris
Charles E. Hart
Jody Lynn Harting
Pamela Higgins
Emily Beth Hirshman
Mark Andrew Holland
*Synje Cornelia Holleck
Alexander Houtzeel
Tracy Elizabeth Howe
*Timothy Andrew Hoyt
Jay Stephin Hughes
Kimberly Hyde
*Jeanne Kathryn Hyland
Kathleen Mary Irving
*Kim Jakobsons
Kristen Brooke Jazowski
Danielle Katz
Gregg R. Kavet
Kenneth Stevens Keyes
*Jennifer Dawn King
Angela M. Kitzmiller
Susan Page Koenig
Michelle Anne Kotek
Amy Elizabeth Larsen
James M. Lavin
Fred David Lazerson
*Ji Yeon Lee
Marcia Jane Leonard
*Gregg Myles Levin
David Gibbs Loges
Kristen Anne Lorentzen
Louise Julie Low
Linda Marie MacArthur
Victoria MacDowell
Kimberly Ann Madden
*Tina Dawn Mah
Patrice Mailloux
Gary Gray
Anna Meira Green
*Mark Andrew Greenberg
Kristi Leigh Greene
Andrea Louise Greiff
Stephen James Gullotti
Eric H. Hackendorf
*Kimberly Anne Mitchell
Roy T. Mogan, Jr.
Steven James Monson
Robert Moran
Thomas J. Morrissey
*Sandra Tobey Morton
Kym Yvette Mosley
Bruce A. Murphy
*Kristin S. Murray
Barbara L. Nason
*Heidi Beth Neiman
Anne Louise Nelson
Sheila Marie Neville
*James A. Nilson
David C. Norris
*Henry C. Norwood
Kevin C. Nurmi
Michael Paul O'Connor
Michael F. O'Keefe
Eric W. Oldfield
Nivia Lissette Paiz
Gary C. Pappalardo
*Allison C. Pease
Brian Edward Pendleton
Keith L. Perry
Elizabeth Anne Phoenix
Paul I. Pileeki
Yvan Philip Pilette
*Karen Marie Pond
Marylee Prendergast
Robin Lynne Publicover
*Deborah Reck
John Paul Redgate III
Kristin E. Ricciardi
*Geoffrey A. Robinson
Carol Rogan
*Daniel Moise Rosenberg
Susan Jennifer Rosenbl
John William Russell
Mary Elizabeth Salerno
Amy Sawyer

Ted Majocha
*Kathleen Marie Maley
Susan Jean Malieswski
Rebecca A. Mann
Suzanne Marcantonio
*Christopher J. R. Marobella
*Kristin Elizabeth Marshall
David J. Mauger
Siobhan Milne McGowan
*Courtney Ann McKown
Eugene F. McMahon
*Sally Anne Mead
Dino Michalopoulos
Arthur Milano
Andrew Thomas Miller
Christopher Mitchell
Leroy Franklin Staples
Wendy Lee Stolfors
Karlene Amy Swindell
Patrick F. Tally
Karen Mary Testa
David M. Thayer
Richard Yardley Townsend
Scott O. Travis
Cynthia Ellen Valdes
Terry Ann Veglia
*Matthew David Vrablik
*Mary Beth Waldner

*Rebecca Sawyer
*Craig D. Schneider
Elizabeth Lynn Schubert
*Michael J. Schumacher
*Robert D. Schurgin
*John Mizer Secor
*Kirsten Conant Shanks
*Amy Daniella Shaw
*Kathleen Brigid Shine
*Michael Short
Meredith J. Slayton
Deborah Ann Small
*K. Tasker Smith
Stephan William Snell
*Kristin Marie Somol
Lisa St. Martin
*Jeremy Scott Weiner
Ashley Hitchcock Welch
Lisa Marie Wheeler
Martha Whitney
James P. Williams
Nadine Williams
*Tonya R. Williams
*Jamie Wong
*Jessie Wong
Kathryn Jeanne York
Matthew P. Zayotti
Christopher J. Zizza
Eric M. Zizza

*Member of National Honor Society

Wayland High School
SENIOR AWARDS ASSEMBLY
1986

Opening Exercises — Deborah Rec

Concert Choir
Mr. Richard G. Conti, Conductor

If You Believe in Music — By Gary D. Fr
Soloists: Bradford Akerman/Sally Anne Mead
Piano: Geoffrey A. Robinson Bass: Janet Haas

Elvis: Pure Gold — arr. by Lojesk
Love Me Tender - Heartbreak Hotel - Hound Dog -
Don't Be Cruel - Blue Suede Shoes
Piano: Tina Dawn Mah Drums: Robert Daniel Schurgin
Bass: Jon Zivan Guitar: Bayard Smith

Welcome — Dr. Sharon D. Hennessy, Princip

PRESENTATION OF AWARDS

Scholarships — Dr. William G. Zimmerman, Jr.
Superintendent of School

American Legion Scholarship.....Paul V. Harmon, David G. Loge
Dorothy Hanelin Award METCO Scholarship.....Sheila Marie Nevill
John W. Arnold Booster Scholarship Award.....Andrew Thomas Mille
Wayland High School Booster Scholarship Award...Mark Edwards Allar
Kristin Anne Lorentzen, Michael Short, John Mizer Seco
Wayland Business Association Scholarship.....Paul Justin DiCesar
Wayland Educational Secretaries Association Scholarship.....
Kelly Ann Dal

WAYLAND HIGH SCHOOL SCHOLARSHIP COMMITTEE:

Sandra Brodie Memorial Scholarship.....Connie Lynda Flieger
Phillips "Buddy" Brooks Memorial Scholarship.....John Mizer Seco
Jack Devlin Memorial Scholarship.....Roy T. Mogan,Jr.
Lt. Carl J. Fisher Memorial Scholarship.....Andrew Thomas Mille
Dr. Charles E. Goff Scholarship.....Jill Ann Danieli
Mitchell Halperin Memorial Scholarship.....Terri Ann Veglia
Rose Ann Moses Memorial Scholarship.....Amy Sawyer
Jon Eric Nelson Memorial Scholarship.....Rebecca Jeanne Brett
Laurie Panetta Memorial Scholarship.....Rebecca Sawyer
Nancy Paxton Memorial Scholarship.....Allison C. Pease
Tommy Raskin Memorial Scholarship.....Kimberly Anne Mitchell

Amy Alden Rossborough Memorial Scholarship....Kristin E. Marshall
Danny Thompson Memorial Scholarship.....James A. Nilson
Robert "Bob" Todd Memorial Scholarship.....Kathleen Mary Irving
Hannah Williams Playground, Inc. Scholarship.Kathleen Marie Maley
Wayland High School General Scholarships.....Roberta A. Alimenti, Frances Elizabeth Caliendo, Tracy Elizabeth Howe, David J. Mauger, Anne Louise Nelson, Karen Marie Pond, Geoffrey A. Robinson, Martha Whitney
ayland Police Association Scholarship.....Kathleen Mary Irving, Roy T. Mogan, Jr.
ayland Teachers Association Scholarship....Elizabeth Edna Clayton, Christopher R. Conti, Andrew Alan Frantz, Paul V. Harmon, Tracy Elizabeth Howe, Kathleen Mary Irving, David J. Mauger James A. Nilson, Allison C. Pease, Michael Short, Martha Whitney
ayland Woman's Club Scholarship.....Kathleen Mary Irving

The awards and scholarships herein listed represent the local and raditional grants. This list does not include several awards, cholarships and grants which Wayland High School students have won his year. Because these private awards amount to several thousands f dollars, they do influence the selection of the traditional wards being made today.)

rincipal's Awards Dr. Sharon D. Hennessy, Principal

NATIONAL MERIT SCHOLARSHIP AWARD
Andrew Alan Frantz
NATIONAL MERIT SCHOLARSHIP CERTIFICATE AWARDS
Andrew Alan Frantz, Timothy Andrew Hoyt, Elizabeth Lynn Schubert, Kirsten Conant Shanks
NATIONAL MERIT SCHOLARSHIP CERTIFICATE LETTERS OF COMMENDATION
Michael Alexander Brothers, Stephen David Cook, Michael P. Duffield, Mark Andrew Greenberg, Mark Andrew Holland, Gregg R. kavet, Christopher J. R. Marobella, David J. Mauger, Sandra Tobey Morton, Deborah Reck, Daniel Moise Rosenberg, Patrick F. Talley

IGH HONORS - Four Years.....Synje Cornelia Holleck

cademic Decathlon Awards....Michael Alexander Brothers, Richard R. Clough, Gregg R. Kavet, Tina Dawn Mah, David J. Mauger

residential Academic Fitness Awards.....Leland J. Adams, III, Mark Edwards Allara, Rebecca Jeanne Brett, Phillip F. Burrer, Richard R. Clough, Stephen David Cook, Georgia Christine Fitzsimmons, Andrew Alan Frantz, Dana Elizabeth Frost, Ann Meira Green, Benjamin Cooley Hall, Jennifer Gray Harris, Synje Cornelia Holleck, Timothy Andrew Hoyt, Gregg R. Kavet, Kristin

Elizabeth Marshall, Sandra Tobey Morton, Heidi Beth Neiman, David C. Norris, Deborah Reck, Daniel Moise Rosenberg, Craig C Schneider, Michael John Schumacher, Kirsten Conant Shanks, Michael Short, Kristin Marie Somol, Jamie Wong, Jessie Wong

Recognition Awards Lawrence M. Hines, Assistant Principa

Daughters of The American Revolution Good Citizenship Award.....
Andrew Alan Frant
J.W.V. Brotherhood Award
"Classmates Today - Neighbors Tomorrow".....Andrea Louise Greif
Wayland Woman's Club Honor Award.....Synje Cornelia Hollec
Human Rights Award.....Peter J. Goldstei
Students Against Driving Drunk Award.....Tracy Bankar

JAZZ BAND SELECTION Paul A. Livingston, Directc
"Buffalo Breath" by Larry Norred

DEPARTMENT AWARDS
Art Achievement Awards.....Roberta A. Alimenti, Mary Sara Blanchard, Kristen Brooke Jazowski, Louise Julie Low David J.Mauger, Arthur Milano, Sheila Marie Neville Michael F. O'Keefe

Art Scholastic Award .....David J. Mauge
(Presented by The Boston Globe)

Art Service Awards.....Kristin Phyllis Blom
Kathleen Marie Male

Business Department Awards:
Outstanding Business Law Student
(Sponsored by South Middlesex Area Chamber of Commerce and Credit Data Company).....Gregg Myles Levi
Outstanding Management Student
(Sponsored by Wall Street Journal).....Michael John Schumache
Outstanding Business Student
(Sponsored by John H.Baldwin Ins. Co.,Inc.)...Gregg Myles Levi
Outstanding Computer Student
(Sponsored by Prime Computer, Inc.).....Tara-Lee Davi
Outstanding Work Study Student
(Sponsored by McDonald's).....Terri Ann Vegli

Classical Studies Achievement Awards:
Latin.....Sally Ann Mea
Classical Studies .....Georgia Christine Fitzsimmon
Classical Studies Service Awards..Mark Edwards Allara, Michae Alexander Brothers, Frances Elizabeth Caliendo, Elizabet Clayton, Mark Linwood Doughty, Georgia Christine Fitz simmons, Deborah Reck, Craig D. Schneider, Michael Joh Schumacher, Kristin Marie Somol

Drama Achievement Awards.....Seth A. Bossung, Benjamin C. Hall
Drama Service Award.....Deborah E. Bancroft, Tracy Marie Bankart, Jennifer D. King, Patrick F. Tally
English Department Award:
Outstandindg Achievement.....Leland J. Adams III, Kristin M. Somol
Industrial Arts Department Awards
Engineering Drawing (Sponsored by Engineering Planning & Management,Inc).....Elizabeth P. Flosznik
Industrial Arts
(Sponsored by Yankee Craftsman).....David Gibbs Loges
Mathematics Department Awards:
Mass. Association of Mathematics Leagues Olympiad Examination
Finalist Award.....David C. Norris
Certificate of Merit.....Gregg R. Kavet
Greater Boston Mathematics League
High Scorer Award.....David C. Norris
Certificate of Achievement..Rebecca Jeanne Brett, Tina D.Mah
Massachusetts Mathematics League
High Scorer Award.....David C. Norris
Certificate of Achievement...Rebecca Jeanne Brett,Tina D.Mah, Daniel Moise Rosenberg
New England Mathematics League
High Scorer Award.....David C. Norris

Mathematics Achievement Awards
Mathematics Analysis.....Rebecca J. Brett, Seth A. Bossung
AB Calculus.....Kristin E. Marshall
BC Calculus.....David C. Norris
Algebra-Geometry Review.....Michael P. O'Connor
Media Service Awards.....Rebecca J. Brett, Mark A. Holland, Tracy E. Howe, Eugene F. McMahon, Henry C. Norwood, Matthew D. Vrablik
Modern Language Achievement Awards
Spanish.....Anna Meira Green
French.....Benjamin Cooley Hall
Modern Language Service Awards
French.....Anne H. Bennett, Melissa E. Cotter, Katherine A. Edwards, Ji Yeon Lee, Kristin E. Marshall, Sandra T. Morton
Music Department Achievement Awards:
Choral.....Bradford J. Akerman, Tracy M. Bankart, Seth A. Bossung, Andrew A. Frantz, Benjamin C. Hall, Sally A. Mead, K. Tasker Smith
Music Department Service Award
Choral.....Stephen D. Cook, Tina D. Mah, Geoffrey A. Robinson, Kristin M. Somol
Outing Club Service Award.....Seth A. Bossung
Physical Education Service Award.....Richard R. Clough

Science Department Awards:
National Science Supervisors Award.....Gregg R. Kave
David C. Norris
Society of Women Engineers Award.....Synje C. Holle
Kristin M. Somol, Sandra T. Mort
Academic Achievement:
A.P. Biology.....Andrew A. Frar
A.P. Chemistry.....Rebecca J. Brett, David C. Nor
A.P. Physics.....David C. Nor
College Prep Physics..Peter M. Frothingham, K. Tasker Sm
Science Service Award.....Rebecca J. Bre
Social Studies Department Achievement Awards:
Social Science.....Kristin P. Blom, Rebecca J. Bre
Phillip F. Burrer, Dana E. Fro
Anna M. Green, Jennifer G. Harr
Sally A. Mead, Craig D. Schneid
Terri Ann Veglia
Wayland High School Newspaper Service Award.....Ji Yeon
Yearbook Service Award.....Deborah Reck and St

Presentation of Class Gift Deborah R

Acceptance of Class Gift Susan Ca

Wayland School Committee
Mr. Richard M. Salomon, Chairperson
Mr. Stephen B. Perlman, Vice Chairperson
Mrs. Linda L. Greser
Mrs. Susan W. Pope
Mr. Edward J. Somol, Jr.

WAYLAND HIGH SCHOOL SCHOLARSHIP PROGRAM

In September of 1977 the School Committee established the Wayland High School Scholarship Fund. The Scholarship Fund is administered by a committee appointed by the School Committee. The Wayland High School Scholarship Committee is comprised of Wayland citizens and advised by members of the staff of the Wayland Public Schools. The purpose of the Scholarship Committee is to raise and safeguard monies so scholarship awards may be made annually to selected graduates of Wayland High School who wish to continue their formal education. Among the programs established by the Scholarship Committee is the Memorial Scholarship Program which provides for three types of memorial scholarships as well as scholarships from the general fund. Thanks to the continued generous support of the community almost $20,000 has been awarded by this committee to worthy Wayland High School graduates from the Class of 1986.

Barbara Appleyard
Nancy Carapezza, Chairman
Michael Garfield
Donald Gould
Carol Hines
Robert Lavin, Treasurer
Manuel Leitao
Judy Schumacher
Herbert S. Yolin, D.D.S.
EX OFFICIO
Sharon D. Hennessy
David P. Connolly
Jay E. Sylvester

1985-1986 PATRONS

onard & Rita Aberbach
Lance One, Inc.
by A. Barnes
an and Molly Beard
ia and Jayson Brodie
e Carapezza Family
aypit Hill P.T.O.
and Mrs. Richard Close
an and Bette Cohen
eve and Margy Crummey
rjorie D. Devlin
art and Leslie Edelman
and Mrs. C. Elder
and Nancy Eskandarian
deline and Wesley Finch
vard and Marylee Foley
and Mrs. Stanley C. Foster
Metro West Chamber of Commerce
Richard and Joan Miller
Coleman M. Mockler
Hugh and Diana Morton
Rhonda and Stephen Newman
Ralph S. Osmond, Co.
Mr. and Mrs. Edward Perkins
Walter F. Pope
The Raskin Family
Raytheon Company
Mr. and Mrs. Thomas Reilly
E. P. Robsham
Ann and Bob Roy
Mr. and Mrs. John Schumacher
The Schneider Family
Mr. and Mrs. Thomas Sciacca
Mr. and Mrs. Charles Shane

Carole and John Garvey
Judy and John Gregorian
Linda and Stephen Greyser
John and Carol Hines
Gerald S. Hyde
The Johan Family
Jim and Sharon Kissane
John and Marilyn Kucharski
Sudbury H. S. Class of 1955
Wayland Boosters
Wayland Garden Club
Wayland High School Faculty
Wayland H.S. Parents Organ.
Wayland Jr. High P.T.O.
Wayand Senior Citizens
Adele and Wilford Welch

1985-1986 Corporate Matching Funds

Digital Equipment, Maynard
Federated Department Stores
Polaroid Foundation
Raytheon Company

1985-1986 DONORS

Richard & Terry Albright
Judith Angier
Mary and John Antes
Joan and Steven Berns
Arnold and Nancy Bennett
Andrew J. Boyajian
Martha and Phil Brooks
Mr. and Mrs. David W. Brown
Kris and Mike Brown
Nancy and Don Burrer
David and Diana Carls
Mr. and Mrs. Paul Crowley
Dr. and Mrs. Robert DeSimone
Judi and Len DiCarlo
William and Marge Doughty
Stephen P. Dretler, M.D.
Leslie and Michael Gaffin
M.C. and Michael Garfield
Harold and Mary Gear
Dr. and Mrs. Charles E. Goff
John and Ruth Gove
Mr. and Mrs. Howard Gray
Norton and Ellen Greenfield
Happy Hollow P.T.O.
Dr. and Mrs. Warren Harthorne
Donald and Valerie Hay
Joe and Ginny Iandiorio
Dr. and Mrs. G. A. Isenberg
George and Ellen Kariotis
Norman and Kassie Kattwinkel
Herbert and Karen Kavet
Richard and Sandra Neiman
Atheline and Bill Nixon
Joe and Alice O'Shea
The Pescosolido Family
The Pond Family
Allan and Carol Price
Russ and Judy Prymak
Mr. and Mrs. Bruce Putnam
John Quackenbos
Joel and Rachel Reck
Sandler and Lauren Rikleen
Paul and Pat Riseman
The Rosenbaum Family
Joe and Ann Ross
John and Cynthia Rutherford
Mrs. Edith Sacco
Charles and Elizabeth Salerno
Robert A. Salomon
Mr. and Mrs. Robert Saltonstall
Dr. and Mrs. Leonard Schulman
Jean and Fred Schunmann
Ruth and Stanley Shapshay
Dr. and Mrs. Herbert Stacks
The Tally Family
Richard and Janet Testa
Henry Trantham, Jr.
Thomas J. Vocatura
Mr. and Mrs. George R. Vrablik
The Vrettas Family
Donald and Ellen Ward
The Watson Family

Rev. Patrick J. Kelly
Mark and Frances Klempner
Ronald and Susan Lambert
Mr. and Mrs. Charles Lee
Mr. and Mrs. Donald MacMillan
J. J. McKay's Restaurant
Robert and Lois McKown
Judy McMullen
Mr. and Mrs. Stephen Merselis
Middlesex Savings Bank
Mr. and Mrs. H. Megathlin
Dr. and Lewis Weintraub
Wellesley Financial Group
Mrs. William Whitworth
Mr. and Mrs. John B. Wilson
Raymond and Paula Yamartino
Dr. and Herbert Yolin
Mi-Mi Young
Susan Zakon
Mr. and Mrs. Herbert Zimmerman
Dr. and Mrs. William Zimmerman

1985-1986 Contributions Honoring:

Marriage of Jayson Brodie and Irma Halperin
Virginia Buckley
The Foster Children Jordan, Jonathan and Pamela
Dr. Charles E. Goff
In Celebration of Kimberly Hyde's Graduation
In Celebration of Susan Rosenblatt's Graduation

The Support Group for Sarah Pryor and Family
Jay Sylvester
Wayland High School Class of 1966
Wayland High School Graduating Class of 1986
The 90th Birthday of Abraham J. Zimmerman

1986 Scholarships Awarded In Memory Of:

Sandra Brodie
Phillip "Buddy" Brooks
Jack Devlin
Lt. Carl J. Fisher
Dr. Chrles E. Goff
Mitchell Halperin
Rose Ann Moses
Eric Nelson
Laurie Panetta
Nancy Paxton
Thomas "Tommy" Raskin
Amy Alden Rossborough
Robert "Bob" Todd
Hannah Williams

1985-1986 Contributions Received In Memory of the Following:

Goldie Altshuler
Emily Anzivino
Anthony Boccadoro
John Boyajian
Rhoda Karpay
Mrs. Robert Keith
Donald W. Kitchin
John Laheyetta

Sandra Brodie
Irving Brodie
Phillip R. "Buddy" Brooks
Estelle Cantrell
Ilene Zoll Case
Mary Alice Conner
Philip DelCore
Jack Devlin
Lillian Divine
Helen Ellis
Idyla Gould Etelman
Mary Fahey
Lt. Carl Fisher
Salomon Goodall
Margaret Goff
Mitchell Halperin
Miss Cecily E. Haskell
Ruth Hennessy
Alaire Lynch
William A. Marquis
Rose Ann Moses
Eric Nelson
Laurie Panetta
Nancy Paxton
Dora Rnadall
Thomas "Tommy" Raskin
David Regan
Helen Reedon
Amy Rossborough
Dr. John J. Sacco
Joseph Schneider
William "Danny" Thompson
Robert "Bob" Todd
Gayle Roche Topham
Louise Wilson
Zofia Zawadski

SURFACE WATER QUALITY COMMITTEE

The Surface Water Quality Committee has continued its work on the storm water management of Dudley Pond. The engineering has been completed by Storch Associates and the project is ready to go out for bids.

A base line study of Mill Brook has been completed. A portion of Dudley Pond was hydro-raked as part of our continuing project to remove bottom sediment. Weed harvesting of about forty acres was also carried out. Various water quality problems came to our attention and were investigated.

Respectfully submitted,
THOMAS BELOTE, CHAIRMAN
Arlene Pollak
Sheila Wenstrup
Hans Wetzstein

BOARD OF SELECTMEN

In July, the Selectmen with the aid of Weston and Lincoln town officers and our senators and representatives united to persuade the Federal government that their proposal to convert the largely unused Nike site to New National Guard headquarters would be an inappropriate use of the land.

September saw the final signing of the contract between Continental Cablevision and the Town, and work began to bring cable television to Wayland. By early spring, the first Wayland homes were receiving Cable television.

The Selectmen called a Special Town Meeting in November with six mainly housekeeping articles, but including one which made unpaid septage facility bills a lien against the Real Estate from which the septage had been collected.

After a public hearing, the Board voted to accept the Assessors' recommendation once again as in past years, to establish a single tax classification and tax rate for industrial, commercial, open space, and residential real estate.

In December, the Selectmen called a meeting with all alcoholic beverage servers and package store owners to discuss the dangers and liability from selling to minors and alcohol abusers.

During the winter months, the Selectmen met with the Housing Authority and agreed to support the use of several parcels of Town-owned land for the purpose of building low-income affordable housing. The sites, Millbrook Road, Alden Road and Stonebridge Road, were subsequently submitted as articles. The Selectmen also submitted, after holding several meetings and a public hearing, an article called, "Transfer Fee for Land Bank." This article called for the submission of special legislation to add a transfer fee not to exceed 1% of the value of real property sold. This fee would provide funds for the purchase of land for housing by the Housing Authority.

The April Town Meeting considered 39 articles amid much spirited debate.

In May, a committee was established to aid in the selection of a new Police Chief to succeed retiring, Chief John Phylis. The Committee consisted of two Selectmen, the Chairman of the Personnel Board and Chiefs from two other towns.

After the defeat of the proposed override of 2 1/2, a group called Citizens for Better Roads was formed. As a result of the Mass Turnpike Authority proposal to widen a portion of the Mass Pike, a citizens group banned togethe and gained the support of our Representative and the Boar of Selectmen.

The Cochituate Preservation Association continued to be involved in the proposed development of the center.

The Employee Advisory Council presented to the Selectmen for their approval, a proposal to adopt the Master Health Plus Plan of Blue Cross - Blue Shield.

From the above mentioned groups, and others, it appears that Wayland continues to be a healthy community, ably served by competent volunteers in government as well as b groups of concerned citizens not affiliated with the government who selfishly give of their time and talent. They tackle areas of special concern to particular neighborhoods or groups of citizens. There are, of course, problems with Wayland's form of government. Volunteers have limited amounts of time to give to Town government. Open Town Meeting takes more time than often seems reasonable.

Each elected board is independent of the other, and frequently guards that "independence" too closely. We have yet to solve housing needs, increased traffic, neglected roads, landfill, kennels, and a declining suppl of volunteers.

The Selectmen need the assistance of all the voters if we are to continue to function as an efficient, respected community, one in which it is a joy to live.

Respectfully submitted,
LEWIS S. RUSSELL, CHAIRM
Marica P. Crowley, Clerk
W.H. Irvine
L. Thomas Linden
Catherine W. Seiler

SOLID WASTE DISPOSAL COMMITTEE

The Solid Waste Disposal Committee began its meetings in September 1985. Its charge from the Selectmen is "To study and develop long-term plans and recommendations for Solid Waste Disposal beyond the present landfill dependence with regard for 1.) protection of the environment, 2.) increasingly restrictive State imposed regulations and requirements, 3.) incentives for regionalization, and 4.) the Statewide problem. To study and make recommendations for waste stream control and significant reduction so that the life of the present landfill may be extended, and to propose a public education program toward that goal."

Though the Committee has members who are experienced in the analysis of municipal solid waste disposal options, it is hampered by a lack of membership. Ever changing State laws, regulations, and possible funding sources have caused the state of trash disposal in the Commonwealth to become particularly difficult to analyze recently. The Committee has prepared a report outline, narrowed the choice of viable options down, and begun research on these options.

Respectfully submitted,
CHRISTOPHER WOODCOCK,
CHAIRMAN
Peter Brock
Herbert J. Jacobus

TOWN COUNSEL

The law firm of Hutchins & Wheeler is once again pleased to submit its report regarding its activities as Town Counsel for Fiscal Year 1986. Since 1980, the firm has provided general legal services to the Town and its various boards and agencies.

During the previous year, the delivery of legal services for the Town was reorganized so as to utilize the services of John O'Reilly as Associate Town Counsel to coordinate legal services and to provide separate consultation to boards and officers for ongoing matters. This change has permitted us to concentrate our attention on matters which most require our particular legal capabilities.

Planning and zoning matters continue to be the primary focus of pending litigation which we are handling on behalf of the Town, representing both the Planning Board and the Zoning Board of Appeals in various matters. Various lawsuits were outstanding during the past year against the Town with respect to various subdivisions or proposed developments. Suits of this type are typically brought by applicants challenging a plan or permit denial or by abutters challenging an approval. In one of these zoning cases, the Town ultimately lost an appeal by a developer challenging the Town's denial of a subdivision approval. In two lawsuits involving another subdivision, the Town obtained a judgment in its favor on the merits as to one case and obtained a dismissal of the other case. In litigation involving a third subdivision, one case was settled during the year by the Town and the developer and the appeal of a Superior Court judgment in favor of the Town on another case regarding the same subdivision is pending before the Massachusetts Appeals Court. Cases involving the remaining subdivision or projects are still pending in various stages.

Most of our attention with respect to other litigation matters during the year focused upon a number of tax title foreclosure proceedings on certain properties within the Town as to which taxes are owing, and these cases continue to be pursued.

With respect to the provision of ongoing legal services for various boards and officials within the Town, our efforts during the year included work on the following matters:

- the review and drafting of certain specialized Warrant articles and motions for the Annual and Special Town Meetings;

- assistance to the Library regarding the bidding and execution of the contract for the Library renovation and addition;

- advice concerning the Town's execution of a proposed agreement with the Executive Office of Communities and Development concerning the availability within the Town of affordable housing;

- assistance concerning the implementation of the betterments policy governing the financing of improvements to various ways within the Town;

- advice and preparation of legal opinions concerning various requests for interpretation of the State's conflict of interest law as it relates to particular circumstances of Town officials;

- review and approval of a final cable television license permitting construction to begin on installation of the Town's CATV system;

- assistance to the Selectmen and other Town representatives in order to address the failure of performance by a contractor regarding the McManus Park Project; and

- our normal mix of advice and assistance to various Town boards and agencies on a wide variety of questions which periodically occur during the course of the year.

The reorganization of legal services has meant that a number of matters previously referred to us are now handled directly by Mr. O'Reilly. We are gratified that the reorganized system has resulted in a general decline of legal fees charged by our firm for services rendered to the Town.

Respecfully submitted,
DAVID T. DINWOODEY, ESQUIRE
HUTCHINS & WHEELER

TOWN-OWNED LAND ADVISORY COMMITTEE

As the Selectmen's representative to Town-Owned Land Advisory Committee, I would like to submit the following comments, observations, and recommendations:

1. Thanks to Lew Bowker for his cooperation, general input, and past research, to the LWV of Wayland for the study completed in 1981 entitled, "Developmental Uses of Municipal Property," and to Alice Weldon for assistance with communications and correspondence for the Committee and for 'just being there!'

2. I believe the outcome and total amount of work completed by this Committee was weighted because of the composition of the Committee. Each representative was an elected or appointed official to their respective Board with the exception of the Board of Selectmen. If citizens had been appointed to represent the Boards their perspective may have been different.

3. Recommend each Board, Committee, and Department to review parcels under their jurisdiction for familiarity of the parcels. Highway, Park and Recreation, Tax Title, and Municipal property in particular needs to be addressed for each Board, Committee, and Department to be aware of the property under their jurisdiction. I would be willing to assist the Selectmen in this process with Tax Title and Municipal parcels.

4. Recommend a computer program be developed to accommodate all the information that has been compiled. DATA AND INFORMATION OF TOWN-OWNED LAND MUST BE CENTRALLY ORGANIZED.

5. All town-owned land should be the responsibility of the Town to maintain if only for safety and fire hazards! It appears the Town needs to address this issue aggressively.

6. I will continue to review Wayland Town Reports in an attempt to insure as complete and accurate a compilation of research as possible.

7. The Selectmen have the total responsibility for administering all functions of the Town including town-owned land. I think the formation of a council, similar to the MAPC (maybe the Wayland Area Town-Owned Land Planning Council) could benefit the Town and its use of town-owned land. Although it is essential that each Board, Committee, and Department protect their own interests, a more generalized group of citizens might perceive a more total picture in addressing the needs of the Town. An innocuous example is not possible! It could happen that a Conservation parcel might be a potential well site!

CURRENT REQUESTS FOR ACQUISITION OF TOWN-OWNED LAND

To date, 18 written requests for information about town-owned land have been received by the Town of Wayland. All but two of the requests are from residents of the Town or abutters to the parcel about which they are inquiring.

Two residents have contacted the Chairman of the Town-Owned Land Advisory Committee by phone to discuss safety, upkeep, and maintenance of town-owned property.

On September 5, 1984, the Town-Owned Land Advisory Committee was invited to a meeting of the Wayland Housing Authority. The Chairman of the Town-Owned Land Advisory Committee attended and made a brief presentation reviewing the charge to the Town-Owned Land Advisory Committee and the status of the Committee's work. This was the only request received by the Town-Owned Land Advisory Committee to share the work of the Committee.

Respectfully submitted,
NANCY L. CARAPEZZA,
CHAIRPERSON

TOWN SURVEYOR

Approximately mid-year, a new Town Planner position was filled which changed the scope of the Engineering Department. Review of preliminary subdivision plans and administration of Chapter 41 of the state statutes and Planning Board duties have been eliminated from the Engineering Department's work schedule. Occasional review of definitive subdivision plans in relation to grades, drainage, horizontal, and vertical control will remain.

This has allowed our two man office, Bob Marques and myself to concentrate on learning how to operate our new engineering computer system. The system was installed in September of 1985, and 8 months later, as of June 30, 1986, we feel that it is showing excellent results. The plan for the Lakeshore Drive - Castle Gate Road bettermen project has been created. The plan for the acquisition c land and easements for conservation purposes on portions of the Barrel property on Claypit Hill Road was completed and put on record. Plans of the landfill at different stages in the preparation of Cell IV, for submittal to th DEQE, have also been done with the new equipment. This is one of the applications of the total station field equipment, the electronic data collector, the computer, and the plotter that allows us to cut the time for the completion of a plan from weeks to days.

A part-time college student was hired in June to help input the Town Atlas into and engineering data base. The schedule we hope to keep is as follows:

1. Have the Town Atlas revised to January 1, 1985, by the old methods by September 1986.

2. Have the input into the data base of that revision completed by February 1, 1987.

3. Have the 1985 and 1986 deeds incorporated into the atlas by April 1, 1987.

Also completed during the year were surveys and plans for drainage on Thompson Street, the layout and staking of the Town Gardens, grades were set on East Plain Street fo reconstruction, and a plan for the intersection of Farrar Road and Oxbow Road was worked out with the Town of Lincoln.

hanks are given to all those who have helped the
ngineering Department over the past year.

Respectfully submitted,
LEWIS L. BOWKER, JR.
TOWN SURVEYOR

TOWN MEETING PROCEDURES COMMITTEE

he Town Meeting Procedures Committee was created in 1984
o prepare a guidebook to Wayland Town Meeting--one that
s comprehensible and accessible to voters, especially
hose new to or unfamiliar with Town Meeting.

he Committee held three meetings during the year. Lack
f appointments to the Committee by the Board of Selectmen
nd the Finance Committee for the past two years has
mpeded progress. Nevertheless, progress was made.

e conducted a survey of all 68 Massachusetts towns with
ver 10,000 population and open town meeting government to
iscover which have prepared guidebooks to town meeting.
esponses were received from 18 towns, many of which
orwarded their handbooks, guides, procedures, by-laws,
ules, etc. as requested. These will be most helpful to
s in drafting a new Wayland guidebook, for which an
utline has been prepared.

e also met with Moderator, C. Peter R. Gossels, and with
ormer Moderator, David E. Leith, to discuss current
ractice.

ou are cordially invited to join our Committee by
ontacting any of the undersigned or the Executvie
ecretary of the Town.

Respectfully submitted,
GEORGE H. HARRIS, CHAIRMAN
Jean B. Pratt
Laura A. White

VETERANS' SERVICES

I herewith submit my report for the Department of Veterans' Benefits for the fiscal year ending June 30, 1986. Please refer to the Town Accountant's report for the listing of expenditures and receipts.

All cases are thoroughly investigated before aid commences. These investigations, under guidelines from the State Department of Veterans' Services, enables the Town to qualify for 75% reimbursement from the Commonwealth which changed during fiscal year 1985.

Seven persons were financially aided by this Department during the past fiscal year. Many contacts were made and assistance was given to veterans, widows of veterans and dependents of veterans regarding employment, submission o pension forms, general aid, etc.

State guidelines have been changed and more veterans are eligible to receive aid. The Town has been fortunate to stay within the budget over the past few years.

This is my third report as Veterans Agent. I wish to thank everyone for their cooperation, especially Alice Weldon.

Respectfully submitted,
WILLIAM F. MARSTON,
VETERAN'S AGENT

WATER COMMISSIONERS

iscal 1986 was a dry year and very little recharge to our ellfields. We pumped 678.6 million gallons, up 44.4 illion gallons over our previous year. May, being our riest month, we pumped 71,176,300 gallons.

n 1986, we have been unsuccessful in our efforts to cquire the 1.84 acres of land needed for our Chamberlain ell site. The Department of Environmental Quality ngineering requires us to have this land before work can egin. The land is presently held by the Farmers Home dministration. This property is in litigation and we are oping things will be settled soon, so we can proceed with nis work. Until then, we will hope that one of our pumps oes not fail during a peak water use period as we are urrently pumping to capacity during these times.

nis year water departments took over the inspection of ackflow preventors and cross connection inspection. This dds another way to stop pollution and more responsibility n the water industry. We have also started a leak etection program which will eliminate water loss in our ystem, which is over 100 years old in areas in ochituate.

ur department increased by 0.9 miles of main, 10 ydrants, and 65 services.

ur water testing has been good, both from state and rivate lab tests. No problems have been found and let's ope we can keep a good quality and quantity to our own recious resource. Use what is needed, but PLEASE DO NOT ASTE IT.

any thanks to Highway, Conservation, Engineering, Park nd Recreation, Fire, and Police for their help and ooperation throughout the year and we hope for many years o come.

Respectfully submitted,
Board of Commissioners,
Wayland Water Department
EDWARD F. THORBURN, CHAIRMAN
Robert Hanlon
Devens Hamlen

BIRTHS RECORDED FROM JULY 1, 1985 THROUGH JUNE 30, 1986

DATE	NAME OF CHILD	NAME OF FATHER AND MAIDEN NAME OF MOTHER
1985		July
2	Allison C. Briere	Peter J. & Joan C. Parisi
2	Katrina L. Pelsue	Kurt A. & Joanne M. Leombruno
2	Adam C. Roberts	Alan H. & Nancy D. Rodman
3	Robert G. Hennemuth III	Robert G. & Paula S. Hoshor
5	Scott S. Dale	Paul B. & Karen B. Thompson
8	Sarah L. McInturff	Robert E. & Joan Sweeney
10	Jill C. Maley	Michael P. & Barbara A. King
22	Zachary J. Rubinfeld	Paul I. & Emily J. Eisenberg
23	Christina M. Frangos	Paul A. & Elise M. Manley
23	Veronica A. Tessler	Alexander L. & Barbara S. Feldshe
25	Emily J. Bright	Jeffrey L. & Christine K. Nevins
27	Jamie C. Graham	John M. & Joan A. Nickerson
30	Heather J. Bergeron	Michael A. & Judith A. Cahill
31	Michelle E. Villari	Phillip J. & Gloria A. Bouchard
		AUGUST
1	Jennifer L. Ahern	Kevin G. & Janet P. Mossman
1	Justin P. McConnell	John W. & Meg A. Colliton
3	Shannon E. Flynn	Joseph T. & Mary E. McBride
8	Rebekah L. Rigg	Daniel A. & Deborah L. Ames
8	Alison B. Tonsmeire	Robert S. & Joan N. O'Brien
12	Duncan D. Fitch	Alan H. & Donna E. Deane
14	Katelyn E. Hughson	Charles E. & Gail P. Ronty
16	Christina M. Love	John N. & Diane I. Berlo
19	Sarah Brock	Peter & Janet Tobey
19	Zachary B. G. Meyer	Kirk D. & Susan E. Gershuny
24	Christopher M. Kenney	Edward W. & Claudia M. Koren
26	Christine E. Bookhout	David A. & Lynne T. Chrupcala
		September
4	Noelle M. LeBlanc	John A. & Ruth D. Fortini
15	Kathryn M. Jones	Richard H. & Patricia K. Furey
17	Stephanie L. Boyer	Paul T. & Darlene F. Hunt
17	Stacy M. Roberts	Stephen M. & Amy L. Elekman
18	Laura T. Englander	Laurence H. & Leslie Lewis
18	Stephanie K. LeBlanc	Lewis L. & Pamela K. Grover

19	Alexander H. Banning	Philip R. & Susan H. Hughes
19	Ryan F. Paquette	George A. & Sylvia A. Fox
19	Timothy E. Snow	John R. & Carol A. Kenison
20	Amy S. Moses	Fredric P. & Ann Bullock
23	Robert C. Galbraith	Joseph E. & Sue-Ellen Durland
23	Jessica A. Kingdon	Richard O. & Sonja A. Jacob
26	Christopher A. Nichols	Richard J. & Carol L. Bacon
29	John A. Murray	Dennis F. & Ann M. Mikuta

October

2	Katherine K. Barrett	Harry L. & Diana L. Kirk
4	Shane M. Shepard	Mark S. & Suzanne M. Paoli
9	Vijay A. Narayan	Rom & Geetha Pattabiraman
10	Justin A. Shaw	Douglas R. & Andrea L. Lipsky
17	Alexander Czulak	Peter & Donata E. Izdbska
22	Neill R. Shelton	Robert J. & Mara T. McSheehy
23	James G. Shaw	John J. & Tsesan S. Wang
25	Stephen D. Carroll	Keiron P. & Maryellen Rock
31	Jeffrey H. Forti	James K. & Cynthia L. Holman

November

4	Alex J. Rosenthal	Stephen & Ellen H. Brav
5	John T.D. Balben	John C. & Catherine M. Ahern
9	Kelly J. Manley	Martin E. & Janet L. Gary
14	Eric T. Landry	Thomas F. & Hilda Manoukian
16	Martin D. Adler	Charles E. & Michele L. Gougeon
19	Ryan C. Moorman	Raymond C. & Karen M. Valaas
21	Alan D. Bell	David K. & Susan J. Rounseville
29	Eric J. Frey	Joseph E. & Pamela A. Karpp

December

5	Sohrab S. Virk	Shameer S. & Inderjit K. Dhamija
11	Paul L. Walsh	Kevin M. & Cathleen E. Logan
15	Carolyn D. Kylstra	Jan A. & Etta D. Pisano
27	Kaitlin A. O'Connor	Don P. & Debra A. Fuller

1986 January

5	Michael E. Szetela	David P. & Charlotte A. Whitty
6	Holly M. Senne	Peter E. & Bernadette M. Downey
9	Charles C. Gryska	Paul V. & Margaret S. Holmes
10	Jay F. Judah	Ralph L. & Dena Kirsch
12	John W.Jacques	William E. & Leslie G. Rowland
14	Kimberly S. Stabile	Lawrence A. & Jane C. Sanford
16	Blair N. Critchlow	Jonathan F. & Wenda Junge'

17	Kimberly D. Gordon	Stephen J. & Elaine Fagelman
26	Kimberly R. DiGiandomenico	James S. & Linda S. Harris
28	Bradley L. Garone	Stephen & Lynne C. Shapiro
28	Samuel C. Heller	Jerome & Anne L. Beaudin

February

2	John J. Michalczyk III	John J. & Susan A. Ross
6	Caitlin D. Doran	George J. & Nancy L. Parry
11	Caroline J. Verly	Jacques G. & Dominique P. Similon
15	Nicholas D. Stavropulos	Peter C. & Eveline E. Treffs
20	Wendy M. Pellegrine	Louis J. & Margaret M. Lennon
26	Allison N. Hueber	Robert M. & Karen N. Noonan

March

3	Kerry A. Lynch	Christopher W. & Joan Pendleton
7	Alexander J. Cohen	Jeffrey R. & Laraine M. Cohen
11	Geoffrey D.B. Leard	Douglas J. & Cynthia F. Bryant
12	Stephanie C. Hodge	Steven C. & Kathleen E. Arena
13	Julie M. Cerrone	Alfred J. & Elsie E. Young
13	Christopher R. Winner	Gordon E. & Susan J. Kronenberg
15	Michael M. Sperling	Scott M. & Laurene J. Meir
15	David E. Myer	John A. & Lori-Nan Kaye
15	Miles E. O. Bellman	Robert B. & Carole M. Osterer
20	Brett D. Cornell	Zekiel J. & Juliet W. Bradley
25	Paige E. P. Williams	Graeme J. & Christine A. Plunkett

April

9	Allison B. Kelly	Charles E. & Janet M. Benzel
9	Antony B. Stern	Andrew L. & Jamie E. Kotlikoff
9	John W. DeWitt	Richard J. & Ann D. Clemow
10	Allison C. Courchine	Joseph K. & Judith A. Conway
11	Laura A. Carlson	Albert J. & Gail M. Bishop
11	Nathaniel K. Jacques	David C. & Karen Peterson
15	Keith B. A. Stevens	Gary S. & Lois M. Rosato
15	Thomas G. Procter	George F. & Phyllis A. Steele
15	James Arsenault	Ronald J. & Kathleen M. Gettings
22	Peter C. Shively	Thomas A. & Lisa S. Coney
23	Evan M. Hoke	William E. & Elsa K. Tong
24	Timothy P. Goessling	Daniel F. & Deborah M. Peters
25	Lindsay L. Brown	Richard P. & Kimberly T. Abbott
25	Scott B. Gantz	John K. & Deborah A. Berten

May

1	Christopher N. Kostyla	Robert J. & Anne C. Nolan
1	Katherine E. Weber	John W. & Rebecca S. Shulson
9	Ariel R. Tichnor	Michael L. & Karen A. Roth
11	Emily B. B. Graham	Gregory F. & Christine Boulding
11	Nicole M. Ashman	Richard G. & Karen J. Collins
14	Bruce C. Hamilton	George H. & Ann C. Hayden
15	Philip D. Poorvu	David J. & Nancy L. Levitan
23	William T. Kirchner	Robert J. & Jane A. Krysiak
26	David F. Mauer	Henry D. & Pamela F. Fye
30	Taryn E. Prostano	Stephen E. & Laura A. Pellico
30	Jaime M. Curtis	Stephen A. & Sandra L. McNeill
31	Glenn A. Morrow	Clifford E. & Kathryn E. Atwood

June

1	Elizabeth S. Kaminsky	Steven D. & Susan J. Cohen
5	David C. Vitello	William C. & Janet S. Welch
10	James R. McDonald	John F. & Laura J. Hollett
12	Michelle E. Smith	Michael T. & Elizabeth M. Sanders
24	Mathew J. Harrison	Charles R. & Johanna W. Wiegand

TOWN CLERK

DEATHS RECORDED FOR JULY 1, 1985 THROUGH JUNE 30, 1986

1985

July

3	Ralph A. Wakelin
3	Ralph Weiland
3	Mildred C. West
4	Agnes G. Finnegan
10	Louise L. McCarthy
15	Alice C. Pennell
24	Robert F. Doherty
25	Elsie Webb
26	Ruth A. Bigwood
26	Gertrude Weathersby
30	Rose Maude

August

6	Constance C. Johnson
7	Alice E. Arruda
10	Ann S. Brooks
14	Marion Philbrook
15	Ina R. Flagg
18	Phila M. Litchfield
22	Lillian V. Tempesta
23	Leander H. Litchfield
30	Viola E. Kavey

September

2	Viola M. Shrader
4	Iver M. Fossum
5	Stephen J. Mercurio
7	Imogene P. Brown
8	Mary E. Field
8	Leroy R. Woodard
9	Margaret T. O'Leary
11	Ethelyn M. Morrill
13	Louise F. Wilson
17	Norbert P. McHale
18	Leo B. Roche
24	Mary E. Ralph
26	Annie M. French

October

6	William R. M. Kenyon
7	Marion E. Derby
8	Alice M. Shine
12	Elsie Hubel
18	Roma Bresnahan
26	Sherman P. Spaulding

November

2	Grace Scott
9	Richard L. Hewitt, Sr.
10	Arthur T. Kelley, Jr.
13	Louis A. Pettigrew
28	Clayton D. Brown, Sr.
28	Beverly J. Germano

December

2	Richard A. Osborne
3	Ruth A. Richards
4	Adelaide Bowens Kligman
5	M. Gertrude Fitzpatrick
6	Anna M. Kenney
8	Thomas M. Moran, Jr.
11	Steven D. Caruso
17	Mary L. Malaguti
17	Helen Stanton
17	Hester W. Wheeler
18	May B. Barton
22	Edith J. Stuckey
24	Cecily E. Haskell
28	Margaret J. Piper

1986

January

1	Nell F. Hayden
5	Valentina A. Arts
9	Robert E. Keith
11	Emily E. Anzivino
15	Pauline O'Pray
17	R. Shedrick Meek
19	Helen M. Randall
20	Ruth E. Poole
21	Eleanor Landers
26	Dora M. Randall
26	Hope G. Trotman
27	Florence A. Caffray
27	Sadie Rosenberg
31	Adrienne A. Wallace

February

1	Louise E. Hallet
3	William A. Marquis
4	Alice L. Cowlard
5	George W. Pinkham
8	Willard B. Dik
11	Eugene Gruppi
11	Ronald B. Mertens
13	Frances Brightman
16	Elsie L. Macomber
18	Eugene DiCesare
19	Richard N. Blais
23	Florence A. Stevens

March

1	Helen A. Pelatowski
4	Kerry A. Lynch
4	Ralph C. Shorey
6	Sarah E. Murphy
7	John A. S. Place
9	Lucy P. Mase
13	Edward J. Christiansen
18	Everett J. Boulter
19	Nartouhi Giragosian
21	Meredith White
23	Donald F. MacGillivray
29	Ignazia A. Polito
30	Gerald T. Hynes

April

8	Florence E. Wyman
10	Jessie M. Arnold
10	Margaret MacLeod
14	Esther Savolan
18	Mildred Dutton
20	Minnie F. Hutton
21	Laura I. Layman
25	Helen P. Sullivan
28	Robert H. Carrier
29	Mary E. Handrahan

May

3	Francis W. Malloy
7	Katharine G. Newton
21	Eleanor E. London
22	Dorothy B. Spear
22	Laurence A. Wasson
25	Margaret O. Barry
25	Albert O. Nicolazzo
26	Marie E. Morgan
27	Marguerite M. Le Petit
30	Florence M. Gallagher

June

2	Frederick J. Gersbach
4	Harold W. Smith
5	Doris F. Haggarty

5	Lois A. Wentworth
6	Patricia S. Karpp
8	Arthur R. Ellis
28	Jeanne M. Koe

RECORDED IN THE TOWN OF WAYLAND

FROM JULY 1, 1985 THROUGH JUNE 30, 1986

MARRIAGES - 81

DOG LICENSES ISSUED FROM JULY 1, 1985 THROUGH JUNE 30, 1986

MALES	668
FEMALES	89
SPAYED FEMALES	745
KENNEL LICENSES ($10.00)	6
KENNEL LICENSES ($25.00)	4
KENNEL LICENSES ($50.00)	1

Accountant 110
Animal Inspector 166
Appointed Committees 7
Arts Council 142
Assessors, Board of 144
Auxiliary Police 209

Balance Sheet 128
Births 262
Building Inspector 179

Cable TV Advisory Committee 148
Cemetery Commission 199
Class of 1986 239
Clerk 262
Collector 133
Conservation Commission 149
Council on Aging 152
Counsel, Town 254

Data Processing 154
Deaths 265
Definitions 2
Detective's Report 207
Dog Licenses 269
Dog Officer 154

East Middlesex Mosquito Control Project 170
Election Results, Town 26
Environmental Engineer/Agent 166
Estimated Receipts 110
Expenditures 112

Fair Housing Committee 155
Fire Department 157

Gas Inspector 181
General Information 1
Graduation Program 238

Health, Board of 161
Health Inspector 166
Historical Commission 175
Historic District Commission 173
Housing Authority 177

Inspections Department 179

Library 184

Marriages 269
Maturing Debt & Interest 140
McManus Site Committee 188
Metropolitan Area Council 189
Minutemen Regional Vocational Technical School 191

Officers of the Town 3
Operation Review Committee 196

Park-Recreation Department 198
Personnel Board 200
Planning Board 202
Plumbing Inspector 181
Police Department 204
Public Ceremonies Committee 214

Radio Study Committee 215
Receipts 110
Road Commissioners 216
Road Construction Committee 218

Scholarship Program 247
School Committee 219
School Organization 1986-87 277
Selectmen 251
Senior Awards Assembly 242
Sidewalk Committee 215
Superintendent of Schools 231
Surface Water Quality Study Committee 250
Surveyor 258
Solid Waste Study Committee 253

Tax Titles 133
Tax Title Possessions 133
Town Meeting, Special, November 13, 1985 14
Town Meeting, Annual, April 9, 1986 29
Town Meeting, Annual (Adjourned), April 10, 1986 59
Town Meeting, Annual (Adjourned), April 14, 1986 61
Town Meeting, Annual (Adjourned), April 16, 1986 65
Town Meeting, Annual, April 16, 1986 72
Town Meeting, Annual, April 17, 1986 75
Town Meeting, Annual, (Adjourned), April 28, 1986 83
Town Meeting, Annual (Adjourned), April 30, 1986 97
Town Meeting, Special, April 16, 1986 69
Town Meeting Procedures Committee 259
Town Owned Land Advisory Committee 256
Treasurer 133

Unreserved Fund Balance 126

Veteran's Services 260

Water Commissioners 261
Water User Charges Receivable 125
Wiring Inspector 181

Youth Advisory Committee 168

Zoning Board of Appeals 181